

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON MONDAY 7th APRIL 2025
ANSWER TO BE TABLED ON MONDAY 14th APRIL 2025**

Question

“Will the Chair advise how many staff were employed during 2024 across the Public Sector at Grade 11 and above, broken down by Grade?”

Answer

At the end of December 2024, the total number of staff across the Public Sector at Grade 11 and above by Headcount was 2,701. This includes all equivalent grades across the Public Sector.

‘Grade 11’ is a specific term for Civil Servant pay grades and structure. Grade 11, which equates to £68,437.82, has been used to benchmark salaries across various roles in the Public Sector as outlined below.

All Public Sector pay scales are published on gov.je: [Public sector pay scales](#)

The Departments are broken down into the following pay groups:

| Department | Grade 11 and above or equivalent |
|---|---|
| Ambulance (Work Force Modernisation Group (WFMG)) | <10 |
| Civil Servants | 1,246 |
| Crown Appointments (Judiciary) | 18 |
| Doctors and Consultants | 173 |
| Fire & Rescue Service | 30 |
| Head and Deputy Head Teachers | 87 |
| Law Officers Department | 64 |
| Legal Drafters | <10 |
| Manual Workers | <10 |
| Nurses and Midwives | 281 |
| Police | 165 |
| Prison | 19 |
| Teachers | 602 |
| Total | 2,701 |

A further breakdown can be found below:

| Ambulance (WFMG) | Headcount |
|-------------------------|------------------|
| WFMG | <10 |
| WFMH | <10 |
| WFMI | <10 |
| Total | <10 |

| Civil Servants | Headcount |
|----------------|--------------|
| CS11 | 395 |
| CS12 | 371 |
| CS13 | 216 |
| CS14 | 105 |
| CS15 | 86 |
| TIER 0 | <10 |
| TIER 1 | <10 |
| TIER 2 | 30 |
| TIER 3 | 33 |
| Total | 1,246 |

| Crown States Legal Appointments | Headcount |
|---------------------------------|-----------|
| CROWN | 10 |
| SALD | <10 |
| SLD | <10 |
| SPOTSALARY | <10 |
| TIER 2 | <10 |
| Total | 18 |

| Doctors and Consultants | Headcount |
|-------------------------|------------|
| CONN | 102 |
| SAS | <10 |
| SGR | 52 |
| TIER 2 | <10 |
| Total | 173 |

| Fire and Rescue | Headcount |
|-----------------|-----------|
| FRCC | 11 |
| FRSC | <10 |
| FRWC | 10 |
| TIER 3 | <10 |
| Total | 30 |

| Heads and Deputies | Headcount |
|--------------------|-----------|
| LEAD | 87 |
| Total | 87 |

| Legal Advisers | Headcount |
|----------------|-----------|
| ALA4 | <10 |
| ALA5 | <10 |
| ALD | <10 |
| LADV1 | <10 |
| LADV2 | 23 |
| LADV3 | <10 |
| PLADV1 | <10 |
| SALD | <10 |
| SLADV1 | <10 |
| Total | 64 |

| Legislative Drafters | Headcount |
|----------------------|---------------|
| ALD | <10 |
| Total | <10 |

| Manual Workers | Headcount |
|----------------|---------------|
| EW09 | <10 |
| EW10 | <10 |
| EW11 | <10 |
| Total | <10 |

| Nurses and Midwives | Headcount |
|---------------------|------------|
| NM05 | 92 |
| NM06 | 112 |
| NM07 | 54 |
| NM08 | 20 |
| NMD8 | <10 |
| Total | 281 |

| Police | Headcount |
|--------------|------------|
| CINS | <10 |
| INSR | 13 |
| PLCO | 109 |
| SGNT | 37 |
| SUPT | <10 |
| TIER 1 | <10 |
| TIER 2 | <10 |
| Total | 165 |

| Prison | Headcount |
|--------|-----------|
|--------|-----------|

| | |
|--------------|-----------|
| Deputy PG | <10 |
| PSM1 | <10 |
| PSO | 13 |
| UNIM | <10 |
| Total | 19 |

| Teachers | Headcount |
|-----------------|------------------|
| TCH1 | 602 |
| Total | 602 |