

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY M.R. SCOTT OF ST. BRELADE
QUESTION SUBMITTED ON MONDAY 25th SEPTEMBER 2023
ANSWER TO BE TABLED ON MONDAY 2nd OCTOBER 2023**

Question

“Will the Minister provide details of the turnover in mental health staff for each of the last three years. including a breakdown between clinicians and non-clinicians?”

Answer

The table below shows the turnover for mental health services for the years 2020, 2021, 2022 and 2023. The figure for 2023 is part year to date, the previous year's shown are the 12 months to the end of December each year.

The non-clinical figure is high because there are very few employees in this category (ranging on average between 27-33 employees) so a small number of leavers has a big impact on turnover percentage.

Turnover % based on FTE				
	2020	2021	2022	2023
Clinical	6.2%	7.1%	7.8%	4.5%
Non-clinical	3.9%	17.8%	15.7%	19.2%
Total	5.9%	8.3%	8.8%	6.4%