

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY
BY DEPUTY G.P. SOUTHERN OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 15th MAY 2023
ANSWER TO BE TABLED ON MONDAY 22nd MAY 2023**

Question

“Further to the report from the Employment Forum entitled [‘The Operation And Regulation Of Zero Hour Contracts In Jersey, Together With A Review Of Specific Employment Protections’](#), will the Minister –

- (a) explain what actions, if any, are under consideration to provide statutory protection for continued breaches of the Employment (Jersey) Law 2003 by employers who fail to provide a statement of the terms and conditions of employment to employees, particularly those on zero-hour contracts who are not being provided with accurate statements of terms and conditions that reflect the working relationship between the parties;
- (b) commit to amending the law to enable employees to have the right to demand, rather than request, that any statement of terms and conditions accurately reflects "regular hours worked"; and
- (c) advise whether she supports the right to compensation for shift cancellation or curtailment, and if not, why not?”

Answer

I am grateful to the Employment Forum for their careful consideration of issues surrounding the use and operation of zero-hour contracts in Jersey and for their comprehensive report. I am currently considering the Forum’s recommendations and will publish a full response soon.