

**Presented to the States on 19th November 2002
by the Human Resources Committee**



STATES OF JERSEY

STATES GREFFE

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Comments

The Human Resources Committee notes that the Regulations do not identify any manpower implications for the non-trading Committees. Although the overall number of posts in the States of Jersey will reduce, this will not be reflected in the six-monthly manpower return to the States as the Trading Departments are not included.

The Committee supports the continuing participation in the Public Employees Contributory Retirement Scheme (PECRS) of existing employees of the Telecommunications Board at the transfer date so that these former employees of the States will have their pension rights preserved.

The Human Resources Committee notes that, under draft Regulation 17, certain subsidiaries of the new group will be released from the requirements of Article 46 of Jersey Telecoms Limited (JTL) in connexion with PECRS.

From the perspective of the Committee's responsibilities as the principal employer of members of PECRS, this alteration is of no concern given that financial arrangements, satisfactory for PECRS, are being made in connexion with the admission of JTL into PECRS.

In addition, the Committee understands that commitments, acceptable to both employer and employee, have already been entered into on behalf of the new group with employee representative bodies with regard to future pension provision.