

STATES OF JERSEY

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DRAFT EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (GENERAL) (AMENDMENT No. 2) (JERSEY) REGULATIONS 200-

Lodged au Greffe on 26th April 2005
by the Employment and Social Security Committee

STATES GREFFE



Jersey

DRAFT EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (GENERAL) (AMENDMENT No. 2)(JERSEY) REGULATIONS 200-

REPORT

The Employers' Liability (Compulsory Insurance) (Jersey) Law 1973, and Regulations made under that Law, sets out the requirement on employers carrying out a business in the Island to insure against their liability for personal injuries to their employees.

The current level of cover that an employer is currently required to hold under employers' liability insurance is two million pounds, the amount set in 1973 when the legislation was introduced. The current level of cover required in the U.K. under comparable legislation is set at five million pounds.

The level of cover required relates to claims arising from any one occurrence. Reports of a recent single claim for an accident at work, which resulted in a compensation payment of over one million pounds, indicate that the two million pound level of cover would be insufficient to meet the compensation payments for a number of employees seriously injured as a result of a single occurrence.

Current levels of insurance cover provided by the insurance industry for employers' liability insurance are generally set at ten million pounds. The proposed amendment is unlikely to have any impact on employers' premiums, but does set out a minimum level of cover which is considered appropriate.

Financial or manpower statement

These Regulations have no implications for the financial or manpower resources of the States of Jersey.

Explanatory Note

These Regulations increase the minimum insurance that an employer is required to maintain in respect of claims relating to any one or more of the employers' employees arising out of any one occurrence from £2 million to £5 million. The amount has not been increased since the requirement to maintain compulsory insurance was introduced in 1973.



Jersey

DRAFT EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (GENERAL) (AMENDMENT No. 2)(JERSEY) REGULATIONS 200-

Made

[date to be inserted]

Coming into force

[date to be inserted]

THE STATES, in pursuance of Article 2 of the Employers' Liability (Compulsory Insurance) (Jersey) Law 1973,^[1] have made the following Regulations –

1 Regulation 2 amended

In Regulation 2 of the Employers' Liability (Compulsory Insurance) (General) (Jersey) Regulations 1973^[2] for the amount “£2,000,000” there shall be substituted the amount “£5 million”.

2 Citation and commencement

These Regulations may be cited as the Employers' Liability (Compulsory Insurance) (General) (Amendment No. 2) (Jersey) Regulations 200 and shall come into force 3 months after they are made.

[1] *Recueil des Lois, Volume 1973-1974, page 94.*

[2] *Nos. 5879 and 5930.*