

**WRITTEN QUESTION TO THE MINISTER FOR CHILDREN AND EDUCATION
BY DEPUTY R.J. WARD OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 4th DECEMBER 2023
ANSWER TO BE TABLED ON MONDAY 11th DECEMBER 2023**

Question

“Further to her response to [Written Question 18/2023](#), will the Minister state the total spend on agency teaching staff from UK agencies from 18th July 2023 to date, including –

- (a) travel to and from Jersey for staff;
- (b) accommodation;
- (c) daily rate of pay to staff; and
- (d) daily rate paid to agency?”

Answer

Further to responses to Written Question 18/2023 and Written Question 313/2023 since the end of July to end of November 2023 there have been seven teachers employed from teaching agencies, some for only one or two months, others for the term who have completed three months.

- (a) £1,200 (based on an average of £150 per flight; unable to confirm actual cost within timeframe)
- (b) £30,823
- (c) This is a private arrangement between the teacher and their agency.
- (d) The average day rate paid per teacher this term has been £296.71; range is between £283.00 and £330.00

The total spend for travel and accommodation is £32,023 - 01 September to 30 Nov 2023.

The total spend with agencies for staff is £96,092 – 01 September to 04 December.

The total cost for the above is £128,115.

It continues to be the Minister’s preference to employ substantive permanent teachers wherever possible. Overseas agency teachers are only used for vacancies that have been unsuccessfully advertised on and off island and, for a variety of reasons, it has not been possible to make an appropriate substantive appointment.