

**EMPLOYMENT LEGISLATION (P.99/2000): AMENDMENTS
(P.183/2000) - AMENDMENT**

**Lodged au Greffe on 21st November 2000
by the Industries Committee**



STATES OF JERSEY

STATES GREFFE

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EMPLOYMENT LEGISLATION (P.99/2000): AMENDMENTS
(P.183/2000) - AMENDMENT

in paragraph (a) of the amendment, for the words -

“in consultation with the Industries Committee, as part of its first phase of new legislation as set out in paragraph (1) above, to introduce legislation, or amend legislation as appropriate -”

substitute the words -

“to consult with the Industries Committee and all other interested parties, and to present to the States as soon as possible a further report and proposition addressing the appropriate level of legislation necessary to implement a balanced and effective approach to the inter-related trade union issues identified in Part Two of the report of the Employment and Social Security Committee dated 8th June 2000, and in particular -”

INDUSTRIES COMMITTEE

Report

Following discussions between the Presidents of the Employment and Social Security Committee and the Industries Committee, it became clear that there is a considerable measure of agreement between the two Committees.

This concerns the principles and issues relating to trade union activities and the need for a legislative framework that will provide for union status and recognition, collective bargaining and dispute resolution processes. This framework, it is agreed, needs to be appropriate to the Island's particular situation, needs to provide a balancing set of rights and responsibilities for all parties involved, and needs to be put in place, after full and thorough consultation, in a timely fashion. This process would commence now as part of the first phase.

This amendment is accepted by the Employment and Social Security Committee. Given the agreement of both Committees the States are requested to accept the amended version of P.183/2000.

The amendment has no additional implications for the financial or manpower resources of the States.

Note: Once the substituted wording contained in this amendment is included in the original amendment of the Industries Committee (P.183/2000) that amendment would read as follows -

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- (a) *after paragraph (1) insert the following paragraph -*
- (2) to charge the Employment and Social Security Committee to consult with the Industries Committee and all other interested parties, and to present to the States as soon as possible a further report and proposition addressing the appropriate level of legislation necessary to implement a balanced and effective approach to the inter-related trade union

issues identified in Part Two of the report of the Employment and Social Security Committee dated 8th June 2000, and in particular -

- (i) to provide statutory recognition and regulation of trade unions in the Island;
 - (ii) to provide for the regulation of employee/employer relations; and
 - (iii) to define and regulate legitimate industrial action.
- (b) *renumber paragraph (2) as paragraph (3).*
- (c) *in the renumbered paragraph (3) delete sub-paragraph (a) and renumber sub-paragraphs (b) and (c) accordingly.*