

23.04.18

**13 Deputy L.J. Farnham of the Chief Minister regarding the resignation of the civil service resignation (OQ.66/2023)**

Following the resignation of the chief executive officer, will the Chief Minister state whether any more senior civil service posts are currently in question or under consideration by the Chief Minister, the Council of Ministers or the States Employment Board and, if so, how many? Just for the avoidance of doubt, when I say following the resignation of the chief executive officer I am referring to all senior civil service staff, including health staff.

**Deputy K.L. Moore (The Chief Minister):**

The structure of the civil service and the roles within it are continually evolving and adapting to changing circumstances. I think it is important to reassure the public service that we are keen to maintain stability so no significant changes are planned and there will be no root and branch review covering the whole organisation. As Members know, work is ongoing at present to review the future structure of the chief executive's role to ensure it is properly defined and supported to enable the new post holder to succeed. This will undoubtedly lead to some changes within senior roles. Any changes will be announced carefully and after appropriate consultation with relevant colleagues.

**4.13.1 Deputy L.J. Farnham:**

I thank the Chief Minister for that and just ask that she would keep Members updated of any significant changes that may come her way.

**Deputy K.L. Moore:**

If I am required to respond, I thank the Deputy for his question. Of course, he will appreciate that employment matters are confidential and we have a duty of care to our employees.

**4.13.2 Deputy M.R. Scott:**

With respect to the duty of confidentiality and also with reference to the Chief Minister's response to my Written Question 138 in which she informed that after receiving the resignation of the chief executive officer she sought advice to proceed from the chief people and transformation officer, formerly group director for People and Corporate Services, who provided his advice on return from leave on 21st March 2023, could she please just confirm that she is not waiting for him to come back from another leave before announcing any other resignations?

**Deputy K.L. Moore:**

I saw the officer in question just this morning and so I can confirm that he is currently in the Island.

**4.13.3 Deputy M.R. Scott:**

Could she please advise whether there might be any alternative advisers in Government or as independent advisers to the S.E.B. who might substitute for this officer should he be away?

**Deputy K.L. Moore:**

Well, there will be a structure within that particular department but I am not quite sure what the Deputy is angling at.

**The Deputy Bailiff:**

Do you want to clarify your question?

**Deputy M.R. Scott:**

Yes. I am just exploring the possibility ... the support that the Chief Minister might have in terms of advisers when announcing resignations as an alternative to the group director.

**The Deputy Bailiff:**

Do you want to respond to that, Chief Minister?

**Deputy K.L. Moore:**

Despite popular belief, there is a relatively limited resource and, therefore, the advice was required from a particular person and that is simply all I can say, although I would like to say how pleased I am to work with other people working in that section of the organisation through the States Employment Board. We hold them in the highest regard.