

Privileges and Procedures Committee

Diversity Forum

(7th Meeting)

15th November 2023

Part A

All members were present with the exception of Connétable M.A. Labey of Grouville from whom apologies had been received.

Deputy C.S. Alves of St Helier, Chair
Deputy L.M.C Doublet of St Saviour
Deputy M.R. Scott of St Brelade
Connétable K. Shenton-Stone of St Martin
Deputy I. Gardiner of St Helier
Deputy R.L. Kovacs of St Saviour
Deputy H.L. Jeune of St John, St Lawrence and Trinity

In attendance -

K. Boydens, Principal Committee and Panel Officer
J. Hales, Research and Project Officer
J. Lepp, Research and Project Officer

Note: The Minutes of this meeting comprise Part A.

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| Minutes. | A1. The Sub-Committee approved the minutes of the meetings held on 5th September 2023. |
| Raising Diversity in Candidates Standing for Election. | A2. The Sub-Committee discussed plans to raise diversity in candidates standing for election. The Sub-Committee confirmed that the diversity campaign organised and led by the previous Diversity Forum during the last term would be an effective way to raise interest of the States Assembly and standing for election. The Sub-Committee agreed to organise a similar event, on an annual basis, in liaison with the Political Awareness and Education Sub-Committee.

The Principal Committee and Panel Officer advised that papers relating to the previous campaign would be gathered with a view to drafting a revised paper for the Sub-Committee to consider at its next meeting. The paper would include a summary of the Sub-Committee's discussions on the matter. As the campaign would cross over with the work of the Political Awareness and Education Sub-Committee, the Sub-Committee agreed that the Head of Digital and Public Engagement should be invited to attend the next scheduled meeting. The Research and Project Officer was tasked to make the necessary arrangements. |
| Future Training | A3. The Sub-Committee discussed whether to organise diversity awareness training for States Members. It was noted that specific training had already been provided to |

Sessions for States Members on Diversity Awareness – training for States Members.	<p>members on cultural humility (Mindset Matters) and another session was due to be organised in 2024. The Sub-Committee agreed that specific sessions could be provided to members such as on trans awareness, The Sub-Committee suggested that Vic Tanner, Chief Executive of Liberate Jersey be invited to speak to the Sub-Committee to explore the matter further. In that regard, the Sub-Committee agreed that it would consider specific items to discuss with Mr. Tanner before the meeting.</p> <p>The Sub-Committee discussed whether mandatory training for members should be introduced but acknowledged that this was a matter for the Privileges and Procedures Committee.</p> <p>The Sub-Committee noted that the Commonwealth Parliamentary Association (CPA) Commonwealth Women Parliamentarians (CWP) network was due to convene a Workshop on Champions for Gender Equality, in Dar es Salaam, Tanzania. The Sub-Committee noted that Deputy Gardiner had applied to attend the workshop which was due to take place from 6 to 8 December 2023. The Sub-Committee noted that the CPA website would include reading materials related to the workshop and tasked the Research and Project Officer to circulate any information which might be relevant to the Sub-Committee.</p>
Diversity Forum Legacy Report.	<p>A4. The Sub-Committee noted and reviewed the items on the Legacy Report. There were a number of actions which required further consideration and the Principal Committee and Panel Officer advised that the Red-Amber-Green table would be revised for consideration at the next Sub-Committee meeting. In relation to the action for diversity of recruitment on States Owned Bodies and Arm’s Length Organisations, the Sub-Committee requested that an update should be sought from People and Corporate Services.</p>
Remote Participation in States Assembly.	<p>A5. The Sub-Committee noted that the briefing on remote participation in the States Assembly and proxy voting would take place on 5th December 2023. It was noted that the PowerPoint for the presentation was currently going through quality assurance and would be circulated to the Sub-Committee in due course.</p>
Forthcoming propositions of the States Assembly.	<p>A6. The Sub-Committee noted the upcoming propositions lodged for debate at the next States sitting.</p>
Future Meetings.	<p>A7. The Sub-Committee noted that its next meeting was due to take place on 19th December 2023. Due to the time of year, the Sub-Committee agreed to reschedule the meeting which would be held in the new year. In terms of the 2024 meeting schedule, the Sub-Committee agreed that it would meet every month to six weeks on either a Wednesday or a Thursday. The Research and Project Officer was tasked to identify suitable dates and circulate a meeting schedule.</p>