
STATES OF JERSEY



JERSEY COMPETITION REGULATORY AUTHORITY: FURTHER APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Presented to the States on 14th February 2017
by the Chief Minister

STATES GREFFE

REPORT

Background

Under Article 3(3) of the Competition Regulatory Authority (Jersey) Law 2001, the Assistant Chief Minister is required to notify the States of appointments of members of the Jersey Competition Regulatory Authority (“JCRA”).

Two vacancies have arisen on the board of the JCRA. The first has arisen due to the resignation of Ms. Regina Finn’s term on 15th July 2016. Ms. Finn served on the Board for 3 years and resigned due to an increase in other business commitments. The second vacancy has arisen following the creation of a new Non-Executive Directorship, reflecting the likely workload of the JCRA and the Guernsey Competition and Regulatory Authority (“GCRA”) (together acting as the Channel Islands Competition and Regulatory Authority (“CICRA”)).

Appointment process

In the light of Ms. Finn’s departure, the Board reviewed its composition, skills and experience. Recognising comments made by stakeholders to Oxera’s “Review of the Jersey Regulatory and Competition Framework” it identified, in particular, the need to reinforce the level of local business knowledge at non-executive level.

A recruitment Panel was selected, comprising Mr. Michael O’Higgins (Chairman of the JCRA and GCRA), Dr. Philip Marsden (non-executive member of the JCRA and GCRA), and Mr. David Evans (an independent Panel member/member of the Jersey Gambling Commission). Ms. Louise Read (Director of the JCRA and GCRA) was present at the interviews as a non-voting member of the Panel. The process itself was resourced by CICRA; external recruitment consultants were not engaged. The process was audited by Prof. Ed Sallis (Jersey Appointments Commission).

The recruitment process, which started in August 2016, was signed off by the Jersey Appointments Commission. It commenced with adverts placed locally in the Jersey Evening Post and in the Guernsey Press. By the closing date, 28 applications had been received. Applications were made subject to a shortlisting process, undertaken by the recruitment Panel. Five candidates were shortlisted for interview, of which 4 were deemed appointable (for 2 vacancies).

Recommendation of Mr. Paul Masterton

The recommended candidate for the second vacancy is Mr. Paul Masterton. A summary of his career is included below for information. Mr. Masterton has strong ties with the local business community, acting as Non-Executive Director for the Jersey Development Company, the Insurance Corporation of the Channel Islands and 3i Infrastructure plc. He is in the process of standing down as Non-Executive Chairman of Digital Jersey, was previously Non-Executive Chairman of Allied Irish Banks International, and was Chief Executive of the Durrell Wildlife Conservation Trust between 2008 and 2013. Prior to this, he spent 25 years with R.R. Donnelley, a leading global provider of print, digital and supply chain solutions, where he ascended to the role of President of the European business.

The commencement date of the contract will be 13th February 2017. The term will be 2 years, to expire on 12th February 2019.

Career summary: Mr. Paul Masterton

Mr. Masterton spent most of his career in the printing and communications industry, holding senior leadership roles in Europe, the U.S. and Asia. From 2008 to 2013, he was the Chief Executive of the Durrell Wildlife Conservation Trust, an internationally renowned wildlife charity. Mr. Masterton has a number of directorships in finance, insurance and property development and, in 2012, was appointed as the founding chairman for Digital Jersey, a partnership between the Government of Jersey and the digital sector to represent and promote the industry.

Resource implications

The Chief Minister's Department provides the JCRA with an Annual Grant to administer the Competition Law (£300,000 in 2016). The fees payable to Non-Executive Directors of the Authority are sourced from the Annual Grant.

There are no other financial or manpower implications for the States.