

STATES OF JERSEY

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DRAFT EMPLOYMENT OF STATES OF JERSEY EMPLOYEES (CONSEQUENTIAL, AMENDMENT, REPEAL, TRANSITIONAL AND SAVINGS PROVISIONS) (JERSEY) REGULATIONS 200-

Lodged au Greffe on 18th October 2005
by the Policy and Resources Committee

STATES GREFFE



Jersey

DRAFT EMPLOYMENT OF STATES OF JERSEY EMPLOYEES (CONSEQUENTIAL, AMENDMENT, REPEAL, TRANSITIONAL AND SAVINGS PROVISIONS) (JERSEY) REGULATIONS 200-

REPORT

The States approved the draft Employment of States of Jersey Employees (Jersey) Law 200- on 6th July 2005. It was identified in the explanatory report that accompanied the draft Law that it would be necessary to bring forward Regulations in order to deal with a number of consequential situations that would arise following the approval of the Law.

States Members will recall that the primary purpose of the draft Law was to constitute a States Employment Board as the legal employer of a significant proportion of public servants. The only exceptions are those Officers who are appointed under the terms of the Departments of the Judiciary and Legislature (Jersey) Law 1965 (the Bailiff, Deputy Bailiff, Attorney General, Solicitor General, Viscount, Deputy Viscount, Judicial Greffier, Deputy Judicial Greffier, States Greffier and Deputy States Greffier) and members of the States of Jersey Police Force. All States employees will come within the ambit of the States Employment Board at the time that ministerial government is initiated.

The draft Regulations are, in the main, technical and detailed. Explanations relating to the more significant provisions contained within the Regulations are provided below.

Part 2

Regulation 2

Paragraph (1)(a): This provision has the effect of transferring all existing employees to the employ of the States Employment Board. However, it should also be noted that under paragraph (4) of this Article, it is made clear that Police Officers are excluded from this provision.

Paragraph (1)(b)– (e): These provisions are designed to ensure that all terms and conditions that relate to an employee prior to becoming an employee of the States Employment Board will remain in force after the transfer.

Paragraph (2): These provisions apply to Probation Officers and have similar effect to the provisions contained in paragraph (1) of Regulation 2.

Paragraph (3): This provision ensures that terms and conditions and collective agreements that have been moved forward into the new arrangements might be amended in future, subject to mutual agreement.

Regulation 3

As a result of the move away from managing civil servants by means of legislation, all existing provisions contained within civil service laws and subordinate legislation will be withdrawn. However, Regulation 3 ensures that those provisions that still have relevance will be carried forward and will continue to apply to all civil servants, subject to certain adjustments that are necessary as a result of the move to ministerial government. This includes, for example, recognition of the fact that the Chief Executive to the Council of Ministers has assumed responsibility for the performance management of Chief Officers and other States employees within the public service.

Regulation 4

This Regulation is similar in nature to Regulation 3, but relates to Prison Officers.

Regulation 6

As was noted earlier, those officers that come within the scope of the Departments of the Judiciary and the Legislature (Jersey) Law 1965 have been excluded from the scope of the Employment of States of Jersey Employees Law. However, the States Employment Board will be responsible for negotiating salaries and other terms and conditions for these officers. Regulation 6 is, therefore, designed to ensure that all those terms and conditions of service that currently apply will remain in force after the constitution of the States Employment Board.

Regulation 7

This Regulation is designed to ensure that all pension rights that have accrued under current civil service legislation will continue to remain in force after the withdrawal of that legislation.

Part 3

This Part is comparatively straightforward and is concerned with amending existing legislation that has been affected by the provisions of the new Employment of States of Jersey Employees Law. Noteworthy are paragraphs (3), (6), (7) and (9) which identify that the States Employment Board will be responsible for determining the pay and terms and conditions of employment of members of the Police force and that this will be accomplished through a formal Police Negotiating Board which will include 2 representatives of the States Employment Board.

Part 4

Again, this Part is comparatively straightforward and deals with the repeal of certain redundant legislation (Regulation 28) and the consequential adjustment of subordinate legislation (Articles 29– 41).

Part 5

This Part is required in order to withdraw certain of the provisions that were enacted by the States recently as a consequence of the implementation of the States of Jersey Law. As a result of the subsequent approval of the Employment of States of Jersey Employees Law some of these provisions have now been made redundant and are, therefore, being withdrawn.

Part 6

In addition to the above, an oversight in the original provisions of the draft Employment of States of Jersey Employees (Jersey) Law 200- has recently come to light and so the opportunity is being taken to correct this within the provisions of the proposed Regulations.

The problem arose in connection with the ability of the Commission to become involved in the appointment of those who would serve on autonomous and quasi-autonomous public bodies and who were not employees of those bodies, e.g. Members of a Commission or Board. Following a proposed amendment by Senator Routier in connection with appointments to the Public Accounts Committee, it was established that non-States Members who were to be appointed to that Committee would not come within the scope of the Appointments Commission. The proposed provisions of Part 6 are designed to remedy this omission and ensure that all such appointments would, in future, come within the ambit of the Commission. It will be recalled that this was already a provision of the Act of the States that originally constituted the Commission (P.52/2002) and so this amendment is seeking to continue this existing requirement into the new situation.

Conclusion

These Regulations are designed to ensure that all those terms and conditions that relate to States employees at present will continue to remain in being once they have been transferred to the employment of the States Employment Board. In addition, it deals with all the comparatively minor legal changes that are required in order to ensure that existing legislation reflects the changes that have been brought about by the States' approval of the Employment of States of Jersey Employees Law.

These provisions represent an important facet of the changes that are being brought about following the approval of the Employment of States of Jersey Employees (Jersey) Law 200- and are, therefore, commended to the House.

There are no financial or manpower implications for the States arising from the adoption of these draft Regulations.

Explanatory Note

Part 1

Part 1 of these draft Regulations contains, amongst other definitions, a definition of “commencement day” by which that phrase is defined to mean the day on which Part 2 of the Employment of States of Jersey Employees (Jersey) Law 2005 (“the ESJE Law”) comes into force. Part 2 of that Law establishes the States Employment Board.

Part 2

Regulation 2 transfers to the States Employment Board the employment of all persons employed by the States or a Committee of the States.

Regulation 3 states that although the Civil Service Administration (General) (Jersey) Rules 1949 are repealed by virtue of the repeal of the Civil Service Administration (Jersey) Law 1949 by Regulation 28, various provisions of those Rules will remain in force as provisions of the contracts of employment of persons to whom those Rules applied immediately before the repeal of that Law.

Regulation 4 states that although the Prison Officers (Jersey) Regulations 1957 are repealed by virtue of Regulation 28, various provisions of those Regulations will remain in force as provisions of the contracts of employment of persons to whom those Regulations applied immediately before the repeal of that Law.

Regulation 5 deems the contract of employment of the current Director of Education to refer to his employment as the Chief Officer of the administration of the States relating to education. This is necessary because the title “Director of Education” is to be replaced in the Education (Jersey) Law 1999 with the title “Chief Officer”.

Regulation 6 ensures that existing determinations under the Departments of the Judiciary and the Legislature (Jersey) Law 1965 remain in force despite alterations to that Law made by the ESJE Law.

Parts 3 and 4

Article 7 in Part 3 ensures that despite the repeal by virtue of Regulation 28 of various pieces of subordinate legislation, relating to pensions, made under the Civil Service Administration (Jersey) Law 1949, no accrued rights or obligations are affected.

The other provisions of Part 3 and Part 4 make, generally, consequential amendments of a minor nature to various pieces of legislation. Such amendments consist of replacing references to “officers within the meaning of the Civil Service Administration (Jersey) Law 1949” to “States’ employees”, updating references to “Harbour Master” and “Airport Director” to reflect the changes to the Harbours (Administration) (Jersey) Law 1961 and the Aerodromes (Administration) (Jersey) Law 1952

However, *Regulation 19* amends the Police Force (Jersey) Law 1974 to transfer to the States Employment Board the determination of the pay, conditions and gratuities of police officers, the Chief Officer and the Deputy Chief Officer, and to transfer to that Board the responsibilities of the Home Affairs Committee in relation to the Police Negotiating Board established under Schedule 2 of that Law.

Also, *Regulation 27*, relating to the appointment of the Treasurer, amends the Public Finances (Jersey) Law 2005 to take into account the fact that the Appointments Commission has now been formally established by the ESJE Law.

Regulation 28 repeals the Civil Service Administration laws and associated legislation and the Prison Officers (Jersey) Regulations 1957.

Part 5 amends several Regulations made under the States of Jersey Law 2005 as part of the transition to ministerial government. These amendments are necessary because parts of those Regulations have been superseded by amendments made in these draft Regulations.

Part 6 (Article 50) amends the Law to clarify the application of the Part to persons who are appointed to be members of Boards, Tribunals etc. but who are not employees of the States Employment Board or an independent body. It also amends the Law so that the Commission may (in addition to the States) prescribe those persons who are to be “States’ employees” or “States’ appointees” for the purposes of Part 4 of the Law.

Part 7 contains the concluding provision, which specifies the name by which these Regulations may be cited and specifies that the Regulations shall come into force on the day on which Part 2 of the Law comes into force.



Jersey

DRAFT EMPLOYMENT OF STATES OF JERSEY EMPLOYEES (CONSEQUENTIAL, AMENDMENT, REPEAL, TRANSITIONAL AND SAVINGS PROVISIONS) (JERSEY) REGULATIONS 200-

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Jersey

EMPLOYMENT OF STATES OF JERSEY EMPLOYEES (CONSEQUENTIAL, AMENDMENT, REPEAL, TRANSITIONAL AND SAVINGS PROVISIONS) (JERSEY) REGULATIONS 200

Made

[date to be inserted]

Coming into force

[date to be inserted]

THE STATES, in pursuance of Article 39 of the Employment of States of Jersey Employees (Jersey) Law 2005^[1] and Article 49 of the States of Jersey Law 2005,^[2] have made the following Regulations –

PART 1

INTRODUCTORY PROVISION

1 Interpretation

In these Regulations –

“commencement day” means the day on which Part 2 of the Law comes into force;

“Law” means the Employment of States of Jersey Employees (Jersey) Law 2005.

PART 2

TRANSFER OF EMPLOYMENT OF CERTAIN PERSONS

2 Transfer to States Employment Board of employment etc. of certain persons

(1) Subject to this Part, on and from the commencement day –

- (a) each person who, immediately before the commencement day, was employed by the States or a Committee of the States under a contract of employment shall become an employee of the States Employment Board under the Law;
- (b) the person’s contract of employment, as in force immediately before the commencement day, with the States or the Committee shall have effect under the Law as if it had originally been made under that Law between the person and the States Employment Board on the date on which it was actually made;
- (c) all rights, powers, duties and liabilities under or in connection with the contract shall be enforceable or exercisable as if the contract had been originally made under the Law between the person and the States Employment Board;
- (d) any collective agreement made by a Committee (or otherwise on behalf of the States) with a representative body that is recognized, by that Committee or otherwise on behalf of the States,

- as acting on behalf of such a person, being an agreement that still has effect in respect of the person immediately before the commencement day, shall continue to have effect in respect of the person as if it had been originally made by or on behalf of the States Employment Board with that representative body on the date on which it was actually made; and
- (e) anything done before the commencement day by or in relation to the Committee or otherwise on behalf of the States under or in respect of the contract or a collective agreement referred to in sub-paragraph (d) or in respect of the person shall be taken to have been done by or in relation to the States Employment Board on the date when it was actually done.
- (2) On and from the commencement day –
- (a) each person who, immediately before the commencement day, was a “delegué” within the meaning of Article 7 of the Loi (1937) sur l’atténuation des peines et sur la mise en liberté surveillée,^[3] and who had signed a document (“the document”) that specifies the document is a contract of employment between the person and the Probation Board of the Royal Court, shall become an employee of the States Employment Board;
 - (b) the document shall have effect under the Law as if it had originally been a contract of employment made under the Law between the person and the States Employment Board on the date on which the document was signed;
 - (c) all rights, powers, duties and liabilities under or in connection with the document on and from the commencement day shall be enforceable or exercisable as if the document signed had originally been a contract of employment made between the person and the States Employment Board under the Law;
 - (d) any collective agreement made by the Probation Board of the Royal Court (or otherwise on behalf of the States) with a representative body that is recognized, by that Board or otherwise on behalf of the States, as acting on behalf of such a person, being an agreement that still has effect in respect of the person immediately before the commencement day, shall have, or shall continue to have, effect in respect of the person as if it had been originally made by or on behalf of the States Employment Board with that representative body on the date on which it was actually made;
 - (e) anything done before the commencement day by or in relation to the Probation Board or otherwise on behalf of the States under or in respect of the contract or a collective agreement referred to in sub-paragraph (d) or in respect of the person shall be taken to have been done by or in relation to the States Employment Board on the date when it was actually done; and
 - (f) if the document contains a clause to the effect that the employment or appointment of the person is subject to the Civil Service Administration (General) (Jersey) Rules 1949 or to the Administration Rules, Regulation 3 shall apply in relation to the person as if –
 - (i) the reference in paragraph (1) of that Regulation to a contract of employment were a reference to the document, and
 - (ii) the reference in paragraph (1) of that Regulation to a person being an employee of a Committee of the States were a reference to the person being an employee of the Probation Board of the Royal Court.
- (3) Nothing in this Regulation shall be taken to prevent or restrict the amendment of a contract or a collective agreement referred to in paragraph (1) or (2) if the amendment is made –
- (a) by a competent tribunal or a court; or
 - (b) in accordance with the contract or with the agreement, including by way of a collective agreement, of both parties to the contract.
- (4) For the avoidance of doubt, paragraph (1) does not apply to any person who, immediately before the commencement day, was a member of the States of Jersey Police Force (including the Chief Officer and the Deputy Chief Officer of the States of Jersey Police Force).

3 Certain provisions of Civil Service Administration (General) (Jersey) Rules 1949 to remain part of contract of employment

- (1) If, in a contract of employment that was in force immediately before the commencement day and that relates to the employment of a person as an employee of the States or a Committee of the States, there is a term to the effect that the employment or appointment of the person is subject to the Civil Service Administration (General) (Jersey) Rules 1949 or to the Administration Rules –
 - (a) Parts 3, 4, 5 and 6 of the Civil Service Administration (General) (Jersey) Rules 1949 and Schedule 3, as those Parts and Schedule are in force immediately before the commencement day, shall, with the modifications made in accordance with paragraph (2), be taken on and from the commencement day to comprise a document forming part of the contract;
 - (b) any reference in the contract to either of those Rules shall be taken to be a reference to that document; and
 - (c) despite Regulation 2, the provisions of the Civil Service Administration (General) (Jersey) Rules 1949 as in force immediately before the commencement day shall not, on and from that day, form part of the contract.
- (2) The Rules referred to in paragraph (1)(a) shall be modified as follows –
 - (a) for Rule 9 there shall be substituted the following clause –

“9

If the officer is approached in any manner indicating an attempt at bribery, the officer shall report the fact to the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;

- (b) in Rule 10, for the words “administering authority” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (c) in Rule 11(1), for the words “the Committee of the States concerned” there shall be substituted the words “the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (d) in Rule 12, for the words “the Committee” there shall be substituted the words “the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (e) for Rule 13 there shall be substituted the following clause –

“13

Where the officer has occasion to deal in an official capacity with any matter in which the officer has a private or business interest, the officer shall disclose that interest to the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;

- (f) for Rule 16 there shall be substituted the following clause –

“16

An officer wishing to join the Reserve Armed Forces of the Crown shall apply for permission to the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;

- (g) in Rules 17 and 18, for the words “civil service” there shall be substituted the words “public

service”;

- (h) Rule 21 shall be deleted;
- (i) for Rule 23 there shall be substituted the following clause –

“23

An officer wishing to submit any matter to the States Employment Board shall do so by letter addressed to the head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;

- (j) Rules 25(3) shall be deleted;
- (k) in Rule 26(2), for the word “Committee” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;
- (l) in Rule 27(3), for the words “Chief Officer of the department for which the officer works, or a nominee of that Chief Officer,” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed (or, if the officer is the head, the Chief Executive Officer), as the case may be.”;
- (m) in Rule 27(4), for the words “Chief Officer or nominee” there shall be substituted the words “head of the administration or Chief Executive Officer, as the case may be.”;
- (n) in Rule 27(6), for the word “Committee” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (o) in Rule 27(7), for the word “Committee” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer.”;
- (p) in Rule 28(2), for the words “head of the department or the Committee, as the case may be” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (q) in Rule 28(3), for the words “head of the department or the Committee, as the case may be” there shall be substituted the words “head of the administration of the States for the purposes of which the officer is employed, or, if the officer is the head, the Chief Executive Officer”;
- (r) Rule 28(5) shall be deleted;
- (s) in Rule 28(7), for the word “Committee” there shall be substituted the words “States Employment Board”;
- (t) in Rule 29(1), for the words “Chief Officers” and “the Committee” there shall be substituted the words “heads of administrations of the States” and “the States Employment Board”, respectively;
- (u) for Rule 30 there shall be substituted the following clause –

“30

This document may be cited as the States’ Employees General Provisions.”;

- (v) Schedules 1 and 2 shall be deleted;
 - (w) in the Rules, for the word “Rule” there shall be substituted the word “clause”.
- (3) Nothing in this Article shall be taken to prevent or restrict the amendment of a document incorporated into a contract in accordance with paragraph (1) if the amendment is made–
- (a) by a competent tribunal or a court; or
 - (b) in accordance with the contract or with the agreement, including by way of a collective agreement, of both parties to the contract.

4 Certain provisions of Prison Officers (Jersey) Regulations 1957 to remain part of contract of employment

- (1) If, in a contract of employment that was in force immediately before the commencement day and that relates to the employment of a person as an employee of the States or a Committee of the States, there is a term to the effect that the employment or appointment of the person is subject to the Prison Officers (Jersey) Regulations 1957 –
 - (a) the Prison Officers (Jersey) Regulations 1957, as in force immediately before the commencement day, shall, with the modifications made in accordance with paragraph (2), be taken on and from the commencement day to comprise a document forming part of the contract; and
 - (b) any reference in the contract to those Regulations shall be taken to be a reference to that document.
- (2) The Prison Officers (Jersey) Regulations 1957 shall be modified as follows –
 - (a) in Regulation 1 –
 - (i) the definition “Committee” shall be deleted,
 - (ii) for the definition “staff” there shall be substituted the following definition –

“ ‘staff’ means prison officers of the rank of Deputy Governor, Senior Unit Manager, Unit Manager, Senior Officer, Officer Support Grade or another rank determined by the Governor.”;
 - (b) Regulations 2, 3, 4, 8, 15, 18 and 24(1) shall be deleted;
 - (c) in Regulation 20(4)(a), the words “, in consultation with the Policy and Resources Committee” shall be deleted;
 - (d) in Regulation 24(2), the words “in conjunction with the Policy and Resources Committee” shall be deleted;
 - (e) in Regulation 25, the words “in consultation with the Policy and Resources Committee” shall be deleted;
 - (f) Regulation 27 shall be deleted;
 - (g) Regulation 28 shall be deleted, if the Regulations are to be taken under paragraph (1) to comprise a document forming part of the contract of employment of a person who is a member of a scheme established under the Public Employees (Retirement) (Jersey) Law 1967;^[4]
 - (h) for Regulation 32 there shall be substituted the following clause –

“32

This document may be cited as the Prison Officers General Provisions.”;

- (i) Schedules 1 and 2 shall be deleted;
 - (j) in the Regulations, for the words “the Committee” in each place where they appear there shall be substituted the words “the States Employment Board”;
 - (k) in the Regulations, for the words “these Regulations” and the word “Regulation”, there shall be substituted the words “this document” and the word “clause” respectively.
- (3) Nothing in this Article shall be taken to prevent or restrict the amendment of a document incorporated into a contract in accordance with paragraph (1) if the amendment is made–
 - (a) by a competent tribunal or a court; or
 - (b) in accordance with the contract or with the agreement, including by way of a collective agreement, of both parties to the contract.

5 Director of Education to be employed as Chief Officer of Education

- (1) The contract of employment in force immediately before the commencement day in respect of the person who was, immediately before the commencement day, the holder of the office of Director of Education under the Education (Jersey) Law 1999^[5] shall be taken to specify that the person is employed as the Chief Officer of the administration of the States relating to education.
- (2) Nothing in this Article shall be taken to prevent or restrict the amendment of the contract referred to in paragraph (1), if the amendment is made –
 - (a) by a competent tribunal or a court; or
 - (b) in accordance with the contract or with the agreement, including by way of a collective agreement, of both parties to the contract.

6 Saving of matters under Departments of the Judiciary and the Legislature (Jersey) Law 1965

- (1) On and from the commencement day –
 - (a) a determination that was, on a particular date, made under Article 8 of the Departments of the Judiciary and the Legislature (Jersey) Law 1965^[6] in respect of the salaries and allowances, pensions or gratuities of the holder of an office and that is a determination that is still in force immediately before the commencement day, shall be taken to be a determination made under that Law and on that particular date by the States Employment Board;
 - (b) all rights, powers, duties and liabilities under or in connection with the determination shall be enforceable or exercisable as if the determination had been originally made by the States Employment Board; and
 - (c) anything done before the commencement day by or in relation to the Policy and Resources Committee or otherwise on behalf of the States under or in respect of the instrument or in respect of the holder of an office shall be taken to have been done by or in relation to the States Employment Board at the time when it was actually done.
- (2) Nothing in this Article prevents the States Employment Board from amending under the Departments of the Judiciary and the Legislature (Jersey) Law 1965 a determination referred to in this Article.

7 Saving of rights relating to pensions

- (1) The repeal of the following enactments by virtue of the repeal of the Civil Service Administration (Jersey) Law 1948^[7] by Regulation 28 shall not affect any entitlement to a pension or other payment, or any right, privilege, obligation or duty, acquired, accrued or incurred by, a person immediately before the commencement day under those enactments –
 - (a) the Civil Service Administration (Allocation of Pension) (Jersey) Rules 1952;^[8]
 - (b) the Civil Service Administration (Pensions) (Interchange with United Kingdom Civil Service) (Jersey) Rules 1956;^[9]
 - (c) the Pensionable Employments (Interchange with British Local Government) (Jersey) Rules 1961;^[10]
 - (d) the Civil Service Administration (Pensions) (Jersey) Rules 1963;^[11]
 - (e) the Civil Service Administration (Pensions) (Amendment) (Jersey) Rules 1964;
 - (f) the Civil Service Administration (Pensions) (Jersey) Rules 1963 (Amendment) Order 1978.
- (2) The repeal, by Regulation 28 of these Regulations, of the Prison Officers (Jersey) Regulations 1957

^[12] as in force immediately before the commencement day shall not affect any entitlement to a pension or other payment, or any right, privilege, obligation or duty, acquired, accrued or incurred by, a person immediately before that day under the Prison Officers (Jersey) Regulations 1957.

PART 3

CONSEQUENTIAL AMENDMENTS OF LAWS

8 Amendment of Loi (1934) sur la santé publique

For Articles 10 and 11 of the Loi (1934) sur la santé publique^[13] there shall be substituted the following Article –

“10 Inspecteur Médical

Le Ministre avec responsabilité pour la santé publique nommera un Inspecteur Médical (‘Medical Officer of Health’) et un ou plusieurs inspecteurs sanitaires dont les devoirs seront déterminés par le Ministre.”.

9 Amendment of Motor Traffic (Jersey) Law 1935

In Article 2 of the Motor Traffic (Jersey) Law 1935,^[14] in paragraph (1), for the words “officers within the meaning of the Civil Service Administration (Jersey) Law 1948” there shall be substituted the words “States’ employees within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005”.

10 Amendment of Harbour and Light Dues (Jersey) Law 1947

In Article 1(1) of the Harbour and Light Dues (Jersey) Law 1947,^[15] for the definition “Harbour Master” there shall be substituted the following definition –

“ ‘Harbour Master’ has the meaning it has in the Harbours (Administration) (Jersey) Law 1961^[16] and includes a person acting under that Law as the Harbour Master and any person authorized to collect the dues payable under this Law;”.

11 Amendment of Public Health (Control of Building) (Jersey) Law 1956

In Article 10 of the Public Health (Control of Building) (Jersey) Law 1956,^[17] for paragraph (5) there shall be substituted the following paragraph –

“(5) In this Article, ‘officer’ means a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005.”.

12 Amendment of Road Traffic (Jersey) Law 1956

In Article 74 of the Road Traffic (Jersey) Law 1956,^[18] for paragraph (5) there shall be substituted the following paragraph –

“(5) In this Article, ‘traffic controller’ means –
(a) any Police Officer or Traffic Officer; and

- (b) any States' employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005 who is designated responsibility for the regulation of traffic on roads.”.

13 Amendment of Income Tax (Jersey) Law 1961

For Article 5 of the Income Tax (Jersey) Law 1961^[19] there shall be substituted the following Article –

“5 Interpretation of Part 3

In this Part, ‘officer’ means a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005.”.

14 Amendment of Slaughter of Animals (Jersey) Law 1962

In Article 2 of the Slaughter of Animals (Jersey) Law 1962,^[20] in paragraph (1), for the words “An officer within the meaning of the Civil Service Administration (Jersey) Law 1948” there shall be substituted the words “A States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005”.

15 Amendment of Food Safety (Jersey) Law 1966

In Article 1 of the Food Safety (Jersey) Law 1966,^[21] in paragraph (1), for the definition “officer” there shall be substituted the following definition –

“ ‘officer’ means a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005;”.

16 Amendment of Public Employees (Retirement) (Jersey) Law 1967

In Article 1 of the Public Employees (Retirement) (Jersey) Law 1967^[22] –

- (a) in paragraph (1), in the definition “contributory member”, after the word “States” there shall be inserted the words “or the States Employment Board”;
- (b) in paragraph (1) after the definition “scheme” there shall be inserted the following definition –

“ ‘States Employment Board’ means the States Employment Board established by the Employment of States of Jersey Employees (Jersey) Law 2005;”;

- (c) in paragraph (2) for the word “States” there shall be substituted the words “States Employment Board”.

17 Amendment of Weights and Measures (Jersey) Law 1967

In Article 2 of the Weights and Measures (Jersey) Law 1967,^[23] in paragraph (1), for the words “officers within the meaning of the Civil Service Administration (Jersey) Law 1953” there shall be substituted the words “States’ employees within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005”.

18 Amendment of Health Insurance (Jersey) Law 1967

In Article 1 of the Health Insurance (Jersey) Law 1967,^[24] in paragraph (1), for the definition “officer” there shall be substituted the following definition –

“ ‘officer’ means a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005;”.

19 Amendment of Police Force (Jersey) Law 1974

- (1) In this Regulation, any reference to a provision is a reference to the provision in the Police Force (Jersey) Law 1974.^[25]
- (2) In Article 1 –
 - (a) in the definition “prescribed” for the word “Order.” there shall be substituted the word “Order;”;
 - (b) at the end there shall be added the following definition –

“States Employment Board” has the meaning assigned by Article 1 of the Employment of States of Jersey Employees (Jersey) Law 2005.”.
- (3) In Article 8 for paragraph (2) there shall be substituted the following paragraphs–
 - “(2) The Minister shall determine the ranks in the Force and the number of persons of each rank which is to constitute the establishment of the Force.
 - (2A) The States Employment Board shall under this paragraph determine the pay, conditions and gratuities of the members of the Force, other than the Chief Officer and the Deputy Chief Officer.”.
- (4) In Article 9 –
 - (a) in paragraph (1) for the words “service as the Committee” there shall be substituted the words “service as the States Employment Board”;
 - (b) in paragraphs (2) and (3) for the word “Committee” there shall be substituted the word “Minister”;
 - (c) in paragraph (5) –
 - (i) for the words “appointed by the Committee” there shall be substituted the words “appointed by the Minister”,
 - (ii) for the words “service as the Committee” there shall be substituted the words “service as the States Employment Board”.
- (5) In Article 12 –
 - (a) for the definition “Airport Director” there shall be substituted the following definition –

“ ‘Airport Director’ has the meaning it has in the Aerodromes (Administration) (Jersey) Law 1952^[26] and includes a person appointed to act as a Deputy Airport Director under Article 2(4) of that Law;”;
 - (b) for the definition “Harbour Master” there shall be substituted the following definition –

“ ‘Harbour Master’ has the meaning it has in the Harbours (Administration) (Jersey) Law 1961 and includes a person acting under that Law as the Harbour Master.”.
- (6) For Articles 14(2) and (3) there shall be substituted the following paragraphs–
 - “(2) The Minister shall determine the number of persons which is to constitute the establishment of the Unit.
 - (3) The Minister may determine a rank structure for the Unit and the number of persons in each rank.

- (3A) The States Employment Board shall determine the scale of pay for each rank and the conditions of members of the Unit.”.
- (7) In Schedule 2–
- (a) for paragraph 1(1) there shall be substituted the following sub-paragraphs –
- “ (1) The Board consists of an Official Side and a Staff Side.
- (1A) The Official Side shall consist of 4 members of whom –
- (a) 2 shall be appointed by the Minister; and
- (b) 2 shall be appointed by the States Employment Board.
- (1B) The Staff Side shall consist of 4 members appointed by the States of Jersey Police Association (the ‘Association’) from among the members of the Association.”;
- (b) in paragraph 1(3) and (5) for the words “of a new Committee” there shall be substituted the words “of a new Council of Ministers”;
- (c) for paragraph 4(9) there shall be substituted the following paragraph–
- “(9) The States Employment Board shall consider the recommendation of the Board and determine, where appropriate, any variation in the appropriate scales of pay or other terms and conditions of service.”;
- (d) in each place where it occurs, for the word “Committee” there shall be substituted the words “States Employment Board”.

20 Amendment of Pilotage (Jersey) Law 1988

In Article 1(1) of the Pilotage (Jersey) Law 1988^[27] for the definition “Harbour Master” there shall be substituted the following definition –

“ ‘Harbour Master’ has the meaning it has in the Harbours (Administration) (Jersey) Law 1961 and includes a person acting under that Law as the Harbour Master;”.

21 Interception of Communications (Jersey) Law 1993

In the Interception of Communications (Jersey) Law 1993^[28] –

- (a) in Article 9 for paragraph (3)(a) there shall be substituted the following paragraph–
- “(a) every person holding office in Jersey under the Crown or who is appointed to an office by the States or who is a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005;”;
- (b) in Article 10(1)(a) for clause (i) there shall be substituted the following clause–
- “(i) every person holding office in Jersey under the Crown or who is appointed to an office by the States or who is a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005;”.

22 Amendment of Customs and Excise (Jersey) Law 1999

In Article 4 of the Customs and Excise (Jersey) Law 1999,^[29] in paragraph (1), for the words “officers within the meaning of the Civil Service Administration (Jersey) Law 1953” there shall be substituted the words “States’ employees within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005”.

23 Amendment of Trade Marks (Jersey) Law 2000

In Article 2 of the Trade Marks (Jersey) Law 2000,^[30] for paragraph (4) there shall be substituted the following paragraph –

“(4) In paragraph (3), ‘officer’ means a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005.”.

24 Amendment of Electronic Communications (Jersey) Law 2000

In Article 1(1) of the Electronic Communications (Jersey) Law 2000,^[31] in the definition “States entity”, for paragraphs (a) and (b) there shall be substituted the following paragraphs –

“(a) an administration of the States;

(b) an officer of the States or a States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005;”.

25 Amendment of Public Records (Jersey) Law 2002

In Article 5(1)(g)(iii) of the Public Records (Jersey) Law 2002^[32] for the words “a Committee of the States” there shall be substituted the words “the States Employment Board”.

26 Amendment of Employment (Jersey) Law 2003

In Article 96(1) of the Employment (Jersey) Law 2003,^[33] in sub-paragraph (a), for the words “officers within the meaning of the Civil Service Administration (Jersey) Law 1953’ there shall be substituted the words “States’ employees within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005”.

27 Amendment of Public Finances (Jersey) Law 2005

In Article 29 of the Public Finances (Jersey) Law 2005,^[34] for paragraph (2) there shall be substituted the following paragraph –

“(2) Before appointing a person to the office of Treasurer the Minister must take into account the views and recommendations, if any, of the Appointments Commission established under the Employment of States of Jersey Employees (Jersey) Law 2005 in relation to the appointment of the Treasurer.”.

PART 4

REPEAL AND AMENDMENT OF REGULATIONS AND ORDERS

28 Repeal of enactments

The enactments referred to in the Schedule shall be repealed.

29 Amendment of Public Employees (Contributory Retirement Scheme) (Jersey) Regulations 1967

In Regulation 1(1) of the Public Employees (Contributory Retirement Scheme) (Jersey) Regulations 1967^[35] in the definition “employer”, for paragraph (a) there shall be substituted the following paragraph–

“(a) the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005, in respect of the States or any administration of the States; or”.

30 Amendment of Public Health (Aircraft) (Jersey) Order 1971

In the Public Health (Aircraft) (Jersey) Order 1971,^[36] in Article 1(1) –

(a) for the definitions “Airport Director” and “airport officer” there shall be substituted the following definitions –

“ ‘Airport Director’ has the meaning it has in the Aerodromes (Administration) (Jersey) Law 1952;^[37]

‘airport officer’ means the Airport Director or any other person appointed under Article 2(4) of the Aerodromes (Administration) (Jersey) Law 1952;”;

(b) for the definition “medical officer” there shall be substituted the following definition –

“ ‘medical officer’ means the Medical Officer of Health (*Inspecteur Médical*) within the meaning of Article 10 of the Loi (1934) sur la Santé Publique, or a duly qualified medical practitioner acting under the Medical Officer’s direction for the purposes of executing this Order or any of its provisions;”.

31 Amendment of Police Force (General Provisions) (Jersey) Order 1974

In the Police Force (General Provisions) (Jersey) Order 1974^[38] –

(a) in Article 6(6) for the words “Committee, in consultation with the Policy and Resources Committee” there shall be substituted the words “States Employment Board”;

(b) in Article 6(8)(b) for the words “Committee, in consultation with the Policy and Resources Committee” there shall be substituted the words “States Employment Board.”.

32 Amendment of Public Health (Ships) (Jersey) Order 1971

In the Public Health (Ships) (Jersey) Order 1971,^[39] in Article 1(1), for the definition “harbour master” there shall be substituted the following definition –

“ ‘harbour master’ means the Harbour Master within the meaning of the Harbours (Administration) (Jersey) Law 1961 and includes a person acting under that Law as the Harbour Master;”.

33 Amendment of Port Control Unit (General Provisions) (Jersey) Order 1983

In the Port Control Unit (General Provisions) (Jersey) Order 1983^[40] –

(a) in Article 3(6) for the words “Committee, in consultation with the Policy and Resources Committee” there shall be substituted the words “States Employment Board”;

(b) in Article 3(7)(b) of for the words “Committee, in consultation with the Policy and Resources Committee,” there shall be substituted the words “States Employment Board”.

34 Amendment of Pilotage (General Provisions) (Jersey) Regulations 1988

In Regulation 3(1)(b) of the Pilotage (General Provisions) (Jersey) Regulations 1988,^[41] for the words “one of the officers appointed pursuant to Article 2(2) of the Harbours (Administration) (Jersey) Law 1961, who is the holder of a licence of the first or third category;” there shall be substituted the words “a Deputy Harbour Master within the meaning of the Harbours (Administration) (Jersey) Law 1961 who is the holder of a licence of the first or third category;”.

35 Amendment of Misuse of Drugs (General Provisions) (Jersey) Order 1989

In Article 21 of the Misuse of Drugs (General Provisions) (Jersey) Order 1989,^[42] for paragraph (2) there shall be substituted the following paragraph –

“(2) Paragraph (1) shall not apply to a doctor or therapist employed by the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005 who in the course of his or her employment prescribes a specified drug which is to be dispensed at the pharmaceutical department of the general hospital.”.

36 Amendment of Public Employees (Contributory Retirement Scheme) (General) (Jersey) Regulations 1989

In the Public Employees (Contributory Retirement Scheme) (General) (Jersey) Regulations 1989^[43] –

(a) in Regulation 1, in the definition “employer”, for paragraph (a) there shall be substituted the following paragraph –

“(a) the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005, in respect of the States or any administration of the States;”;

(b) in Regulation 9(4), for the word “States” there shall be substituted the words “States or the States Employment Board”.

37 Amendment of Public Employees (Contributory Retirement Scheme) (Existing Members) (Jersey) Regulations 1989

In Regulation 1 of the Public Employees (Contributory Retirement Scheme) (Existing Members) (Jersey) Regulations 1989,^[44] in the definition “employer”, for paragraph (a) there shall be substituted the following paragraph –

“(a) the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005, in respect of the States or any administration of the States;”.

38 Public Employees (Contributory Retirement Scheme) (New Members) (Jersey) Regulations 1989

In Regulation 1 of the Public Employees (Contributory Retirement Scheme) (New Members) (Jersey) Regulations 1989,^[45] in the definition “employer”, for paragraph (a) there shall be substituted the following paragraph –

“(a) the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005, in respect of the States or any

administration of the States;”.

39 Amendment of Public Employees (Contributory Retirement Scheme) (Former Hospital Scheme) (Jersey) Regulations 1992

In Regulation 1 of the Public Employees (Contributory Retirement Scheme) (Former Hospital Scheme) (Jersey) Regulations 1992^[46] –

- (a) in the definition “employer”, for paragraph (a) there shall be substituted the following paragraph –
 - “(a) the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005;”;
- (b) in the definition “part-time” for the words “Policy and Resources Committee” there shall be substituted the words “States Employment Board”.

40 Amendment of Road Traffic (Lighting) (Jersey) Order 1998

In Article 1(1) of the Road Traffic (Lighting) (Jersey) Order 1998^[47] –

- (a) for the definition “Airport Director” there shall be substituted the following definition –
 - “ ‘Airport Director’ has the meaning it has in the Aerodromes (Administration) (Jersey) Law 1952^[48] and includes a person appointed to act as the Airport Director under Article 2(4) of that Law;”;
- (b) for the definition “Harbour Master” there shall be substituted the following definition –
 - “ ‘Harbour Master’ means the Harbour Master within the meaning of the Harbours (Administration) (Jersey) Law 1961 and includes a person acting under that Law as the Harbour Master;”.

41 Amendment of Education (Discretionary Grants) (Jersey) Order 2001

In Article 17(2) of the Education (Discretionary Grants) (Jersey) Order 2001,^[49] for sub-paragraph (a) there shall be substituted the following sub-paragraph –

- “(a) subject to paragraph (3), the head of the administration of the States relating to education or another employee within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005 nominated by the head;”.

42 Amendment of Police Procedures and Criminal Evidence (Testing for Class A Drugs) (Jersey) Order 2004

In the Police Procedures and Criminal Evidence (Testing for Class A Drugs) (Jersey) Order 2004,^[50] in Article 2, for paragraph (b) there shall be substituted the following paragraph–

- “(b) any States’ employee within the meaning of Article 2 of the Employment of States of Jersey Employees (Jersey) Law 2005 whose contractual duties are to provide professional or technical support to the Force and include the taking of samples pursuant to the aforementioned Article 59;”.

43 Amendment of Postal Services (Jersey) Law 2004

In the Postal Services (Jersey) Law 2004,^[51] in Article 31(5), for sub-paragraph (b) there shall be

substituted the following sub-paragraph –

- “(b) a person employed by the States Employment Board within the meaning of the Employment of States of Jersey Employees (Jersey) Law 2005, but engaged in the performance of the functions of the Minister for Economic Development under the Post Office (Jersey) Law 1969;^[52] or”.

44 Amendment of Public Employees (Retirement) (Additional Contributions – Amendments) (Jersey) Regulations 2005

In Regulation 5 of the Public Employees (Retirement) (Additional Contributions– Amendments) (Jersey) Regulations 2005,^[53] in proposed Regulation 4A of the Public Employees (Contributory Retirement Scheme) (General) (Jersey) Regulations 1989^[54] –

- (a) for the words “Chief Minister”, in each place where they appear, there shall be substituted the words “States Employment Board”;
- (b) for the words “his or her”, in each place where they appear, there shall be substituted the word “its”.

PART 5

AMENDMENTS TO STATES OF JERSEY (AMENDMENTS AND CONSTRUCTION PROVISIONS) REGULATIONS

45 Amendment of States of Jersey (Amendments and Construction Provisions No. 1) (Jersey) Regulations 2005

In the States of Jersey (Amendments and Construction Provisions No. 1) (Jersey) Regulations 2005^[55] the following provisions shall be deleted –

- (a) Regulation 1;
- (b) Regulation 2;
- (c) the Schedule, paragraphs 1 to 9 (inclusive), 10(9)(a), (8)(a), 12(4)(a), 13(5)(a) and 14(3)(a).

46 Amendment of States of Jersey (Amendments and Construction Provisions No. 4) (Jersey) Regulations 2005

In the States of Jersey (Amendments and Construction Provisions No. 4) (Jersey) Regulations 2005,^[56] in Regulation 39(11) the words “31(5)(b),” shall be deleted.

47 Amendment of States of Jersey (Amendments and Construction Provisions No. 6) (Jersey) Regulations 2005

In the States of Jersey (Amendments and Construction Provisions No. 6) (Jersey) Regulations 2005,^[57] the following provisions shall be deleted –

- (a) Regulation 1(22) and (28)(aj);
- (b) Regulation 2(3);
- (c) the Schedule, paragraph 2(4).

48 Amendment of States of Jersey (Amendments and Construction Provisions No. 7) (Jersey) Regulations 2005

In the States of Jersey (Amendments and Construction Provisions No. 7) (Jersey) Regulations 2005^[58] the following provisions shall be deleted –

- (a) Regulation 16;
- (b) Regulation 17(10)(d);
- (c) Regulation 18;
- (d) Regulation 22;
- (e) Regulation 23(6)(d) and (j);
- (f) Schedule 2, paragraphs 5, 6, 11 and 17.

49 Amendment of States of Jersey (Amendments and Construction Provisions No. 10) (Jersey) Regulations 2005

In the States of Jersey (Amendments and Construction Provisions No. 10) (Jersey) Regulations 2005^[59] the following provisions shall be deleted –

- (a) Regulation 2(3) and (4);
- (b) Regulation 5(3)(a).

PART 6

AMENDMENT OF LAW

50 Amendment of Law

- (1) In this Regulation, any reference to a provision is a reference to the provision in the Law.
- (2) In Article 1 –
 - (a) in the definition “administration of the States” for paragraph (b) there shall be substituted the following paragraph and words –
 - “(b) a body, office, or unit of administration, established on behalf of the States (including under an enactment),
the employees of which are employed by the States Employment Board;”;
 - (b) for the definition “independent body” there shall be substituted the following definition –
 - “ ‘independent body’ means an office, or a Tribunal, Commission, trust, fund, council, panel, committee, or other body of persons (apart from the States Employment Board) –
 - (a) that is an office or body established or maintained by or on behalf of the States;
and
 - (b) that is an office or body –
 - (i) which employs persons under contracts of employment, or
 - (ii) in relation to which persons are appointed, or elected, on terms and conditions that are determined otherwise than in a contract of employment (whether or not other persons also hold the office, or are also appointed or elected to the body, under terms and conditions that are determined in a

contract of employment);”;

- (c) in the definition “recruitment” –
 - (i) for the word “employment” in each case where it appears there shall be substituted the words “employment or appointment”,
 - (ii) in paragraph (d) for the word “employed” there shall be substituted the words “employed or appointed”.
- (3) In Article 14 for the definition “States’ employee” there shall be substituted the following definitions –
 - “ ‘States’ appointee’ means a person prescribed or determined under Article 15(3) or (4) to be a States’ appointee for the purposes of this Part;
 - ‘States’ employee means a person prescribed or determined under Article 15(1) or (2) to be a States’ employee for the purposes of this Part;”.
- (4) In Article 15 –
 - (a) for the words “The States” there shall be substituted the words “(1) The States”;
 - (b) at the end there shall be added the following paragraphs –
 - “(2) The Commission may, by instrument in writing, determine to be States’ employees for the purposes of this Part (in addition to the holders of offices or classes, if any, prescribed under paragraph (1)) the holders from time to time of offices, or classes of offices, that are specified in the instrument, who are employed by independent bodies and who would not otherwise be States’ employees for the purposes of this Part.
 - (3) The States may, by Regulation, prescribe to be States’ appointees for the purposes of this Part the holders from time to time of prescribed offices, or prescribed classes of offices, who are appointed or elected to, or hold office with, independent bodies.
 - (4) The Commission may, by instrument in writing, determine to be States’ appointees for the purposes of this Part (in addition to the holders of offices or classes, if any, prescribed under paragraph (3)) the holders from time to time of offices, or classes of offices, that are specified in the instrument and who are appointed or elected to, or hold office with, independent bodies.”.
- (5) In Article 16 after the words “States’ employees” in each place where they appear there shall be inserted the words “or States’ appointees”.
- (6) In Article 18(6) for all the words after “if he or she is” there shall be substituted the words “a member of the States or a States’ employee.”.
- (7) In Article 19 –
 - (a) in paragraph (2)(c) at the end there shall be added the words “or States’ appointees”;
 - (b) in paragraph (4) for all the words after “if he or she becomes” there shall be substituted the words “a member of the States or a States’ employee.”.
- (8) In Articles 23 and 24 after the words “States’ employees”, in each place where they appear, there shall be inserted the words “or States’ appointees”.
- (9) In Article 25 –
 - (a) in paragraph (1)(b) after the words “States’ employees” there shall be inserted the words “, or States’ appointees,”;
 - (b) in paragraph (3) for the words “a States’ employee” there shall be substituted the words “, States’ employees,”;
 - (c) in paragraph (4) after the words “States’ employees” there shall be inserted the words “, or States’ appointees,”.
- (10) In Article 26 –

- (a) for the words “employed as”, in each place where they appear, there shall be substituted the words “employed or appointed as”;
 - (b) in paragraph (5)(b) for the word “employment” there shall be substituted the words “employment or appointment”.
- (11) In Article 27(1)(a) after the words “States’ employee” there shall be inserted the words “or States’ appointee”.

PART 7

CONCLUDING PROVISION

51 Citation and commencement

- (1) These Regulations may be cited as the Employment of States of Jersey Employees (Consequential, Amendment, Repeal, Transitional and Savings Provisions) (Jersey) Regulations 200-.
- (2) These Regulations shall come into force on the commencement day.

SCHEDULE

(Regulation 28)

REPEALED ENACTMENTS

Civil Service Administration (Jersey) Law 1948^[60]

Civil Service Administration (Supplementary Provisions) (Jersey) Law 1950^[61]

Civil Service Administration (Jersey) Law 1953^[62]

Civil Service Administration (Jersey) Law 1961^[63]

Public Service (Jersey) Law 1973^[64]

Prison Officers (Jersey) Regulations 1957^[65]

[1] *Law not yet registered in the Royal Court.*

[2] *L.8/2005.*

[3] *Chapter 08.020.*

[4] *Chapter 16.650.*

[5] *Chapter 10.800.*

[6] *Chapter 16.300.*

[7] *Chapter 16.250.*

[8] *Chapter 16.250.08.*

[9] *Chapter 16.250.56.*

[10] *Chapter 16.250.88.*

[11] *Chapter 16.250.16.*

[12] *Chapter 23.775.45.*

[13] *Chapter 20.875.*

[14] *Chapter 25.200.*

[15] *Chapter 19.080.*

[16] *Chapter 19.060.*

[17] *Chapter 22.300.*

[18] *Chapter 25.550.*

[19] *Chapter 24.750.*

[20] *Chapter 02.800.*

[21] *Chapter 20.225.*

[22] *Chapter 16.650.*

[23] *Chapter 05.925.*

[24] *Chapter 26.500.*

[25] *Chapter 23.375.*

[26] *Chapter 03.035.*

[27] *Chapter 19.870.*

[28] *Chapter 08.620.*

[29] *Chapter 24.660.*

[30] *Chapter 05.900.*

[31] *Chapter 04.280.*

[32] *Chapter 15.580.*

[33] *L.42/2003.*

[34] *L.14/2005.*

[35] *Chapter 16.650.48.*

[36] *Chapter 20.800.30.*

[37] *Chapter 03.035.*

- [38] Chapter 23.375.60.
- [39] Chapter 20.800.60.
- [40] Chapter 23.375.90.
- [41] Chapter 19.870.50.
- [42] Chapter 08.680.60.
- [43] Chapter 16.650.36.
- [44] Chapter 16.650.12.
- [45] Chapter 16.650.60.
- [46] Chapter 16.650.24.
- [47] Chapter 25.550.28.
- [48] Chapter 03.035.
- [49] Chapter 10.800.30.
- [50] R&O.142/2004.
- [51] L.26/2004.
- [52] Chapter 06.144.
- [53] R&O.105/2005.
- [54] Chapter 16.650.36.
- [55] R&O.42/2005.
- [56] R&O.44/2005.
- [57] R&O.46/2005.
- [58] R&O.47/2005.
- [59] R&O.50/2005.
- [60] Chapter 16.250 (L.6/1948).
- [61] Chapter 16.250 (L.8/1950).
- [62] Chapter 16.250 (L.14/1953).
- [63] Chapter 16.250 (L.20/1961).
- [64] L.23/1973.
- [65] Chapter 23.775.45 (R&O.3863).