

# STATES OF JERSEY

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## **DRAFT EMPLOYMENT RELATIONS (AMENDMENT No. 2)(JERSEY) LAW 2007 (APPOINTED DAY) ACT 200-**

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**Lodged au Greffe on 9th October 2007  
by the Minister for Social Security**

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**STATES GREFFE**





Jersey

## **DRAFT EMPLOYMENT RELATIONS (AMENDMENT No. 2) (JERSEY) LAW 2007 (APPOINTED DAY) ACT 200-**

### **REPORT**

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If adopted, this Act will bring into force the Employment Relations (Amendment No. 2) (Jersey) Law 2007 which was adopted by the States on 4th July 2006, sanctioned by Order of Her Majesty in Council on 13th June 2007 and registered by the Royal Court on 22nd June 2007.

The Employment Relations (Amendment No. 2) (Jersey) Law 2007 widens the jurisdiction of the Employment Tribunal to enable either party to a dispute about trade union recognition (where the employer involved in the dispute employs 21 or more employees) to refer that dispute to the Employment Tribunal. The Tribunal can then make a declaration as to whether the trade union must be recognised by the employer for the purpose of conducting collective bargaining in respect of pay, hours of work and holidays, and can also specify a method of conducting collective bargaining.

This proposition, if approved, will bring into force the Employment Relations (Amendment No. 2) (Jersey) Law 2007 on 21st January 2008, with the Employment Relations Law itself.

#### **Financial and manpower implications**

There are no additional financial or manpower implications arising from this proposition.

## **Explanatory Note**

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This Act would bring the whole of the Employment Relations (Amendment No. 2) (Jersey) Law 2007 into force on 21st January 2008.

The Law was adopted by the States as P.57/2006 on 4th July 2006.





Jersey

## **DRAFT EMPLOYMENT RELATIONS (AMENDMENT No. 2) (JERSEY) LAW 2007 (APPOINTED DAY) ACT 200-**

*Made*

*[date to be inserted]*

*Coming into force*

*[date to be inserted]*

**THE STATES**, in pursuance of Article 6(2) of the Employment Relations (Amendment No. 2) (Jersey) Law 2007<sup>[1]</sup>, have made the following Act –

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### **1 Employment Relations (Amendment No. 2) (Jersey) Law 2007 commenced**

The Employment Relations (Amendment No. 2) (Jersey) Law 2007<sup>[2]</sup> shall come into force on 21st January 2008.

### **2 Citation**

This Act may be cited as the Employment Relations (Amendment No. 2) (Jersey) Law 2007 (Appointed Day) Act 200-.

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[1]

L.3/2007

[2]

L.3/2007