

STATES OF JERSEY



DRAFT EMPLOYMENT AND DISCRIMINATION TRIBUNAL (JERSEY) AMENDMENT REGULATIONS 202- (P.75/2024) - CHILDREN'S RIGHTS IMPACT ASSESSMENT

**Presented to the States on 22nd October 2024
by the Minister for Social Security**

STATES GREFFE

CHILDREN’S RIGHTS IMPACT ASSESSMENT (CRIA)

PART 1: SCREENING

Name and title of Duty Bearer:	Deputy Lyndsay Feltham, Minister for Social Security
Type of Duty Bearer: (Minister, Elected Member or States Assembly Body)	Minister
Assessment completed by (if not completed by duty bearer):	Senior Policy Officer
Date:	21 October 2024

<p>1) Name and brief description of the proposed decision The subject of your CRIA may be a proposed law, policy or proposition and in accordance with the Law is referred to in this template as the 'decision'</p> <ul style="list-style-type: none"> • What is the problem or issue the decision is trying to address? • Do children experience this problem differently from adults?
<p>Draft Employment and Discrimination Tribunal (Jersey) Amendment Regulations 202- Proposed amendment to the Employment and Discrimination Tribunal Jersey) Regulations 2014, to amend the provisions relating to the procedure for setting remuneration rates for Tribunal members.</p>
<p>2) Which groups of children and young people are likely to be affected? Groups of children could include early years, primary or secondary education; young adults; children with additional learning needs; disabled children; children living in poverty; children from particular ethnic backgrounds; migrants; refugees; care experienced children and LGBTQ+ children</p>
<p>None. This is a procedural amendment to the Tribunal Regulations affecting the way the rates at which members of the Tribunal are remunerated are set.</p>
<p>3) What is the likely impact of the proposed decision on children and on their rights?</p> <ul style="list-style-type: none"> • Identify any potential positive OR negative impacts and include indirect impacts on children and their rights as described in the UNCRC • Will different groups of children be affected differently by this decision?
<p>None, for the reasons given above.</p>
<p>4) Is a full Child Rights Impact Assessment required? If you have identified impacts on children and their rights, a full CRIA should be completed. If no impacts are identified then a Full CRIA is not required, but please explain your rationale and how you reached this conclusion</p>
<p>No. There is no impact on children’s rights.</p>