

**WRITTEN QUESTION TO THE MINISTER FOR CHILDREN AND EDUCATION  
BY DEPUTY T.A. COLES OF ST. HELIER SOUTH  
QUESTION SUBMITTED ON MONDAY 20th MARCH 2023  
ANSWER TO BE TABLED ON MONDAY 27th MARCH 2023**

**Question**

“Will the Minister provide, for any support staff role that is considered to provide counselling, emotional support or any kind of therapeutic support or supervision –

- (a) the job title;
- (b) any minimum qualifications required to perform the role;
- (c) any requirements there are for Continuing Professional Development (CPD); and
- (d) any requirements there are for professional supervision?”

**Answer**

(a) Job title	(b) Minimum qualifications	(c) CPD requirements	(d) Professional supervision
School counsellor	Level 4/5 Counselling Registered with BACP	Half-termly networking and CPD meeting (2 hour)	Clinical supervision Monthly (1:30)
ELSA	Teaching assistant within a school with 6 days ELSA training followed by one year portfolio completion to become registered ELSA.	Half termly CPD session and networking with other ELSA's (1 hour).	Half termly group supervision (1 hour)
CAMHS Nurse	Degree in Nursing	Registered with NMC PIN and to do this need to have completed 35 hours every 3 years. Registered with the local Care Commission Registered/insured with a union	Monthly clinical supervision
Family Partnership Worker (Children & Families Hub Service)	Level 4 Working with Children, Young People and Families	No mandated requirement. Staff are offered in-service and external CPD opportunities to develop skills and knowledge.	Monthly supervision by Senior Practitioner
Systemic Family Therapist (Children & Families Hub Service)	Bsc Honours Degree, Diploma Family Therapy	12 hours systemic CPD/year and 6 hours psychotherapy CPD/year	1½ hours/ month from a qualified Systemic Supervisor .
CAMHS Assistant Psychologist	Degree in Psychology (accredited with the BPS)	3.75 hours a week	1.5 hours clinical supervision a week.
CAMHS Systemic Family therapist	Bsc Honors Degree, Diploma Family Therapy and Masters In Systemic Psychotherapy	12 hours systemic CPD/year and 6 hours psychotherapy CPD/year	1½ hours/ month from a qualified Systemic Supervisor

CAMHS Clinical Psychologist including LAC Psychologist	Undergraduate degree and after clinical experience, a 3-year doctoral training programme (Psychotherapy training takes between 4 and 6 years)	Adhere to standards set out by HCPC	Supervision varies for each professional, it is a combination of individual supervision from staff in house, specialist supervision from colleagues outside of the team and group supervision
CAMHS Art Psychotherapist	Master's degree in Art Psychotherapy	Affiliated to a professional body and CPD will be according to profession.	Monthly supervision from Clinical Psychologist
CAMHS Associate Specialist	Primary Medical Degree, Registered with the GMC with a licence to practice. 5 years experience	50 hours per year, at least 30 must be clinical	Fortnightly supervision by a consultant
Substantive Consultant psychiatrist	Primary Medical Degree, MRCPsych or equivalent Registration with the GMC, on the specialist register and have a license to practise	50 hours per year, at least 30 must be clinical	No specific requirements but it is recommended so we meet weekly for peer supervision and every 2 months with Guernsey Psychiatrists
Locum Consultant Psychiatrist	Primary Medical Degree, Registration with the GMC, on the specialist register and have a license to practise	50 hours per year, at least 30 must be clinical	No specific requirements but it is recommended and if they do not have specific qualifications, they would be given increased levels of supervision
Social Worker	Undergraduate Degree in Social Work	Register with Social work England and must record 2 pieces of CPD each year with Social Work England Register locally	Monthly supervision
CAMHS Behaviour Advisor	Masters of Education Board Certified behaviour analyst certification	32 hours of CPD every 2 years	Monthly clinical supervision
CAMHS Mental Health Practitioner/Primary Mental Health Worker	Professional Degree (Currently includes psychology, counselling, nursing, social work, or OT)	Affiliated to a professional body and CPD will be according to profession.	Monthly supervision from Clinical Psychologist