

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
QUESTION SUBMITTED ON MONDAY 14th FEBRUARY 2022
ANSWER TO BE TABLED ON MONDAY 21st FEBRUARY 2022**

Question

“Further to his answer to [Written Question 15/2022](#), in which it was stated that 353 vacant posts in his department are mainly filled by locum workers, will the Minister provide the additional employment costs of using such locum staff on a monthly and annual basis?”

Answer

Health & Community Services- Agency/Locum Expenditure for the Financial Year Ending 2021

	Sum of Jan '21	Sum of Feb '21	Sum of Mar '21	Sum of Apr '21	Sum of May '21	Sum of Jun '21	Sum of Jul '21	Sum of Aug '21	Sum of Sep '21	Sum of Oct '21	Sum of Nov '21	Sum of Dec '21	Sum of Full Year '21	Average 2021 monthly costs
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Total Agency Expenditure	436,589	896,360	1,451,756	844,923	982,279	472,923	883,663	979,725	918,978	883,091	846,255	1,497,345	11,093,887	924,491
Of which an average 35% premium above substantive employment expenditure	152,806	313,726	508,114	295,723	343,798	165,523	309,282	342,904	321,642	309,082	296,189	524,071	3,882,860	323,572

- An average agency premium of 35% has been assumed above substantive employment expenditure. Agency premiums range between 25% to 40%, dependent upon the candidate's speciality, experience, knowledge, grade and agreed salary
- The above table of agency costs includes all agency/locum staffing, including agency medical staff, agency nurses, agency allied health professionals, as well as civil servant roles including administrative roles
- Monthly fluctuations primarily in respect of timing of expenditure incurred
- Excludes Covid-19 response expenditure