

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON TUESDAY 6th MAY 2025
ANSWER TO BE TABLED ON WEDNESDAY 14th MAY 2025**

Question

“Further to the public sector recruitment freeze aimed at non-essential, non-frontline and more senior posts, will the Chair advise –

- (a) the number of staff employed at Grade 7 and above in 2024;
- (b) the number of senior posts that have been removed; and
- (c) the anticipated reduction in staff numbers across the public sector as a consequence of the recruitment freeze?”

Answer

- (a) The below table shows the number of staff employed at Grade 7 (or equivalent) and above at 31 December 2024. The data uses Full Time Equivalent, so it includes staff on part-time contracts.

Department	Headcount
Cabinet Office	209
Children, Young People, Edu & Skills	2177
Department for the Economy	72
Department of External Relations	16
Digital Services	196
Employment, Social Security and Housing	262
Health and Care Jersey	1797
Infrastructure and Environment	539
Justice and Home Affairs	712
Non-executives and legislature	278
People Services	138
Treasury and Exchequer	342
Grand Total	6738

- (b) To date, the following seven senior posts have been removed:

- Chief Education Officer and Director for Education
- Chief of Staff
- Director of Delivery and Improvement, Cabinet Office
- Director of Financial Crime Strategy
- Director of Improvement and Transformation, CYPES
- Group Director of Customer Services
- Group Director, Economy

- (c) In the first instance, the primary aim of the recruitment freeze is to halt the growth in the Public Sector. At the start of the recruitment freeze, 1,000 unfilled vacancies were taken out of the system.

