

STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: APPOINTMENT OF COMMISSIONER

Lodged au Greffe on 23rd October 2012
by the Chief Minister

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

in accordance with Article 18(1) of the Employment of States of Jersey Employees (Jersey) Law 2005, to appoint Professor Edward Sallis, O.B.E., as a Commissioner of the Jersey Appointments Commission for a period of 4 years.

CHIEF MINISTER

REPORT

Introduction:

Under Part 4 of the Employment of States of Jersey Employees (Jersey) Law 2005, the Jersey Appointments Commission is established. The Commission consists of a Chairman and not more than 4 other Commissioners. The purpose of this proposition is in reference to Article 18(2) and (3) of this Law and the Chief Minister's wish to appoint a replacement Commissioner and make this recommendation to the States of Jersey.

On 16th October 2012, the Chief Minister gained the approval of the States Employment Board to the appointment of Professor Edward Sallis, O.B.E., as a Commissioner of the Jersey Appointments Commission for a term of 4 years, with immediate effect from the date this appointment is agreed by the States Assembly. The Chief Minister and States Employment Board have agreed that for the first year of the appointment, Professor Sallis should have no involvement in any appointment process relating to the Education, Sport and Culture Department.

Background

Currently, the membership of the Jersey Appointments Commission, their periods of office to date and expiry of their current periods, are –

Name	Role	Period of office to date	Expiry date
Mr. Brian Curtis	Chairman	6 years	February 2014
Mr. Kenneth Soar	Commissioner	5 years	April 2015
Mr. Julian Rogers	Commissioner	3 years	April 2013
Mr. James Morris	Commissioner	2 years	April 2014

A competitive open appointment process was undertaken, which complied with the Appointment Commission's Code for Recruitment to Autonomous and Quasi-Autonomous Bodies and Tribunals.

The Appointment Panel consisted of Senator Paul F. Routier, Assistant Minister, Chief Minister's Department; Mr. Brian Curtis, Chairman of the Jersey Appointments Commission; and Mr. Mark Sinclair, Human Resources Director and Executive Officer to the Jersey Appointments Commission.

The vacancy was advertised in Jersey and 4 candidates were invited to be considered for the Commissioner role. Two declined, and in September 2012, 2 candidates were interviewed and assessed against the role description and person specification for the roles.

Professor Sallis, O.B.E. was assessed as a suitable candidate for the role.

Professor Sallis has operated at senior management and board level in the education sector, most recently in Jersey, where he held the role of Principal and Chief Executive of Highlands College from 1997 to his retirement date in the summer of 2012.

Professor Sallis has further board experience with, amongst others, the Jersey Electoral Commission, Chairman of the Registration Board of the British Association for Counselling and Psychotherapy, Trustee of the Jersey Heritage Trust, States of Jersey/Bretagne Groupe de Travail, establishing closer economic and cultural relationships between Jersey and the Conseil General D'Ille et Vilaine (2006 – 2012), and previously Chairman of the British-Irish Council Digital Initiative (2002 – 2005).

Professor Sallis is a Fellow of the Institute of Directors and holds the Financial Times Non-Executive Director Certificate (2012).

Financial and manpower implications

This proposal does not have any additional resource implications, as confirmed below –

Manpower:	nil
Property:	nil
ICT:	nil
Law Drafting:	nil

There are no additional financial implications arising from this proposal, as there is already a budget in place for the costs associated with the running of the Appointments Commission.

Recommendation

The Chief Minister requests that the States approves his recommendation to appoint Professor Edward Sallis, O.B.E. as a Commissioner of the Jersey Appointments Commission for a period of 4 years. For the first year of the appointment, Professor Sallis should have no involvement in any appointment process relating to the Education, Sport and Culture Department.