

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY L.V. FELTHAM OF ST. HELIER CENTRAL  
QUESTION SUBMITTED ON MONDAY 13th FEBRUARY 2023  
ANSWER TO BE TABLED ON MONDAY 20th FEBRUARY 2023**

**Question**

Will the Chief Minister advise how many new staff have been appointed within the Ministerial Office since she took office, including details of –

- a) their role;
- b) whether it was a new, existing or changed position;
- c) the job grade; and
- d) the recruitment process followed?

**Answer**

Since the formation of the current government, three members of staff have been appointed as Government of Jersey Employees. They work as Research and Administration Officers, providing mainly administrative services around diary and correspondence management, at civil service Grade 8. These appointments filled existent vacant positions, replacing staff with the same Job Description. They were subject to a recruitment process that included open advertisement and an interview panel.

In addition, one individual has been engaged as a temporary member of staff providing leave and vacancy cover via an agency. These arrangements are designed to be short term in nature.

A recruitment exercise is underway to appoint additional Research and Administration Officers filling existent vacant positions, and which will also be subject to panel interview. The labour market is currently challenging, including for administrative staff, and these vacancies have been openly advertised for some time to ensure a reasonable field of candidates.

Given this question relates to individuals, care has been taken in the drafting of this response to limit identifying them, especially given their civil service grade, while still providing a full answer to the question.