STATES OF JERSEY

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DRAFT EMPLOYMENT (JERSEY) LAW 200-(P.55/2003): COMMENTS

Presented to the States on 8th July 2003 by the Policy and Resources Committee

STATES GREFFE

COMMENTS

The Policy and Resources Committee welcomes the general proposals that are set out in the draft Employment Law and considers that these offer a positive way forward for the Island as a whole. The Committee supports the principle that there should be statutory minimum standards and protection for employees, as proposed in the draft Law.

The Committee also regards it as absolutely essential that the Employment Law and the Employment Relations Law should come into effect at the same time, and it has made provision in the Legislation Programme to enable this to happen.

The Committee supports the proposals for an Employment Tribunal and believes that this will provide a useful means for the resolution of disputes on employment matters.