

STATES OF JERSEY



EMPLOYMENT (JERSEY) LAW 2003: REVIEW OF PARENTAL LEAVE RIGHTS AMENDMENTS (P.54/2019) – COMMENTS

**Presented to the States on 11th October 2019
by the Minister for Social Security**

STATES GREFFE

COMMENTS

The Minister will support this Proposition ([P.54/2019](#)).

The Minister is grateful for the Deputy's support for her proposal to extend family-friendly employment rights ([P.100/2019](#)), and fully appreciates the call for a review of the legislation after an appropriate period of time. The Minister agrees that a 2-year period (as amended by the Deputy) should give many employees, employers and their representatives, sufficient time to experience parental leave in operation and to consider the implications.