

Privileges and Procedures Committee

Diversity Forum

(11th Meeting)

20th June 2024

**Part A**

All members were in attendance with the exception of Connétable M. Troy of St. Clement from which apologies had been received.

Deputy L. Stephenson of St. Mary, St. Ouen and St. Peter, Chair  
Deputy L. Doublet of St Saviour  
Deputy H. Jeune of St John, St Lawrence, and Trinity  
Deputy R. Kovacs of St Saviour  
Deputy H. Miles of St. Brelade  
Deputy I. Gardiner of St. Helier North

In attendance -

T. Oldham, Assistant Greffier (Committees and Panels)  
J. Lepp, Research and Project Officer

Note: The Minutes of this meeting comprise Part A.

- Apologies      A1. The Sub-Committee noted the absence of Connétable Marcus Troy of St Clement.
- Minutes.        A2. The Sub-Committee approved the minutes of the meeting held on 19th May 2024.
- Conflict of  
Interests.      A3. The Sub-Committee noted no new conflicts of interest.
- Meet with  
Liberate Jersey      A4. The Sub-Committee welcomed Vic Tanner and Kay Nicholson from Liberate Jersey to its meeting. A discussion was had around building diversity for voters and engaging with politics. Rebuilding trust with government for marginalised communities within Jersey was also discussed. The Research and Project Officer was tasked with enquiring as to what was currently in place to protect women and those in minority groups. In particular, to focus on aspects such as what legislation was in place, the relationship with the Jersey Police, Community Officers and what pathways were in place for those currently in office.

The Sub-Committee discussed if certain aspects of induction training should be expanded to include more awareness of diversity. It was noted that a walkthrough of States Buildings or a video tour for newcomers or those who are interested in running for election was currently offered by the States Greffe.

It was noted that there was a timeline for this term of office for hate crime legislation

to be lodged with Liberate Jersey explaining that they were working closely with the Police to ensure protections were in place for incident reporting.

It was agreed that more work was needed to educate States Members and an open dialogue would be kept with Liberate Jersey and Trans Jersey.

Diversity  
Inclusion and  
Equality Duty

A5. The Sub-Committee noted correspondence received from the Chief Minister on Diversity Inclusion and Equality Duty. It was noted that within the correspondence, the Chief Minister had nominated Deputy Malcolm Ferey to the Diversity Forum as the Government representative which was accepted by the Sub-Committee. The Sub-Committee also noted that Deputy Carina Alves had been delegated responsibility for diversity, equality and inclusion. The Sub-Committee requested that the Research and Project Officer draft a follow up letter to the Chief Minister asking for further information on this position, noting that the Deputy was currently responsible for Jersey Community Relations. The Sub-Committee also requested that the letter contain some background with regards to how the workstream would be funded and supported.

Work  
Programme

A6. The Sub-Committee noted its work programme and requested that the Research and Project Officer contact the Chair of PPC to arrange a meeting to discuss the Women's Caucus.

Options for  
financial  
support for  
campaign  
expenses

A7. The Sub-Committee discussed potential options for financial support for campaign expenses for future election candidates on low incomes. It was requested that the Research and Project Officer research what is done in other jurisdictions and a paper provided to the Sub-Committee for further consideration.

Forthcoming  
propositions of  
the States  
Assembly

A8. The Sub-Committee noted the forthcoming propositions of the States Assembly.

Any other  
Business

A9. The Sub-Committee had no other business to discuss.

Future  
Meetings

A10. The Sub-Committee agreed that its next meeting was due to take place on 22nd July from 12:00pm to 1:00PM in the Blampied Room. Deputy Inna Gardiner gave apologies for this meeting.