

**WRITTEN QUESTION TO THE MINISTER FOR HOME AFFAIRS  
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER NORTH  
QUESTION SUBMITTED ON MONDAY 20th FEBRUARY 2023  
ANSWER TO BE TABLED ON MONDAY 27th FEBRUARY 2023**

**Question**

“Will the Minister state –

- (a) the maximum number of hours that States of Jersey Police officers are allowed to accumulate as ‘Time off in Lieu’;
- (b) who monitors the system of ‘Time off in Lieu’;
- (c) how many officers have accumulated more than the allowed hours;
- (d) how many hours are currently recorded in the system;
- (e) how many hours are given at the start of each year as part of any previous pay settlement; and
- (f) whether the Fire and Rescue Service, Ambulance Service and Prison Service have a similar system, and if so, the details for these systems as requested in the queries above in paragraphs (a) to (e)?”

**Answer**

	Police	Fire and Rescue	Ambulance	Prison
a	66 hours	Under service order 02`14 there is no set limit for accumulated time in lieu.	TOIL Must be taken within 3 months of accrual	24 Hours
b	It is the individual’s responsibility to ensure that they are adhering to policy. Their line manager is responsible for the oversight of this.	E-Roster recorded time in Lieu and managed by System Administrator and the Station Commanders. SOJFRS also have a time in Lieu Composite Spreadsheet that is managed by Operational Commanders.	E-roster system, individuals and LAP’s	The prison Rostering Officer
c	Due to a glitch in the e-rostering system we are unable to give an accurate figure in time for Ministers questions	As there is no limit, this question is irrelevant	None	8 people
d	As above	2446 hours	46 hours	916 hours
e	26hrs are given to each officer in January who have not gone above the agreed carry over limit of 40hrs	None	None	None