

Privileges and Procedures Committee

Diversity Forum

(10th Meeting)

16th May 2024

Part A

Deputy L. Stephenson of St. Mary, St. Ouen and St. Peter, Chair
Deputy L. Doublet of St Saviour
Deputy H. Jeune of St John, St Lawrence, and Trinity
Deputy R. Kovacs of St Saviour
Deputy H. Miles of St. Brelade
Deputy I. Gardiner of St. Helier North

In attendance -

T. Oldham, Assistant Greffier (Committees and Panels)
J. Lepp, Research and Project Officer
J. Hales, Research and Project Officer

Note: The Minutes of this meeting comprise Part A.

Apologies	Apologies were received from Connétable M. Troy of St. Clement
Minutes.	A1. The Sub-Committee approved the minutes of the meeting held on 24 th April 2024.
Conflict of Interests.	A2. The Sub-Committee noted one potential conflict of interest for Deputy Miles as she is the Chair of the Neurodiversity-Autism Jersey Strategy Steering Group.
Work Programme Review.	A3. The Sub-Committee noted the items on the Work Programme (previously the Legacy Report) and confirmed that all items are currently in progress.
Women's Caucus Training.	The Sub-Committee agreed that participation in the Women's Caucus training delivered by the Commonwealth Parliamentary Association (CPA) would be beneficial. The Research and Project Officer was tasked with organizing a date for the Chair of the Privileges and Procedures Committee to meet with Deputy Doublet regarding the planning of this training.
LGBTQ+ Presentation	A4. The Sub-Committee received a presentation on LGBTQ+ Inclusive Language from Katie Bastiman. The Sub-Committee discussed the possibility of having the presentation delivered to all States Assembly Members. The Research and Project Officer was tasked with circulating the presentation to the Sub-Committee for future reference.

Diversity Inclusion and Equality Agenda.	A5. The Sub-Committee noted a letter that was sent to the Chief Minister regarding diversity inclusion and the equality agenda.
Forthcoming Business.	A6. The Sub-Committee noted the forthcoming propositions. The Sub-Committee discussed attending the Gender Pay Gap Group meeting on the 6 th June. The Sub-Committee noted that the Gender Pay Gap proposition is well researched, measured and provides numerous options of how best changes should be executed.
Any Other Business.	A7. The Sub-Committee discussed interest in engaging with the Disability Forum. The Sub-Committee would like to invite the States Greffe to discuss accommodations and changes that are being done thus far to a future meeting. The Research and Project Officer is tasked with creating a briefing paper to reflect how disability and accommodations are being handled by the States Greffe.
Future Meetings.	A8. The Sub-Committee agreed that its next meeting was due to take place on 21 st June from 11:00AM to 1:00PM in the Blampied Room.