
STATES OF JERSEY



MINISTERIAL LETTERS AUGUST 2022

Presented to the States on 10th August 2022
by the Chief Minister

STATES GREFFE

REPORT

The Chief Minister has written to new Ministers to congratulate them on their election, providing an outline of the new government's programme and the focus of each portfolio, in line with the nomination statements of the Chief Minister and Ministers.

The issues highlighted in the letters are aligned with the development of the Common Strategic Policy, Ministerial Plans, the Government Plan and the Code of Conduct and Practice for Ministers and Assistant Ministers - all of which will be produced in October.

In the interests of transparency and accountability, the Chief Minister wished to share these letters with Assembly.

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Elaine Millar
Minister for Social Security

03 Aug 2022

Dear Elaine,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Social Security.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

In our first meetings as a Council of Ministers, we have discussed our shared ambition and values; how we conduct ourselves to be a government that leads by example; and are finalising our priorities for the government programme.

At the same time, we are completing the 18 tasks I have outlined for our first 100 days, and you will be leading your officer team in formulating your ministerial plan, supporting our overall government programme and priorities.

We have also presented our mini budget to help Islanders with the rising cost of living; and are now moving on to deliver our income and expenditure plans for 2023.

This is an ambitious schedule, but the Island needs that of us.

To help us do this, we should expand responsibilities beyond ourselves as Members of the Council of Ministers, delegating responsibilities and powers to create additional ministerial roles to support us. This approach will deliver the best outcomes as we build a government of talent.

During this term of office, I would like you to focus on supporting islanders in response to the cost-of-living crisis. As you will be aware, this was one of the single biggest issues raised by islanders. I am grateful to you for your swift approach in developing the mini-budget proposals for consideration in the Autumn.

Additionally, whilst I recognise the minimum wage is currently part of an open consultation, we should hasten our progress towards a living wage for all, by lifting the minimum wage to £10 per hour. You will have seen this in the "100 days" actions that I provided to the States Assembly as part of my election. It is important we support working islanders.

I also recognise the importance of the commitments you put forward as part of your nomination, including continuing to develop policy related to disability and social inclusion, and crucially, the long-term sustainability of our funds for which you now assume responsibility.

Chief Minister



In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink that reads "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Tom Binet
Minister for Infrastructure

03 Aug 2022

Dear *Tom*,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Infrastructure.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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In your own area, you will lead key projects including the new government office scheme, the new Sewage Treatment Works, and a mental health facility. We also need to deliver improvements in the school estate, especially in town. This is a large programme of capital improvements, which we need to deliver in a timely fashion.

We are also of the same mind on the need to make better and more efficient use of the government's property portfolio. You will expedite the release of government-owned property as part of a response to the housing crisis, demonstrating that this government utilises its assets rather than leaving them vacant.

This Government is also committed to the Carbon Neutral Roadmap agreed by the last States Assembly. You will accelerate the implementation of the sustainable transport policy to ensure we meet our carbon neutral goals.

Chief Minister



You will also work closely with the Minister for Housing and Communities, and the Minister for the Environment, to make any appropriate structural changes to enhance accountability and support cost-effective solutions for the Department of Infrastructure, Housing and Environment,

Critically, I would also like you to ensure that the existing Hospital Project is subjected to an immediate review to assess possibilities for delivering the hospital facilities in an appropriate, cost-effective way.

You will need to achieve all this whilst leading a department that manages and maintains our open spaces, gardens, and amenities; the Island's transport, traffic, road systems; and the waste, sewerage, and recycling facilities.

As demonstrated during your election as Minister, the Assembly and the public are very focused on all the above matters. It is crucial that we improve people's quality of life, especially for people with limited access to amenities.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are also critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in building these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink that reads "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Karen Wilson
Minister for Health and Social Services

03 Aug 2022

Dear *Karen,*

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Health and Social Services.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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At the same time, we are completing the 18 tasks I have outlined for our first 100 days, and you will be leading your officer team in formulating your ministerial plan, supporting our overall government programme and priorities.

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To help us do this, we should expand responsibilities beyond ourselves as Members of the Council of Ministers, delegating responsibilities and powers to create additional ministerial roles to support us. This approach will deliver the best outcomes as we build a government of talent.

In your own area, I would like you to focus on openness, transparency, and accountability, especially for waiting lists, improving those for outpatients and mental health services in particular; and to work on any necessary improvements in morale and culture in your department, building trust and confidence. Complementing that, we need to drive the independent inspection of services to provide the public with assurance around standards and quality.

Looking into the future, I would like you to work closely with the new Minister for Infrastructure in the review and delivery of an appropriate and affordable hospital; and I also support your desire to review the Jersey Care Model, assessing its appropriateness, and delivering a health care service, including primary and community services, that are right for Jersey.

Chief Minister



In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership and direction to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

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Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Carolyn Labey
Minister for International Development

03 Aug 2022

Dear *Carolyn*,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for International Development.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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It is particularly important to promote the island's international profile, continuing to be responsive to our global responsibilities. It is important that we devote attention to ensure the continuing success of JOA, allowing the organisation to deliver an effective aid programme that creates links, develops expertise and opens doors for Jersey globally. We must also ensure the best standards of governance for the Overseas Aid Commission, including its continuing independence.

Jersey must continue to provide an overseas aid programme that serves both the world's poorest and the islanders of Jersey; enabling the island to play its part in tackling the global pandemic and providing vital support for Ukraine and other humanitarian crises; and gaining international notice in areas chosen for their proven efficacy in making long-term improvements to people's lives, and for Jersey's ability to add value (dairy, conservation and finance). I hope that the work developing Jersey's offering in sustainable finance, impact investment and philanthropy continues, as does the work towards providing more and more opportunities for Islanders to volunteer and develop careers in international development.

Chief Minister



Your work on promoting the Island's unique identity is also valuable and important, and I would like for this to continue, working with the Minister for External Relations, and the Minister for Economic Development, Tourism, Sport and Culture.

As we do this, we need to consider the role of the Minister for International Development, alongside other Ministers. I look forward to discussions on this, and the wider agenda I have outlined above.

In delivering on this, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and the senior civil service will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink that reads "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Ian Gorst
Minister for Treasury and Resources

03 Aug 2022

Dear *Ian,*

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Treasury and Resources.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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In your own area, I would like you to deliver a sustainable approach that's underpinned by sound fiscal and economic policy thinking.

As mentioned, this will include addressing the cost-of-living crisis as one of the single biggest issues raised by islanders. You recognise the need to bring forward measures to provide support before the winter, and I support your desire to use our tax system, including tax thresholds, to assist those impacted most by the current rates of inflation. I am grateful to you for your swift approach to bringing forward a set of budget proposals for consideration in the Autumn.

I also know that you will work hard to ensure that Government spending is targeted and that value for money is achieved for taxpayers; controlling growth in expenditure and rigorously managing debt, while ensuring we invest the necessary amounts in service improvements in

Chief Minister



areas such as mental health, education, and children services, as well as the overall priorities of the government. We must also use fiscal policy to support economic growth and long-term prosperity.

To support our well-established and high standard financial services industry, you will, I know, also devote considerable attention - being responsive, innovative, and providing the right framework within which it will thrive and be competitive. This will include delivering a positive outcome from our forthcoming Moneyval assessment in 2023.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink that reads "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Inna Gardiner
Minister for Children and Education

03 Aug 2022

Dear *Inna,*

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Children and Education.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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To help us do this, we should expand responsibilities beyond ourselves as the Members of the Council of Ministers, delegating responsibilities and powers to create additional ministerial roles to support us. This approach will deliver the best outcomes as we build a government of talent.

In your own area, I would like you to ensure effective engagement with our children and young people in the formulation of policy and decision-making. I believe the foundations for this are already in place through the Youth Parliament, School Councils and the consultations carried out by the Children's Commissioner. However, deepening this engagement is important. Indeed, I see it playing an important role in the overall task of improving the safety and well-being of our young people, working with them as we tackle the challenges they face.

We also need to ensure that children in all our schools have access to hot food during the school day, which is one of the 100 days actions I have set out. The Department already have plans for this, but I look forward to you progressing and accelerating its delivery.

Chief Minister



We will also be creating a People and Skills Commission in the first 100 days. I expect your department to play an important role in the assessment of skills gaps, as well as employer engagement and the identification of employment opportunities, as part of a cross-government approach to staff shortages.

As to the school estate, you have highlighted the importance of improvements, especially in town, and I strongly feel we need to expedite site decisions.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Kristina Moore".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Kirsten Morel
Minister for Economic Development, Tourism, Sport and Culture

03 Aug 2022

Dear ,

I wanted to offer my congratulations following your election by the Assembly and I would like to also thank you for agreeing to serve as Deputy Chief Minister.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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In your own area, I would like you to deliver a sustainable approach to our economy that's underpinned by strong strategic thinking, and objective tools to assess and target future economic interventions.

This includes supporting entrepreneurs and businesses, reducing red tape, and providing incentives to start-ups.

As part of a balanced approach, we need to encourage our traditional industries and support new and emerging industries in a way that complements wider strategies, including around carbon reduction. We must also work across government to enhance skills and productivity throughout our economy, including tackling skills shortages, and to protect and promote our Island's unique heritage and culture. You will also work to support our digital sector, creating new opportunities for businesses and new careers for Islanders.

Chief Minister



As an Island, we have a strong history of innovation, providing good livelihoods for Islanders, and we should focus on harnessing this tradition.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

You will also serve as Deputy Chief Minister, deputising and representing me as Chief Minister, acting for me in my absence, and taking forward pieces of work on request – including completing the legislative work to preserve the independence of Statistics Jersey, and other cross government work.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job, and particularly looking forward to what we can achieve working together as Chief Minister and Deputy Chief Minister.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Jonathan Renouf
Minister for Environment

03 Aug 2022

Dear *Joana*,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for the Environment.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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I know that, like me, you care passionately about our environment and the natural beauty of the Island and are keen to protect our heritage.

In addition to your own objectives which you relayed to the Assembly, I look forward to progress being made on improving water, air and soil quality, and the drive to reduce carbon emissions in line with our Carbon Neutral Roadmap and our obligations under the Paris Agreement. As you know, I am particularly keen on renewable energy as a power source, and getting homes insulated. The move to carbon free transport will also need to be accelerated. I look forward to you collaborating with the Minister for Infrastructure on this issue.

Increasing the number of affordable houses available to Islanders is also of key importance, and I look forward to you working with the Minister for Housing and Communities in delivering this objective. Of course, not everyone can afford to buy, and I will aid you in supporting those who are renting, including a landlord registration scheme.

Chief Minister



In terms of planning, I support your aims to investigate a proactive and adaptable model that is more flexible – including a system that enables unused office space to be converted to housing. I have also outlined the need to limit the development of large new houses for a limited period.

You will also work closely with the Minister for Housing and Communities, and the Minister for Infrastructure, to make any appropriate structural changes to enhance accountability and support cost-effective solutions for the Department of Infrastructure, Housing and Environment.

Fundamentally, I agree with you on the importance of an ongoing public discussion, promoting the importance of the environment in an inclusive way, that delivers benefits for all. This feels very positive and important.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Kristina Moore".

Deputy Kristina Moore
Chief Minister

cc
All States Members
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Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Philip Ozouf
Minister for External Relations

03 Aug 2022

Dear Philip,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for External Relations.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

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In your own area, I would like you to work to represent our island and improve Jersey's reputation and ties to our closest neighbours.

This includes building relationships with EU partners and navigating the continuing implications of the UK's departure from the EU. I particularly welcome your focus on our southern neighbour, and newer European nations, while maintaining first and foremost our strong ties with the United Kingdom. You will also work to open new markets for Jersey businesses and create opportunities for our key sectors.

As part of a balanced approach, you will work with the Minister for International Development to promote Jersey's unique identity on the global stage.

Chief Minister



In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Kristina Moore".

Deputy Kristina Moore
Chief Minister

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Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy Helen Miles
Minister for Home Affairs

03 Aug 2022

Dear *Helen*,

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Home Affairs.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

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We have also presented our mini budget to help Islanders with the rising cost of living; and are now moving on to deliver our income and expenditure plans for 2023.

This is an ambitious schedule, but the Island needs that of us.

To help us do this, we should expand responsibilities beyond ourselves as Members of the Council of Ministers, delegating responsibilities and powers to create additional ministerial roles to support us. This approach will deliver the best outcomes as we build a government of talent.

As Minister for Home Affairs, I would like you to draw on your extensive experience to ensure the high performance of the Island's vital emergency and frontline services, whilst driving forward policy improvements in response to the needs of our community.

All islanders should feel safe and be able to enjoy our island without fear of discrimination, and where discrimination exists, we must respond robustly. We also agree that the agenda to prevent violence against women is of great importance, and you will bring energy and leadership to this work.

It is essential that the high expectations islanders have for a safe and peaceful society, where crime and the fear of crime is low, continues to be achieved, and strengthened wherever necessary.

Chief Minister



Accordingly, we must ensure that priority is given to early intervention and prevention, and work within local communities. I see your portfolio very much moving in that direction.

In delivering on this agenda, positive and open working relations with the Assembly and Scrutiny are critical - being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink that reads "Kristina".

Deputy Kristina Moore
Chief Minister

cc
All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister

Chief Minister



19-21 Broad Street | St Helier
Jersey | JE2 4WE

Deputy David Warr
Minister for Housing and Communities

03 Aug 2022

Dear

A handwritten signature in blue ink that reads "David".

I wanted to offer my congratulations following your election by the Assembly and I would like to thank you for agreeing to serve as Minister for Housing and Communities.

To get Jersey back on track we need a strong team, and you bring the skills and the values that will enable us to succeed. The public has demonstrated its desire for change, and an expectation for this to be done with integrity, to re-build public trust.

As we work together, I will encourage robust debate and constructive challenge as we coalesce around a coherent public position. Our Island expects a professional government based on strategic thinking and clear communication, which we can deliver.

In our first meetings as a Council of Ministers, we have discussed our shared ambition and values; how we conduct ourselves to be a government that leads by example; and are finalising our priorities for the government programme.

At the same time, we are completing the 18 tasks I have outlined for our first 100 days, and you will be leading your officer team in formulating your ministerial plan, supporting our overall government programme and priorities.

We have presented our mini budget to help Islanders with the rising cost of living; and are now moving on to deliver our income and expenditure plans for 2023.

This is an ambitious schedule, but the Island needs that of us.

To help us do this, we should expand responsibilities beyond ourselves as Members of the Council of Ministers, delegating responsibilities and powers to create additional ministerial roles to support us. This approach will deliver the best outcomes as we build a government of talent.

In your own area, I would like you to deliver a sustainable approach to addressing our housing challenges, which includes affordable homes being secured rapidly across the Island to assist us in the recruitment and retention of our workforce.

We need a suite of measures that can help us increase the level of housing. These measures should include releasing undeveloped or empty States-owned sites for the redevelopment of affordable; and looking to increase the Island-wide rate for large properties that enjoy the luxury of space. I also wish to see limits on the number of large houses that can be built for a period.

An adaptable model for planning that puts more focus on flexibility is also necessary, enabling unused office space to be converted to housing and allowing the partial development of derelict glasshouse sites to create affordable housing. I would like you to consider this alongside the Minister for Environment.

Chief Minister



We must also look at ways to support young people entering the property market, such as a new deposit loan scheme, targeted stamp duty breaks and tax allowances, rent-to-buy initiatives, and a preference for owner-occupiers.

Additionally, we must protect and support those who are renting by introducing a landlord registration scheme.

In delivering on this agenda, positive and open working relationships with the Assembly and Scrutiny are critical – being inclusive, responsive, and accountable. I know we share a respect for these principles.

Finally, building constructive relationships with officers is important in delivering, listening to their advice, while recognising that you as Minister make decisions and provide leadership to the public service. Your Private Secretary will help you in these relationships and in your day-to-day needs, and your Director General will, I am confident, support you in delivering the necessary changes.

I hope this formal welcome to your position and the points I have made are helpful to you. I know you are the right person for this job and look forward to what we can achieve together.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Kristina Moore".

Deputy Kristina Moore
Chief Minister

CC

All States Members
Chief Executive Office
Director General(s)
Private Secretary to the Minister