

STATES OF JERSEY



SALARIES OVER £100,000: NOTIFICATION TO STATES ASSEMBLY (P.30/2011) – SECOND AMENDMENT (P.30/2011 Amd.(2)) – AMENDMENT

**Lodged au Greffe on 23rd March 2011
by the States Employment Board**

STATES GREFFE

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After the words “to control and monitor senior salaries” insert the words “with the exception of all clinical locum appointments where the appointment is to cover annual leave, sickness and other absences of permanent staff”.

STATES EMPLOYMENT BOARD

REPORT

In Health and Social Services, it is often necessary to appoint a locum Hospital Doctor or Consultant at relatively short notice to cover for annual leave, sickness or other absences of permanent staff. In such cases a timely recruitment is important. If the purpose of the proposition and the amendment is to ensure that appointment to permanent higher-paid posts is not made without proper consideration, then this amendment would still ensure that. However, it would also ensure the ongoing and timely provision of key services, without which some Islanders might suffer unnecessarily.

Financial and manpower implications

There are clearly no additional financial or manpower implications arising from this amendment to the amendment, and the exclusion of clinical staff will, in fact, reduce the resource implications of any new system.