

STATES OF JERSEY



GENDER PAY AND INCOME RATIO CONSULTATION (P.64/2024) – CHILDREN’S RIGHTS IMPACT ASSESSMENT

**Presented to the States on 19th September 2024
by Deputy M.B. Andrews of St Helier North**

STATES GREFFE

CHILD RIGHTS IMPACT ASSESSMENT (CRIA)

PART 1: SCREENING

Name and title of Duty Bearer:	Max Andrews
Type of Duty Bearer: (Minister, Elected Member or States Assembly Body)	Elected Member
Assessment completed by (if not completed by duty bearer):	
Date:	18/07/2024

<p>1) Name and brief description of the proposed decision</p> <p>The subject of your CRIA may be a proposed law, policy or proposition and in accordance with the Law is referred to in this template as the 'decision'</p> <ul style="list-style-type: none"> • What is the problem or issue the decision is trying to address? • Do children experience this problem differently from adults? <p>To ask the States Assembly whether they are of opinion that the Minister for Home Affairs should conduct a consultation into gender pay and income ratio reporting with non-public sector entities.</p> <p>Young adults in employment may be concomitant to the reporting of gender pay and income ratio reporting.</p>
<p>2) Which groups of children and young people are likely to be affected?</p> <p>Groups of children could include early years, primary or secondary education; young adults; children with additional learning needs; disabled children; children living in poverty; children from particular ethnic backgrounds; migrants; refugees; care experienced children and LGBTQ+ children</p> <p>Young adults in employment will be considered in relation to the earned income they receive which could be published pending on the States Assembly approving this proposition.</p>
<p>3) What is the likely impact of the proposed decision on children and on their rights?</p> <ul style="list-style-type: none"> • Identify any potential positive OR negative impacts and include indirect impacts on children and their rights as described in the UNCRC • Will different groups of children be affected differently by this decision? <p>The publication of gender pay and income ratio reporting will have no adverse effects on young adults who receive earned income.</p>
<p>4) Is a full Child Rights Impact Assessment required?</p> <p>If you have identified impacts on children and their rights, a full CRIA should be completed. If no impacts are identified then a Full CRIA is not required, but please explain your rationale and how you reached this conclusion</p>
<p>No.</p>