Deputy C.S. Alves of St. Helier Central of the Minister for Social Security regarding the introduction of whistleblowing legislation (OQ.242/2024):

Will the Minister provide an update on the introduction of whistleblowing legislation, following the unanimous approval of P.47/2023, as amended, which requested the Minister to bring forward the necessary legislation for approval by the Assembly prior to the end of December 2024?

Deputy L.V. Feltham of St. Helier Central (The Minister for Social Security):

One of my priorities for 2024 was to deliver on Assembly decisions and part of that was to get this important piece of work on whistleblowing legislation underway. This legislation could be quite a complex piece of legislation so I directed the Employment Forum to undertake a review and consultation exercise, which was completed in November. The forum are currently considering and reporting and finalising their report and I am expecting that report in the coming weeks. That is an important report because it will inform how the legislation will be formed so that this legislation can be most effective. I would like to confirm, as the Chief Minister confirmed in his recent letter to Scrutiny Panel chairs, that the whistleblowing legislation does form part of the Government's 2025 legislative plan.

3.9.1 Deputy C.S. Alves:

When does the Minister envision that the legislation will be in place and ready to go in order to inform businesses?

Deputy L.V. Feltham:

I will be in a much better place to answer that question once I have received the report from the Employment Forum. I understand that there were a number of complexities and issues that were identified as part of that review. I will need to take time to consider the Employment Forum's recommendations so that we can see how complex law drafting instructions are likely to be. I will endeavour to give the Deputy an improved timeframe early in the new year once I have sighted that report.