
STATES OF JERSEY



ANDIUM HOMES LIMITED: APPOINTMENT OF AN INDEPENDENT DIRECTOR TO ACT AS CHAIR

**Presented to the States on 12th January 2021
by the Minister for Treasury and Resources**

STATES GREFFE

REPORT

Introduction

The purpose of this report is to advise States Members of the appointment of a new Independent Director to the Board of Andium Homes Limited (“Andium, the Company”).

Background

The current Chair’s term of office ends on 31st December 2020. A recruitment process to seek a new Independent Director to take over the role of Chair was commenced in accordance with the guidelines of the Jersey Appointment’s Commission and the successful candidate has now been recommended by the Board of Andium.

This appointment has been approved by the Assistant Minister for Treasury and Resources, who holds delegated responsibility for shareholder matters, most recently advised in R.31/2020. This approval was provided in accordance with Article 26 of the Memorandum and Articles of Association of the Company and with the Memorandum of Understanding.

The prospective candidate is Richard McCarthy who the Assistant Minister believes possesses the required skills, background and understanding to be able to lead the Company over the next 3 years. Mr McCarthy’s CV can be found as Appendix 1 to this report.

Mr McCarthy’s term in office will run to 31st December 2023 and remuneration will be £40,000 per annum in line with current Chair position. He will be eligible for re-appointment at the end of his initial term in office.

Appendix 1

Richard McCarthy CBE FCIH FRICS

A highly experienced and insightful senior executive and non-executive Board director, with a unique mix of senior leadership and non-executive roles (primarily as Chairman) in the private sector, central Government, housing associations and the third sector. Richard offers an extensive range of central and local Government, property, infrastructure, energy and ag-tech strategic knowledge and insight along with significant experience of Board practice and governance. He also brings a strong sense of commitment, a values-based approach to leadership and a clear focus on outcomes.

Executive Experience

Richard is the **Senior Director – Government Affairs at Capita plc**. Working across the Group, Richard provides corporate leadership, representation and insight on Capita's relationship, engagement and future business activity with central and regional government and their agencies. He also advises on a more strategic approach to public affairs.

Richard joined Capita in February 2012 where until April 2015 he headed up the Central Government & Housing Division in the Property and Infrastructure business. This included securing Capita's selection as the Strategic Business Partner to run the Defence Infrastructure Organisation where he became Chief Executive for the opening period.

Prior to this Richard was the Director General, Neighbourhoods at the Department for Communities and Local Government from October 2003. At DCLG (now MHCLG) he was the Department's lead official for housing, planning (including the national infrastructure planning regime), regeneration, local economies, climate change, building standards and the European Regional Development Fund. He was also responsible for the Planning Inspectorate and the creation and oversight of the Homes and Communities Agency (now Homes England).

Before joining the DCLG, Richard was the Chief Executive of the Peabody Trust. Prior to this he was the Chief Executive of the Horizon Housing Group and Operations Director at Hyde Housing Association, both major Registered (housing) Providers.

Non-Executive Experience

Since October 2013 Richard has been the Chairman of the Smart Meters Data and Communications Company (DCC) a wholly owned subsidiary of Capita which is responsible for developing and managing the secure UK telecommunications network to support Smart Meters and become the digital backbone for the energy system. As a regulated monopoly DCC sits outside the Group structure and includes independent Non-Executive Directors.

Subsequently, Richard was also appointed as the Chairman of Capita's two joint ventures with Central Government, namely: a) Fera Science Ltd (January 2017) – the

former Food and Environment Research Agency and b) Axelos Ltd (January 2018) that owns the IP to the Prince 2 and ITIL groups of qualifications with exams now sold across the world. Two successful joint ventures that have grown in impact and scale under their new structures.

Richard is on the Board of Funding Affordable Homes (former Chairman and now Chairman of the Investment Committee), a housing investment company that facilitates the development and funding, of new affordable homes, and the National Communities Resource Centre.

Previously, Richard has been Chairman of the National Housing Federation, Chairman of Care and Repair (England), supporting home improvement agencies, and Chairman of Safe in the City, an innovative partnership between Peabody and Centrepont.