

**WRITTEN QUESTION TO THE MINISTER FOR CHILDREN AND EDUCATION
BY DEPUTY R.J. WARD OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 26th JUNE 2023
ANSWER TO BE TABLED ON MONDAY 3rd JULY 2023**

Question

“Will the Minister state how many staff are currently employed by the Department of Children, Young People, Education and Skills –

- (a) as Advisors to Education in any role;
- (b) as staff on the leadership scale (or current definition of this scale);
- (c) on or above main teaching scale 9; and
- (d) on or below main teaching scale 8?”

Answer

- (a) Advisors to Education in any role;

‘Advisors to Education’ work on specialisms / services including: early years; teaching and learning; education psychology/inclusion; speech and language; visual impairment; social, emotional, mental health and wellbeing; autism and communication difficulties; special needs/disabilities; looked after children, outreach/school transitions, governance and health and safety. These roles include those with ‘advisor’ in the role title, as well as ‘support officer’, ‘therapist’, ‘psychologist’, ‘teaching assistant’ etc.	31
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- (b) as staff on the leadership scale across the whole of CYPES (or current definition of this scale);

CYPES Senior Leader tier 1	1
CYPES Senior Leader tier 2	2
CYPES Senior Leader tier 3	18
School and College Leaders (head teacher or principal)	34
School and College Deputy Leaders	40

- (c) all staff on teachers T&Cs on MPS 9 or above
(d) all staff on teachers T&Cs on MPS 8 or below

Point on Teaching Pay Scale	Number of employees	Percentage
15	488	50.5%
14	48	5.0%
13	41	4.3%
12	33	3.5%
11	35	3.7%
10	59	6.2%
9	30	3.1%
8	18	1.9%
7	33	3.5%
6	29	3.0%

5	30	3.1%
4	26	2.7%
3	38	4.0%
2	22	2.3%
1 Unqualified	30	3.1%