

**WRITTEN QUESTION TO THE CHAIR FOR THE STATES EMPLOYMENT BOARD
BY DEPUTY R.J. WARD OF CENTRAL
QUESTION SUBMITTED ON MONDAY 18th SEPTEMBER 2023
ANSWER TO BE TABLED ON MONDAY 25th SEPTEMBER 2023**

Question

“In respect of the Education Partnership between the States of Jersey and the NASUWT (National Association of Schoolmasters Union of Women Teachers) signed in September 2014 ([Education Partnership](#)), will the Chair confirm whether it is still in place and adhered to; and, given the start of discussions on terms and conditions (T&Cs) with the Unions will the Chair provide details as to –

- (a) how this agreement affects these discussions;
- (b) whether all teaching unions have equal involvement in the development of T&Cs;
- (c) whether discussions in respect of T&Cs and pay for lecturers at Highlands College include all unions or just one single union;
- (d) the extent to which unions are able to attend meetings and have their voices heard; and
- (e) how the final agreement will be decided across all unions?”

Answer

I can confirm that the Education Partnership as referenced by the Deputy is no longer operational with the last meeting between representatives of the Government of Jersey and the NASUWT under the terms of the Partnership undertaken in 2018. Therefore, to answer question A, the agreement does not affect the discussions on terms and conditions with the teaching unions.

(b)

The NASUWT and NEU have equal involvement in the development of the T&C's.

(c)

Separate meetings will be held for Lecturers as they do not form part of the bargaining group for Teachers. Highlands College Lecturers have a single recognition agreement with NASUWT.

(d)

Representatives have been given time off to attend the terms and conditions review – this was agreed and supported by the Group Director of Education. Meetings did not take place during their summer holidays.

(e)

It is envisaged that the parties will work in partnership in reaching agreement and prior to any changes being made to Terms and Conditions.