

STATES OF JERSEY



GREFFIER OF THE STATES: CONSENT TO APPOINTMENT

Lodged au Greffe on 10th March 2022
by the Privileges and Procedures Committee
Earliest date for debate: 25th April 2022

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

in accordance with the provision of Article 41(3) of the States of Jersey Law 2005, to consent to the appointment of Mrs Lisa-Marie Hart to the office of Greffier of the States in replacement of the present officeholder, Dr. Mark Egan.

PRIVILEGES AND PROCEDURES COMMITTEE

REPORT

Article 41(3) of the States of Jersey Law 2005 provides that the Greffier of the States is appointed by the Bailiff with the consent of the States.

The present Greffier, Dr Mark Egan will leave office on 30th April 2022 and the recruitment process to identify a successor to him has now been completed.

As the States of Jersey Law 2005 specifies that the Greffier is formally appointed by the Bailiff, after the States have given their consent, the Bailiff led the appointment process, which was overseen and agreed by Dame Janet Paraskeva, Chairman of the Jersey Appointments Commission. The approach to advertising and selection was agreed by the Bailiff and Dame Janet Paraskeva with advice from the Human Resources Department. It was agreed that the position should be advertised on-Island and an advert was published in the Jersey Evening Post. It was also agreed the vacancy should be advertised through the following organisation and mediums to ensure the vacancy was made available to broad readership. The vacancy details were provided to the following

–
Commonwealth Parliamentary Association
Study of Parliament Group
The Guardian online
Gov.je recruitment website

There were 4 applicants, all 4 of whom were locally qualified.

A shortlisting meeting was held by the Bailiff, Connétable of St Ouen, Richard Buchannan, and the Chief Officer of the Bailiff's Chambers, Mr Steven Cartwright. The meeting was moderated by Dame Janet Paraskeva, Chairman of the Jersey Appointments Commission. All candidates were considered via a shortlisting form to rank their applications. Two candidates who most closely met the essential and desirable criteria for the role were chosen for interview. The interviews took place on Sunday 6th March in Jersey.

The interview process followed the same format for both candidates and consisted of a 30 minute 'in tray' exercise and a one hour structured interview. A full assessment of the candidates took place after the final interview when candidates were ranked, and Mrs Hart was selected as the most suitable to recommend for appointment. The selected candidate was the unanimous choice of the Panel.

The process was overseen and Chaired by Dame Janet Paraskeva as Chair of the Jersey Appointments Commission, and she was content that the process and outcome met the terms of the Appointment Commission code.

The post has been offered to Mrs Hart as a full time, permanent appointment.

Mrs Lisa-Marie Hart C.V.

Lisa was educated at Beaulieu and Hautlieu and has a Bachelor of Arts degree from Bradford. She worked for 9 years as an Employment Adviser in the Job Centre at the Social Security Department before joining the States Greffe in September 2000 as a Committee Clerk. She served a variety of Committees including Housing, Education,

Policy and Resources and the first ever Council of Ministers in 2005. She was appointed as Assistant Greffier in 2008 and was responsible for initiating public engagement projects including the weekly primary school debates in the States Chamber and the annual Youth Assembly and has been the driving force behind the vote.je website and voter registration and voting campaigns since 2011. She has been the Executive Officer for the Jersey Complaints Panel since 2010. She was appointed to the role of Deputy Greffier in May 2014 and most recently supported the Privileges Procedures Committee with the reform of the composition and election of the States. She is married with three children.

Financial and manpower implications

Mrs. Hart will replace the current postholder, and there are therefore no new financial or manpower implications arising from this proposition.