

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER CENTRAL  
QUESTION SUBMITTED ON MONDAY 27th MARCH 2023  
ANSWER TO BE TABLED ON MONDAY 3rd APRIL 2023**

**Question**

Following the Minister's response to [OO.11/2023](#), in which the Minister promised a presentation of Officers' informed responses to the recommendations of the C&AG report [Deployment of Staff Resources in Health and Community Services](#), will the Minister confirm when she will begin to take action on the 21 recommendations contained in the report and in particular Recommendation 5?

**Answer**

The executive's response has been sent to the Public Accounts Committee. The recommendations have all been accepted by the Chief Executive and target dates have been set against the actions.

With regards to recommendation 5 (*Review and, where possible and appropriate, negotiate a harmonisation of the terms and conditions of staff working in HCS. In doing so, seek to ensure the availability of the right workforce on a 24-hour, 7-day basis to support the effective delivery of services by HCS*), a review will be undertaken to identify differences in T&Cs. The report produced in this review will inform the next steps, and support negotiations that are anticipated to start in Q3 2023 with staff groups, where applicable. Ultimately, terms and conditions are a matter for the States Employment Board as the employer, not the Minister for Health and Social Services.