

STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: RE-APPOINTMENT OF COMMISSIONER

Lodged au Greffe on 5th October 2017
by the States Employment Board

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

to re-appoint Professor Edward Sallis, O.B.E. as a Commissioner of the Jersey Appointments Commission, in accordance with Article 18 of the Employment of States of Jersey Employees (Jersey) Law 2005, until 31st October 2019.

STATES EMPLOYMENT BOARD

REPORT

Introduction

The Jersey Appointments Commission (“JAC”) is established under Part 4 of the [Employment of States of Jersey Employees \(Jersey\) Law 2005](#) (“the Law”).

The function of the JAC is to oversee the recruitment of States’ employees and States’ appointees so as to ensure that, as far as practicable, appointments are fair, efficient and conducted in accordance with best practice principles and are made on merit.

The Commission consists of a Chairman and up to 4 other Commissioners. The membership of the JAC and their current terms of office are as follows –

Name:	Role:	Appointment start date:	Appointment end date:
Dame Janet Paraskeva, D.B.E.	Chairman	September 2014	September 2018
Ms. Gailina Liew	Commissioner and Deputy Chairman	December 2015	December 2018
Mrs. Louise Read	Commissioner	May 2015	April 2019
Professor Edward Sallis, O.B.E.	Commissioner	January 2013	October 2017

Commissioner Richard Plaster resigned from the JAC in May 2017 and, at present, it is not intended to recruit a fourth Commissioner, although this will be reviewed in the light of workload and other factors.

Article 18 of the Law (“Membership of Commission”) allows for Commissioners to hold office for a period not exceeding 9 years.

For the purposes of workload and continuity, it is recommended that Professor Sallis’ appointment is extended to 31st October 2019.

Background

Professor Sallis has been a member of the Jersey Appointments Commission for a period of 4 years and 9 months, and previously held senior leadership roles in colleges in London, Berkshire, Somerset, Surrey and Bristol, before moving to Jersey in 1997 to become Principal of Highlands College, a post which he held until his retirement in the summer of 2012.

Professor Sallis is a Fellow of the Chartered Institute of Marketing, a Fellow of the Institute of Directors, and holds a Financial Times post-graduate Non-Executive Director Diploma. He was awarded an O.B.E. for his services to Education in the 2010 New Year’s Honours List.

Since retiring from Highlands, Professor Sallis has held a portfolio of non-executive and consultancy roles in Jersey and the UK. He is Chair of Jersey Heritage and a Visiting

Professor at Plymouth University. He has written a number of management and leadership publications.

Financial and manpower implications

There are no additional financial implications arising from this proposal, as there is already a budget in place for the costs associated with the running of the Appointments Commission.