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States of Jersey

POLICE ANNUAL REPORT 2019/20



R.33/2022

Prepared by



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FOREWORD

I am delighted once again to publish the annual report for the States of Jersey Police. In a change to previous formats, this Report covers a two year period of 2019 and 2020.

It is well documented what a significantly challenging time the beginning of 2020 was for the Island and much of our attention and focus was rightly in protecting our vulnerable community and preventing pressure on our health service. The arrival of the global pandemic onto our shores in the early weeks of the year, brought fear and worry with it. The States of Jersey Police, alongside our other emergency services, acted swiftly with government departments in a collective effort, to ensure our Island was as protected and safeguarded from the virus as was possible and to slow the spread of Covid-19.

Officers were immediately deployed to assist with the Stay at Home Instruction from Government. All police staff were instructed to take their devices and work from home. An unprecedented action for the organisation.

With lockdown in place, naturally this had an effect on recorded crimes. *The months of April and December had the lowest crime totals on record. There were no crimes recorded on 3 occasions during December, an Island first.*

Despite the Pandemic, remarkably our Police managed to also continue with Business as Usual matters, including exceptional collaboration with our Honorary Police colleagues and Government departments. Some of our intended work has however, been understandably delayed and those initiatives have commenced towards the latter part of the year, including our anticipated Staff Review which will look at all of our non-officer related work with the possibility of restructuring some of our internal Teams.

Work continues with the development of our Community Police Teams and the collaborated Victims and Witness Charter due for Launch early 2021.

January 2020 saw the appointment of our new Chief Officer Robin Smith who we warmly welcome from British Transport Police. In the summer of 2020, Robin advised both the Minister for Home Affairs and the JPA of his intention to re-structure the senior leadership team for a trial period owing to potential financial pressures for savings from government. In November 2020, acting Deputy Chief Officer James Wileman announced his intention to resign from the organisation and James left in January 2021. We thank James for his dedication to SOJP and we wish him every success in the future.

We warmly welcome our new Chief Officer Robin Smith and have been impressed by the way he has led the organisation through the pandemic. Using his own words, he has 'handled the unusual in the usual way' with his level of commitment and dedication to our Island Police Force, the Authority is assured that the organisation is in excellent hands.



Dr Jason Lane
Chair, Jersey Police Authority



“The months of April and December had the lowest crime totals on record. There were no crimes recorded on 3 occasions during December, an Island first.”

Dr Jason Lane Chair, Jersey Police Authority

FOREWORD

I am grateful for the opportunity to address the Annual Report in my first year as Chief Officer for the States of Jersey Police.

My appointment in January 2020 coincided with the need to get to grips with the looming crisis due to the global pandemic. What followed was a baptism of fire which helpfully accelerated my knowledge of the Island and my deep appreciation of the officers and staff that make up States of Jersey Police.

New COVID regulations were quickly introduced to minimise the spread of the virus, which alongside our Honorary police colleagues, we had responsibility to enforce. Pubs, clubs and restaurants were temporarily shut and people were told to stay at home. In turn policing had to adjust and adapt in order to maintain Islander's trust and confidence.

Despite growing levels of concern, police and Honorary officers carefully and sensitively engaged, explained, encouraged but rarely needed to enforce the regulations due to the remarkable understanding and patience of Islanders. I will be forever grateful to Islanders for their deep sense of public conscience the extent of which I had not witnessed before.

And to this day, I remain incredibly thankful for our team's shared sense of mission to do our duty whilst accepting the potential exposure to the virus. I have an enormous sense of pride for what the force achieved further enhancing our reputation for being there to help and support the Island.

I am impressed too with the statistics and information in this year's annual report. I also believe our relationship with our Honorary colleagues is stronger than ever, and I look forward to achieving our strategic vision throughout the next reporting year.

I am as excited about States of Jersey Police as I was on my first day. It's been a remarkable roller-coaster journey and one I would have not missed for the world. And as we slowly come out of the shadow of the pandemic my focus is and always will be to catch criminals, protecting vulnerable people and get there quickly when you need us – a simple mission backed up by a team of dedicated professionals.

Jersey, my new home, is a lovely place to live, work and visit and I am determined to ensure it stays that way.



Robin Smith,
Chief of Police



“I am impressed with the statistics and information in this year's annual report. I believe our relationship with our honorary colleagues is stronger than ever, and I am looking forward to achieving our strategic vision throughout the next reporting year. ” Robin Smith, Chief of Police



POLICING PRIORITIES 2019

PRIORITY 1

PROTECTING & PREVENTING

Protecting the most vulnerable children and adults from harm and keeping our communities safe

	Protect the most vulnerable children and adults from harm		Reduce the impact and harm of substance misuse/abuse
	Enhance the support for witnesses and victims of crime		Improve crime prevention and reduce re-offending
		Respond effectively to major risks, incidents, and events that threaten public safety	

PRIORITY 3

PARTNERSHIPS

Working together with partners to provide better outcomes

	Working with other agencies to design out crime		Work with partners to provide an effective and victim-centred response to incidents
		Deliver a collaborative and coordinated emergency service response to major incidents and emergencies	
	Work with partners to make our roads safer		Work closely with partners to drive efficiencies and ensure that investment is outcome focussed

PRIORITY 2

OUR COMMUNITY

Strengthening engagement, understanding and communication with our diverse community

		Ensure that everyone has the confidence and ability to access our services, regardless of background, culture or personal circumstances	
	Strengthen our understanding of community needs as they become more diverse and complex		Listen to and understand community needs to deliver a more effective service
	Reduce environmental impact and identify opportunities to give back to our community		Support changes to the local criminal justice service and improve the experience of victims

PRIORITY 4

YOUR POLICE SERVICE

Continuing to invest in our people, technology and culture to improve our services

	Continuously improve the efficiency and effectiveness of the Police Service		Adopt new technologies and apply them to police activities in innovative ways
		Invest in our people to enhance their capability to respond efficiently and deliver the best possible police services to our communities	
	Invest in our people and our services to effectively tackle the complex threats from digital crime		Ensure police officers have the technology to work effectively, anywhere on our island

POLICING PRIORITIES 2020



1. That Jersey is safe and crime is reduced

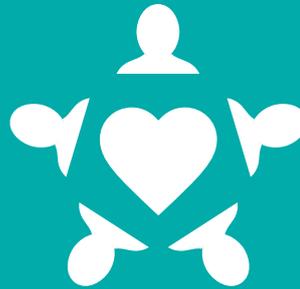
Key indicators to ensure we achieve this outcome include:

- A % change in overall numbers of recorded crimes per 1,000 population,
- A % change in resident population who feel safe in their neighbourhood.

2. Victims and vulnerable people are safeguarded and supported

Key indicators to ensure we achieve this outcome include:

- A % change in victims supporting a criminal complaint,
- A % change in repeat Victims,
- A % change in children who are exposed to high risk Domestic Abuse.



3. People have confidence in the police

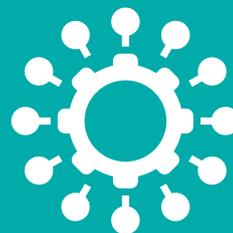
Key indicators to ensure we achieve this outcome include:

- A change in the % of Islanders who think that our States Police Force is targeting issues that matter the most in our communities,
- A change in the % of people who think that our States Police Force is doing a good job.

4. Our States Police Force is well managed and is continuously improving

Key indicators to ensure we achieve this outcome include:

- A % change in Police Officers and Staff per 1,000 population,
- A % change overall cost of Policing per 1,000 population.



5. Our States Police Force has a capable and resilient workforce

Key indicators to ensure we achieve this outcome include:

- A change in the % of our workforce who would describe our organisation as a good place to work,
- A change in the % of Officers and Staff who consider themselves competent to undertake their role.

All Recorded Crime

2020 had the second lowest recorded crime figure since SOJP electronic records.

The lockdown months of April and December had the **lowest crime totals on record**.

No crimes were recorded on the 6th, 9th and 22nd of December 2020. These were our first ever crime-free days.

Recorded crime in 2020 was 10% down on the 2017-19 average.

2020
CRIME DOWN
12%

Lockdown months (Apr & Dec) had only:
4 NTE
OFFENCES REPORTED

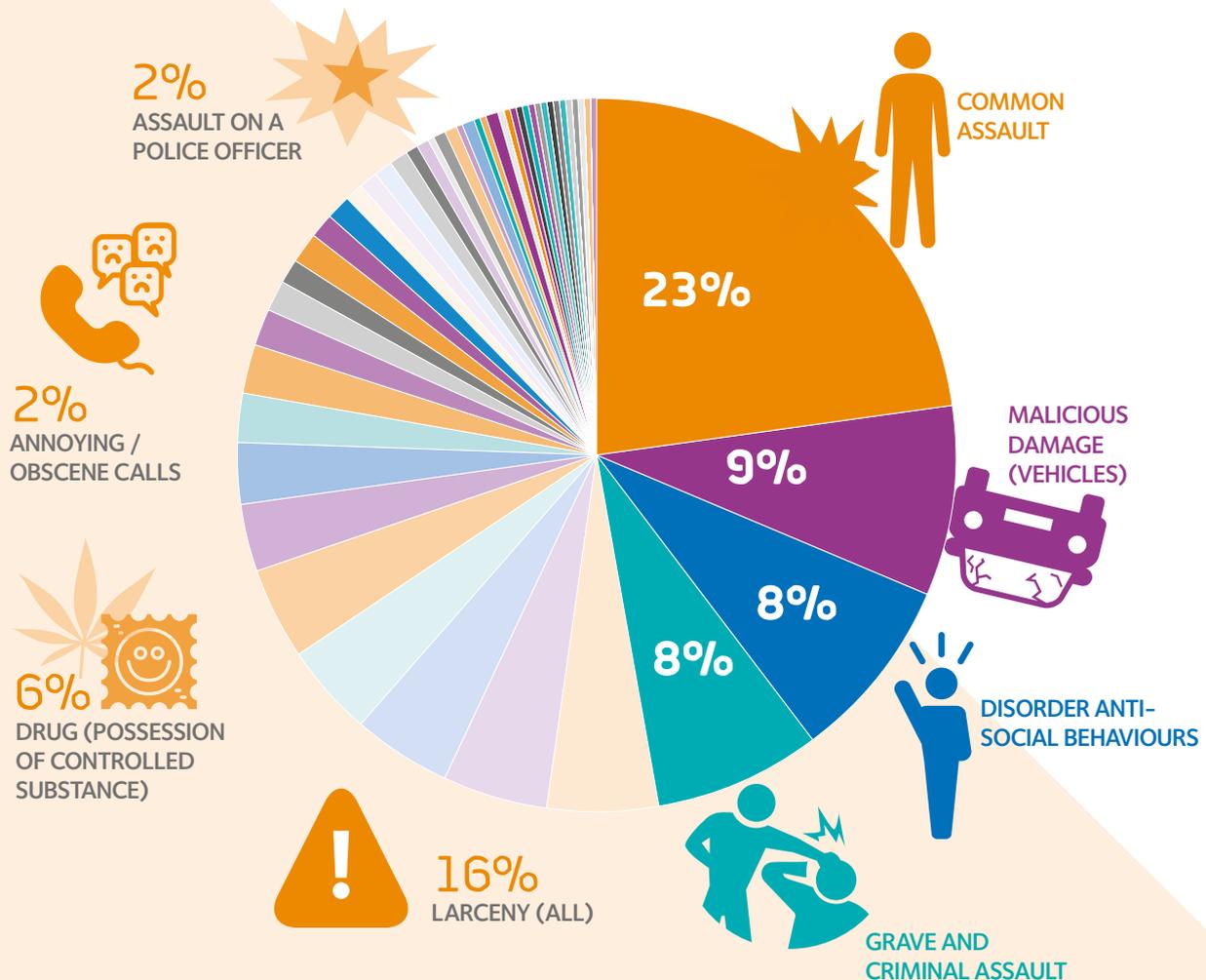
Top 10 All Recorded Crime 2020

OFFENCE	TOTAL
COMMON ASSAULT	663
MALICIOUS DAMAGE (TO VEHICLES)	247
DISORDER/ANTI SOCIAL BEHAVIOUR	236
GRAVE AND CRIMINAL ASSAULT	217
DRUG (POSSESSION OF CONTROLLED SUBSTANCE)	148
MALICIOUS DAMAGE (TO OTHER PROPERTY)	135
LARCENY OF A PEDAL CYCLE	128
LARCENY (OTHER)	121
LARCENY (SHOP)	114
MALICIOUS DAMAGE (TO OTHER BUILDINGS)	91

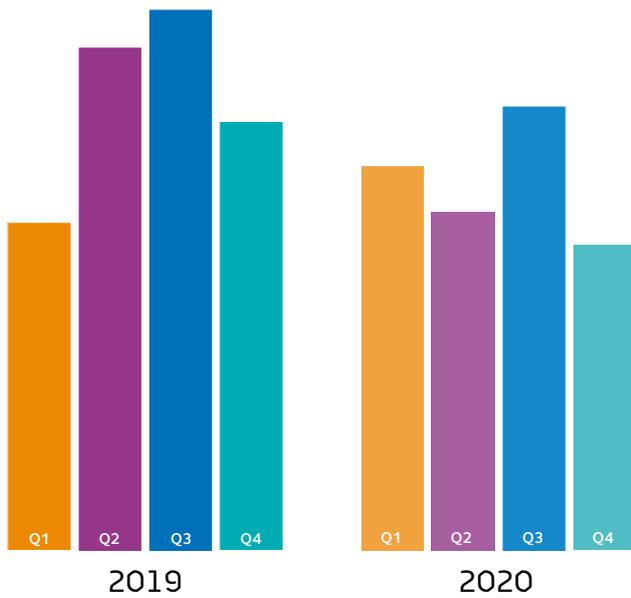
2015-2020 Crime Comparison

CRIME TOTAL	2015	2016	2017	2018	2019	2020
ACQUISITIVE CRIME	696	683	758	707	738	565
BURGLARY	149	159	137	162	124	157
OFFENCES AGAINST PROPERTY	578	476	518	547	573	563
OFFENCES AGAINST THE PERSON	1,214	1,057	1,124	1,357	1,480	1,305
ALL SEXUAL OFFENCES	179	161	191	195	206	134
DRUG OFFENCES	184	268	215	216	201	193
ALL OTHER OFFENCES	86	100	88	98	72	55

All Recorded Crime 2020



All Crime by Quarter 2019 vs 2020



2019	Count
QTR1	662
QTR2	912
QTR3	966
QTR4	806

2020	Count
QTR1	743
QTR2	677
QTR3	828
QTR4	631

6225
TOTAL CRIMES IN 2019
& 2020 COMBINED

Year	Count
2018	3282
2019	3394
2020	2972



Crime decreased in 2020 compared to 2018 & 2019

Domestic Abuse

Domestic crime and incidents both fell in a linear fashion during the second half of 2020.

Two thirds of domestic crime in 2020 involved common and grave & criminal assault; this was the same for 2019.

Domestic crime in 2020 was 2% down on the 2017-19 average.



All Recorded Domestic Crime by Category 2020



Two thirds of domestic crime in 2020 involved common and grave and criminal assault; this was the same for 2019.

JERSEY IS SAFE AND CRIME IS REDUCED

NTE – Night Time Economy

Offences in St. Helier’s night-timer economy during 2020 were at their lowest annual level since offences were classified in this way.

In 2020 there were only 196 NTE offences recorded compared to 318 in 2019 (down 38%) and to a five-year average of 275 (down 29%).

For the two ‘lockdown’ months of April and December 2020, there were only four recorded NTE offences.

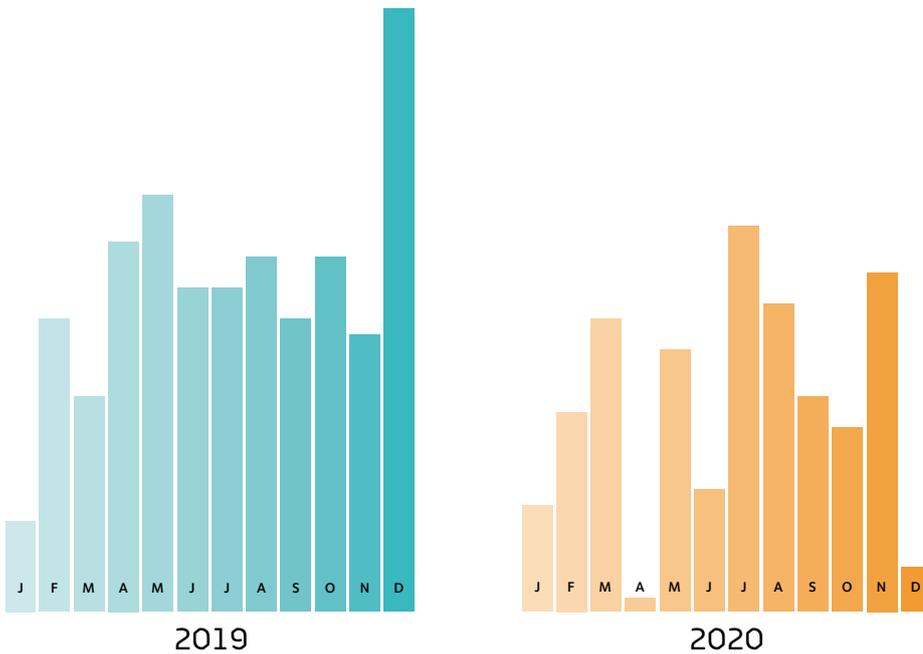


2019
318 NTE OFFENCES

2020
196 NTE OFFENCES

DOWN 38%

All Recorded NTE Crime



MONTH	2019	2020
JANUARY	6	7
FEBRUARY	19	13
MARCH	14	19
APRIL	24	1
MAY	27	17
JUNE	21	8
JULY	21	25
AUGUST	23	20
SEPTEMBER	19	14
OCTOBER	23	12
NOVEMBER	18	22
DECEMBER	39	3

All Recorded NTE Crime by Category 2020

62%
ASSAULT

23%
SERIOUS VIOLENCE

10%
DISORDERLY CONDUCT

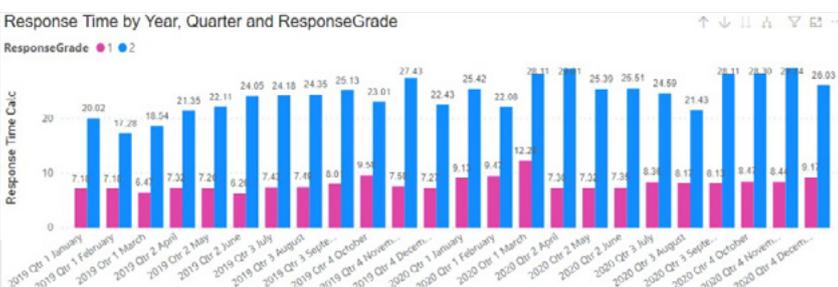
Vehicle Stopchecks

6 STOPCHECKS

4 UNIQUE VEHICLES

5 INDIVIDUAL PERSONS

Emergency Response Times



Stop and Search Statistics 2020



2020 TOTAL
112 SEARCHES
18 ARRESTS



16 SEARCHES
DRUGS
1 ARREST



39 SEARCHES
OFFENSIVE
WEAPONS
7 ARRESTS



22 SEARCHES
OTHER
0 ARRESTS



35 SEARCHES
STOLEN
ARTICLES
10 ARRESTS

Road Traffic Collisions (RTC's) –



2020 TOTAL 198 RTC
INCIDENTS INVOLVING INJURY

Numbers of both types (Injury or Non Injury) of RTCs in 2020 are below the numbers seen in the same period for 2019.

Periods around late May, mid-August and late September (2020) show spikes that mirror, but still fall below, same periods in 2019.

We have seen recent increases in RTC involving injury in late November.

This is accompanied by a maintenance of slightly reduced numbers of non-injury RTCs.

There was a 32% reduction in reported, damage-only RTCs in 2020 compared with 2019 (729 vs. 1,072).

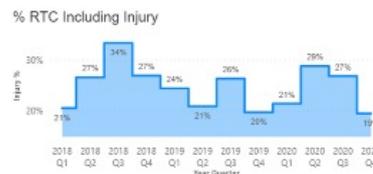
Whilst there was a reduction in slight-injury RTCs in 2020 when compared to 2019 (148 vs. 213; -31%), serious and fatal RTCs unfortunately increased in number. In 2020 there were 48 serious and two fatal incidents. This compares to 42 serious and one fatal RTC in 2019.

Emergency Response Times

2020 Grade 1 response times have been on average 20 seconds slower than 2019 Grade 1, 2020 grade 2s are on average 2 minutes slower.

There are 3 notable periods where 2020 grade 1s are an average 3-4 seconds slower than 2019. Around late June, late July and late November.

Grade 2 response times in 2020 have been consistently slightly slower than 2019. Notably in April (lockdown), late May, mid- June.



2019

1072 RTC
(DAMAGE ONLY)

2020

729 RTC
(DAMAGE ONLY)

DOWN
32%

JERSEY IS SAFE AND CRIME IS REDUCED

Sexual Offences

One hundred and thirty sexual offences were recorded in 2020 with a detection rate currently of **15%**. This figure is a **36%** reduction on 2019's total where the detection rate was **23%**.

2020's sexual offence total was **34%** down on the 2017-19 average.

Fourteen sexual offences resulted in Court appearances in 2020.

Forty nine sexual offences against children were recorded in 2020; **14** involved victims under the age of 13.



#CSEDay19

Jersey joined the National Child Sexual Exploitation Awareness Day on 18 March 2019 encouraging senior leaders and figures in Jersey to raise awareness and join the conversation on social media.

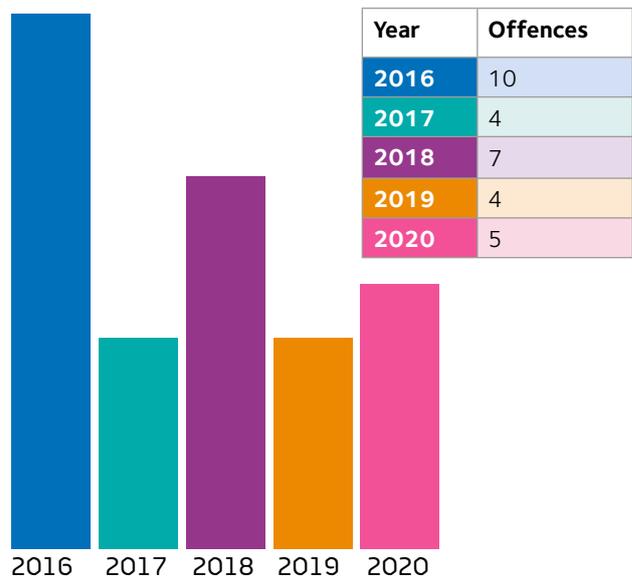
The sexual exploitation of children and young people under 18 is where a young person will receive something in return for, or be pressured into performing, sexual activities.

National Child Sexual Exploitation Awareness

What are the warning signs?

- Unexplained gifts or money
- Using mobile phone secretly
- Significantly older friends/boyfriends
- Playing truant from school
- Missing from home
- Changes in appearance/behaviour
- Using drugs/alcohol

Repeat victims of sexual crime



Complaints against the Police

Forty one complaints in 2020 met with an informal resolution.

21 were referred to the Jersey Police Complaints Authority, compared to **11** in 2019.

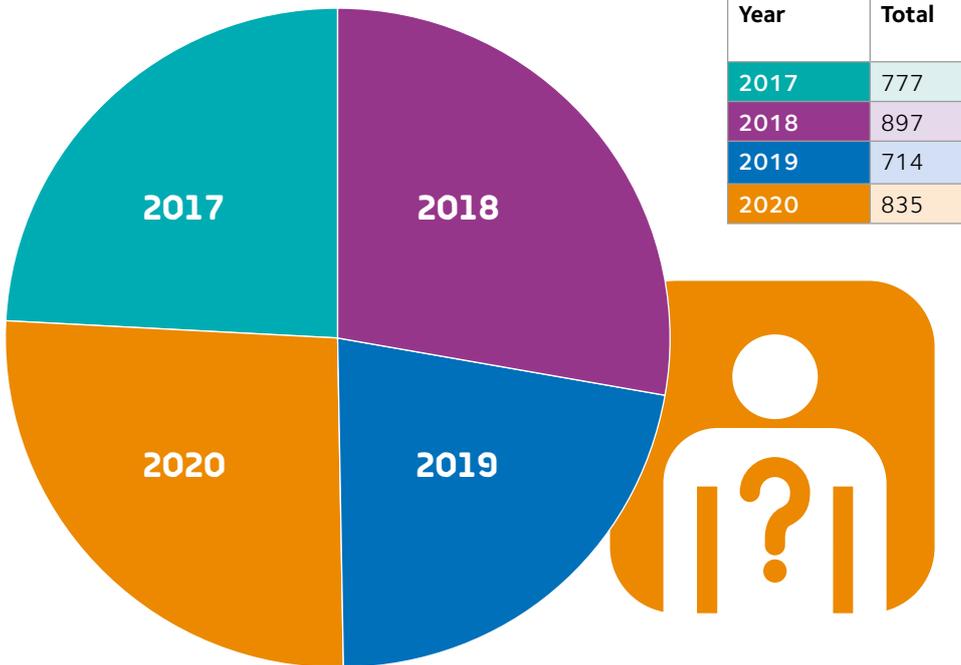
6 complaints resulted in management action or a Chief Officer's hearing, with the remainder being unsubstantiated or ongoing.

Category of complaints made against States of Jersey Police Officers

COMPLAINT	2019	2020
CONFIDENTIALITY	4	4
CRIMINAL OFFENCES	0	2
FAIRNESS & IMPARTIALITY	7	4
GENERAL CONDUCT	8	10
LAWFUL ORDERS	1	2
PERFORMANCE OF DUTIES	27	36
POLITENESS & TOLERANCE	13	18
USE OF FORCE & ABUSE OF AUTHORITY	25	37

Missing Person Reports

Missing persons by year 2017 - 2020



2020
INCREASE
OF REPORTS
17%

2020
INCREASE
2017-19
5%

MALE
55.42%

FEMALE
44.33%



Total missing young persons by gender 2017 - 2020

Year	Male 11-20	Female 11-20
2017	385	308
2018	367	448
2019	251	385
2020	400	368

Missing young persons report statistics

92% of all missing person reports in 2020 were created for young people.

27% of the 758 young person missing reports during 2020 were for just 2 individuals.

53% of missing young people were residents in local care homes.

£984,000 was the estimated figure it cost the tax payer in 2020 for missing young people investigations.

Over £2million was the estimated figure it cost the tax payer since 2019 for missing young people investigations.

One person alone cost the taxpayer £236,000 in missing person incidents since 2019.

Missing person reports increased by 17% in 2020 compared with 2019's total (835 vs. 714 respectively).

2020's figure was also an increase of 5% on the 2017-19 average.

In 2020, 154 individuals were reported missing with seven being reported more than 25 times, and two being reported missing on more than 100 occasions.

In 2019, 168 had been reported missing with, again, seven individuals being missing at least 25 times and one person being reported missing over 100 times.

JERSEY IS SAFE AND CRIME IS REDUCED

Young People

Jersey had an estimated population of approximately **108,800** people in 2020. An estimated 20,672 of this total were under 18s or young people. This equates to **19%** of the total population yet:

26% of all recorded crimes in Jersey during 2020 with offender/suspects associated to them were committed by young people.

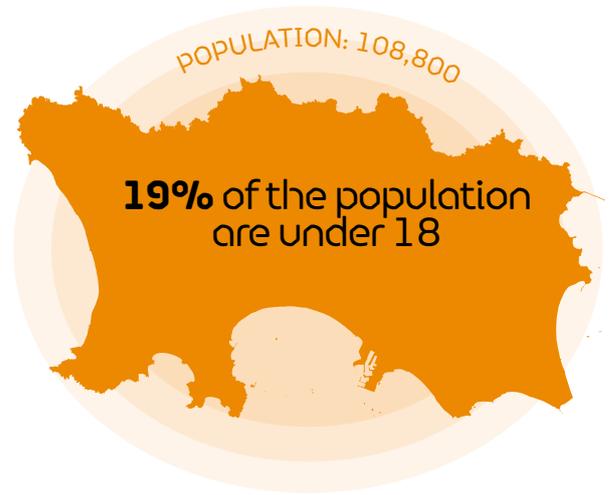
This **29%** equates to a total of **545 crimes** in Jersey during 2020 with offender/suspects associated to them that were committed by young people. This is out of a total of 2088 recorded crimes with known offender/suspects during 2020.

Of these 545 crimes, **74%** or **403 crimes** were committed by a young person who had committed more than 1 crime during 2020. **40%** were committed by young people aged 13 and below.

40% of all Malicious damage recorded crimes in Jersey during 2020 were committed by young people.

16% of all known victims during 2020 were young people, that's 141 out of 884 victims of recorded crime.

Of the top 5 repeat high volume offenders during 2020, **4** were 16 years old or younger



2020 YOUNG PEOPLE STATISTICS



26%

CRIME COMMITTED BY YOUNG PEOPLE



545

CRIMES COMMITTED BY YOUNG PEOPLE



403

CRIMES COMMITTED YOUNG PERSON REPEAT OFFENDER



40%

CRIMES COMMITTED BY YOUNG PEOPLE UNDER 13 -



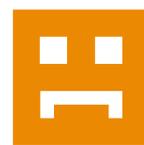
40%

MALICIOUS DAMAGE BY YOUNG PEOPLE



16%

KNOWN VICTIMS WERE YOUNG PEOPLE



141

KNOWN VICTIMS WERE YOUNG PEOPLE



4

TOP REPEAT OFFENDERS 16 YEARS OLD -

Security Bike Marking Scheme

Thanks to the ongoing assistance and sponsorship from The Channel Islands Co-operative Society, police were once again able to offer security bike marking for FREE in 2019.

Police officers performed FREE security bike marking on 9 separate occasions during May to August.

Unfortunately due to the lockdown during summer months in 2020 this initiative was unable to be continued. We hope to bring this service to the community back in 2022.

Jersey Map Design Competition 'Policing in My Parish'

Police Headquarters is a fantastic building and place to work and thanks to some local school children, we have a spectacular mural on the 3rd floor wall. Sgt Callum O'Connor from SOJP asked school children around the Island to design and colour a picture of Policing in Your Parish over the summer holiday months. Once the schools returned, a winner was chosen from each parish and everyone was invited to attend the unveiling ceremony at police HQ in November 2019.

New Emergency Text Service 07797 790999

The States of Jersey Police now provide an emergency text service, specifically for those who are deaf, hard of hearing, or have severe speech difficulties 07797 790999. This is a text only number and is only for use in an emergency only.

Make sure to include your location, full name and to explain the type of incident taking place. It may look something like the messages below.

An emergency may be an incident where:

- Lives are at risk.
- There is violence and / or serious injury taking place now.
- Serious crime is happening now.
- The criminal is still at the scene or nearby.

Safer Internet Safety Day

With a Safer Internet Safety Day theme of 'Together for a better internet', Prison! Me! No Way!!! Jersey and the States of Jersey Police continue to work in partnership with HSBC Channel Islands and Isle of Man. The three-way partnership, with the Bank sponsoring the Get Safe Online programme, which is helping to deliver a cutting-edge programme aimed at helping to protect the community from online crime and fraud.

From cyberbullying to social networking, Safer Internet Day promotes the safe and positive use of digital technology, particularly amongst children and young people. The campaign aims to raise awareness of emerging online issues and topics reflecting current concerns, and everyone has a role to play.

This high-profile campaign is about informing children and young people, parents and carers, educators and social care workers, but also empowering them. Helping them to get the most out of what the internet offers, do it safely and develop digital skills and confidence – because creating a better internet depends on everyone.



PROTECTING PEOPLE FROM HARM

Op Canvas: Day of action for driving offences

In June, the States of Jersey Police launched Operation Canvas targeting anti-social drivers. Along with key stakeholders, SoJP continue their commitment to remove both dangerous drivers and unsafe vehicles from our roads. Continuing from the success of the summer campaign, States of Jersey Police held an action day on Friday 4 September. The day and night operation involved States of Jersey Police and Honorary colleagues, as well as representatives from the Driving and Vehicle Standards (DVS), proactively stopping vehicles to ensure both the driver and vehicle state were adhering to the Jersey Road Traffic Law.

"We know from our engagement with the public that cracking down on motoring offences is really important to them, which is why we wanted to have a full action day around this operation."

ACTING CHIEF INSPECTOR, CRAIG JACKSON



HIGHEST SPEED RECORDED; (IN ST OUEN)



14

ARRESTS



122

SPEEDERS RECORDED



1,118

VEHICLES CHECKED



80MPH

2

ARRESTS FOR DANGEROUS DRIVING IN EXCESS OF 80MPH



25

DVS APPOINTMENTS



38

FURTHER APPOINTMENTS WITH DVS, FOLLOWING ROADSIDE CHECKS



19

IMPOUNDED VEHICLES



163

'WORDS OF ADVICE'



1

PARISH HALL ENQUIRY

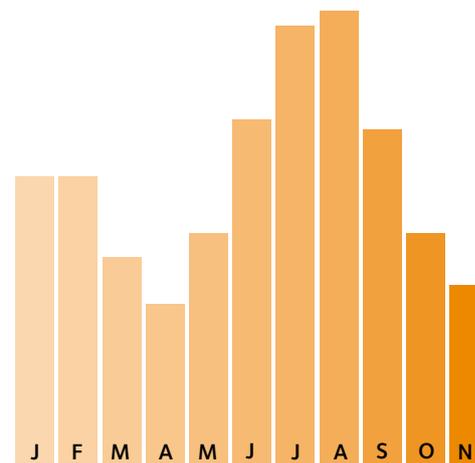
Op Optical

There were **21** individuals selected for Operation Optical. These were specifically targeted for their high levels of interaction with the SOJP.

The figure on the right shows the total incidents involving these individuals by month during 2020. When Optical was initiated in August they had already accounted for **96** incidents in one month.

This operation has **66** case files associated with it and has currently charged **15** individuals. This has led to a decrease in average daily incidents from **3.2** down to **1.5** by mid November.

Incidents by month 2020



2020

66 CASE FILES

15 INDIVIDUALS CHARGED

DECREASE IN DAILY AVERAGE

1.5

OFFENCE	COUNT
CASES	66
CHARGED / COMPLETE	15
PHE /COMPLETE	14
AWAITING LOD	10
FURTHER WORK	4
INV ONGOING (OPTICAL)	1
INV ONGOING (OTHER)	TBC
NO FURTHER ACTION	34

During this operation, November had the lowest number of incidents for a full month in 2020, showing that targeting these nominals had been a success.

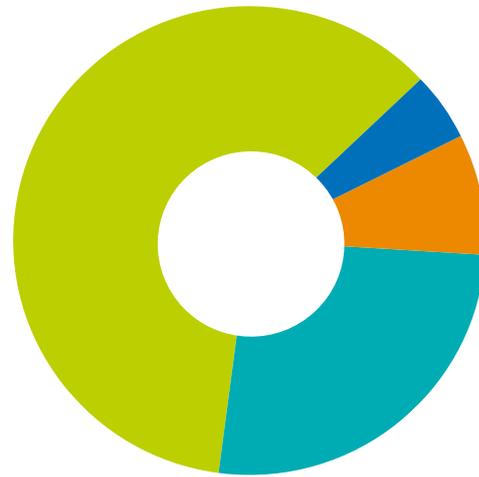
Hate Crimes

There was one more victim-based hate crime in 2020 than there was in 2019 **(71 vs. 70)**.

Over half of last year's incidents **(43)** were of a racial nature, an increase of **8** on 2019's total.

Eighty complaints were received by SoJP in 2020; the third-highest yearly total since 2000.

No transphobic hate crimes have been reported since May 2018.



HATE CRIMES 2020	PERCENTAGE
FAITH	4.92%
DISABILITY	8.2%
HOMOPHOPHIC	26.23%
RACIAL	60.66%



HATE DOES NOT BELONG HERE

A new Island-wide campaign aimed at increasing awareness and understanding of hate crime was launched by the States of Jersey Police (SoJP).

Hate crime can be defined as acts of violence and hostility directed at a group or individual because of who they are, or who someone thinks they are, based on their race, religion, age, disability, sexual orientation or transgender identity.

The true extent of hate crime in Jersey is not fully understood because it is believed to be significantly under-reported. SoJP are seeking to reassure the public that they take hate crime very seriously and are encouraging people to come forward and report.

Incidents can have a significant impact on the victim and their community group, including anxiety, depression and fear to leave the house.

SoJP currently use a range of existing laws to prosecute perpetrators of hate crime. The intention is for this to be greatly enhanced with specific legislation being put out for public consultation later this year.

"In launching this campaign, we want to encourage victims in Jersey to come forward to report incidents of hate crime. Only by reporting it, and perpetrators being brought to justice, can we stop it from occurring."

ACTING INSPECTOR MANNY DE FREITAS,
STATES OF JERSEY POLICE



STOP HATE UK
0800 138 1625
24 HOUR HELP LINE

PROTECTING PEOPLE FROM HARM

The Diana Award – Youth Mentoring Programme

The States of Jersey Police and HSBC joined forces with The Diana Award on their nationally renowned Youth Mentoring Programme, which launched on Monday 21st October, with a week of activities.

Jersey's Diana Award Mentoring Programme ran for ten months, and aims to instil active citizenship through youth led social enterprise and develop the skills needed for workplace readiness, whilst building character, confidence and resilience in young people.

This first year of the Jersey programme involved 12 States of Jersey Police Officers who mentored 12 young people, aged between 14 and 16, who were selected from the Island's Secondary State schools. HSBC committed to provide two years of funding, and aims to reach 40 young people through the initiative by 2021. HSBC has also been instrumental to the planning stages of the programme and will provide further support through employee volunteers.

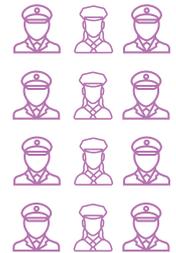
Throughout the launch week, mentors and mentees worked together on team building exercises with Jersey Fire and Rescue, surveyed members of the public on ideas to improve the Island and developed initiatives that address some of Jersey's social issues. The week concluded with the mentees finalising and pitching their social enterprise ideas to a 'Dragon's Den' style leadership panel made up of Police, HSBC, The Children's Commissioner and Tessa Ojo, CEO, The Diana Award, where three initiatives were selected for development during the course of the programme.

The Diana Award is the only charity set up in memory of Diana, Princess of Wales and her belief that young people have the power to change the world. The youth charity runs three key programmes which include; an intervention based mentoring programme, a youth-led anti-bullying campaign and a prestigious international award which publicly recognises young change makers. Tom Martin Hughes is a Diana Award recipient and has worked with the police to get this project up and running.

The programme has received patronage from The Lieutenant-Governor, Air Chief Marshal Sir Stephen and his wife, Lady Dalton. It has also been officially endorsed by The Government of Jersey Council of Ministers and Office of Chief Executive. The programme compliments both The Government of Jersey's and States of Jersey Police's commitment to young people

"We're delighted to be working with the States of Jersey Police on our mentoring campaign, kindly sponsored by HSBC and expanding our reach to Jersey. Our mentoring work is unique in that it places a strong emphasis on social action"

TESSY OJO, CEO OF THE DIANA AWARD



Op Lion – Drug Sentencing

In September 2020, the Royal Court sentenced seven people to a total of nearly 74 years in prison for drugs offences, following a joint investigation by JCIS and SOJP.

The investigation, known as Operation Lion, became one of the most complex drug-related investigations ever undertaken by Jersey law enforcement agencies and its success was built on mutual legal assistance from both the UK and several other jurisdictions around the world.

The joint operation lasted almost eighteen months with local Police and Customs officers working alongside colleagues from the National Crime Agency, UK Border Force and Australian Police.

The operation uncovered direct correlation between the Jersey conspirators and other illegal drugs operations worldwide and involved the largest data communications trawl ever completed by local authorities.

The case involved examination of data from 136 mobile phones that produced 55,000 lines of data from 26,000 telephone calls and text messages. Over 100 physical exhibits were also seized and examined by officers.

The operation culminated in the seizure of MDMA, Cocaine and Cannabis resin totalling a street value of approximately £919,000, after they were imported by boat on 21 June 2019.



£1M SEIZURE

- UK based Organised Crime Groups (OCG's) targeting the Island
- OCG trafficking drugs worldwide
- Importing commercial quantities of Cannabis & MDMA
- Importation method by private yacht
- Joint investigation – NCA, JCIS & SOJP
- 7 members of the OCG prosecuted (one now wanted in Australia)

"The joint investigation with our JCIS colleagues formed part of a much bigger worldwide picture, requiring excellent international collaboration. Today's sentences and the associated seizures will have had a major impact on illegal drug importation into our Island. We know how easily controlled drugs can destroy families and communities and we will continue to work tirelessly to see this type of offender and this type of criminality brought to justice." DETECTIVE CHIEF INSPECTOR CHRIS BEECHEY



Op Shark



January 2021 saw the launch of the drugs squad, its mission to; disrupt and dismantle Organised Crime Groups (OCG's), investigate drug trafficking offences, investigate and disrupt the supply of class a drugs at street level, support money laundering offences linked to OCG's, work collaboratively with other law enforcement agencies [JCIS].

July 2020 States of Jersey Police Drug Strategy

DRUGS SQUAD RESOURCES:

- 1 x Detective Inspector (shared with CID)
- 1 x Detective Sergeant
- 5 x Detective Constables (current)
- Current recruitment to reach 8 Detective Constables – By end April 2021

Drug Prices Risk Vs Reward

COMMODITY	JERSEY	UK
HEROIN (PER GRAM)	£400-£1000	£40
STREET DEAL	£50	£10
CANNABIS (PER GRAM)	£35	£10
MDMA – PILL	£25-30	£8
MDMA – POWDER (GRAM)	£120	£80
COCAINE	£100-200*	£40-100*

* Price is dependent on quality of the commodity

Anti Drink Driving Campaign

The emergency services, together launched a joint campaign to tackle drink-driving in the Island, ahead of the 2020 Christmas period.

Following the success of the #nottheusualsuspects campaign in 1999 States of Jersey Police launched the annual campaign on 25th November 2020 aimed to raise awareness of the dangers of drink-driving, and reduce the number of Islanders who choose to take the risk of doing so.

A staged road traffic collision (RTC) was held for media on 24 November, and included all emergency services playing their part; States of Jersey Police (SoJP), Jersey Fire and Rescue Service (JFRS) and the States of Jersey Ambulance Service.

A person who had previously been convicted of drink-driving also shared their experience of the decision they made and the devastating impact it had on their life.

The policing operation included extra patrols across the island during December, to tackle drivers who have been drinking and risk driving either that same day, or the morning after.

Over the last three years, figures show that there has been an increase in the level of arrests and convictions for drink-driving in Jersey. Between January and November of 2020, there were 143 cases of drink-driving recorded.

The highest recorded figure for alcohol levels was in January 2020; a driver was found to have 104mg of alcohol per 100ml of blood. The legal driving limit is 80mg per 100ml.



'This year, the festive period will look a little different because of Covid restrictions; we're preparing for the fact this may mean more Islanders take the risk of drink-driving especially if they aren't in town with easy access to taxi ranks.

'Attending an RTC can be one of the hardest tasks in policing, but also for the other emergency services; scenes can be devastating and innocent bystanders can often be impacted.

'Driving after having any alcohol involves a risk, and that's why we are promoting #NoneForTheRoad to encourage Islanders to really consider the impact it can have, and not make that selfish decision.

Drink Driving Offences [Recorded Logs]

118 2020

147 2019

112 2018



PARTNERSHIP

Domestic Abuse Campaign 2020

PREVENTION, PROTECTION, PROVISION

The States of Jersey Police continue to work alongside the Jersey Safeguarding Partnership Board (JSPB) as they launched its annual campaign in 2020 to continue tackling all forms of domestic abuse in the island.

The 2020 campaign formed part of a three year strategy to protect and help Islanders who are at risk of domestic abuse, in the three strands of: protection, prevention and provision.

Continuing on from last year's theme of 'would you know it if you saw it?' the second strand of the strategy focusses on prevention, with the strapline of **'You've seen the signs – now what?'** aiming to signpost those affected to agencies that can help. It features the accounts of survivors of abuse, and their stories of how they sought help to prevent further incidents.

Domestic Abuse is estimated to affect one in four women and one in six men in their lifetime, domestic abuse is a complex and challenging issue which can wreck lives and devastate families. The impact of such abuse upon the lives of children living in such environments cannot be underestimated. It has a number of different forms including: physical, emotional, financial, sexual, online, coercive control and harassment and stalking. Domestic abuse isn't just limited to romantic relationships, it can also happen within family and carer relationships.

Jersey Domestic Abuse Support (JDAS), a referral agency and key member of the JSPB, recorded 711 referrals since the start of 2020. Of the 711 referrals, 361 of those were classed as at significant risk of harm.

Domestic Abuse Narrative December 2019 Campaign CB **Would You Know it if you Saw it**

Of course these are only the recorded incidents and sadly the majority of cases will, however go unreported. *We know that DA can happen to anyone, regardless of their class, gender, race, age, sexuality, religious or educational background.* And just because there are no obvious signs this, of course does not mean that someone is not suffering from domestic abuse.

In Jersey there is support from several different agencies for victims of domestic abuse. If someone is in immediate danger, we would always advise to dial 999.

All Police officers and staff have received specialist domestic abuse training. Jersey Domestic Abuse Support JDAS works with all victims of domestic abuse to help them access services in order to keep them and their children safe.

Other agencies such as Jersey Women's Refuge, Jersey Victim Support, Jersey Youth Service, the NSPCC and Childline, all provide support, advice and in some cases safe accommodation. ADAPT is provided for perpetrators to help stop their abusive behaviour.

Where to go for help..... In an emergency, always call The States of Jersey Police on 999 for immediate help. Our non-emergency number is (01534) 612612.



DOMESTIC ABUSE INCIDENTS is estimated to affect one in four women and one in six men in their lifetime.



JDAS recorded 711 referrals since the start of 2020. Of the 711 referrals, 361 of those were classed as at significant risk of harm.

WE KNOW THAT DA can happen to anyone, regardless of their class, gender, race, age, sexuality, religious or educational background.



IN JERSEY there is support from several different agencies for victims of domestic abuse. If someone is in immediate danger, we would always advise to dial 999.



JDAS support those individuals age 16 or over, who are or have been intimate partners or family members experiencing domestic abuse, regardless of gender or sexuality. Tel: 01534 880505 visit www.jdas.je

The Jersey Women's Refuge provides a safe place for women and children to go who are victims of domestic abuse. Tel: 0800 7356836 visit www.jerseywomensrefuge.org

JAAR provide and maintain a supporting framework for survivors of rape and sexual assault and their families that includes a dedicated helpline, website, on site counselling and access to highly qualified and specially trained counselors and psychotherapists. Tel: 01534 482800 visit www.jaar.je

Dewberry House is staffed with a team of professionals that work 24/7 to help and care for people who have been victims of any type of Sexual Assault. They will always provide you with a safe, non-judgemental and caring service, that will always focus on your needs. If you have experienced any form of sexual assault, you will always be given the best care that is available. It is a free service and we offer this 24 hours a day, seven days a week and we can offer you a variety of support. Email: dewberryhouse@gov.je Tel: 01534 888222

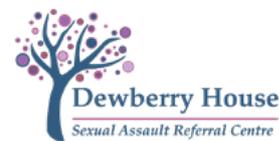
Victim Support Jersey gives free and confidential help to victims, witnesses, their families and others affected by crime. Providing emotional support, practical help and information, their service is available regardless of when the crime happened or whether it has been reported to the police or not. They also offer a Witness Service to help victims and witnesses in court. Tel: 01534 440496 visit www.victimsupport.je

The Jersey Youth Service provide a wide range of personal and social development opportunities for young people aged 12 to 18 in Jersey. Tel: 01534 280500 visit www.gov.je/youth

NSPCC Jersey are working to protect children today and prevent abuse from happening tomorrow. Tel: 0808 800 5000 visit www.nspcc.org.uk

Childline helps anyone under 19 in the UK with any issue they're going through. You can talk about anything. Whether it's something big or small, their trained counsellors are here to support you. Childline is free, confidential and available any time, day or night. Tel: 0800 1111 visit www.childline.org.uk

JERSEY DOMESTIC ABUSE SUPPORT



Mental Health

Mental health incidents are now classified by the result field rather than by incident type as they were before 2020.

Last year there was a **63%** increase in mental health incidents over 2019's total **(1,034 vs. 635)**.

General welfare incidents also increased last year, with **72%** more being reported in 2020 than in 2019 **(2,723 vs. 1,582 respectively)**. It should be noted though that welfare incidents from Jan 2020 now include illness and injury.



Incidents of mental health incidents by month 2019-2020

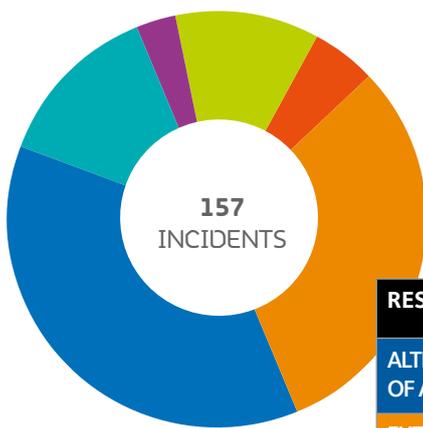


MONTH YEAR	J	F	M	A	M	J	J	A	S	O	N	D	Total Offences
2019	31	33	33	40	59	67	63	67	69	72	53	45	635
2020	66	75	106	76	79	84	105	107	92	63	73	96	1034



OFFENCE	Percentage
FRAUD AND FORGERY	0.38%
HARASSMENT	0.88%
POLICE GENERAL	1.17%
ABSCONDER	1.76%
ASB PERSONAL	3.52%
DOMESTIC INCIDENT	3.82%
ASB NUISANCE	4.4%
CONCERN FOR SAFETY/ COLLAPSE/ ILLNESS/INJURY/TRAP	73.78%

Mental Health Triage Team Data (Since April 2020)



68% of these incidents were managed by Mental Health team resulting in less demand on the police.

RESULTS FROM TRIAGE	PERCENTAGE
ALTERNATIVE COURSE OF ACTION	37%
FUTURE APPOINTMENT / FOLLOW UP WITH MH SERVICE	31%
DETAINED UNDER ARTICLE 36 BY POLICE	13%
POLICE LEFT TO DEAL IN ANY OTHER WAY	11%
NFA BY AN AGENCY INCLUDING THE POLICE	5%
DETAINED UNDER MENTAL HEALTH ARTICLE OTHER THAN ARTICLE 36	3%

Concern for safety Top 10 by Incident

OFFENCE	COUNT
CONCERN FOR WELFARE	372
CONFUSED FEMALE	28
MENTAL HEALTH	27
WELFARE CHECK	27
ASSIST AMBULANCE	22
DOMESTIC INCIDENT	13
ASSIST MENTAL HEALTH	12
ABSCONDER	11
SUICIDAL FEMALE	11
DISTRESSED FEMALE	10

Protect your finances with safer payments advice from Get Safe Online

These days, you can pay for almost anything online: products, services, tickets, holidays ... even your next car, van or motorcycle. You can donate to charity, buy a driving licence or passport or pay to download, stream, play or gamble.

It's fast and convenient, but there are also risks attached, with cybercriminals doing all they can to divert your money into their pockets.

Scams are now sadly a part of everyday life, with fraudsters taking advantage of people's trusting nature on a daily basis, and although most people are aware that scams exist, not everyone will know how to protect themselves from the many frauds and scams that are out there.

We've recently taken reports of scams involving phone calls from staff claiming to work for Amazon, with news of purchases that you most likely haven't made and a helpful offer to rectify any errors by means of accessing your computer and extracting your personal details.

Shipment tracking emails telling you, you've missed a parcel delivery with instructions to click on a link that will probably compromise your computer's security.

Or a call from a bogus security team member requesting access to your computer so they can stop your Google account being 'hacked', ultimately giving access to your personal details.

Every week new ways to scam you are being thought up, whether they be online, by telephone or even sometimes by letter. Fraud is big business and we may think of a lone person at the end of the phone trying their luck, but many of these scams have huge operations behind them with hundreds of 'staff' working to scam you out of your hard earned savings.

Our message is clear, be vigilant, be aware. Never give out your personal details to anyone. No bank or legitimate company will ask you for these. You will never be asked by your bank to move funds into another account and an internet company will never call you out of the blue to request access to your computer.

Never click on links you've been sent in emails. Never stay on the phone to be transferred to your bank if you've been called unexpectedly. Always hang up and call your bank on a trusted number.

If something sounds too good to be true, it probably is. Don't be fooled by promises of huge windfalls or prizes you've won, if you have to pay to collect them.

We know we can't stop scam attempts but we can stop the devastating after effects if we just educate ourselves about how to stay safe.

Plenty of online advice can be found at: www.getsafeonline.org, www.actionfraud.police.uk and www.fraudprevention.je

Get Safe Online is the UK's leading source of information and advice on online safety and security, for the public and small businesses. It is a not-for-profit, public/private sector partnership backed by a number of government departments, law enforcement agencies and leading organisations in internet security, banking and retail.

PARTNERSHIPS

Policing the Pandemic – Op Talla

In March 2020 the COVID worldwide pandemic hit Jersey and resulted in most employees having to work from home. The States of Jersey Police immediately put measures in place to enable the majority of employees to carry out their roles from home.

As with many other departments and businesses SOJP utilised the use of online platforms to conduct daily meetings and maintain contact with all of its employees.

Weekly Vlogs began with the Chief Officer sending a minimum of weekly updates, online coffee mornings were established to 'check in' on each other.

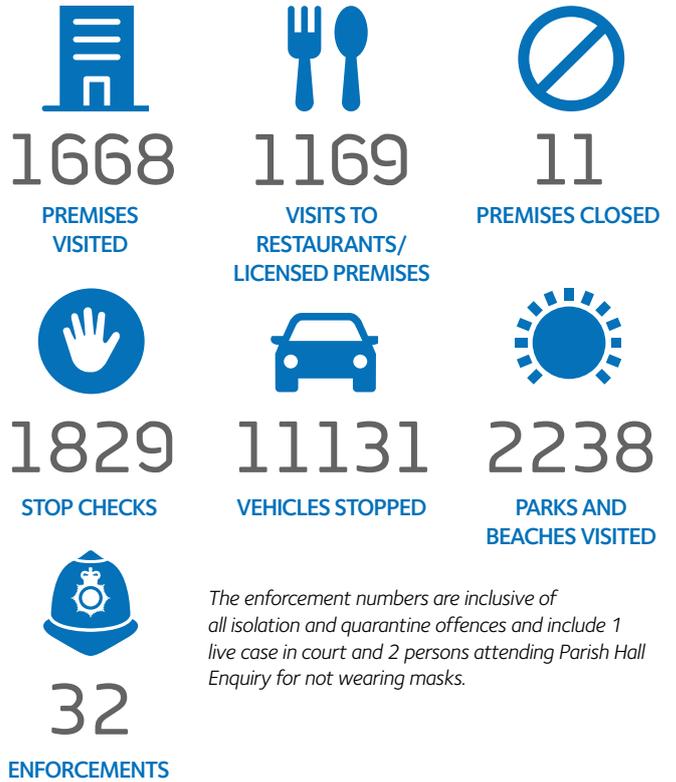
The States of Jersey Police followed much of the UK policing response where it was appropriate for Jersey. The Operation name 'Talla' used by the police in the UK was adopted for use in Jersey. Briefing packs were regularly received from the National Police Chiefs Council (NPCC), which were assessed and if appropriate, implemented by the police in Jersey.

How the Pandemic affected crime!

Crime counts in 2020 have been consistently lower than the same period in 2019. There was initially a drop of over 50% in recorded crime in April 2020, then May levelled out roughly matching the crime count in 2019. This can be largely attributed to a rise in Anti-Social Behaviour incidents, Malicious Damage and Assaults.

June to August then saw a steady decrease in recorded crimes, from 15% less compared to 2019 in June to 20% less in August.

September to November 2020 saw an initial increase in criminality from August then remains at a relative maintenance state through October into November.



Emerging Threats & Mitigation

Threats

- Recovery from Covid Pandemic
- Infiltration by Organised Crime Groups as borders reopen
- Money movement out of Island to fund future importations
- Potential increase in harm linked to drug abuse with increased availability
- Increase in demand on Health Services (Emergency Department / Drugs & Alcohol)

Mitigation

- Mapping of Organised Crime Groups
- Drug Strategy modelled on 4Ps (Pursue, prevent, protect & prepare)
- Establishment of the DAAT – led by J&HA
- Joint working with JCIS, NCA & other LEA



SoJP statement regarding Stay Home Instruction

The States of Jersey Police were very involved in the planning of the Stay Home Instruction, the necessary step in the collective efforts to slow the spread of COVID-19.

Chief Officer Robin Smith says *"It is our expectation that Islanders will comply fully with the measures, recognising that they are ultimately saving lives."*

Our policing approach through this period is clear. We will:

ENGAGE – with those we suspect to be in breach of the Stay Home Instruction.

EXPLAIN – why these measures are so important in slowing the spread of the virus and saving lives.

ENCOURAGE – people to comply.

ENFORCE – only where absolutely necessary, using all available powers.

"We are extremely thankful to the many Islanders who have been so supportive and diligently followed the Government advice thus far."

CHIEF OFFICER ROBIN SMITH

Learning and Development – Op Talla

The challenges of Covid-19 thrust the department into the difficulties of online training and learning & development. SoJP L&D started utilising the Government online learning platform, Virtual College.

Additional challenges surrounding continued professional development where staff have previously attended UK events were moved online. The team negotiated to have a singular log in facility to the online events that has increased attendance and accessibility. The events, such as Diversity in Policing, Domestic Abuse and Public Order, have seen 55 members of police and support staff enhancing their knowledge and provided access to learning materials. The approach has seen an increase in staff access to these events as prior to Covid-19 an average of £600 per person was required, this new digital approach sees the cost at approx. £29 per person.

The Department has organised a series of interactive, supervisory mental health and wellbeing inputs provided by Mind Jersey, enhancing awareness to assist personal wellbeing and provision for all colleagues.

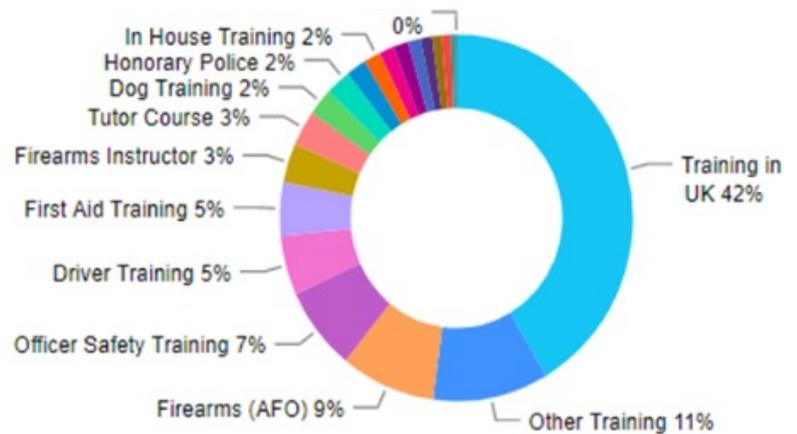
Not all training was feasible online, Officer Safety in respect to handcuffing, batons and tactical communication skills meant flexibility to new working environments had to be adapted by staff. New protocols maintained minimum standard requirements with fallow periods between classroom and physical requirements were implemented ensuring restriction requirements were complied with, 120 officers were still able to be trained in Officer Safety, ensuring compliance to national standards.

Recruitment of new and transferring officers had to be maintained to ensure the force was able to respond effectively. In the previous two years the department has trained 50 new officers, combined with training partner Norfolk Constabulary for the core ten week training period. This is followed by two week local procedure course and an additional two week upskilling period and secondments to enhance investigation and policing knowledge. Each officer has a dedicated assessor on the 'One File', online e-portfolio system ensuring standardization and compliance with recognised learning objectives. Each officer is monitored throughout their two year probationary period, evidentially assessed prior to completion at the two year point.

Areas such as Driver Training required further flex to ensure assessment at basic driving was completed in Jersey, and teams were able to work throughout the island.

In order to assist in a balanced and skilled workforce UK transferees has been maintained with 15 transferees from across the United Kingdom, these officers are provided with a local procedures course to assist in the transferring of their skills to the Jersey environment. With these officers comes a breadth of experience in areas of Community Policing, Public Order and investigation skills.

Training Days



Training in numbers

139 COMPLETED

122 CANCELLED

9 RESCHEDULED

3 ONGOING

120 OFFICERS
WERE STILL ABLE
TO BE TRAINED IN
OFFICER SAFETY,
ENSURING
COMPLIANCE
TO NATIONAL
STANDARDS.

TRUST AND CONFIDENCE

Police Recruitment Drive

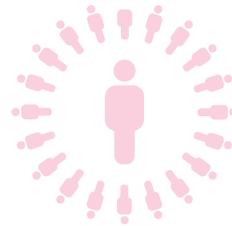
Robin Smith, Chief of Police said: "Delivering this initiative has been a top priority for the States of Jersey Police and I'm enormously grateful for the support we've received from our Minister and the Jersey Police Authority.

"Our recent recruitment drive has enabled us to reinvigorate our Community Team and despite the challenges of COVID-19, which made us even more determined to introduce this for Islanders when it is needed the most, we have delivered."



"Providing each Parish with a dedicated officer will ensure we stay connected with our communities and deal with the issues that matter the most to them. Community policing is very much about getting 'back to basics' and is an integral part of our policing culture and tradition. I look forward to the positive impact that the investment into such a core team will have on the Island."

ROBIN SMITH, CHIEF OF POLICE



Acting positions

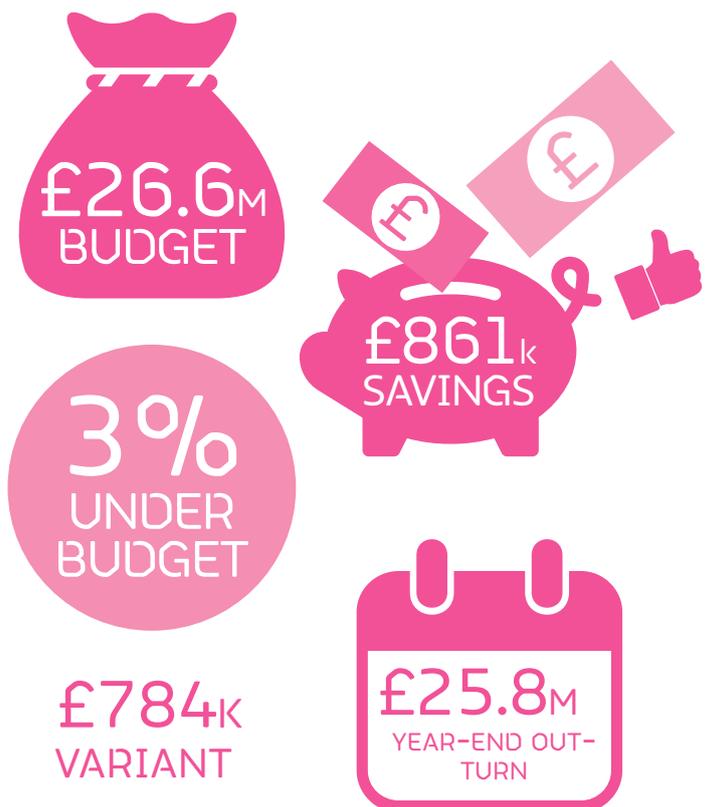
During 2020 there was a commitment to resolve the number of acting posts. This was achieved by the end of the year. The Deputy Chief Officer role has been held vacant for the next 12 months and we have seen the substantive promotions of Superintendent Alison Fossey and Detective Chief Inspector Craig Jackson. Additionally Chief Inspector Alan Williamson has moved into the role of Chief Inspector – Organisation & Learning. Also Inspector promotions of DS Quenault, PS O'Connor & PS Turnbull (ticket).

Cost Savings and Staff

The Senior Leadership Team agreed to find savings of £861k in 2020, in response to the following funding pressures identified throughout the year:

- £200k efficiency savings agreed in the Government Plan
- £661k to manage SoJP unbudgeted Covid costs approx £200k and to the remainder £461k towards the re-balancing of public finances.
- The Year End Out-turn returned an underspend of approx. £784k, which is a positive variance approx 3% against the revised Budget £26.6m: Actual £25.8m

The underspend is mainly due to SLT actions implemented in year including; OT Management, reduce and hold growth posts, hold vacancy factor, covid impact on services – training, travel, supplies and services etc.



Parish Hall Incidents

COUNT OF INCIDENT PARISH	2019	2020	GRAND TOTAL
GROUVILLE	51	60	111
ST. BRELADE	182	184	366
ST. CLEMENT	172	176	348
ST. HELIER	2069	1682	3751
ST. JOHN	17	16	33
ST. LAWRENCE	65	68	133
ST. MARTIN	37	50	87
ST. MARY	28	14	42
ST. OUEN	30	31	61
ST. PETER	91	78	169
ST. SAVIOUR	322	299	621
TRINITY	33	38	71
Grand Total	3097	2696	5793

OP-TALLA Well-being of staff

How much support do you feel the organisation has given you since the implementation of OP TALLA?

- 66.1 Spreading the disease to members of your own family
- 46.8 Contracting Covid-19
- 27.6 Being required to self isolate
- 27.6 Access to PPE
- 27.1 Spreading the disease to other members of the public
- 24.9 Workforce Resilience
- 19.5 Other (please specify)
- 8 Working in an areas which is not my expertise

2020 Force Figures



7 POLICE OFFICERS RETIRING

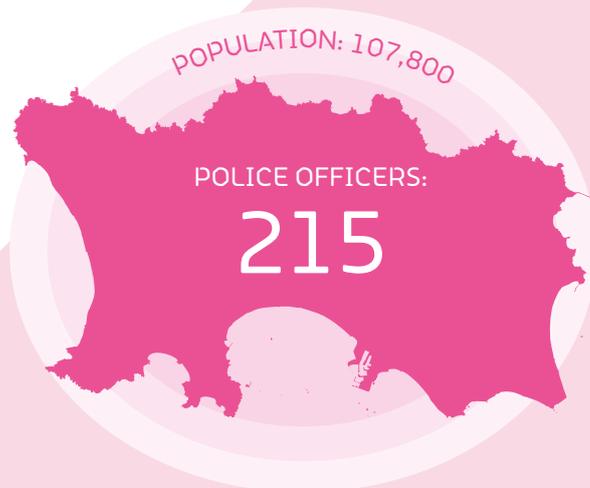


4 POLICE OFFICERS LEAVING

30 NEW POLICE OFFICERS



1  PER **508**  POPULATION



YOUR POLICE SERVICE

Demand of Policing - Year Ending Dec 2020

154
BURGLARIES

133
SEXUAL
OFFENCES



567
THEFTS

887
ASSAULTS



19035

INCIDENTS WERE RECORDED

2941

CRIMES WERE RECORDED



OFFICERS MADE

1570

PACE ARRESTS



35274

NON-EMERGENCY CALLS
WERE ANSWERED



Officers:



Undertook **5863** stop checks
and **137** stop searches



Attended **984** road traffic
collisions, of which **198**
involved injury or fatality



Responded to **1022** incidents
flagged as being associated with
people with mental health issues



Responded to **835** missing reports



Attended **2438** anti-social
behaviour incidents



Officer Assault Pledge

2020 saw the introduction of the 7 point Officer Assault Pledge – a commitment from the States of Jersey Police to support any police officer, member of police staff, Honorary Police officer or volunteer who is assaulted in the course of their duties.



2020 **44** RECORDED ASSAULTS
 2019 **24** RECORDED ASSAULTS
 2018 **33** RECORDED ASSAULTS

TOTAL VICTIM CARE IN ALL CIRCUMSTANCES

Assaults on police officers, Honorary Police, police staff and our volunteers are crimes and will be investigated with the same care, compassion and commitment as an assault on a member of the public. This sounds obvious, but sometimes our response to assaults on officers and staff can be rushed and treated as secondary to other offences. Every such assault will be recorded on Viewpoint as a crime.

By making this pledge we will keep officers updated, discuss options and take account of the officer's point of view prior to imposing outcomes.

A MEMBER OF THE SENIOR LEADERSHIP TEAM TO BE INFORMED OF ANY ASSAULT

The head of any team or department must ensure that a member of the senior leadership team is made aware of the assault so that the appropriate level of support can be put in place. For a minor injury this should be communicated to the Staff Office but for more serious injuries the on-call Silver or on-call Gold should be notified as soon as possible.

AN INJURY AT WORK FORM MUST BE COMPLETED

This can be found on our system in Word - New - Admin Folder. There you will see the Injury at Work form - the documents are stored alphabetically. This form captures important statistics on how the assault occurred and any aggravating factors. It provides us with a richer picture to understand the reasons behind the assault and will be used to help learn and prevent, where possible, further such incidents from happening again.

AN ASSAULTED OFFICER MUST NOT BE THE INVESTIGATING OFFICER

The assaulted officer will never be the investigating officer into their own assault. This is not appropriate and even taking statements from the witnesses may be inappropriate. The integrity of the investigation and the impartiality of the officer could be called into question, and it's not the best way to support you.

THE INJURED OFFICER SHOULD NOT WRITE THEIR OWN STATEMENT

The emotional impact of being assaulted should not be underestimated, even for the officers. A self-written statement, provided straight after the event may not contain all of the key facts. Asking you to write your own statement also is not the best way to support you. We don't ask other victims to write their own statement, so we don't expect it from you.

BEST EVIDENCE MUST BE PRESENTED TO MAXIMISE THE CHANCE OF A SUCCESSFUL PROSECUTION

Each investigation should be supervised and subject to QFI. We need to ensure we present the best evidence to maximise the chances of a successful prosecution. Victim impact statements should be considered to highlight the severity of the incident for sentencing purposes.

THE INCIDENT MUST BE DEBRIEFED (CISM)

People recover better and more quickly if they receive the right welfare support and supervision. This also helps to avoid long-term negative consequences. Your supervisor should meet with you as soon as it is practical to do so. The officer may downplay the impact on them, but supervisors must recognise the potential effects of the incident and make appropriate and proportionate referrals.

CASE STUDY

In May, a 34 year old male pleaded guilty in the Magistrate's Court to assaulting a police officer after spitting in an officer's face. He was sentenced to 100 hours of community service.

A 22-year-old female and 16-year-old male were also arrested in relation to the other assaults on police officers.

"Assaulting a police officer in the execution of their duty for, and on behalf of, Islanders, is always unacceptable. But "To spit in an officer's face is utterly disgusting at any time and even more so during the time of a global pandemic. "I have viewed the bodyworn video of the incident and was both appalled by what I saw and very proud of my officers' professionalism in handling the situation. They are a credit to the Force." ROBIN SMITH, CHIEF OF POLICE

HMICFRS Inspection Reports

Following our recent inspection report from Her Majesty's Inspectorate of Constabularies and Fire and Rescue Services, (HMICFRS) States of Jersey Police featured in the Annual Assessment of Policing in England and Wales for the 2019 report.

The report documented the findings of the 2018 inspection report and stated that *"Overall the force serves the Bailiwick of Jersey's population well in terms of attending crime scenes and investigating most crime, including financial crime."*

States of Jersey Police

In 2018, the Jersey Police Authority invited us HMICFRS to inspect the States of Jersey Police (SOJP). Most aspects of SOJP's operations and its governance arrangements were examined. The findings Overall, were that the force serves the Bailiwick of Jersey's population well in terms of attending crime scenes and investigating most crime, including financial crime

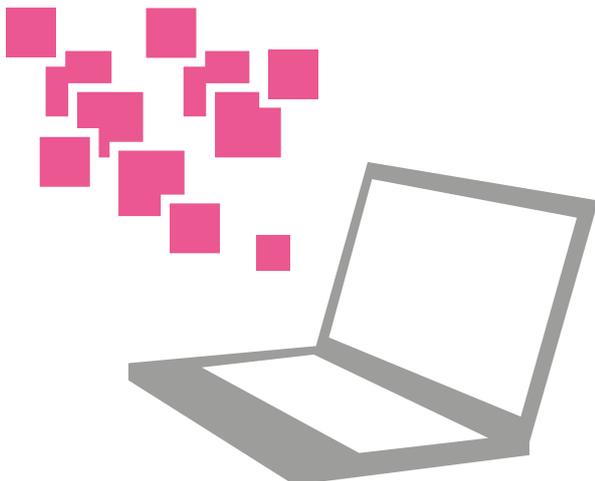
Crime scenes

SOJP's criminal investigators get good forensic support. Accredited crime scene investigators (CSIs) attend incidents promptly and are quick to update crime files and return results to investigating officers. In more serious crime investigations, the CSIs discuss forensics strategy with investigators to agree what action to take. The force has an agreement with the South West Regional Organised Crime Unit, which can provide more CSI resources if needed. The force also has a contract with a commercial provider that examines forensic samples. These examinations are usually done on time, and fingerprint checks take place consistently within the 24-hour deadline.

'In Jersey, a police officer was embedded in Government to operate as a point of communication. This contributed to a more harmonious relationship and better decision-making and demonstrates the benefit of close and consistent working.'

HMICFRS INSPECTION REPORTS

States of Jersey Police also featured in the HMICFRS report of Policing in the Pandemic during 2020.



"Overall the force serves the Bailiwick of Jersey's population well in terms of attending crime scenes and investigating most crime, including financial crime."

HMICFRS INSPECTION REPORTS



Investigation

The public protection unit (PPU) conducts effective investigations. A small number of PPU case files were reviewed and showed that all lines of enquiry had been followed in each. The standard of investigations was high and focused on the victims' needs. But, as with investigations conducted by uniformed officers and the serious crime unit, the supervision of PPU cases was inconsistent. Investigation plans in most of the electronic case files were reviewed. But some files didn't include plans or objectives. And while some case files showed evidence of regular, though unscheduled, supervisory reviews, in others the direction of the investigation hadn't been reviewed at all. Financial investigations SOJP operates to City of London Police standards.

Investigators are well trained and dedicated to their roles. Intelligence used in investigations focuses on complex money laundering crimes. All these features were identified as areas for improvement in the Moneyval report of 2016 and have since improved. The financial crime unit assesses over 3,500 suspicious activity reports each year, provided by financial institutions; these are the basis of its investigations.

Some areas for improvement were identified, and, in some cases, specific recommendations were made. These included the following:

- All response officers should have had basic investigation training.
- Investigations should be directed and supervised effectively.
- There should be set standards for victim care based on those in the Ministry of Justice's Code of Practice for Victims of Crime.

Community Policing

Community Policing is an essential element of 21st century policing and this is especially so in Jersey with its low levels of crime, its connection with its community and its geographical make up.

The SOJP is already taking the lead on a number of problem solving initiatives across the island and works in close partnership with other agencies for the benefit of the community it serves. However, the term community policing within the SOJP is in the main linked to engagement, licencing and school liaison and currently only has a small number of specialist officers who are focused on this. The result has been that community policing is seen as this team's responsibility and not a force wide commitment. This must change if the SOJP is to truly become a community focused force. It must become everyone's responsibility.

The purpose of this strategy is to highlight key areas of focus for the force and ensure we have the right target operating model to support it.

This strategy focuses on local, proactive, preventative policing which is in-line with the College of Policing 'Modernising neighbourhood policing guidelines', the 8 principles for delivering proactive, preventative policing from 'The Future of Neighbourhood Policing' and it also supports SOJP Policing Priorities.

It will enhance the collaboration with local partners, the work across multi-agencies, especially that associated with children and young people, support taking the lead on problem solving, identifying root causes and driving the social and legal agenda. This strategy will also focus on improving our intelligence capability to move it from being 'intelligence informed' to 'intelligence driven' so the whole of the force has a single coordinated approach. It will highlight those specialist areas that are developing and that need investment and those that continue to be a force priority, in line with the strategic assessment.

The vision of the SOJP is of a Police Service with a force wide social purpose, that combines catching offenders with work to proactively prevent crime and collaborate with our partners to support the community.

A vision that sees Police Officers taking ownership and responsibility, demonstrating innovation and tenacity to address problems as well as working with the community to build public safety and confidence. In order to make the necessary changes SOJP will be investing in its people and their learning, changing the culture, enhancing intelligence and analytical capability to support collaborative problem solving, tackling serious crime and proactive tasking. It is also acknowledged that in order for the model to work those involved in it need time and space to work in a proactive and preventative way.

Total custody detentions

Year	PACE detentions	Non- PACE detention	Total
2017	1,709	98	1,807
2018	1,664	123	1,787
2019	1,467	97	1,564
2020	1,449	92	1,541
Total	9,289	410	6,699

Expansion of the Community Policing Team

In December 2020, The States of Jersey Police announced the expansion of its Community Policing Team.

Strengthening the team means that each of the Island's twelve parishes will have its own dedicated officers to:

- Engage and build relationships with their community
- Find out what is happening in their parish and pro-actively descend on any problems
- Prevent crime
- Target repeat offenders
- Be visible, accessible and well known in their parish

Currently there are nine officers in post, and once complete [January 2021], the team will consist of 16 officers, four assigned to work with the Island's schools and young people, and twelve to work within the parishes. A 'buddy' system has already been established so that a pool of select community officers can provide cover in other parishes, should the need arise.

The officers will have time dedicated to spend specifically within their parishes to focus on building relationships with its residents, while working alongside key partners to address issues that matter most to those residents. As well as regular opportunities to speak to their dedicated officer while on duty, parishioners will also be able to contact them by email, telephone or face-to-face during regular police surgeries.

Recruitment

Following a Government grant approved in 2019, with support from the Home Affairs Minister and the Jersey Police Authority, SoJP has been able to afford the recruitment of 30 new police officers, 16 of which have been allocated to the Community Policing Teams.

Robin Smith, Chief of Police said: "Delivering this initiative has been a top priority for the States of Jersey Police and I'm enormously grateful for the support we've received from our Minister and the Jersey Police Authority.



Working in Partnership, through the development of a Children's Plan, deliver the Independent Jersey Care Inquiry recommendations



Continue to maintain a high visibility presence at known crime hotspots, pro-actively policing to St Helier's night-time economy to ensure safety for all



Continue to train for all major incidents and emergencies working collaboratively with the other emergency services



Improve the support given to vulnerable children and adults during the investigation process



Develop and implement multi-agency initiatives to combat under-age drinking



Support the Inclusion and Early Intervention strategy that targets and supports individuals who are Not In Education, Employment or Training and are post Compulsory School Age



Implement the UK National Vulnerability action plan



Improve the customer experience when calling or visiting the police



Develop and deliver a Corporate Social Responsibility strategy



Enhance our initial response to incidents with high risk of violence



Seek to advance a multi-agency approach to safeguarding families



Develop a Police Volunteers strategy and policy



Working in Partnership with the Jersey Youth Service, develop an enhanced response to missing young people



Continue to promote safer road use through a combination of education and enforcement



Complete a strategic review of Police Support Services and develop implementation plans



Support and take part in Her Majesty's Inspectorate of Prisons Youth Justice Review



Develop and enhance support for victims and witnesses through an integrated victim and witness care unit



Make appropriate and transparent decisions on when and what to charge for external police services



Continue to target persistent priority offenders, in particular career criminals that have a disproportionate impact on our community



Explore the development of an intermediary service to support vulnerable victims to give best evidence



Working in Partnership, enhance our response to the prevention of suicide



Enhance the portrayal of crime scenes using new technology to further assist the judicial process



Develop and implement a new Performance Framework that supports the successful delivery of this Policing Plan



Improve efficiency, effectiveness and officer safety through the introduction of mobile working enabled by the SMARTpolice project



Improve the support and response to children and young people where there are concerns regarding Child Sexual Exploitation by working with partners to introduce the Multi-Agency Sexual Exploitation process



Continue to review and update our Information Risk Management and Security Policy



Continue to review our Information Security in order to protect sensitive data held by the Police



Continue to strengthen our partnership work with the Honorary Police



Continue to support and influence new legislation that helps to protect businesses and residents from digital crime



Develop and deliver a digital strategy to respond to the challenges and opportunities of policing in a digital world



Further enhance partnership working and efforts to combat money laundering and terrorist financing



Continue to invest in neighbourhood policing, using uniformed police officers and community engagement officers working with partners to help solve local problems

Your feedback

Top 3 Policing activities that should be given very high or high priority

(Source: JOLS 2018)

1.
Be ready to respond effectively in event of major incidents and emergencies

2.
Respond quickly and effectively when people need their help

3.
Help protect vulnerable people



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