

STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: APPOINTMENT OF COMMISSIONER

Lodged au Greffe on 22nd October 2015
by the States Employment Board

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

in accordance with Article 18(1) of the Employment of States of Jersey Employees (Jersey) Law 2005 to appoint Ms. Gailina Liew as a Commissioner of the Jersey Appointments Commission.

STATES EMPLOYMENT BOARD

REPORT

Introduction

The Jersey Appointments Commission is established under Part 4 of the Employment of States of Jersey Employees (Jersey) Law 2005 (“the Law”). The Commission consists of a Chairman and not more than 4 other Commissioners. The States Employment Board wishes to appoint one Commissioner (under Article 18(1) of the Law).

An open and robust recruitment process was conducted on 29th September 2015, which followed interviews for Commissioners in March 2015. Following this interview the States Employment Board agreed to recommend the appointment of one new Commissioner. The person selected and the period of appointment is:

<i>Name</i>	<i>Period of office to date</i>	<i>Period of appointment</i>	<i>Expiry date</i>
Ms. Gailina Liew	nil	3 years	2018

Background

Currently, the membership of the Jersey Appointments Commission and the expiry dates for their periods of office are:

<i>Name</i>	<i>Role</i>	<i>Period of office to date</i>	<i>Expiry date</i>
Dame Janet Paraskeva, D.B.E.	Chairman	1 year	September 2018
Mr. Richard Plaster	Commissioner	6 months	April 2018
Ms. Louise Read	Commissioner	6 months	April 2019
Professor Ed Sallis, O.B.E.	Commissioner	2 years 10 months	October 2016

Part 4 of the Employment of States of Jersey Employees (Jersey) Law 2005 allows for Commissioners to serve a maximum of 8 years.

The Appointments Panel on 2nd, 3rd and 4th March 2015 comprised Connétable J. Gallichan of St. Mary, the Rt. Hon. Dame Janet Paraskeva, Chairman of the Jersey Appointments Commission, and Mr. Richard Stevens, Director of Human Resources and Executive Officer to the Jersey Appointments Commission. Ms. Liew was assessed as a credible and appointable candidate, but the decision following the Panel in March was to offer the role to one of the other candidates, Jennifer Carnegie. Following the unexpected resignation of Jennifer for personal and career reasons 4 months after appointment, the Panel revisited the portfolio of candidates and invited Ms. Liew for a second interview on 29th September 2015. Following this interview, the decision was made to recommend her appointment as a Commissioner.

As reported previously, in P.33/2015, an open, transparent and robust appointment process was conducted in accordance with the Appointment Commission’s Code for Recruitment to Autonomous and Quasi-Autonomous Bodies and Tribunals. There was a local advertisement in the Jersey Evening Post and the vacancy notice was posted on the States website. The search for candidates was supported by local agents, Rosy Dessain and Charles Clarke of Thomas and Dessain.

Ms. Gailina Liew

Ms. Liew is a Barrister and Solicitor, having gained her LLB. in 1992 at the University of Western Ontario (London). She holds a BSc. with Distinction in Molecular Genetics and Molecular Biology from Trinity College, University of Toronto (1988) and more recently, in 2005, she attained an M.B.A. from the Kellogg School of Business, Northwestern University (Chicago) and the Schulich School of Business, York University, Toronto. She is certificated by the Society of Ontario Adjudicators and Regulators (SOAR).

Ms. Liew is an independent board director and public company executive with entrepreneurship, corporate governance, general counsel, global strategic partnership, financing, marketing, product development and commercialisation experience. Her working experience has been in Canada, and has included being Chairman and a member of the Board of Directors for ventureLAB, a regional innovation centre for York Region and part of the Ontario Network of Entrepreneurs and Centres of Excellence. The ventureLAB mandate is focused on helping entrepreneurs build high-growth, innovative and scalable businesses. Her work as Chairman and member of the Board of Directors was primarily focused on strategic planning and developing/managing a diverse stakeholder group which included entrepreneurs, 9 municipalities, provincial and federal government representatives, 3 large community hospitals, several high-tech and healthcare multi-national corporations and various advisory groups.

Previously, she was the President and Chief Operating Officer for GeneNews Limited, a molecular diagnostics company focused on early cancer detection and a listed company on the Toronto Stock Exchange. She was part of the founder group that got the company initially off the ground, raising multiple rounds of capital from angel, private equity and institutional investors and successfully leading the company through development, clinical trials and commercialisation of a breakthrough diagnostic method and the world's first blood-based colorectal cancer test.

She has also served as Corporate Counsel and Secretary for a venture capital fund and has been an adjudicative member of the Criminal Injuries Compensation Board for the Ontario Government.

Ms. Liew has relocated to Jersey with her husband and family following her husband's appointment into a senior role. She is licensed to work in Jersey under the Control of Housing and Work (Jersey) Law 2012.

Financial and manpower implications

The States Employment Board agreed in January 2015 that the method of payment of Commissioners would be changed to an annual payment of £5,000. The fees will be funded from within the existing budget.

Re-issue Note

This Projet is re-issued to correct errors in the biographical information detailed on page 4 regarding the proposed appointee.