

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST. HELIER NORTH
QUESTION SUBMITTED ON MONDAY 9th JUNE 2025
ANSWER TO BE TABLED ON MONDAY 16th JUNE 2025**

Question

“Will the Chair advise whether it his assessment that the removal of seven senior roles across the public sector, as recently reported, constitutes progress in curbing growth in the sector; and will he also advise whether further redundancies will take place and, if not, will he explain why not?”

Answer

The removal of seven senior roles, and ensuring they are not replaced, contributes to the progress in curbing the growth in the public sector.

Since taking office, this Government has removed 1,000 unfilled vacancies. We have also implemented a recruitment freeze and reduced the use of external consultants. Essential frontline posts have been protected.

While it is recognised that we have a very good and robust public sector, it has grown by more than 2,000 headcount since 2018, which is an increase of 33%. This has contributed to a rise of more than 50% in the cost of running the public sector over the same period, a level of growth that the Government considers to be unsustainable.

The growth in the public sector has stabilised, and the Government is considering proposals that will reduce staff numbers further as required.