

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY J. RENOUF OF ST. BRELADE  
QUESTION SUBMITTED ON MONDAY 9th JUNE 2025  
ANSWER TO BE TABLED ON MONDAY 16th JUNE 2025**

**Question**

“Further to the response to Oral Question 131/2025 and in light of the proposal of the Minister for Health and Social Services that two non-executive directors from the Health Advisory Board sit on the selection panels for senior health appointments, will the Chair advise –

- (a) what engagement, if any, there has been with the States Employment Board (SEB) on this matter and what advice, if any, SEB has provided; and
- (b) whether it is regular practice for there to be such representation on selection panels and whether such representation is regularly ‘time limited’?”

**Answer**

- (a) The establishment of selection panels for recruitment to senior health appointments is the role of the Jersey Appointments Commission.

The States Employment Board has not been asked for, nor provided, any advice on this matter. Requests for advice would be passed to the Jersey Appointments Commission.

The States Employment Board is not involved in choosing panel members for the recruitment of senior health appointments and would not expect to be consulted.

- (b) Non-executive directors (NED) have previously taken part in recruitment panels for senior roles, and this is not unusual. NEDs are routinely involved in NHS appointments in the UK at senior levels.

It would not be unusual to set a time limit. In this case, The Jersey Appointments Commission and the Health Department have agreed a 12-month time limit for the inclusion of two NEDs on the health recruitment panel.