



ANNUAL REPORT 2024

PRIVILEGES AND PROCEDURES COMMITTEE

États de Jersey



L's États d'Jèrri

R.91/2025



States
Assembly

Jersey's elected parliament

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Sir Timothy Le Cocq

Bailiff of Jersey, President of the States



I am pleased to present the States Assembly's annual report for 2024.

This Report identifies some of the major matters debated during the year and the most significant work undertaken by Scrutiny Panels, all of which seek to further enhance life in our Island.

Throughout the year Members participated actively in debates, brought forward legislation, and held the Government to account through questions, Scrutiny, and public engagement. Perhaps the most momentous debate of 2024 was the one which started the year when the then Chief Minister, Deputy Kristina Moore, was removed from office following a Vote of No Confidence. In November her successor, Deputy Lyndon Farnham and his new Council of Ministers, saw their Proposed Budget (Government Plan) 2025-2028 adopted after the longest debate of the year.

In May 2024 the Assembly approved most parts of a proposition brought by the Council of Ministers to allow for Assisted Dying in Jersey. I was very impressed with the thoughtful and considered and respectful way in which the Assembly debated this extremely emotive matter, particularly as there was a great deal of interest in the outcome from outside of the Island.

In July 2024 we welcomed His Majesty King Charles III to Jersey and a special sitting of the States Assembly was held during a downpour of almost biblical proportions in the Royal Square; the very spot where the previous year I had read the Proclamation of his accession to the throne.

In October 2024, we commemorated 500 years of States Minutes with a special outdoor display in the Royal Square

featuring important Island events recorded across five centuries. There was also a room in the States Building dedicated to Mary Newcombe, the Island's first female Greffier.

As Presiding Officer, I have been heartened by the efforts made to strengthen civic engagement and transparency in our democratic processes. Greater use of digital tools has brought the workings of the Assembly closer to the public than ever before, supporting our shared aspiration for Islanders to be informed and actively engaged in politics. Likewise, the efforts of the various Scrutiny panels have provided valuable oversight and helped to improve the quality of decision-making across Government.

The content of this Report is testament to the hard work undertaken by all States Members in 2024. I would also like to pay tribute the Deputy Bailiff, the Law Officers, the Viscount and the Dean for their work in and around the States Assembly.

It is perhaps trite but important to say, however, that none of us would be able to discharge our duties to the standard that we do without the exceptional support of the Greffier and her team. I rely on them heavily in preparing for sittings and dealing with the issues that arise from time to time. Their standards are of the very highest and we are very lucky indeed to have them. Without the professionalism and commitment of the Greffier and her team, the Assembly could not achieve what it does.

This is the last Annual Report that I will introduce as next year there will be a new Bailiff and therefore a new presiding officer. It has been a privilege to preside over this Assembly, to get to know members, and to take part in this way in our democracy. On a personal note, I wish to say how grateful I am for the support, kindness and trust that I have received from members and from the Greffe staff and I wish the Assembly, its members and those who provide essential support the very best for the future.

This Annual Report not only records the activity of the past twelve months but also serves as a reminder of the principles and values that guide our work: accountability, integrity, and a steadfast commitment to public service. As we look ahead to 2025, I trust that the Assembly will continue to uphold these principles and work in the best interests of the people of Jersey.

Connétable Karen Shenton-Stone

Chair, Privileges and Procedures Committee



It is a real pleasure to present this States Assembly annual report as Chair of the Privileges and Procedures Committee.

The report summarises the main debates during 2024. Scrutiny assisted the Assembly in considering legislation and also conducted major policy reviews, some of which are also summarised in this report. I wish to draw particular attention to the combined effort of all Panels in scrutinising the Government Plan 2025-2028 and thank the staff at the Greffe who supported Members in lodging 29 amendments to that Plan.

The Privileges and Procedures Committee successfully brought forward several amendments to Standing Orders throughout the year. Early 2024 saw the adoption of proposals to introduce a States Assembly Decision Tracker, which is now published on the States Assembly website. The Assembly also adopted changes to the order that Members will be called on the roll call from 2026. P.34/2024 enabled the Chief Minister to delegate specific responsibilities to the Deputy Chief Minister, whilst P.63/2024 saw the Assembly referring the matter of remote participation back to the Committee for further consideration. P.76/2024 addressed some inaccuracies, inconsistencies and out of date provisions and it was agreed that in future such 'housekeeping' matters would be consolidated and brought for debate at the meetings immediately before the summer and Christmas recesses. In December the Assembly debated P80/2024 which provided a more practical timeline for

the selection of a new Chief Minister and Ministers when this was required outside of an election period.

PPC's sub-Committees met regularly throughout 2024. The Diversity Forum responded to a CPA Gender Sensitive Audit Report which had been undertaken earlier in the year, whilst the Machinery of Government Sub-Committee's work programme included the aforementioned changes to the timeline for the appointment of a new Chief Minister. The Political Awareness and Education Sub-Committee oversaw a number of initiatives which aimed to increase awareness of the work of the Assembly. In November 2024 I was incredibly proud when the States Assembly's new website was launched as this provides greater accessibility to Members work both in the Chamber and across Scrutiny and our constituencies.

The Accountability Section of this Report gives a summary of the commitments made by the States Greffe in its business plan for 2024 and the progress made in meeting those during the year. I am delighted that one of the matters which has been taken forward is the launch of the new Constituency Support Team in Autumn 2024 to provide assistance to all Members when undertaking work within their constituencies.

In 2024 PPC started a review of the Code of Conduct for Members and following an extended consultation period, hopes to bring forward revisions in 2025 to enhance the accessibility and clarity of the Code. Having a robust Code not only ensures that we as Members have a clear understanding of what behaviours are expected of us in undertaking our role as elected representatives, but also helps to build and maintain public trust and confidence in the Assembly.

Purpose and Context

The States Assembly is Jersey's elected parliament. It is responsible for:

- approving new Laws and Regulations for Jersey in its role as the Island's legislature;
- approving the amount of public money to be spent by the States and Government of Jersey each year;
- approving the introduction of new taxes and the amount of taxation to be raised each year;
- appointing the Council of Ministers (the Government of Jersey) and holding the Government to account; and
- debating matters of significant public interest and the policy proposals brought forward by the Government of Jersey, the Assembly's Committees or Panels or individual States Members.

The Assembly appoints a number of bodies from amongst its Members to undertake some of its parliamentary functions; in particular, the Privileges and Procedures Committee (PPC), the Scrutiny Panels and the Public Accounts Committee (PAC) – the latter two of which collectively hold Ministers and Government officials to account respectively.

The Assembly is constituted in accordance with the States of Jersey Law 2005 and its proceedings are governed by the Standing Orders of the States of Jersey. The management of the Island's public finances, including the Assembly's role in approving expenditure and taxation, is set out in the Public Finances (Jersey) Law 2019.





Membership

In 2024, the States Assembly comprised 12 Connétables (or Constables), each of whom represented one of the Island's 12 Parishes, and 37 Deputies elected from the 9 multi-member constituencies into which the Island is divided.

A full list of the membership in 2024 is provided in Appendix 1. There were no changes during the course of the year. Appendix 2 provides demographic data in respect of the elected membership in 2024, from which the following are headlines:

- 21 of the elected Members (42.9%) were female; 28 were male. This continued to represent the highest number of female Members there had ever been in the Assembly but the balance between the genders was still not yet 50:50.
- The average age of elected Members at the start of the year was 57.41.
- 12 of the elected Members belonged to a registered political party, the remaining 37 taking their place in the

Assembly on an independent basis. Of the 12 Members affiliated to a party, 10 belonged to Reform Jersey and 2 to the Jersey Liberal Conservatives.

In addition to the elected membership, the Assembly comprises 5 non-elected members, all of whom have the right to address the Assembly but none of whom have the right to vote on the propositions that are debated. The non-elected members are the Bailiff (as President of the States), the Lieutenant Governor, the Dean, HM Attorney General and HM Solicitor General. The Deputy Bailiff presides over the Assembly and deputises in all Assembly matters in the Bailiff's absence.

The principal Officers of the States Assembly are the Greffier of the States and the Deputy Greffier of the States, who act as Clerk and Clerk-Assistant to the Assembly. The work of the Assembly, its Committees and Panels and elected Members (when operating in an independent capacity) is supported by the States Greffe, headed by the Greffier. The Viscount is the Executive Officer of the Assembly.

Performance and Activity

Appendices 3 and 4 provide statistics that detail the Assembly's proceedings during 2024. The total number of meeting days during the year was 36, of which 2 were held for ceremonial reasons (the Liberation Day meeting and a special meeting for the visit of HM King Charles III).

During the year, the Assembly spent 64.84% of its meeting time debating propositions within Public Business. 89 propositions were lodged during the year and the number of propositions explicitly debated was 100, which was slightly more than in 2023.

Amongst the propositions debated, 17 were draft Laws and 17 were draft Regulations; 4 related to Government or Ministerial policy; and 26 came from Members acting independently (they had been lodged by an elected Member in their own name).

The number of oral questions submitted with notice was 247, which was just 4 fewer than in 2023. The number of written questions submitted during the year was 440 which was 49 less than in 2023.

Significant Debates

Perhaps the most significant decision taken by the Assembly during the year was the adoption of 'Vote of No Confidence: Chief Minister' (P.1/2024) on 16 January 2024. Brought by Deputy Tom Binet, the Assembly's agreement to this proposition (by 27 votes to 22) removed Deputy Kristina Moore from office and saw the end to the existing Council of Ministers – prompting the selection by the Assembly of a new Chief Minister and Ministers.

When a new Council of Ministers is appointed, there is an obligation under the States of Jersey Law for the Council to bring forward a statement of their common policy that sets out their priorities. The new Council's 'Common Strategic Policy 2024-2026' (P.21/2024) was adopted on 21 May 2024, having been subject to 4 amendments during the debate. The Council followed this with the 'Proposed Budget (Government Plan) 2025-2028' (P.51/2024) in which their taxation and expenditure proposals were set out. The Government Plan was, once again, the longest debate of the year: Members debated over 4 days before the proposition was adopted on 29 November 2024. The debate included consideration of 29 amendments that had been lodged by States Members in their own name, Scrutiny Panels and the Council itself.

The Government brought forward a number of policies for consideration by the States Assembly. Of extreme importance was the debate on 'Assisted Dying' (P.18/2024), a proposition brought by the Council of Ministers itself. The next stage in the process of considering Assisted Dying in Jersey, most parts of the proposition were adopted by the Assembly, meaning that legislation would be drafted to introduce a regime and parameters for Assisted Dying to occur.

Environmental matters were also considered when debating Government policy propositions. The Council had brought forward 'Offshore Wind' (P.82/2023) the previous year and the proposition was debated and adopted on 7 February 2024. The 'Marine Spatial Plan' (P.44/2024) was brought forward by the Minister for the Environment. Subject to amendment by the Environment, Housing and Infrastructure Scrutiny Panel, the Plan was adopted unanimously on 22 October 2024.

A primary function of the Assembly is to consider and debate new legislation for Jersey; that remained the case in 2024. On 27 February 2024, the Assembly adopted the Children and Young People (Jersey) Commencement Act (P.2/2024) that brought the Children and Young Person Law into force. On 6 February 2024, Members had already adopted the Children and Civil Status

(Amendments) (Jersey) Law (P.104/2023), thereby facilitating the acquisition of legal parent status and parental responsibility.

On 7 February 2024, the Assembly adopted a proposition of the Minister for Justice and Home Affairs, the Crime (Public Order) (Jersey) Law (P.97/2023). The Law collated all public order offences into one area, updating Jersey's legislation in the process. The Statistics and Census (Jersey) Amendment Law (P.29/2024), that was brought by the Chief Minister, was adopted on 10 September 2024. The Law provided a new statutory basis for the work of Statistics Jersey and the role of the Chief Statistician and set new parameters for the collection and use of official statistics in Jersey.

A number of legislative measures were taken in respect of Social Security and employment. On 16 July 2024, the Assembly adopted the Employment (Minimum Wage and Benefits in Kind) (Jersey) Amendment Law (P.36/2024) that would allow the Minister for Social Security to deliver on Government commitments to raise the minimum wage. On 11 December 2024, States Members approved the Social Security Law (Parental Allowance and Death Grant) (Jersey) Amendment Regulations (P.66/2024), making changes to the award of Parental Allowance and the Death Grant.

A key part of Jersey's parliamentary system remains the ability of individual States Members to bring their own propositions to the Assembly and to see them debated. There were several examples of this during 2024, covering different areas of policy.

On 17 January 2024, the Assembly adopted the Planning and Building (Amendment No. 8) (Repeal) (Jersey) Law (P.90/2023). A rare example of legislation lodged by a States Member in their own name, the Law was brought forward by Deputy Sir Philip Bailhache and saw the reversal of a previous decision to introduce a new regime for the management of trees.

On 30 April 2024, the Assembly adopted a proposition from Deputy Lucy Stephenson, 'In Vitro Fertilisation (IVF) Funding' (P.20/2024). Subject to an amendment from the Minister for Health and Social Services, the proposition requested the Council of Ministers to commit to improving the funding of IVF treatment. Whilst on 26 June 2024, States Members considered the proposition of Deputy Tom Coles: 'Cannabis: Decriminalisation of Personal Possession and Recreational Use' (P.31/2024). The Assembly rejected the proposal that the personal possession and cultivation and recreational use of cannabis should be decriminalised but agreed that the

Council of Ministers should bring forward proposals on this subject for consideration by November 2025.

Early in the year, Deputy Max Andrews brought forward 'Cabinet Office expenditure savings' (P.8/2024). Debated and adopted on 27 February 2024, the Chief Minister was requested to identify savings for the Cabinet Office within the next Government Plan.

The Assembly also debated matters relating to global events. Deputy Montfort Tadier brought forward 'Ceasefire in Gaza' (P.7/2024) that was also debated on 27 February 2024. The proposition asked the Assembly to take a number of stances in respect of the situation in Gaza and Israel, and for that to be communicated to the UK Government. During the debate, the Assembly agreed to an amendment from the Minister for External Relations that made a number of changes to the proposition, which was adopted as amended.

Deputy Helen Miles brought a proposition entitled 'Affordable and right-size housing provision on the Waterfront' (P.37/2024) to the Assembly. Amended during debate by the Council of Ministers, the proposition was adopted on 25 June 2024 and requested the Minister for Treasury and Resources to issue instructions regarding the proportion of assisted purchase homes that should be delivered through States of Jersey Development Company projects.

On 11 June 2024, Deputy Raluca Kovacs was successful with her proposition, 'Youth Service Statutory Provision' (P.28/2024). Taking into account an amendment from the Minister for Children and Families, the proposition asked for an evaluation of placing the Youth Service on a statutory basis. Deputy Bailhache was unsuccessful, however, with the main proposal of his proposition 'Delivery of three bilingual primary schools' (P.45/2024) to establish bilingual primary schools in the Island; although the Assembly did agree that a survey on the subject should be undertaken. Deputy Inna Gardiner saw the adoption of her proposition, 'Update of Higher Education Student Funding' (P.12/2024), as amended, on 19 March 2024.

In addition to debating propositions, the Assembly is able to hold in-Committee debates: where there is no vote taken at the end of the debate but where there is an opportunity for States Members to discuss important issues in public. This can occur when an e-petition reaches 5,000 signatures, as was the case for the e-petition entitled 'Make States Old Age Pensions exempt from Tax'. The in-Committee debate took place on 13 November 2024.

International Outreach

The States Assembly's status as Jersey's elected parliament provides both the institution and its Members with opportunities to connect with parliaments and parliamentarians in other jurisdictions. Given Jersey's membership of the Commonwealth and the fact that French is an official language of the Assembly (alongside English and Jèrriais), the majority of this connection and interaction comes through the Commonwealth

Parliamentary Association (CPA) and the Assemblée parlementaire de la Francophonie (APF). However, Members are also able to engage in the work of the British-Irish Parliamentary Assembly (BIPA).

This chapter summarises the activity in 2024 of elected Members through these three organisations. A newsletter with more detail (including costs) of activity within the CPA and APF during the year is published separately.



Commonwealth Parliamentary Association (Jersey branch)

The CPA is one of the oldest established organisations in the Commonwealth. Founded in 1911, it is an association that brings together parliamentarians (irrespective of gender, race, religion or culture) who are united by a community of interest, respect for the rule of law and individual rights and freedoms, and by the pursuit of the positive ideals of parliamentary democracy. The CPA is made up of branches from over 180 legislatures divided into nine geographic regions of the Commonwealth. It offers opportunities for parliamentarians and parliamentary staff to collaborate on issues of mutual interest and to share good practice. The CPA's mission is "to promote knowledge of the constitutional, legislative, economic, social and cultural aspects of parliamentary democracy, with particular reference to the countries of the Commonwealth".

The affairs of the Jersey Branch are managed by an Executive Committee, of which the membership in 2024 was:

- Deputy Rob Ward, Chair
- Deputy Hilary Jeune, Deputy Chair
- Connétable Mike Jackson
- Connétable Karen Shenton-Stone
- Deputy Montfort Tadier
- Deputy Louise Doublet
- Deputy Kirsten Morel
- Deputy Mary Le Hegarat
- Deputy Carina Alves
- Deputy Raluca Kovacs

Jersey is currently represented on the "British Islands and Mediterranean Region" Executive Committee with Deputy Mary Le Hegarat being selected by the Jersey Branch for this position in 2023.

2024 ACTIVITIES

CPA Election Observer training course, Virtual

Attendees – Deputy Raluca Kovacs and Deputy Hilary Jeune

The two half-days of virtual training introduced the theory and practice of election observation. The content was structured to be as conversational and interactive as possible. By holding the course virtually, CPA UK aimed to support the inclusion of parliamentarians from across the Commonwealth.

10th British Islands and Mediterranean Regional Commonwealth Women Parliamentarians Conference, Malta

Attendees - Deputy Mary Le Hegarat, Deputy Barbara Ward and Deputy Carolyn Labey

The theme of the conference was “Resilient Women — Moulding Girls into Strong Women”. During the programme the aim was to look at how women are impacted by an array of circumstances, which calls for greater resilience. Discussions were on how to empower young girls to be prepared for the world as we know it today.

72nd Westminster Seminar on Effective Parliaments, London

Attendees - Deputy Hilary Jeune and Deputy Karen Wilson

The five-day programme offered delegates an unparalleled opportunity to immerse themselves in the world of parliamentary democracy, practice and procedure.

53rd British Islands and Mediterranean Regional Commonwealth Conference, St Helena

Attendees - Deputy Mary Le Hegarat and Deputy Sam Mézec

The theme of the conference was “Addressing Challenges to Sustainable Development in Times of Global Uncertainty” and discussions focused on various issues surrounding this topic to understand the challenges many parliaments face. The conference provided delegates with the opportunity to strengthen their regional network, to benefit from peer-to-peer exchange on issues affecting parliaments and parliamentarians in the British Islands and Mediterranean Region and to attend the region’s Annual General Meeting.

CPA BIMR Election Assessment Mission to the UK General Election, United Kingdom

Attendees – Deputy Hilary Jeune, Deputy Inna Gardiner and Deputy Tom Coles

The role of the election mission is to observe the democratic process, share findings and make recommendations in line with international best practice. The parliamentarians deployed in the UK were drawn from regions across the Commonwealth and were impartial observers of the voting process.

Event - Legislative Strengthening Seminar to Address Modern Slavery in Supply Chains, London

Attendees - Deputy Beatriz Porée

With the support of legal experts, the three-day seminar explored the development and scrutiny of robust legislation, among other measures, to bring about a reduction in modern slavery in supply chains.

Event - 67th Commonwealth Parliamentary Conference, Sydney, New South Wales, Australia

Attendees - Deputy Mary Le Hegarat, Deputy Elaine Millar,

Deputy Inna Gardiner and Deputy Tom Coles

The 67th Commonwealth Parliamentary Conference was hosted by the Parliament of New South Wales and the CPA New South Wales Branch. The main theme was ‘Engage, Empower, Sustain: Charting the Course for Resilient Democracy’. The event consisted of a Small Branches conference, sessions for the Commonwealth-wide membership; and culminated in the General Meeting for all members. There was also the chance to network with parliamentarians from across the Commonwealth to promote Jersey as a developed democracy.

12th Commonwealth Youth Parliament, Wellington, New Zealand

Attendees – Jack Duncan and Jade Hahn

The Commonwealth Youth Parliament is designed to demonstrate to young aspiring parliamentarians the role and purpose of parliaments as institutions for democracy and good governance. It also offers attendees a valuable opportunity to network with other participants across the Commonwealth, develop their experience and leadership skills, and make a positive difference in shaping the future of Jersey. During the Youth Parliament, participants will have the opportunity to take part in parliamentary procedures as party representatives or independents; debate controversial issues and face the Media in a ‘mock’ media conference.



Assemblée parlementaire de la Francophonie (Section de Jersey)

Similar to the CPA, the APF is an international organisation that fosters inter-parliamentary co-operation and the pursuit of democratic ideals. It provides similar opportunities to the CPA for the States Assembly and its members but across the French-speaking world. Jersey became an associate member in 1971 and has been a full member since 1980.

Management of the Jersey Section is vested in an Executive Committee composed of elected Members, the membership of which in 2024 was:

- Deputy Montfort Tadier, President
- Deputy Kirsten Morel, Vice-President
- Connétable Mike Jackson
- Deputy Kristina Moore
- Deputy Sir Philip Bailhache
- Deputy Beatriz Porée
- Deputy Helen Miles
- Deputy Raluca Kovacs

The Section sent delegations to four APF conferences during the year. In March 2024, Deputy Tadier attended the Conférence des Présidents of the APF's European Region in Chisinau, Moldova. The main topic discussed at the conference was "le renforcement des capacités des parlementaires dans la lutte contre la désinformation" (enhancing the ability of parliamentarians in the fight against disinformation).

In April 2024, Deputy Kovacs attended a meeting of the APF's Commission de l'éducation, de la culture et de la communication. The APF has four such Commissions that allow for parliamentary exchanges on specific topics; this was the first time the Section had engaged with one of the Commission's meetings. Topics discussed at the conference were inclusivity in education; disinformation; digital transformation; and language learning. Other organisations, outside the APF, also took part, such as the International Federation of French Teachers and the International Francophone Press Union. Deputy Kovacs provided the conference with insight into Jersey's situation in respect of digitisation and multilingualism and was invited to provide the official thanks at the end of the conference.

The APF's 2024 Assemblée Générale was held in Montreal, Canada, and was attended by Deputies Miles and Kovacs. The theme of the general meeting itself was "Intelligence artificielle et parlementarisme", focusing on the role of AI in parliamentary work. The assembly also received an update from the Secrétaire Générale de la Francophonie. Ahead of the general meeting, the Deputies attended meetings of the Réseau des Femmes (Women's Network) and the Commission de l'éducation, de la culture et de la communication.

Alongside the Assemblée Générale, Montreal hosted the APF's Parlement Francophone des Jeunes (Youth Parliament). Jersey had not sent delegates to the PFJ since 2015 but, following a recruitment process in which the Section had received 11 applications, the Jersey

Section chose two young Islanders to represent Jersey, Edith Brown and Tanguy Billet-Masters.

In November 2024, the APF's European Region held its annual conference in Pristina, Kosovo, at which the Section was represented by Deputy Tadier, Connétable Jackson and Deputy Moore. The overarching theme of the conference was "la guerre hybride, un danger pour la sécurité et la démocratie" (Hybrid Warfare – a danger to security and democracy). This involved consideration of cybersecurity issues, during which the Jersey delegates were able to update in this area from the Island's perspective.

Outside of these conferences, the Jersey Section also began preparations to host the 2025 Conférence des Présidents that would take place in the Island in May 2025. There was further engagement with the Alliance Française and the Maison de la Normandie et de la Manche, the work of which aligns with the objectives of the APF. Funding of £400 was provided to the Alliance for the Mois de la Francophonie in March 2024 and for the Cinéfest that would take place in January 2025.

British-Irish Parliamentary Association

The mission of BIPA is to promote co-operation between political representatives in Britain and Ireland for the benefit of the people they represent. BIPA builds on the close relationships established in recent years between politicians throughout Britain and Ireland. BIPA meets in plenary session twice yearly, alternating between venues in the United Kingdom and Ireland.

Connétable David Johnson is the current States of Jersey Member and Deputy Hilary Jeune is the current States of Jersey Associate Member.

The 66th BIPA Plenary was held in Co. Wicklow, Ireland from 14 to 16 April 2024. Discussions focused on tourism. Both Connétable David Johnson and Deputy Hilary Jeune attended the Plenary.

Connétable David Johnson is a member of "Committee C" who consider economic matters and the shared interests of the economies throughout Britain and Ireland.

Purpose and Context

The Privileges and Procedures Committee (PPC) has responsibility for the procedures of the States Assembly (including the legislation governing elections in Jersey), for Members' facilities, and for the Code of Conduct to which elected Members must adhere. Standing Orders require the Committee's membership to be taken from across the States Assembly, including Government, non-Government and Scrutiny.

The membership of PPC changed in 2024. Prior to the Vote of No Confidence in the Chief Minister adopted by the States Assembly on 16 January 2024, the membership was:

Connétable Karen Shenton-Stone, Chair	Deputy Mary Le Hegarat, Vice-Chair
Deputy Carina Alves	Deputy Lyndon Farnham
Deputy Lyndsay Feltham	Deputy Malcolm Ferey
Deputy Lucy Stephenson	

Following the reconstitution of the Committee prompted by the Vote of Confidence, the Committee comprised the following Members:

Connétable Karen Shenton-Stone, Chair	Deputy Carina Alves, Vice-Chair
Connétable Michael Jackson	Deputy Louise Doublet
Deputy Steve Ahier	Deputy Tom Coles
Deputy Lucy Stephenson	

The Terms of Reference for PPC are set out in Standing Order 128.

Procedural Developments

PPC is responsible for keeping Standing Orders under review and for proposing any changes that may be needed. Standing Orders are the rules that govern how the Assembly operates; for instance, how States Meetings are run. Standing Orders, and any changes to them, must be debated and agreed by the States Assembly. Although many of these debates are prompted by a proposition from PPC, it is possible for any Member to seek a change to Standing Orders by lodging a proposition.

In accordance with its terms of reference, the Committee established the Machinery of Government Sub-Committee; the responsibility of this Sub-Committee being to keep the machinery of government under review and to make recommendations to PPC and the Council of Ministers. The Sub-Committee must include members who are in Government but also members who are not Ministers or Assistant Ministers. Following the re-constitution of PPC in February 2024, the Sub-Committee was also re-constituted with Deputy Tom Coles as Chair and Connétable Karen Shenton-Stone and Deputies Moz Scott, Hilary Jeune, Lyndsay Feltham and Raluca Kovacs as members.

The following amendments to Standing Orders were progressed in 2024:

P.92/2023 – Amendment to Standing Orders – Political Awareness and Education Privileges and Procedures Sub-Committee

In 2023, PPC had lodged an amendment to Standing Orders to place the Political Awareness and Education Sub-Committee on a formal basis. The amendment was debated and adopted on 17 January 2024.

P.93/2023 – Amendment to Standing Orders – States Decision Tracker

In 2023, PPC had lodged this amendment to introduce a States Assembly Decision Tracker (as part of the Committee's Terms of Reference). This matter had also been considered by the Machinery of Government Sub-Committee. The Tracker, that would be maintained by the States Greffe, would make it easier for States Members and the public to monitor the implementation of Assembly decisions and to question Ministers (or Committees) about any delay in that implementation. The amendment was debated and adopted on 17 January 2024. The States Assembly Decision Tracker was subsequently established by the States Greffe with updates published on the States Assembly website on a quarterly basis.

P.101/2023 – Amendment to Standing Orders – Roll of Elected Members

PPC had lodged an amendment in 2023 to effect changes to the roll call of elected States Members that is called at the beginning of each States Meeting and that is used to determine the seating plan in the States Chamber. It was proposed that from the 2026 elections, the order of the roll would be determined according to the length of time each elected member had held office (albeit with Connétables called before Deputies). The amendment was adopted on 16 January 2024 but would not come into force until June 2026.

P.34/2024 – Amendments to Standing Orders – Deputy Chief Minister

The Government of Jersey brought forward the Draft States of Jersey (Deputy Chief Minister) Amendment Law 202- (P.33/2024) to clarify the role and responsibilities of the Deputy Chief Minister. Consequential amendments to Standing Orders were required to confirm the Deputy Chief Minister could act as rapporteur for propositions and answer States Members' questions in their own right. These amendments to Standing Orders were brought forward by the Chief Minister, rather than PPC, but they were adopted on 16 July 2024. This matter had also been considered by the Machinery of Government Sub-Committee.

P.63/2024 – Amendment to Standing Orders – remote participation in States Meetings

In 2023, PPC had lodged an amendment to Standing Orders (P.21/2023) that intended to confirm the arrangements whereby elected States Members could participate remotely in States Meetings. Remote participation had been introduced as a possibility in March 2020 in light of the Covid-19 Pandemic. Following the end of health restrictions arising from the Pandemic, however, the Assembly had not formally revisited the regime for remote participation. There were also previous, in-principle decisions taken by the Assembly in respect of remote participation from outside Jersey that needed to be revisited. The lodging of P.21/2023 had been intended to address all of those matters but, when debated by the Assembly, it had been subject to a reference back to the Committee for further work.

During 2024, PPC revisited the framework for remote participation and withdrew P.21/2023, replacing it with a revised amendment to Standing Orders in P.63/2024. When the revised amendment was debated by the Assembly on 11 December 2024, however, it was also subject to a reference back in order that the Committee could undertake further work on the subject.

P.76/2024 – Amendment to Standing Orders – Miscellaneous Amendments

On 10 December 2024, the Assembly adopted a series of miscellaneous amendments to Standing Orders that had been brought forward by PPC. The Committee had agreed to bring forward minor, 'tidy-up' amendments for debate at the end of each Session in the year (July and December). Through the amendments included in P.76/2024, the Assembly agreed the deletion of provisions that were out of date; updated titles used in Standing Orders and PPC's Terms of Reference; and enhanced the appointment process for positions selected by the Assembly.

P.80/2024 – Amendment to Standing Orders – timeline for Ministerial Appointments

On 10 December 2024, the Assembly adopted an amendment that changed the timeline for appointing the Chief Minister following the death of a Chief Minister in office or the adoption of a vote of no confidence in the Chief Minister. Following the Assembly's vote of no confidence in the Chief Minister in January 2024, it had become apparent that the timeframe specified by Standing Orders for a successor to be selected was not practical and should be changed. This matter was considered by the Machinery of Government Sub-Committee and the amendment was prepared by the Sub-Committee as a result.

Members' Facilities and Services

Dedicated provision is made within the Members' Resources Team of the States Greffe to assist elected States Members with the work they undertake in the Assembly in an independent capacity (not as a Minister or Assistant Minister nor as a member of

a Scrutiny Panel or any other body). All 49 elected Members may access the service, which assists with research enquiries; but it is also on hand to help with casework and Members' training and development.

Research assistance is provided with propositions and amendments, questions, key issues of public importance and preparing for debates. Briefing Papers are also published on specific subjects of interest or debate topics as a means of helping all Members.

The following table provides a breakdown of the enquiries received from Members in 2024:

	Total	Per month (pro rata)	On hold	Closed	In progress (at year end)	Completed
2020	114	12.67	25	4	1	84
2021	163	12.92	9	5	10	139
2022	180	15.00	15	18	2	145
2023	185	15.42	43	24	2	116
2024	162	13.50	24	9	7	122

	2020	2021	2022	2023	2024
Amendments	19	10	27	14	21
Bridging Island Plan	0	68	30	0	0
Casework	3	5	8	3	2
Government Plan	12	12	26	37	23
Propositions	43	29	46	62	56
Queries	12	5	2	4	3
States Questions	5	7	4	5	7
Research	20	27	37	60	50
Total	114	163	180	185	162

2024 saw fewer enquiries than the previous year; but the number of completed enquiries was higher. Not all enquiries reach a conclusion: in such cases, the majority of enquiries are treated as 'on hold' in the event that the Member returns at a later date to complete the inquiry. In some cases, the Member confirms that no further work will be required and in such cases the enquiry is marked as 'closed'. The table shown below indicates the types of enquiries received. 'Queries' are classed as shorter pieces of work; for example, a request for information during a debate.

Nine briefing papers were presented in 2024. These were:

Title	Reference
States Employment Board	B.P.1/2024
Standing Order 84 - Proposal to Close Debate	B.P.2/2024
Jersey Care Commission	B.P.3/2024
Referendums	B.P.4/2024
Timeline of Ministerial Roles	B.P.5/2024
UK's Online safety Act 2023 (Scrutiny)	B.P.6/2024
Waste management and recycling	B.P.7/2024
Vote of No Confidence	B.P.8/2024
Standing Order 85 - Proposal to move to next item	B.P.9/2024

All Briefing Papers are circulated to Members and then made available publicly via a dedicated page on the States Assembly website.

During 2024 a Constituency Support Team was established within the States Greffe. This followed an approved PPC 2024 Government Plan growth bid. Recruitment of the team started in January 2024, a pilot service was offered in three constituencies in April 2024, and the service was extended to all constituencies in September 2024. The team was set up specifically to support States Members with their constituency work, including research, case work, constituency drop-in sessions and constituency newsletters.

The States Greffe provides and arranges professional development opportunities for elected States Members. Members benefit from development opportunities through the States Assembly's membership of the CPA

and APF (see above) but there are times when bespoke opportunities for Members can be organised. Appendix 9 details the training that was provided, or commissioned, by the States Greffe in 2024 and the participation rates amongst elected States Members.

In particular, 25 Members completed the 'Negotiating for Better Success in Politics' training programme, specifically developed for the States Assembly by The Resolution Centre, a locally-based organisation, and Queen Margaret University in Edinburgh, in conjunction with the States Greffe. The course involved ten monthly modules focusing on key skills required of elected representatives (Negotiation, Communication, Conflict Resolution, Critical Thinking, Leadership and Resilience).

During the year, individual confidential coaching and counselling support using local providers was also offered and made available to elected Members.

States Members' Remuneration

It is PPC's responsibility to liaise with any person or body directed by the States to review the remuneration and expenses of elected States Members. The States Members' Remuneration Reviewer was appointed and undertook her work and determination in 2023. There was consequently no further communication between PPC and the Reviewer in 2024 as the current determination would hold for the current political term.

In line with the Reviewer's determination, elected States Members' salaries increased on 1 October 2024 in line with the Average Earnings Index (AEI) that had been published earlier in the year. The salary level increased on that date to an annual equivalent of £57,296.40. No distinction is made on account of the different positions that elected States Members hold (for example, being a Minister or Panel Chair). All elected States Members are paid the same amount and, in accordance with the Reviewer's determination, must receive their salary (they cannot refuse).

Upon the re-constitution of PPC following the change of Government in 2024, the Committee agreed to re-appoint the Pensions Sub-Committee, chaired by Deputy Steve Ahier and with Deputies Malcolm Ferey and Barbara Ward as members. The Sub-Committee oversees arrangements for the pension scheme for

elected States Members. It benefits from the attendance of independent advisors at its meetings in order to consider the 6-monthly reports from the pension provider on the performance of the scheme. From 1 January 2024, the contribution of the States (the 'employer' contribution) increased to 16% in line with the determination of the Remuneration Reviewer. By the end of the year, 30 elected States Members were in the pension scheme.

Code of Conduct for Elected States Members

The Code of Conduct for Elected States Members is included in Schedule 3 to Standing Orders and elected Members are obliged to follow it under Standing Order 155. The Code assists Members in discharging their obligations to the States, their constituents, and the public of Jersey and sets the standards to which Members may be held accountable.

The Commissioner for Standards is responsible for considering complaints about the conduct of States Members if it is believed that the Code has been breached. The Commissioner produces her own annual report. Administrative support for the Commissioner's work is provided in the States Greffe by the Specialist Secretariat Team.

In accordance with the Commissioner for Standards (Jersey) Law 2017 and the Standing Orders of the States of Jersey, where the Commissioner has investigated a complaint, a report is provided to PPC with the Commissioner's recommendations. It is then for PPC to invite the elected Member(s) concerned to meet the Committee and for PPC to determine whether any breach of the Code of Conduct has occurred and, if so, what sanctions should apply. The Committee received no such reports from the Commissioner in 2024, albeit the report from a case considered in 2023 was presented on 3 January 2024.

Following a meeting with Deputy Moz Scott in January 2024 in connection with her proposition 'Ethical Standards' (P.75/2023), PPC instigated a review of the Code of Conduct. The views of all elected States Members were therefore sought, as well as from the Commissioner for Standards and those undertaking a similar role in other jurisdictions. The review would inform proposed amendments to the existing Code of Conduct. The review was not completed by the end of 2024 and would be finished in 2025.

States Members' access to official information

When PPC was established, its Terms of Reference included responsibility for Freedom of Information (FOI). Previous constitutions of the Committee were therefore responsible for drafting the Freedom of Information (Jersey) Law 2011 and for bringing it to the States Assembly for debate and approval. In 2024, PPC reviewed this element of its Terms of Reference given that operational responsibility for administering the Law (through Central FOI Unit) sat with the Chief Minister; and the Chief Minister had taken responsibility for developing amendments to the 2011 Law since its adoption.

The Committee therefore wrote to the Chief Minister to propose that this element be removed from the Terms of Reference. With the Chief Minister's agreement, an amendment to Standing Orders was drafted and was ultimately adopted by the Assembly on 10 December 2024 (with the approval of P.76/2024). This confirmed that the Committee would no longer be responsible for Freedom of Information. Responsibility for considering the access by States Members to official information remained part of PPC's remit, however.

Diversity Forum

The Diversity Forum was formally set up as a Sub-Committee of PPC after the 2018 election. The Diversity Forum works towards the aim of the States Assembly fully reflecting the population of Jersey and representing all of the communities and interests in the Island. It aims to increase public engagement in democratic processes, particularly in relation to under-represented groups. The current PPC re-established the Diversity Forum as a Sub-Committee and lodged an amendment to Standing Orders for there to be permanent Sub-Committee for future PPCs.

The Diversity Forum assists PPC in ensuring that the support and facilities available for States Members, and the Assembly's framework of rules, encourage the development of a diverse and inclusive Assembly. It also assists PPC in the work to increase the diversity of candidates standing for election, to provide them with more assistance to stand, and in identifying and addressing the principal barriers to higher election turnout across the population.

Following the re-constitution of PPC in 2024, the Diversity Forum was re-established with Deputy Lucy Stephenson as the Chair, Deputies Louise Doublet and Hilary Jeune as Vice-Chairs and Deputies Inna Gardiner, Helen Miles and Raluca Kovacs as Members.

Independent Bodies

The Privileges and Procedures Committee takes a lead, on behalf of the States Assembly, in the appointment of, and relationship with, certain independent bodies. The Commissioner for Standards and the States Members' Remuneration Reviewer have already been mentioned; but activity was also undertaken by the Committee in 2024 in respect of other such bodies.

STATES OF JERSEY COMPLAINTS PANEL

The States of Jersey Complaints Panel investigates complaints about the administration of Ministers and States department, acting in accordance with the Administrative Decisions (Review) (Jersey) Law 1982.

Following the States Assembly's agreement in 2018 to consider the establishment of a Public Sector Ombudsman, the long-term future of the States of

Jersey Complaints Panel remained uncertain throughout 2024. However, until such time that an Ombudsman is established, the existing provision and service of the Panel is maintained, so that Islanders may still seek help if they are not satisfied with the decisions or actions of Ministers or Departments.

The Specialist Secretariat of the States Greffe provides administrative and casework support to the Complaints Panel. The official records for 3 Hearings were produced in 2024.

The Complaints Panel prepares its own annual report for the States Assembly, which the Committee publishes on behalf of the Panel.

Appointments to the Complaints Panel were made in 2024. Following a recruitment process, two reports were presented to the Assembly with PPC with appointments to the Panel: R.131/2024 and R.189/2024

JERSEY ELECTORAL AUTHORITY

The Jersey Electoral Authority (JEA) serves as an independent arbiter to determine candidate disputes, complaints, address conduct issues amongst candidates and also oversee the review of election expenditure by candidates. It is appointed in accordance with the Elections (Jersey) Law 2002.

No reports were received from the JEA in 2024. There were changes in membership as the Chair and another member of the Authority both resigned during the year, prompting a recruitment process that would be completed in 2025.

REFERENDUM COMMISSION

The Referendum Commission is appointed by the States Assembly in accordance with the Referendum Commission (Jersey) Law 2017 to advise on the proposed wording for any referendum due to be held in Jersey; and, once the question and date of a referendum have been set, to appoint lead campaign groups for the referendum.

No referendums were held in the Island during 2024. A recruitment process was followed during the year to appoint new members of the Commission. The recruitment panel comprised the Deputy Greffier of the States (acting on behalf of the Greffier of the States), the Judicial Greffier and the Chief Executive of the UK's Local Government Boundary Commission (formerly the Director of Electoral Administration and Guidance at the UK's Electoral Commission). This led to a recommendation that was accepted by PPC and the subsequent appointment on 1 August 2024 of the following to the Commission:

- Advocate Mark Boothman, Chair;

- Mr Terence Le Sueur, OBE; and
- Mr Christopher Dobbing.

A new recruitment process was commenced in the latter part of the year to identify suitable candidates to fill the remaining two vacancies on the Commission.

Duty-Bearer's Report

Under the Children (Convention Rights) (Jersey) Law 2022, PPC is an Assembly body duty-bearer. The Law states that the Committee must therefore fulfil its duty when making decisions about the formulation of propositions or amendments to propositions. That duty is to have due regard to the requirements of the United Nations Convention on the Rights of the Child.

A Children's Rights Impact Assessment (CRIA) must therefore be prepared and published when a proposition or amendment is lodged for debate – unless it is exempt under the Law. Furthermore, the Law places other responsibilities on duty-bearers such as PPC, including the promotion of knowledge and understanding of the Convention amongst people within the duty-bearer's sphere of influence and having due regard to the view of children who are impacted by any decision.

PPC published one CRIA in 2024 for an amendment that the Committee lodged to a proposition brought forward by others:

- Elected Speaker and Deputy Speaker of the States Assembly: Selection and Appointment (P.83/2024) – second amendment.

Although PPC itself lodged other propositions in the year, these were exempt from the requirement to publish a CRIA; amendments to Standing Orders, for example, do not require the publication of a CRIA in order to be lodged. The States Greffe arranged training on the completion of CRIAs that was offered to all elected States Members. This took place on 1 February 2024. Officers in the States Greffe are expected to undertake mandatory training required of all Public Service employees. This includes a module entitled 'Children and Young People, Statutory Guidance: Introduction'.

As reported elsewhere in this Annual Report (under Digital and Public Engagement), political education, and the engagement of young Islanders with the Island's politics, is part of the work undertaken by the States Greffe – both under the aegis of PPC and in relation to Vote.je. This involves school visits by States Members and States Greffe officers to schools and other education settings; receiving school and youth visits to the States Chamber; administering and supporting the meetings of the Jersey Youth Parliament, the Jersey Youth Assembly and the Colin Powell Rotary Peace Debate.

Digital and Public Engagement

The Political Awareness and Education Sub-Committee provides political oversight and direction for that part of PPC's Terms of Reference relating to engagement of the public in the work of the States Assembly. The Sub-Committee itself operates in accordance with set Terms of Reference that include the raising of political awareness and engagement – both with the States Assembly and with the electoral system. The Sub-Committee also provides political oversight for the education and outreach work undertaken by the Digital and Public Engagement (D&PE) Section of the States Greffe.

Following the reconstitution of PPC in 2024, the Sub-Committee comprised Deputy Carina Alves as Chair and Connétables Andy Jehan and Mark Labey and Deputies Carolyn Labey, Montfort Tadier, Inna Gardiner and Raluca Kovacs as Members.

Outside of elections, work in this area driven by the following objectives:

1. **Digital advancements:** increasing Islander engagement with the States Assembly's online channels, including online meetings by 20% year on year;
2. **Traditional media:** increasing media coverage and improving the accuracy of reporting on the work of the States Assembly;
3. **Awareness raising:** improving public understanding about the difference between the States Assembly and the Government;
4. **Scrutiny:** increasing awareness of the role of Members outside of States Meetings, in particular the role of Scrutiny;
5. **Active engagement:** increasing knowledge and

action amongst Islanders getting involved in local politics, including petitions and contact with Members; and

6. **Education:** embedding politics in every year of the local secondary school curriculum.

Digital advancements

Digital is a crucial channel for reaching Islanders - at the start of 2024, 93% of Jersey's population were active internet users, while 48.4% of the Island's residents used social media. The goal is to increase engagement with the Assembly's online channels, including online meetings, by 20% annually. In 2024, the results exceeded this target, with significant growth across all States Assembly digital platforms. Several key factors contributed to this growth:

- 60% increase in video content
- Wide interest in January's Vote of No Confidence in the Chief Minister
- Launch of live streaming of States Meetings on X in November
- Jersey's first ever 'People's Debate' in the States Chamber
- Tailored content to suit each channel

SOCIAL MEDIA

Across all the States Assembly social media accounts, page likes and followers grew by 1,460 people to 12,716 during 2024, with LinkedIn seeing the largest increase.

Channel	Engagements	% diff to 2022
Facebook	244,881	+58%
X (Twitter)	31,093	+42%
LinkedIn	6,830	+195%
Instagram	1,567	+26%
YouTube	653	+190%
Bluesky	21	n/a - joined 12/24

Boosted posts consistently outperformed organic ones on Facebook, although not on LinkedIn. Across all platforms, posts featuring people drove the highest engagement. Other top-performing content notably included:

- E-petitions (although the sentiment expressed was often negative)
- Art/photo competition during Democracy Week
- Proposition videos
- Images of the public inside the States Chamber (during Corporate and School Tours)

In 2024, a total of 71 new videos were created and published (compared to 44 in 2023). Videos covered a

diverse range of topics, including Propositions, Scrutiny updates, podcast clips, the People's Debate, the Commonwealth Youth Parliament, recruitment for young content creators, and National Days of Celebration such as Maderia Day.

States Meetings continued to be live streamed on Public-i (the Assembly's contracted provider) and YouTube. In November 2024, live-streaming of States Meetings was introduced on X, further increasing total viewing figures and enhancing public awareness and accessibility of States Business. On average, each States Meeting session received 704 views on Public-i and 270 on YouTube.

STATES ASSEMBLY WEBSITE

A new States Assembly website was launched in November. The new website was designed following consultation with key stakeholders and was built to:

- Provide an engaging experience for all users, particularly new visitors to the site
- Sit on a more modern content management system, with the flexibility to be updated at minimal cost
- Provide the public with easy access to data
- Offer enhanced search functionality.

User testing was carried out with various stakeholder groups, including States Members, regular users within the Civil Service, and the general public.

The launch of the new website went very smoothly and the website received very positive feedback during its first six weeks.

Key metrics were monitored on both the old and new websites. The total number of sessions (visits to the site) increased by 30% between 2023 and 2024, with 424,061 sessions recorded during 2024.

Throughout the year the most visited pages on the site, after the homepage, were:

1. Members pages
2. Propositions
3. Votes

Communications activity to drive more traffic to the new website will be carried out in 2025.

Year	Total users	Sessions	Bounce rate*
2024	236,961	424,061	53.3%
2023	392,141	325,992	54.5%
2022	63,991	236,724	49.8%

* A session is counted as a bounce if: 1. The user spends less than 10 seconds on the site. 2. The user does not trigger any conversion events. 3. The user views fewer than 2 pages/screens.

Traditional media

The objectives were to increase media coverage and to improve the accuracy of reporting about the States Assembly. Over the course of 2024, the States Greffe issued 99 press notices to the media, 44 of which related to the work of the Assembly as a whole, with 41 relating to the work of Scrutiny Panels and the Public Accounts Committee, and the remaining 14 to various campaigns such as Democracy Week.

Media monitoring is undertaken on a daily basis and relevant coverage is shared with States Greffe colleagues and Scrutiny Panel Members. Inaccuracies are tracked, reported to the media and addressed, where possible.

2024 saw an increase in the coverage of States Assembly business, Scrutiny, and e-petitions; while there was a slight drop in the number of press releases as more focus turned to promotion on social media, known as a source of stories for journalists.

A 108% increase in States Assembly stories in the media was recorded. The following can be seen as contributing factors:

- the additional effort put into social media promotion and other awareness efforts
- the increased availability of meetings via streaming on YouTube and X
- extraordinary parliamentary events, including the Vote of No Confidence and subsequent election of Members to new roles

There was also a nearly 50% increase in coverage relating to Scrutiny and a 68% increase in stories relating to e-petitions.

Despite the Vote of No Confidence, January wasn't, however, the busiest month in terms of media coverage.

October was the top month, with stories around the ferry tender process and various Propositions being lodged (including arts funding; the Havre des Pas Lido; and languages in schools). October also saw the build-up to the Government Plan which was debated in November.

SCRUTINY

There was improved coverage of Scrutiny in 2024, with more directly related stories showing the media are listening in and getting one or more stories out of the Hearings. July 2024 was the busiest month ever recorded for Scrutiny stories. The Economic and International Affairs Panel's Cash Payments review provided a good number of those:

Selection of headlines regarding Scrutiny



E-PETITIONS

There was an increase in e-petitions coverage in 2024, particularly in August when the States Assembly didn't meet (when there were 15 stories alone in what is traditionally a slow media month).

Selection of headlines regarding e-petitions



Awareness raising

The objective is to increase public understanding of the difference between the States Assembly and the Government.

Jersey's fifth annual Democracy Week took place between 23 and 29 September 2024 with more than 30 events held across the Island in eight different Parishes. The aims of Democracy Week 2024 were:

1. To help Islanders to connect with States Members;
2. To build awareness and understanding of the political cycle and opportunities to engage;
3. To help Islanders understand the make-up of the States Assembly and different roles Members hold; and
4. To celebrate our democracy.

For the first time, Islanders were given the chance to take part in a political debate in the States Chamber, the 'People's Debate'. More than 60 Islanders applied, with 39 taking part.

Portuguese language events designed to explain the difference between the States Assembly and the Government were also held for the first time.

Democracy Week events and initiatives also included:

- School Visits by Members and States Greffe Officers
- Democracy Week activity packs for primary schools
- 'Design an Election Poster' competition for primary schools
- Democracy book display at Jersey Library
- 5 pop-up stands with Members
- Free Tours of the States Chamber
- Walking Tour around St Helier covering Jersey's political history
- Photography competition display in the Royal Square

The media response to Democracy Week was overwhelmingly positive with 12 online or in-print reports, and several more on BBC radio, BBC TV, Channel 103 and ITV.

The States Assembly Podcast continued to grow, with 12 new episodes released during 2024. The four episodes released since the launch of the podcast in Democracy Week 2023 continued to attract interest and downloads, in particular the most-downloaded episode 'Jersey Politics 101' which covered the core aspects of Jersey's political system in just under 20 minutes. The majority of listeners were based in Jersey.

Episode	Date of release	Downloads
Appointing Ministers (and more)	19/01/2024	228
Jersey's Occupation and Liberation Day	17/05/2024	146
Jersey Scrutiny 101	20/05/2024	141
Who's who in Jersey politics	25/07/2024	133
Votes of no confidence: the definitive guide	12/01/2024	130
The languages of Jersey politics	01/03/2024	120
The story of the States Chamber	08/02/2024	107
Demystifying the complaints process	28/03/2024	92
Petition Power!	19/04/2024	87
Jersey Scrutiny 102	05/07/2024	87
The People's Debate	19/12/2024	86
Questions in Jersey Politics	23/09/2024	82

CELEBRATING 500TH ANNIVERSARY OF STATES MINUTES

3 October 2024 marked the 500th anniversary of the very first available written record of a States Meeting. To mark the occasion a special outdoor display was held in the Royal Square, featuring important events in Jersey's history and the key decisions by the States Assembly spanning the past five centuries.

Research of the historic Minutes by the States Greffe's Members' Resources Team helped to identify the

recording of historic moments which became part of the display. Images were kindly supplied by Jersey Heritage, the Société Jersiaise and Jersey Post.

The display included a tribute to Mary Newcombe, a former Committee Clerk who had become the first female Greffier of the States. A room in the States Building was named after Ms Newcombe and a special naming event was held on 28 October 2024 with the room formally opened with a ribbon-cutting by close members of her family.

Outreach

A dedicated Outreach Manager was appointed in July 2024 to expand this area of work.

The aims and objectives in this area are to reduce inequity in engagement and voter turnout through:

1. Identifying and building relationships with organisations and community partners to help cascade information to key audiences that reflect our community
2. Increasing the number of tours of the States Chamber to enable Islanders to experience
3. and engage with the home of the States Assembly
4. Increasing the accessibility of content across all literature, digital and print, including information in different languages
5. Enhancing the range of resources available in community and corporate settings to raise awareness and understanding of the States Assembly
6. Increasing presence at community and corporate events

STAKEHOLDER MEETINGS

One-to-one meetings took place with local businesses, Arm's-Length Organisations (ALOs), charities and Government colleagues to explore ways in which the States Greffe could work more closely with local communities. This is a core element of Outreach to maximize reach and engagement.

Network and Cluster meetings (organised by the Government's Local Services team) were attended, including the Cancer Support Network and Disability, Learning and Disability, Autism Cluster in November 2024. The 'Embrace Our Difference' event was attended on 3 December 2024. Through these, contacts were established with community organisations, opportunities created to meet individual charities and enquiries generated for States Chamber tours.

STATES CHAMBER: CORPORATE AND COMMUNITY TOURS

Interest in corporate and community tours increased, with the tours being actively promoted through the Local Services community e-newsletter, OurGov intranet site, What's Up Gov e-newsletter, social media and stakeholder meetings. By the end of 2024, over 160 people had attended a tour.

A SmartSurvey feedback form was sent to all participants and the tours received excellent feedback:

"The tour was excellent and was so interesting and interactive! I will absolutely be recommending that more of my friends and colleagues learn more about the Assembly and its history".

"I really enjoyed the opportunity to learn about the inner workings of the States Chamber. The explanation of the

decision-making process was insightful, and being able to see the chamber floor up close made the experience feel very real."

"Great to sit in the chamber and have a go voting! Also, good to hear the information in person and see things in real life, rather than just via a webpage."

ROYAL COURT AND STATES CHAMBER TOURS - DELIVERED BY BLUE BADGE GUIDES

From May to October, weekend monthly tours of the Royal Court and States Chamber were delivered by Blue Badge Guides, bookable through Eventbrite. In 2024, 180 people attended across eight tours. Attendees were a mix of Jersey residents and visitors to the Island.

PUBLIC SERVICE MODULE

A module was developed in conjunction with the Organisation Development team. This went live in December 2024 to form part of the Corporate Statutory and Mandatory training for Public Service employees. The module facilitated learning about Jersey's Constitutional Status, Machinery of Government, the States Assembly, the Public Service, Government departments and Non-Ministerial departments.

MYWELCOME DAYS

All new starters working for the States Employment Board are invited to attend a 'MyWelcome' Day. In 2024, new literature about the States Assembly was added to the welcome packs to help employees understand how the work of the Assembly impacts their role.

STATES ASSEMBLY GUIDE AND ANIMATION: TRANSLATIONS

A network of local translators was established to support high quality translations of States Assembly content into key languages. Work began in 2024 on translating the States Assembly Guide and 'The States Simplified' animation into five languages: Portuguese, Polish, Romanian, French and Jèrriais. The animation is available on the States Assembly website, YouTube channel, and social media pages; whilst printed material was produced for States Chamber tours, pop-up stands, community settings and was available in the States Assembly Information Centre and the Public Entrance to the States Chamber.

EASY READ CONTENT

Easy Read is a way of making written information easier to understand and is a helpful resource for those who may have learning difficulties or whose second language is English. Work to develop Easy Read content about the States Assembly and Voting in Jersey was initiated in 2024 for completion in 2025.

Education

Several successful initiatives were carried out during the year. The 4-year objective is to embed politics in every year of the local secondary school curriculum.

1. Year 5 visits to the States Chamber The well-established Year 5 visits to the States Chamber continued in 2024 with students from all the Island's primary schools visiting to learn about the history of the Assembly and to hold their own debate. 39 classes visited the Chamber during 2024, and States Members were present on 13 occasions.

2. New resources To support teachers with preparing students for the Year 5 visits a bespoke, fully resourced scheme of learning was shared on the Education section of the new States Assembly website. Whilst aimed at teachers in a school setting this was available to anyone and could be used to support knowledge acquisition for a range of ages.

3. Democracy Week activities During Democracy Week 2024, a total of 19 States Members visited 13 schools and colleges (8 primary and 5 secondary) with several States Members visiting on more than one occasion. Visits included assemblies, assisting with School Council elections and Question Time events and reached over 1900 students.

To complement these visits, primary schools were again provided with a 'Democracy Day Pack' to encourage schools to run their own initiatives which, in 2024, included a 'Design an Election Poster' competition. This received over 50 entries.

4. Colin Powell Rotary Student Peace Debate The annual peace debate took place for the tenth time in 2024 and was held in the States Chamber on Friday 8 November 2024. Students from seven secondary schools participated to discuss the topic 'If you seek peace, prepare for war'. This was a significant increase from the three schools who had participated in the 2023 event. Participants listened to a keynote speech from His Excellency the Lieutenant Governor. The debate was livestreamed and garnered more media attention than in previous years.

5. Jersey Youth Parliament On 18 March 2024 the second Jersey Youth Parliament (JYP) presented their final recommendations to the States Assembly from their campaigns Right to Play, Housing, and Diversity and Inclusion. Members of the Youth Parliament asked questions of Ministers and answered questions put to them by States Members.

In June 2024, it was agreed that the JYP would move from the Youth Service to the States Greffe from January 2025. In preparation for taking on the Youth Parliament, a detailed review was conducted to determine the department's needs in terms of facilities, resources,

and staffing. The review also engaged with a range of stakeholders to assess how the programme could be improved and developed. This included meetings with previous participants, analysing survey data from young people, and consulting with ALOs such as the Children's Commissioner. Previous consultations were also referenced to inform this process. Additionally, discussions were held to explore ways for the Youth Parliament to collaborate more closely with the States Assembly, Scrutiny, and various Government departments.

6. Jersey Youth Assembly The 26th Jersey Youth Assembly took place on 26 March 2024 with 16 students from three schools participating. Students posed a series of Oral Questions to Ministers and Assistant Ministers as well as Questions Without Notice to the Chief Minister. There were four items debated in Public Business:

- Age of compulsory education
- Taxation to support tourism
- Banning tobacco and vapes for those born after 2009; and
- Legalising euthanasia.

7. Visits from other youth groups The States Greffe welcomed a range of groups into the Chamber throughout 2024 for bespoke tours, workshops and visits. This included school councils, A-Level politics students as well as multiple French schools such as Lycée Littré and Lycée Jacques Cartier who study Jersey's political system as a part of their curriculum.

8. Highlands College Freshers' Fayre Students at Highlands College were given the opportunity to meet States Members at their annual Freshers' Fayre on 13 September 2024. This event allowed students to ask their elected representatives questions as well as to learn more about the States Assembly.

9. Working with Plat Douet's first ever Pupil Parliament Following the election of their first ever 'Pupil Parliament' at Plat Douet during Democracy Week, its members (from years 1 – 6) visited the Chamber to learn about the procedures of debating ahead of their own debate in the Chamber in 2025.

RESEARCH AND INSIGHTS

Alongside the insights drawn by the States Greffe Digital and Public Engagement Section from continually monitoring the impact of campaigns and communications, the following formal research was undertaken in 2024:

- Four specific questions relating to the States Assembly and voting in Jersey were added to the 2024 Jersey Opinions and Lifestyle Survey
- Digital and Public Engagement worked with an undergraduate from University College London to support their study into voter engagement amongst 18-25 year-olds.

Scrutiny

PURPOSE AND CONTEXT

The Standing Orders of the States of Jersey establish the framework for the States Assembly's Scrutiny function, defining the remits and constitutions of the associated Committees and Panels. In accordance with Standing Orders, there are 5 Scrutiny Panels, as listed below, and the Public Accounts Committee:

- Corporate Services Scrutiny Panel;
- Economic and International Affairs Scrutiny Panel;
- Children, Education and Home Affairs Scrutiny Panel;
- Environment, Housing and Infrastructure Scrutiny Panel; and
- Health and Social Security Scrutiny Panel.

Arising from the Standing Orders, there are two Codes of Practice that set out in detail the 'rules' by which these Scrutiny Panels and the Public Accounts Committee (PAC) operate. One Code governs engagement with the Government with another covering the proceedings of Panel and PAC work.

Scrutiny Panels and the PAC are integral to the work of the States Assembly. Between the plenary meetings of the Assembly, it is through its Scrutiny Panels and Committees that the majority of Assembly activity is conducted, examining and investigating the work of the Government and, in doing so, holding it to account on behalf of the Island's community. They perform this function largely by undertaking Reviews (investigations) and publishing a range of written output, including reports, on a number of areas:

- Government policy;
- new laws and changes to existing laws;
- work and expenditure of the Government; and
- issues of public importance.

In addition, the Scrutiny Liaison Committee (SLC),

consisting of the Chairs of the five Scrutiny Panels and the Chair of PAC, holds monthly scheduled meetings in order to maintain collaborative oversight of the respective comprehensive work programmes and to address any challenges arising from pressures placed on the function during the year. The Committee may establish 'Review Panels'. Such Panels are set up by the Committee to review particular proposals, issues or projects that fall outside or cut across multiple of the remits of the established Scrutiny Panels. The SLC also holds monthly meetings with the Chief Minister to discuss upcoming legislation from Government and to provide feedback on the work of Scrutiny Panels.

SCRUTINY REPORTS

At the end of a review, Panels publish written output, often significant reports, of their findings and recommendations. The Government has to consider the findings and recommendations, with the relevant Minister required to publish a report about what they will do in response.

Panels also sometimes publish comments or amendments, linked to propositions including draft laws. Panels can also lodge their own propositions for the States Assembly to debate. A full list of official publications in 2024 by Scrutiny Panels, Review Panels and the PAC can be found in Appendix 6.

Significant Scrutiny work: examples from 2024

ALL PANELS

Proposed Budget (Government Plan) 2025 -2028 Review

The Proposed Budget (Government Plan) 2025-2028 (P.51/2024) was the first Budget of the new Council of Ministers, lodged on 2 August 2024 for debate on 26 November 2024. The financial Annex, 2024 Departmental Business Plans and the new Common

Strategic Policy (2024-2026) of the Council of Ministers were viewed in line with the Budget proposals as part of the review process.

The five Scrutiny Panels each launched their separate reviews and agreed their Terms of Reference which focused, in the main, on reviewing the Ministers' priorities and responsibilities for their remits, through the allocation of projects and revenue expenditure growth. The Corporate Services Panel also considered any overarching themes. The Panels' reviews considered several key areas including:

- the impact of the Budget proposals on departmental budgets, savings and staffing levels;
- the alignment of the Budget proposals with the objectives of the Common Strategic Policy and the Departments' Business Plans; and
- the deliverability of the Budget proposals and whether they demonstrate the best use of public funds.

To inform their reviews, each Panel reached out to targeted stakeholders for feedback on the proposals and also held public hearings with Ministers. To engage members of the public, their views were sought via social media and, as part of the Democracy Week schedule of events in September 2024, pop-up stands were held throughout the Island where Panels met with members of the public.

A Digital Report summarising Scrutiny's review of the Budget was published and highlighted the work undertaken by each Panel:

- Following the Corporate Services Panel's review, the Panel presented its Scrutiny Report S.R.8/2024 on 21 November 2024. Its review resulted in 2 amendments, 50 findings and 35 recommendations, of which 19 were overarching.
- Following the Children, Education and Home Affairs Panel's review, the Panel presented its Comments on 22 November 2024. Its review resulted in 2 amendments, 16 findings and 7 recommendations.
- Following the Economic and International Affairs Panel's review, the Panel presented its Comments on 22 November 2024. Its review resulted in 1 amendment, 13 findings and 10 recommendations.
- Following the Environment, Housing and Infrastructure Panel's review, the Panel presented

its Comments on 21 November 2024. Its review resulted in 2 amendments, 9 findings and 3 recommendations.

- Following the Health and Social Security Panel's review, the Panel presented its Comments on 25 November 2024. Its review resulted in 1 Amendment and 7 recommendations.

In addition to the remit-specific findings and recommendations resulting from each Panel's individual scrutiny work, the Corporate Services Panel made 19 overarching recommendations which demonstrated key concerns across all remits.

CORPORATE SERVICES SCRUTINY PANEL

OECD Pillar 2 Review

A Corporate Services Sub-Panel conducted a comprehensive review into the proposed changes to Jersey's tax regime through the adoption of the Organisation for Economic Co-operation and Development's (OECD) Pillar 2 initiative. The review focused on the Government's proposed approach to implementing these new standards, the impact on in-scope businesses based in the Island, and the long-term sustainability and risks of the proposals.

The Panel gathered evidence through a joint public hearing with the Minister for Treasury and Resources and Minister for External Relations and also held private meetings with targeted stakeholders. In addition, it received several submissions to inform its review.

The Panel's review resulted in 12 key findings and 7 recommendations. The Panel ultimately agreed with Government that non-implementation was not an option given the importance in maintaining Jersey's global reputation as a transparent and well-regulated offshore financial centre. Non-adoption would also have resulted in other jurisdictions claiming tax revenues which could otherwise be due to the Island. The Ministerial Response accepted 2 of the recommendations, while 4 recommendations were rejected due to having 'existing mechanisms already in place'. A Scrutiny Report was published ahead of the States Assembly debate on the Propositions, which were adopted by the States Assembly.

The Corporate Services Panel maintained that it would continue to monitor the implementation process as it progressed during 2025.

ECONOMIC AND INTERNATIONAL AFFAIRS SCRUTINY PANEL

Draft Unlawful Public Entertainments (Jersey) Regulations 202-.

The Draft Unlawful Public Entertainments (Jersey) Regulations 202- (P.24/2024) were lodged by the Minister for Sustainable Economic Development on 26 April 2024, with the principles of the legislation debated and adopted on 11 June 2024. The draft Regulations were referred to the Economic and International Affairs Scrutiny Panel under Standing Order 72.

The Panel accordingly launched a Review of the draft Regulations, which sought to extend the provisions of the Unlawful Public Entertainments (Jersey) Regulations 2022 (which were due to expire 20 July 2024) for a further 3 years until 20 July 2027. The Panel explored the appropriateness and effectiveness of the draft Regulations and received additional information pertaining to the future approach to permitting entertainments in the Island.

The Panel found that it was the intention of the Minister for Sustainable Economic Development to bring forward primary legislation to replace the Regulations prior to the end of the political term in 2026. However, this required an extension of the existing Regulations until 2027 to allow for sufficient time to carry out law-drafting and consultation. The Panel agreed that this was acceptable, caveating that it should receive updates on the progress of the legislation, and withdrew an amendment that it had made to the draft Regulations proposing a shortened extension.

Comments (P.24/2024 Com.) were presented to the Assembly in time to allow for continuance of the debate of the draft Regulations at its meeting of 16 July 2024, where they were adopted.

ENVIRONMENT, HOUSING AND INFRASTRUCTURE SCRUTINY PANEL

Marine Spatial Plan

The Environment, Housing and Infrastructure Panel conducted a thorough review of the Proposed Marine Spatial Plan (MSP). The Panel's aim in undertaking its review was to examine whether the MSP was fit for purpose and followed international best practice and also to evaluate the consultation process and

the weighting and assessment of the feedback Government received. To assist in its work – in particular benchmarking against international best practice – the Panel engaged an expert advisor, Howell Marine Consulting.

One of the most striking features of the review was that, despite the breadth of the MSP, submissions to the Panel were dominated by discussions of Marine Protected Areas (MPAs). The purpose of the MPAs was to protect valuable and vulnerable habitats by preventing damage from mobile fishing gear. The Panel's review recognised that many of the views on the expansion of the MPAs provided in submissions were deeply and passionately held – not least because some felt that their livelihoods were at stake.

The Panel concluded that the MSP was a complex, wide-ranging and important document and was hopeful that, with the addition of a framework and timetable for implementation, it would have a positive impact on Jersey's marine environment for all users. The Panel brought two amendments to the MSP. One – which was rejected – sought to bring specific areas within the scope of the MPAs immediately. The second and successful amendment asked for a timetable and framework to be introduced for any further evidence collection on areas which were to be phased into the MPAs in future.

The Panel agreed to continue to monitor the implementation of the MSP and the collection of habitat evidence for the areas which could be phased in to the protected areas in future.

HEALTH AND SOCIAL SECURITY SCRUTINY PANEL

Prescription of Medication for ADHD

The Health and Social Security Panel conducted a Review into the Prescription of Medication for ADHD. The aim of the Panel's Review was to evaluate the current procedures for prescribing ADHD medication and the impact any delay in prescriptions may have on patients' health and wellbeing. It also discussed publicly with the Minister for Health and Social Services any actions being taken, where possible, to alleviate any ADHD medication shortages.

The Panel observed a number of key themes in the written submissions from members of the public. The Panel concluded that not enough was being done in the

Island to address the concerns of those suffering with ADHD. Numerous written submissions from the public mentioned the same issues and people generally felt let down by the current system, noting obstacles in place for the basics such as obtaining medication, adding a burden to an already stressful situation. The Panel found key issues that needed immediate attention included tackling the long waiting list, additional resource for the issuance of prescriptions, raising awareness of the condition and the inclusion of ADHD medication on the Prescribed List of Medication, making it eligible for subsidy from the Health Insurance Fund (HIF).

The Panel also heard from a number of non-Government organisations that undertook ongoing work to raise awareness and zones were provided for those with ADHD to gather and share information.

CHILDREN, EDUCATION AND HOME AFFAIRS SCRUTINY PANEL

Review of the Draft Children and Civil Status (Amendments) (Jersey) Law 202-

The Panel conducted a review of the draft legislation (lodged as P.104/2023) amidst changes to the wider political context in Jersey, including changes to Ministerial leadership. The draft legislation was lodged on 21 December 2023 and the Panel presented its final Scrutiny Report (S.R.2/2024) on 13 March 2024, making 25 findings and 7 recommendations.

One of the main policy drivers from Government for the draft legislation was to extend the rights of same-sex parents in Jersey and the Panel found that the effect of the law would expand the range of family units in which

individuals could be recognised as legal parents without using adoption. Whilst the route to legal parenthood would not be the same for all families, the legal effect of the registration document (a birth certificate, parental order, or adoption order) would be the same and the widened scope would help to reflect more accurately the intended parents of a child.

The Panel was supportive of the draft Law, but was mindful that it was the initial stage in introducing the proposed legal changes for families and that, ahead of the Law's Commencement, the Government would be required to make consequential amendments to additional legislation.

Following the Panel report in March 2024, the Minister for Children and Families lodged the first tranche of consequential amendments on 23 December 2024. The Panel's work would therefore continue into 2025.

SCRUTINY LIAISON COMMITTEE

Whilst not having a mandate to undertake full reviews in its own right, for the first time the Scrutiny Liaison Committee held a Public Hearing in its own name with the Chief Minister. This was relevant to its cross-cutting remit, as it picked up the overarching themes arising from the evidence undertaken by Panels in relation to the Government Plan 2025–2028.

During the year, the Scrutiny Liaison Committee approved the establishment of the Offshore Wind Review Panel, the Assisted Dying Review Panel, the Common Strategic Policy Review Panel and the re-establishment of the Hospital Review Panel.





Duty-Bearers' Report

Under the Children (Convention Rights) (Jersey) Law 2022, the following Scrutiny entities are designated as Assembly body duty-bearers:

- the Scrutiny Liaison Committee;
- the Public Accounts Committee;
- Scrutiny Panels; and
- Review Panels.

The Law states that these Panels and Committees must therefore fulfil their duty when making decisions about the formulation of propositions or amendments to propositions. That duty is to have due regard to the requirements of the United Nations Convention on the Rights of the Child.

A Children's Rights Impact Assessment (CRIA) must therefore be prepared and published when a proposition or amendment is lodged for debate – unless it is exempt under the Law. Furthermore, the Law places other responsibilities on such duty-bearers such, including the promotion of knowledge and understanding of the Convention amongst people within the duty-bearer's sphere of influence and having due regard to the view of children who are impacted by any decision.

Scrutiny bodies published 16 CRIAs in 2024 for amendments that were lodged to propositions brought forward by others:

- Assisted Dying (P.18/2024): amendment (P.18/2024 Amd.) – Children's Rights Impact Assessment
- Common Strategic Policy 2024-2026 (P.21/2024): amendment. (P.21/2024 Amd.) – Children's Rights Impact Assessment
- Common Strategic Policy 2024-2026 (P.21/2024): fourth amendment (P.21/2024 Amd.(4)) – Children's Rights Impact Assessment
- Common Strategic Policy 2024-2026 (P.21/2024): amendment (P.21/2024 Amd.(4)) – second amendment. (P.21/2024 Amd.Amd.(2)) – Children's Rights Impact Assessment
- Draft Unlawful Public Entertainments (Jersey) Regulations 202- (P.24/2024): amendment (P.24/2024 Amd.) – Children's Rights Impact Assessment
- Marine Spatial Plan (P.44/2024): second amendment. (P.44/2024 Amd.(2)) – Children's Rights Impact Assessment
- Marine Spatial Plan (P.44/2024): amendment

(P.44/2024 Amd.) – Children’s Rights Impact Assessment

- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): third amendment. (P.51/2024 Amd.(3)) – Children’s Rights Impact Assessment. Statistics Jersey Funding
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): fourth amendment. (P.51/2024 Amd.(4)) – Children’s Rights Impact Assessment. Jersey Public Services Ombudsperson
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): fifth amendment. (P.51/2024 Amd.(5)) – Children’s Rights Impact Assessment. Apprenticeship Support
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): sixth amendment. (P.51/2024 Amd.(6)) – Children’s Rights Impact Assessment. New Healthcare Facilities Programme expenditure
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): tenth amendment. (P.51/2024 Amd.(10)) – Children’s Rights Impact Assessment. Termination of Pregnancy (Jersey) Law 1997 Amendments workstream
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): fifteenth amendment. (P.51/2024 Amd.(15)) – Children’s Rights Impact Assessment. Highlands College repairs
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): nineteenth amendment. (P.51/2024 Amd.(19)) – Children’s Rights Impact Assessment. Fort Regent Development
- Proposed Budget (Government Plan) 2025-2028 (P.51/2024): twentieth amendment. (P.51/2024 Amd.(20)) – Children’s Rights Impact Assessment. Jersey Business and Digital Jersey Savings
- Draft Finance (2025 Budget) (Jersey) Law 202- (P.72/2024): amendment. (P.72/2024 Amd.) – Children’s Rights Impact Assessment

One of the qualifying scrutiny bodies (the Future Hospital Review Panel) itself lodged a proposition in 2024, for which the following CRIA was published:

- New Healthcare Facilities Programme (P.43/2024) – Children’s Rights Impact Assessment

The States Greffe arranged training on the completion of CRIAs that was offered to all elected States Members. This took place on 1 February 2024. In July 2024, targeted internal training on the purpose and effective completion of CRIAs was also provided to relevant officers within the Committees and Panels section of the States Greffe, who in turn shared informed procedural advice to Members of Scrutiny Panels and Committees as necessary.

Furthermore, officers in the States Greffe are expected to undertake mandatory training required of all Public Service employees. This includes a module entitled ‘Children and Young People, Statutory Guidance: Introduction’.

It is to be noted that all emerging Scrutiny Reviews are subject to completion of a ‘scoping document’ by the Panel or Committee undertaking the work, which in turn is submitted to the Scrutiny Liaison Committee for its consideration and approval. This document includes a section that requires the respective Panel or Committee to ‘include appropriate consideration of hearing the views of children and young people, whenever relevant.’

Introduction to the States Greffe

The States Greffe is constituted in accordance with the States of Jersey Law 2005 to ensure that the work of the States Assembly, its Committees and Panels and individual Members (with their parliamentary duties) is supported. In fulfilling these responsibilities, the department must also adhere to the Standing Orders of the States of Jersey.

The Greffier of the States is chief officer, accountable officer and head of the department. The Greffier is appointed by the Bailiff (President of the States) with the consent of the States Assembly and is therefore accountable to both for the performance of her duties. The Deputy Greffier of the States is appointed by the Greffier with the consent of the Bailiff.

Under the States of Jersey Law, the Greffier may appoint other individuals to ensure functions are delivered; collectively these individuals form the States Greffe. Whilst the Greffier and Deputy Greffier are officeholders, all other individuals appointed to the States Greffe are classed as States employees in accordance with the provisions of the Employment of States of Jersey Employees (Jersey) Law 2005. The constitutional independence of the States Greffe (and of the Assembly) and its separation from the Government of Jersey is maintained by provisions in the States of Jersey Law that no-one can be appointed to (or dismissed from) the States Greffe without the Greffier's consent; and no officer of the States Greffe can be directed in their duties or functions by any Minister, the States Employment Board, the Chief Executive Officer or anyone acting on their behalf. Nevertheless, as States Greffe staff are public employees, the department adheres to, and follows, codes of practice and public sector HR policies issued by the States Employment Board (SEB); and the Greffier of the States is accountable to SEB in that regard.

Alongside its parliamentary functions, the States Greffe undertakes other services. The States Greffe is required under the States of Jersey Law to provide a secretariat service to the Council of Ministers. By agreement, the department also provides such services to other public bodies, for which Service Level Agreements have been put in place. 2024 was a busy year for the Specialist Secretariat Team, during which time officers attended 154 meetings (an average of 12 per month). Appendix 10

provides a breakdown of those meetings. The Team also quality assured 1,005 Ministerial Decisions and resumed editorial responsibility for the production of Hansard (the verbatim records of Assembly meetings).

In accordance with the provisions of the Legislation (Jersey) Law 2021, the Principal Legislative Drafter also reports to the Greffier of the States.

There are also a number of independent bodies and office-holders with which the States Greffe (either through the Greffier of the States or through PPC) has a statutory relationship and for which it also provides administrative support or assistance –

- Commissioner for Standards, in accordance with the Commissioner for Standards (Jersey) Law 2017;
- Referendum Commission, in accordance with the Referendum (Jersey) Law 2017;
- Jersey Electoral Authority, in accordance with the Elections (Jersey) Law 2002; and
- States of Jersey Complaints Panel, in accordance with the Administrative Decisions (Review) (Jersey) Law 1982.

Led by the Greffier of the States, the department is managed by a Senior Leadership Team (SLT) also comprising the Deputy Greffier of the States, the two Assistant Greffiers of the States and the Head of Digital and Public Engagement. The Principal Legislative Drafter regularly attends SLT meetings. Monthly meetings are held by the SLT with the department's Finance, HR and Modernisation and Digital Services Business Partners.

Under the Public Finances (Jersey) Law 2019, the Greffier of the States is Accountable Officer for the States Greffe, which is a Non-Ministerial States Body under the Law. In this regard, the Greffier reports, and is accountable, to PPC, which approves and oversees the budget for the States Assembly. To respect the constitutional independence of the States Assembly, the annual Government Plan must include PPC's estimates for the Assembly's expenditure limits as submitted without amendment, unless done so through a debate by the Assembly as a whole. The Greffier operates a scheme of delegation whereby other members of the department's SLT are budget holders for the purpose of day-to-day

management. The department follows the Public Finances Manual as well as the Procurement policy when engaging suppliers and other external bodies.

IT provision for the department is maintained through a relationship with the Government's Digital Services department; although the States Greffe operates a number of significant assets outwith of this relationship in light of the functions of the States Assembly. Contractors have therefore been engaged for the provision of transcription services, audio services and recordings, and webcasting in order that the proceedings of the States Assembly and its Committees and Panels are made accessible.

The States Greffe is a scheduled public authority under the Freedom of Information (Jersey) Law 2011 and therefore responds to requests submitted for information relating either to the department or to the States Assembly. In 2024, the department was sole, or lead, respondent for 22 requests and co-operated with other departments on 6 further requests. Average completion time for requests on which we led was 13.09 days. The

department is a data controller in accordance with the Data Protection (Jersey) Law 2018. The corporate Data Protection Officer (DPO) serves as the DPO for the department as well. 3 data breaches were recorded in 2024 – none of which were considered to be reportable to the JOIC – alongside a further 5 incidents. All 8 of these were logged via the Public Service Security Incident Reporting system.

In accordance with the Public Records (Jersey) Law 2002, a retention schedule has been agreed with the Archivist for the public records held by the States Greffe. In terms of Health and Safety (H&S), the department has an identified member of staff who forms part of the corporate H&S community and who reports to the SLT.

Although activity is directed and heavily influenced by the political decisions of the States Assembly, its Committees and Panels and the requests received from individual members, the States Greffe undertakes an annual business planning process in order to identify key objectives for the year. A report on the objectives set for 2024 is included below.

FINANCIAL PERFORMANCE

	2022 (£)	2023 (£)	2024 (£)
Staff	2,528,521	2,841,840	£3,611,573
Scrutiny: fees etc	31,121	19,259	37,315
Members' facilities	186,644	120,634.50+	136,460
Premises and related costs	112,927	113,928.56	122,715
Digital and public engagement (non staff)	297,250	197,996	130,831
Transcription (including AV)	100,229	101,111.85	69,769
Office equipment and supplies	28,127	20,485	18,875
Privileges and Procedures Committee: fees, contracts	9,730	8,000	0.00
Inter-parliamentary activity	110,151	126,370.06	86,216
Conference and course fees	9,066	26,513	£55,651
Other costs	58,552	105,680	
Complaints Panel ¹	1,800	37,100	22,679
Income and recharges	(3,316)	(3,782)	(2,266)
States Greffe sub-total £	3,477,434	3,718,887	4,289,818
Members' remuneration	2,638,470	2,819,347	3,063,795
Legislative Drafting Office	1,133,184	1,594,934	1,862,250
Total	7,249,088	8,133,168	9,496,619

The States Assembly budget increased in 2024 following the Assembly's adoption of the Government Plan 2024-2027, which included revenue expenditure growth in the following areas:

- Increased resource within the Specialist Secretariat Team in order to provide a service to a growing number of Government and States-appointed bodies;
- Increased resource within the Legislative Drafting Office to ensure the delivery of the Government Legislative Programme;
- Introduction of the Constituency Support Team; and
- Addressing a funding shortfall that had an inadvertently been included within the previous Government Plan for creative content production.

PROGRESS AGAINST 2024 BUSINESS PLAN OBJECTIVES

The following table sets out the principal objectives made in the States Greff Business Plan for 2024 and the action taken during the year in relation to each matter.

Business plan commitment	Action taken	Status
Contribute to the successful delivery of an Island-wide register of voters and the delivery of automatic voter registration.	A project board was established, comprising membership from the States Greffe, the Government and the Parishes. Operational testing was undertaken on how the transfer of information from Government systems to the Parishes would work. Legislative drafting began on changes to the Elections (Jersey) Law 2002.	Carried forward as of 31/12/2024
Celebrate the 500th anniversary of the earliest existing States minutes from 1524, encouraging Islanders to engage with the history of the States Assembly.	An exhibition was hosted in the Royal Square from 1 to 14 October 2024. The Mary Newcombe Room was opened on 28 October 2024 in honour of first female Greffier of the States.	Completed
Establish a structured training and professional development programme for elected States Members serving on Scrutiny Panels and the Public Accounts Committee.	In-house training was delivered to Scrutiny Members by the Committees and Panels section of the States Greffe; alongside training commissioned by external providers. Although not solely Scrutiny-based, the Negotiating for Success in Politics (NSIP) training course for elected States Members was also completed.	Completed

ACCOUNTABILITY REPORT

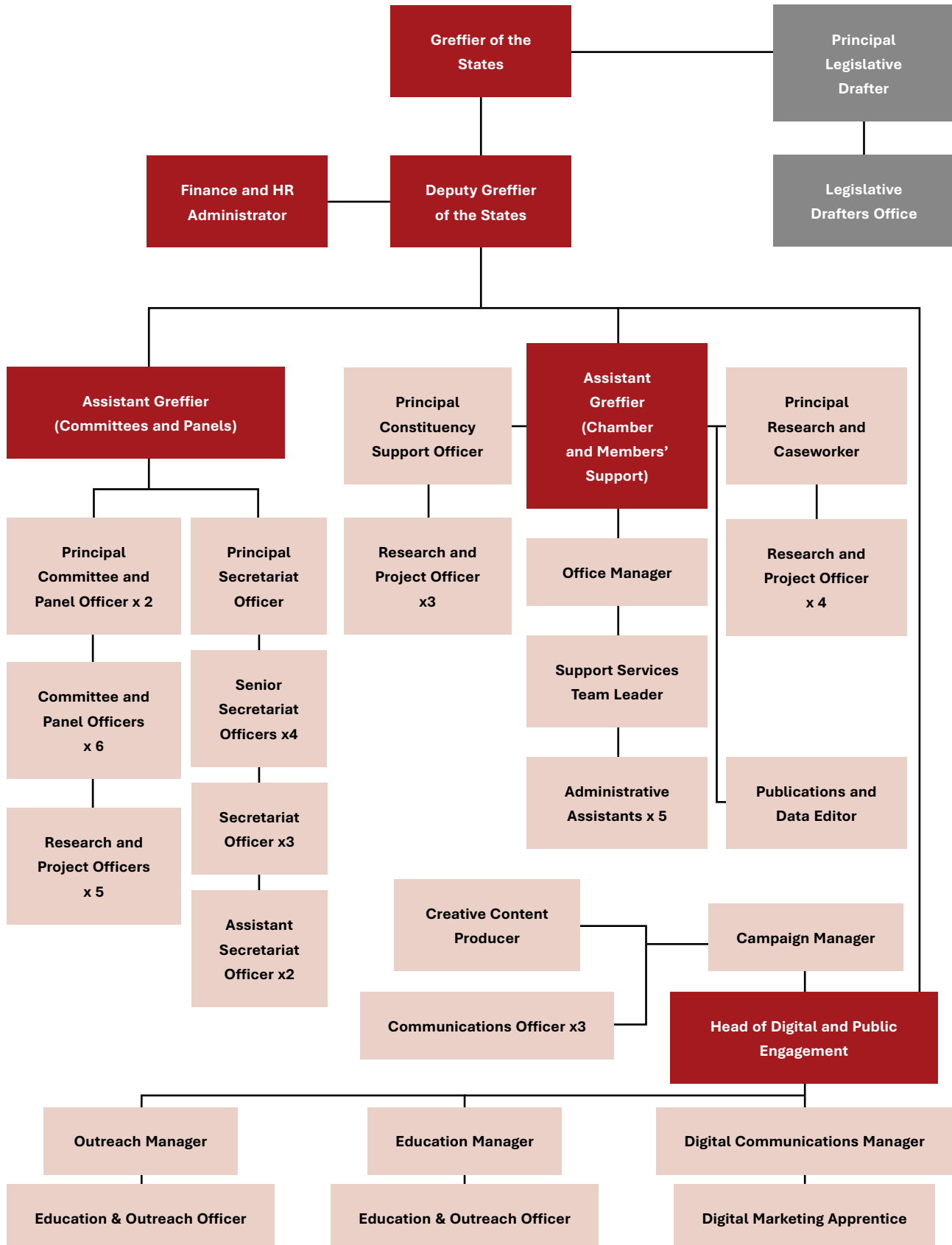
Business plan commitment	Action taken	Status
Host the annual meeting of the Crown Dependency Network.	The Crown Dependency Network took place from 16 to 18 October 2024 with representation from Jersey, Guernsey and the Isle of Man. The topics of discussion included Constituency Support and Public Engagement.	Completed
Launch and embed the new States Assembly website and implement Phase 2 of development of the website.	The new website was launched on 19 November 2024 following significant user-testing and to positive reception.	Completed
Extend the scope of bodies supported by the Secretariat Team.	Support was extended to a variety of bodies, including the Treasury Advisory Panel and the Corporate Parenting Board. Official records were produced for 154 meetings of all bodies in the year.	Completed
Launch the Election '26 campaign with an in-year focus on encouraging Islanders to stand for election.	The Plan to Stand campaign was launched on 22 June 2024 to encourage Islanders to start thinking about standing for election. The first People's Debate was held on 28 September 2024.	Completed
Develop, and begin implementing, an Outreach Strategy to help reach and engage more Islanders with the work of the States Assembly.	The Outreach Manager was appointed in May 2024 and work commenced on the development of Outreach Strategy. Outreach operations (for example, corporate tours) nevertheless commenced.	Carried forward as of 31/12/2024
Investigate further opportunities to integrate advances in technology and software (including Artificial Intelligence) into the work of the department.	Work was undertaken within individual teams in the States Greffe on the use of technology; but further work would be required to coordinate this across the department.	Carried forward as of 31/12/2024

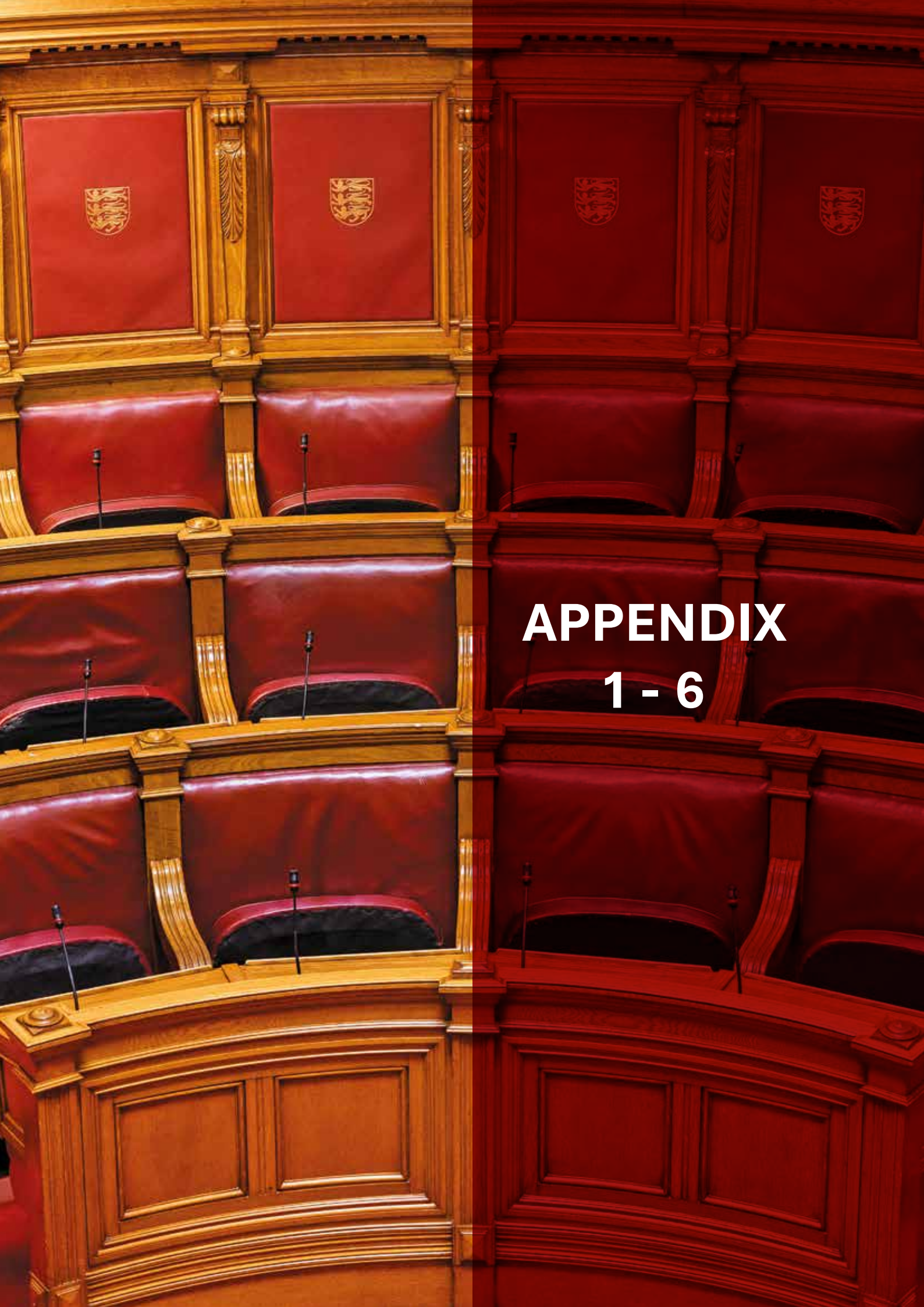
PROGRESS AGAINST 2024 BUSINESS PLAN OBJECTIVES (continued)

Business plan commitment	Action taken	Status
Introduce the Constituency Support Team to assist States Members with their constituency work.	The Constituency Support function in the States Greffe was introduced in September 2024, comprising a team of 4 posts. 70 enquiries from States Members were received and processed.	Completed
Present proposals to the Privileges and Procedures Committee, under the auspices of the Commonwealth Parliamentary Association regional disabilities network, for how the States Assembly can better meet the needs of people with disabilities.	Regular support was provided to the Diversity Forum PPC Sub-Committee in its consideration of this matter.	Carried forward as of 31/12/2024
Develop a Continuing Professional Development programme for Island teachers in order to help build confidence in delivering political education in schools.	Delays outside of the department's control impacted on recruitment and the implementation of this objective, although the Education Manager was appointed in November 2024.	Carried forward as of 31/12/2024

ACCOUNTABILITY REPORT

DEPARTMENTAL STRUCTURE





APPENDIX 1 - 6

APPENDIX 1: MEMBERSHIP OF THE STATES ASSEMBLY IN 2024

The States Assembly comprises 49 elected members and 5 non-elected members. The elected element consists of 12 Connétables and 37 Deputies. The non-elected element comprises the Bailiff, His Excellency the Lieutenant-Governor, the Dean, HM Attorney General and HM Solicitor General. The Deputy Bailiff deputises in the Bailiff's absence. Listed below is the membership for 2024 and, for elected Members, the roles they played. Where changes occurred in respect of the latter, the date on which such changes took effect are indicated.

Connétables	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Simon Crowcroft Connétable of St. Helier	12.12.1996	Assistant Chief Minister (appointed 27.11.23) Member, Bailiff's Consultative Panel (appointed 01.11.22)	Assistant Chief Minister (appointed 05.02.24), Assistant Minister for Sustainable Economic Development (appointed 08.02.24), Assistant Minister for Infrastructure (appointed 05.02.24)
Deidre Mezbourian Connétable of St. Lawrence	05.12.2005	Member, Planning Committee (appointed 19.07.22)	
Mike Jackson Connétable of St. Brelade	11.11.2005	Chair, Comité des Connétables Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Chair, Comité des Connétables, Assistant Minister for the Environment (appointed 05.02.24), Member, Privileges and Procedures Committee (appointed 27.02.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Philip Le Sueur Connétable of Trinity	03.11.2014	Chair of the Planning Committee (elected 12.07.22) Member, Jersey Overseas Aid Commission (elected 19.07.22)	Chair of the Planning Committee (elected 12.07.22) Member, Jersey Overseas Aid Commission (elected 19.07.22)
Richard Vibert Connétable of St. Peter	01.06.2018	Assistant Minister for Children and Education (appointed 19.07.22) Assistant Minister for Treasury and Resources (appointed 19.07.22)	Minister for Children and Families (elected 30.01.24), Assistant Minister for Education and Lifelong Learning (appointed 01.03.2024), Assistant Minister for Justice and Home Affairs (appointed 08.02.24)
Karen Shenton-Stone Connétable of St. Martin	01.06.2018	Chair of the Privileges and Procedures Committee (elected 12.07.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Chair of the Privileges and Procedures Committee (elected 12.07.22)

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Connétables	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Andy Jehan Connétable of St. John	09.04.2021		Minister for Infrastructure (elected 30.01.24), Assistant Minister for Sustainable Economic Development (appointed 05.02.24)
Marcus Troy Connétable of St. Clement	30.07.2021	Member, Planning Committee (appointed 19.07.22)	Member, Planning Committee (appointed 19.07.22), Member, States Employment Board (appointed 06.02.24)
Mark Labey Connétable of Grouville	27.06.2022	Member – Children, Education and Home Affairs Scrutiny Panel (elected 20.09.22)	Member – Children, Education and Home Affairs Scrutiny Panel (elected 20.09.22), Member, Planning Committee (elected 27.02.24)
Richard Honeycombe Connétable of St. Ouen	27.06.2022	Member, Planning Committee (appointed 19.07.22)	Member, Planning Committee (appointed 19.07.22)
David Johnson Connétable of St. Mary	03.11.2014	Lead Member, British-Irish Assembly (elected 19.07.22)	Member - Corporate Services Scrutiny Panel (appointed 27.02.24), Member - Environment, Housing and Infrastructure Scrutiny Panel (appointed 27.02.24) Lead Member, British-Irish Assembly (elected 19.07.22)
Kevin Lewis Connétable of St. Saviour	05.12.2005	Member, Planning Committee (appointed 19.07.22)	Member, Planning Committee (appointed 19.07.22)
Deputies			
Geoffrey Southern Deputy of St. Helier Central	15.02.2002		Member, Economic and International Affairs Scrutiny Panel (appointed 27.02.24)
Carolyn Labey Deputy of Grouville and St. Martin	12.12.2002	Minister for International Development (elected 11.07.22) Member, Bailiff's Consultative Panel (appointed 01.11.22) Chair, Jersey Overseas Aid Commission (elected 12.07.22)	Minister for International Development (re-elected 30.01.2024), Assistant Minister, External Relations (appointed 05.02.2024) Member, Bailiff's Consultative Panel (appointed 01.11.22) Chair, Jersey Overseas Aid Commission (elected 12.07.22)

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Montfort Tadier Deputy of St. Brelade	08.12.2008	President of the Assemblée Parlementaire de la Francophonie (Jersey Branch) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	President of the Assemblée Parlementaire de la Francophonie (Jersey Branch), Chair, Economic and International Affairs Scrutiny Panel (elected 06.02.2024) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Steve Luce Deputy of Grouville and St. Martin	14.11.2011	Chair, Environment, Housing and Infrastructure Scrutiny Panel (elected 12.07.22), Member, Planning Committee (appointed 19.07.22)	Minister for the Environment (elected 30.01.24)
Louise Doublet Deputy of St. Saviour	03.11.2014	Assistant Minister for Children and Education (appointed 19.07.22), Assistant Minister for Justice and Home Affairs (appointed 19.07.22), Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Chair, Health and Social Security Scrutiny Panel (elected 06.02.24), Member, Privileges and Procedures Committee (appointed 19.03.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Kirsten Morel Deputy of St. John, St. Lawrence and Trinity	01.06.2018	Deputy Chief Minister (appointed 19.07.22), Minister for Sustainable Economic Development Member (elected 11.07.22), Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Minister for Sustainable Economic Development (re- elected 30.01.24) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Mary Le Hegarat Deputy of St. Helier North	01.06.2018	Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee Member, Privileges and Procedures Committee (elected 19.07.22)	Minister for Justice and Home Affairs (elected 30.01.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Steve Ahier Deputy of St. Helier North	01.06.2018	Assistant Minister for Treasury and Resources (appointed 19.07.22), Assistant Minister for Infrastructure (appointed 19.07.22), Assistant Minister for International Development (appointed 19.07.22), Member, Jersey Overseas Aid Commission (elected 19.07.22)	Member, Privileges and Procedures Committee (elected 27.02.24), Member, Planning Committee (elected 27.02.24), Member, States Employment Board (appointed 06.02.24)
Rob Ward Deputy of St. Helier Central	01.06.2018	Chair, Health and Social Security Scrutiny Panel (from 21 March 2023). Chair, Commonwealth Parliamentary Association (Jersey Branch), British-Irish Parliamentary Assembly (elected 19.07.22), Jersey Police Authority (elected 20.09.22)	Minister for Children and Lifelong Learning (elected 27.02.24) Assistant Minister for Children and Families (appointed 01.02.24) Chair, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Carina Alves Deputy of St. Helier Central	01.06.2018	Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee Member, Privileges and Procedures Committee (elected 19.07.22) Member, Health and Social Security Scrutiny Panel (appointed 21.03.23)	Assistant Chief Minister (appointed 05.02.24), Assistant Minister for Housing (appointed 05.02.24), Assistant Minister for Education and Lifelong Learning (appointed 01.03.24), Member, Privileges and Procedures Committee (appointed 27.02.24, appointed Vice Chair 15.04.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Inna Gardiner Deputy of St. Helier North	01.03.2019	Minister for Children and Education (elected 11.07.22)	Chair, Public Accounts Committee (appointed 06.02.24) President, Scrutiny Liaison Committee (appointed 27.02.24)
Ian Gorst Deputy of St. Mary, St. Ouen and St. Peter	05.12.2005	Minister for Treasury and Resources (elected 11.07.22), Assistant Chief Minister (appointed 07.02.23), Assistant Minister for External Relations (appointed 19.07.22)	Minister for External Relations (appointed 03.01.24), Assistant Chief Minister (appointed 05.02.24), Assistant Minister for Treasury and Resources (appointed 05.02.24)

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Lyndon Farnham Deputy of St. Mary, St. Ouen and St. Peter	09.12.1999	Member, Bailiff's Consultative Panel (appointed 01.11.22) Member, Privileges and Procedures Committee (elected 19.07.22) Member, Corporate Services Scrutiny Panel (appointed 04.10.22) Member, Jersey Police Authority (elected 20.09.22)	Chief Minister (elected 30.01.24) Member, Bailiff's Consultative Panel (appointed 01.11.22)
Kristina Moore Deputy of St. Mary, St. Ouen and St. Peter	14.11.2011	Chief Minister, Chair (elected 05.07.22), States Employment Board	Member, Public Accounts Committee (appointed 19.03.24)
Sam Mézec Deputy of St. Helier South	07.03.2014	President, Scrutiny Liaison Committee (elected 19.07.22) Chair, Corporate Services Scrutiny Panel (elected 12.07.22)	Minister for Housing (elected 30.01.24), Assistant Minister for Social Security (appointed 19.03.24)
Philip Ozouf Deputy of St. Saviour	09.12.1999	Minister for External Relations (elected 11.07.22) Assistant Minister for Health and Social Services (appointed 27.11.23)	
Sir Philip Bailhache Deputy of St. Clement	20.12.1972	Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, States Employment Board (appointed 19.07.22)	Member, Health and Social Security Scrutiny Panel (appointed 27.02.24) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22)
Tom Coles Deputy of St. Helier South	27.06.2022	Member, Planning Committee (appointed 17.07.22) Member, Public Accounts Committee (appointed 19.07.22)	Member, Privileges and Procedures Committee (elected 27.02.24), Member, Environment, Housing and Infrastructure Scrutiny Panel (appointed 27.02.24), Member, Planning Committee (appointed 17.07.22)

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Beatriz Porée Deputy of St. Helier South	27.06.2022	Member, Children, Education and Home Affairs Scrutiny Panel (appointed 19.07.22) Member, Health and Social Security Scrutiny Panel (appointed 19.07.22)	Member, Children, Education and Home Affairs Scrutiny Panel (appointed 19.07.22)
David Warr Deputy of St. Helier South	27.06.2022	Minister for Housing and Communities (elected 11.07.22)	Member, Public Accounts Committee (appointed 19.03.24), Member, Environment, Housing and Infrastructure Scrutiny Panel (appointed 27.02.24)
Helen Miles Deputy of St. Brelade	27.06.2022	Minister for Justice and Home Affairs (elected 11.07.22) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22)	Chair, Corporate Services Scrutiny Panel (elected 06.02.24), Member, Children, Education and Home Affairs Scrutiny Panel (appointed 17.07.24) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22)
Moz Scott Deputy of St. Brelade	27.06.2022	Chair of the Economic and International Affairs Scrutiny Panel (elected 12.07.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Assistant Minister for Sustainable Economic Development (appointed 05.02.24), Assistant Minister for External Relations (appointed 21.05.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Jonathan Renouf Deputy of St. Brelade	27.06.2022	Minister for the Environment (elected 11.07.22)	Member, Corporate Services Scrutiny Panel (appointed 7.02.24)
Catherine Curtis Deputy of St. Helier Central	27.06.2022	Chair, Children, Education and Home Affairs Scrutiny Panel (elected 12.07.22)	Chair, Children, Education and Home Affairs Scrutiny Panel (elected 12.07.22)
Lyndsay Feltham Deputy of St. Helier Central	27.06.2022	Chair of the Public Accounts Committee (elected 12.07.22) Member, Privileges and Procedures Committee (elected 19.07.22)	Minister for Social Security (elected 30.01.24)

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Rose Binet Deputy of Grouville and St. Martin	27.06.2022	Assistant Minister for Health and Social Services (appointed 19.07.22)	Assistant Chief Minister (appointed 05.02.24), Assistant Minister for Health and Social Services (appointed 05.02.24), Member, States Employment Board (appointed 06.02.24)
Hilary Jeune Deputy of St. John, St. Lawrence and Trinity	27.06.2022	Assistant Minister for the Environment (appointed 19.07.22) Assistant Minister for Justice and Home Affairs (appointed 19.07.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee	Deputy Chair, Environment, Housing and Infrastructure Scrutiny Panel (elected 06.02.24) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Elaine Millar Deputy of St. John, St. Lawrence and Trinity	27.06.2022	Minister for Social Security (elected 11.07.22) Assistant Minister for Treasury and Resources (appointed 19.07.22) Assistant Chief Minister (appointed 07.02.23) Member, States Employment Board	Minister for Treasury and Resources (elected 30.01.24), Assistant Minister for External Relations (appointed 05.02.24)
Andy Howell Deputy of St. John, St. Lawrence and Trinity	27.06.2022	Member, Planning Committee (appointed 19.07.22) Member, Health and Social Security Scrutiny Panel (appointed 17.07.22)	Assistant Minister for Health and Social Services (appointed 05.02.24), Member, Planning Committee (appointed 19.07.22)
Tom Binet Deputy of St. Saviour	27.06.2022	Minister for Infrastructure	Deputy Chief Minister (appointed 30.01.24), Minister for Health and Social Services (elected 30.01.24)
Malcolm Ferey Deputy of St. Saviour	27.06.2022	Assistant Minister for Health and Social Services (appointed 19.07.22), Assistant Minister for Social Security Member (appointed 19.07.22), Bailiff's Consultative Panel (appointed 01.11.22) Member, Privileges and Procedures Committee (elected 19.07.22)	Assistant Chief Minister (appointed 05.02.24), Assistant Minister for Children and Families (appointed 05.02.24), Member, States Employment Board (appointed 06.02.24) Member, Bailiff's Consultative Panel (appointed 01.11.22) Member, Public Accounts Committee (appointed 27.02.24)

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Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Raluca Kovacs Deputy of St. Saviour	27.06.2022	Member, Bailiff's Consultative Panel (appointed 01.11.22) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee Member, Public Accounts Committee (elected 17.10.23)	Member, Bailiff's Consultative Panel (appointed 01.11.22) Member, Assemblée Parlementaire de la Francophonie Jersey Branch (Executive Committee) (appointed 26.09.22) Member, Commonwealth Parliamentary Association (Jersey Branch) Executive Committee
Alex Curtis Deputy of St. Clement	27.06.2022	Assistant Chief Minister (appointed 19.07.22) Assistant Minister for Sustainable Economic Development (appointed 19.07.22) Member, Planning Committee (appointed 19.07.22)	Member, Corporate Services Scrutiny Panel (appointed 27.02.24), Environment, Housing and Infrastructure Scrutiny Panel (appointed 27.02.24), Planning Committee (appointed 19.07.22)
Barbara Ward Deputy of St. Clement	27.06.2022	Member, Health and Social Security Scrutiny Panel (appointed 17.07.22), Member, States Employment Board (appointed 19.07.22)	Assistant Minister for Health and Social Services (05.02.24)
Karen Wilson Deputy of St. Clement	27.06.2022	Minister for Health and Social Services (elected 11.07.22)	Member, Public Accounts Committee (appointed 27.02.24), Economic and International Affairs Scrutiny Panel (27.02.24)
Lucy Stephenson Deputy of St. Mary, St. Ouen and St. Peter	27.06.2022	Assistant Chief Minister (appointed 19.07.22) Assistant Minister for Sustainable Economic Development (appointed 19.07.22) Assistant Minister for Infrastructure (appointed 19.07.22) Member, Privileges and Procedures Committee (elected 19.07.22)	Member, Privileges and Procedures Committee (elected 27.02.24), Corporate Services Scrutiny Panel (appointed 27.02.24), Health and Social Services Scrutiny Panel (appointed 27.02.24)

Deputies	First sworn in	Roles at beginning of 2024	Roles at end of 2024
Max Andrews Deputy of St. Helier North	27.06.2022	Member, Public Accounts Committee (elected 19.07.22) Member, Corporate Services Scrutiny Panel (appointed 19.07.22)	Member, Corporate Services Scrutiny Panel (appointed 27.02.24), Economic and International Affairs Scrutiny Panel (appointed 27.02.24)

NON-ELECTED MEMBERS

Sir Timothy Le Cocq, Bailiff, President (Appointed 17 October 2019)

Vice-Admiral Jerry Kyd CBE, Lieutenant Governor (Appointed 8 October 2022)

Robert MacRae, Deputy Bailiff (Appointed 6 January 2020)

The Very Reverend Michael Keirle, Dean of Jersey (Appointed 7 September 2017)

Mark Temple, KC, HM Attorney General (Appointed 9 March 2020)

Matthew Jowitt, KC, HM Solicitor General (Appointed 1 May 2020)

OFFICERS OF THE STATES

Lisa-Marie Hart, Greffier of the States (Appointed 29 April 2022)

William Millow, Deputy Greffier of the States (Appointed 1 August 2022)

Advocate Mark Harris, Viscount (Appointed November 2023)

Advocate Matthew Berry, Deputy Viscount (Appointed September 2024)

States Assembly Demographic Data

Age and Length of Service

At the beginning of the year the average age of States Members was 57.41 and the average length of service was 8 years.

Longest serving member of the Assembly (March 2024)

Connétable A.S. Crowcroft of St. Helier
(first elected 1996)

GENDER DISTRIBUTION ON STATES ASSEMBLY COMMITTEES AND PANELS

Scrutiny Panel/Committee Name	Female Members	Male Members	Chair	Vice-Chair
Privileges and Procedures Committee	4	3	F	F
Diversity Forum Sub Committee	6	2	F	F
Machinery of Government Sub Committee	5	1	M	F
Political Awareness and Education Sub Committee	4	3	F	M
States Members Pensions Sub Committee	1	2	M	-
Scrutiny Liaison Committee	5	1	F	F
Public Accounts Committee ¹	4	1	F	F
Corporate Services Scrutiny Panel	2	4	F	F
Economic and International Affairs Scrutiny Panel	1	3	M	F
Children, Education and Home Affairs Scrutiny Panel	3	1	F	M
Environment, Housing and Infrastructure Scrutiny Panel	1	4	F	M
Health and Social Security Scrutiny Panel	2	2	F	M
Jersey Overseas Aid Commission ²	1	2	F	M
Planning Committee	2	8	M	M
Comité des Connétables	2	10	M	M

¹ There were also 4 non-elected members of the Public Accounts, all of whom were male.

² There were also 3 non-States Commissioners of the Jersey Overseas Aid Commission, 1 of whom was female and 2 of whom were male

States Assembly Meeting Data

NUMBER OF STATES MEETING DAYS¹

	No. of meeting days for ordinary business	Ceremonial meetings	Total number of meeting days
2001	34	3	37
2002	45	2	47
2003	36	1	37
2004	47	2	49
2005	48	1	49
2006	35	3	38
2007	44	1	45
2008	50	1	51
2009	59	1	60
2010	49	1	50
2011	61	3	64
2012	34	2	36
2013	40	2	42
2014	47	1	48
2015	32	1	33
2016	32	1	33
2017	42	1	43
2018	33	1	34
2019	34	1	35
2020	59	1	60
2021	43	1	44
2022	44	5	49
2023	32	1	33
2024	34	2	36

BREAKDOWN OF TIME AT STATES MEETINGS²

	2020	2021	2022	2023	2024
Roll call and announcements	8h 34m	5h 59m	8h 04m	3h 49m	4h 22m
Notice of propositions and other preliminaries	48m	39m	39m	41m	31m
Appointments	59m	6h 20m	16h 40m	1h 10m	15h 57m
Questions	61h 21m	43h 53m	23h 54m	41h 3m	41h 44m
Statements	5h 19m	4h 03m	4h 37m	5h 43m	1h 40m
Public business	244h 08m	173h 19m	190h 28m	111h 51m	114h 40m
Arrangement of future business	12h 54m	6h 32m	6h 39m	3h 29m	2h 40m
Total sitting time	334h 03m	240h 45m	251h 01m	167h 46m	181h 34m
Proportion of total time on Public business	73.08%	71.99%	75.88%	66.67%	63.15%

TIME SPENT ON ORAL QUESTIONS³

	2020	2021	2022	2023	2024
Oral with notice	32h 52m	29h 44m	15h 51m	28h 45m	28h 37m
Oral without notice	23h 37m	12h 02m	7h 37m	11h 52m	12h
Urgent oral questions	4h 04m	2h	25m	21m	1h 1m
Total oral questions	56h 33m	43h 46m	23h 53m	41h 3m	41h 44m

NUMBER OF ORAL QUESTIONS WITH NOTICE⁴ BY RESPONDENT⁵

	2019	2020	2021	2022	2023	2024
Chief Minister	46	71	37	13	37	32
Children and Education*	15	15	14	10	16	
Children and Families						3
Education and Lifelong Learning						11
Sustainable Economic Development	14	25	14	6	18	29
Environment	16	17	13	8	16	20
External Relations	7	3	4	4	4	5
Health and Social Services	43	73	35	17	30	31
Justice and Home Affairs	19	14	15	4	17	17
Housing (and Communities)*	10	20	9	6	19	7
Infrastructure	36	35	16	21	27	33
International Development	0	1	1	0	1	2
Social Security	17	17	20	15	24	13
Treasury and Resources	25	22	19	9	21	12
Comité des Connétables	2	3	0	1	1	3
Privileges and Procedures Committee	5	7	2	1	2	3
States Employment Board	24	14	4	6	13	6
Attorney General	4	13	10	3	1	2
Scrutiny Liaison Committee	0	1	0	0	0	0
Scrutiny Panels	1	0	1	0	0	0
Other	1	5	2	0	1	0
Total	285	356	221	124	248	229
Unanswered	0	0	12	11	6	0

ORAL QUESTIONS TO MINISTER WITHOUT NOTICE BY TIME⁶

	2019	2020	2021	2022	2023	2024
Chief Minister	2h 34m	2h 9m	2h 13m	2h 41m	4h 10m	4h 9m
Deputy Chief Minister	-	-	-	-	15m	
Children and Education*	45m	30m	45m	31m	42m	
Children and Families*						30m
Education and Lifelong Learning*						30m
Sustainable Economic Development	47m	32m	51m	15m	48m	31m
Environment	46m	47m	47m	30m	30m	47m
External Relations	26m	13m	45m	15m	39m	39m
Health and Social Services	32m	46m	48m	14m	64m	42m
Justice and Home Affairs	32m	35m	27m	22m	38m	29m
Housing (and Communities)*	59m	39m	47m	33m	30m	48m
Infrastructure	32m	31m	30m	29m	47m	46m
International Development	17m	31m	29m	30m	39m	21m
Social Security	59m	31m	29m	31m	44m	31m
Treasury and Resources	39m	33m	30m	31m	45m	28m
Total	9h 39m	8h 13m	9h 35m	7h 37m	12h 11m	11h 50m

WRITTEN QUESTIONS BY RESPONDENT⁷

	2019	2020	2021	2022	2023	2024
Chief Minister	65	65	63	36	72	55
Children and Education*	29	29	44	28	36	
Children and Families*						19
Education and Lifelong Learning*						31
Sustainable Economic Development	26	14	16	13	27	31
Environment	33	27	35	29	41	38
External Relations	10	3	7	5	1	6
Health and Social Services	84	107	80	49	58	56
Justice and Home Affairs	47	17	26	16	21	23
Housing (and Communities)*	21	28	12	14	28	10
Infrastructure	54	29	38	18	36	49
International Development	2	2	3	0	0	0
Social Security	31	30	26	25	52	23
Treasury and Resources	57	48	46	43	52	41
Comité des Connétables	0	2	3	6	2	6
Privileges and Procedures Committee	5	9	6	10	8	10
States Employment Board	38	38	17	15	48	13
Attorney General	22	12	18	5	3	4
Scrutiny Liaison Committee	3	1	1	0	1	0
Scrutiny Panels	0	0	0	1	0	0
Other	2	0	1	4	1	1
Total	529	461	442	317	487	416

STATEMENTS MADE BY POSITION⁸

	2019	2020	2021	2022	2023	2024
Chief Minister	4	6	3	1	4	1
Children and Education*	1	1	0	0	0	0
Children and Families*						0
Education and Lifelong Learning*						0
Sustainable Economic Development	2	0	0	0	2	1
Environment	0	0	1	0	1	0
External Relations	2	1	0	2	0	0
Health and Social Services	0	0	0	2	0	1
Justice and Home Affairs	1	1	0	0	0	0
Housing (and Communities)*	3	1	0	1	0	0
Infrastructure	0	1	0	1	2	0
International Development	0	0	1	1	0	0
Social Security	0	1	0	2	0	0
Treasury and Resources	0	0	1	0	1	0
Comité des Connétables	0	0	0	0	0	0
Privileges and Procedures Committee	1	0	0	0	0	0
States Employment Board	0	0	0	0	0	0
Scrutiny Liaison Committee	0	0	0	0	0	0
Scrutiny Panels	0	0	1	0	0	1
Other	4	0	0	1	1	0
Personal	2	1	4	1	2	0
Total	20	13	11	12	13	4
Time taken	6h 3m	5h 19m	4h 3m	4h 37m	5h 43m	1h 24m

NUMBER OF PROPOSITIONS AND AMENDMENTS LODGED AU GREFFE⁹

Proposition lodged by	2019	2020	2021	2022	2023	2024
Government (Council of Ministers or individual Minister)	78	108	85	75	53	55
PPC	11	6	14	9	8	3
Scrutiny	2	2	3	1	0	2
Senator in own name	8	5	8	7	N/A	N/A
Connétable in own name	2	4	4	3	2	1
Deputy in own name	28	47	12	24	42	28
Total	129	172	126	119	105	89
Subsequently Withdrawn	24	23	7	10	14	8

Amendment lodged by	2019	2020	2021	2022	2023	2024
Government (Council of Ministers or individual Minister)	26	34	32	36	26	34
PPC	1	0	2	0	0	0
Scrutiny	24	23	24	7	20	16
Senator in own name	5	7	9	1	N/A	N/A
Connétable in own name	12	11	10	12	2	0
Deputy in own name	51	44	14	49	49	45
Total	119	119	91	105	95	95

NUMBER OF PROPOSITIONS DEBATED DURING STATES MEETINGS¹⁰

	2019	2020	2021	2022	2023	2024
Appointments	13	13	11	7	7	12
Draft Act	10	3	5	5	6	2
Draft Law	21	11	26	35	10	17
Draft Regulations	40	62	31	30	23	17
Standing Order	9	9	4	8	3	8
Medium Term Financial Plan/ 1 Budget/Government Plan		1	1	1	1	1
Minister/Government policy 2		11	13	11	5	11
Petition	0	0	0	0	0	0
Independent Member policy 32		40	24	30	34	26
Privileges and Procedures 1 Committee policy	1	2	1	1	0	0
Scrutiny policy	0	0	2	1	0	1
In committee debate	3	4	2	2	1	1
Vote of No Confidence/	0	1	1	0	2	1
Censure						
Total	132	156	121	131	91	100

TIME SPENT ON PROPOSITIONS DURING STATES MEETING BY PROPOSITION TYPE

	2019	2020	2021	2022	2023	2024
Appointments	1h 50m	1h 09m	4h 08m	2h 02m	39m	1h 56m
Legal Act	56m	1h 08m	3h 18m	1h 01m	1h 13m	49m
Draft Law	16h 48m	5h 27m	60h 04m	19h 41m	3h 27m	12h 38m
Regulations	12h 11m	51h 46m	39h 50m	9h 12m	13h 21m	8h 37m
Standing Order	6h	6h 18m	3h 44m	2h 11m	1h 24m	3h 54m
Medium Term Financial Plan/ - Budget/Government Plan		20h 36m	43h	22h 59m	23h 41m	26h 19m
Minister's policy	31h 49m	24h 08m	64h 36m	82h 28m	8h 28m	17h 57m
Petition	-	-	-	-	-	-
Independent Member policy 55h 06m		75h 40m	95h 52m	45h 58m	56h 8m	35h 3m
Privileges and Procedures 1h 20m		17h 07m	4h 10m	19m	-	-
Committee policy						
Scrutiny policy	-	-	14h 24m	1h 45m	-	2h 18m
In committee debate	7h 31m	14h 19m	12h	2h 50m	3h 11m	2h 9m
Vote of No Confidence/	-	8h 19m	-	-	3h 54m	6h 4m
Censure						
Total	133h 31m	225h 57m	345h 06m	190h 26m	111h 51m	117h 44m

TIME SPENT PRESIDING BY PRESIDING OFFICERS IN 2024

Sir Timothy Le Cocq, Bailiff	99h 12m
Robert MacRae, Deputy Bailiff	72h 47m
Lisa-Marie Hart, Greffier of the States	7h 50m
William Millow, Deputy Greffier of the States	1h 04m

States Member Participation Statistics

CONNÉTABLES	Present	Malade	Absent de L'île	Parental Responsibilities	Défaut Excusé	Défaut	Oral Questions	Propositions	Statements	Speeches	Written Questions
A.S. Crowcroft	32	1	0	0	1	2	5	0	0	9	0
D.W. Mezbourian	23	9	0	0	2	2	13	0	0	5	1
M.K. Jackson	31	0	2	0	2	1	22	0	0	25	1
P.B. Le Sueur	34	0	0	0	2	0	6	0	0	3	0
R. Vibert	34	0	1	0	1	0	0	2	0	7	0
K. Shenton-Stone	31	3	0	0	2	0	12	5	0	14	4
A.N. Jehan	33	0	0	0	3	0	4	1	0	18	0
M. O'D. Troy	31	2	0	0	3	0	2	0	0	8	0
M.A. Labey	36	0	0	0	0	0	0	0	0	8	0
R.A.K. Honeycombe	31	3	0	0	1	1	0	0	0	3	0
R.D. Johnson	33	0	1	0	0	2	14	0	0	20	0
K.C. Lewis	35	0	0	0	0	1	17	0	0	20	0
DEPUTIES	Present	Malade	Absent de L'île	Parental Responsibilities	Défaut Excusé	Défaut	Oral Questions	Propositions	Statements	Speeches	Written Questions
G.P. Southern	31	0	0	0	0	5	44	1	0	15	4
C.F. Labey	32	1	1	0	1	1	1	1	0	8	0
M. Tadier	25	0	4	0	2	5	112	5	0	64	18
S.G. Luce	35	0	0	0	1	0	1	2	0	19	0
L.M.C. Doublet	34	1	0	0	0	1	56	1	1	30	15
K.F. Morel	35	0	0	0	1	0	5	7	1	37	0
M.R. Le Hegarat	30	0	2	0	4	0	3	5	0	4	0
S.M. Ahier	36	0	0	0	0	0	44	0	0	8	6
R.J. Ward	35	0	1	0	0	0	21	0	1	39	0
C.S. Alves	26	2	0	0	3	5	5	0	0	8	1
I. Gardiner	35	0	0	0	1	0	107	2	0	43	41
I.J. Gorst	28	0	7	0	1	0	1	3	0	11	0
L.J. Farnham	31	0	1	0	1	3	0	7	2	23	0
K.L. Moore	24	2	4	0	1	5	28	1	0	14	8
S.Y. Mezec	32	1	2	0	1	0	9	0	0	27	0
P.F.C. Ozouf	21	6	0	0	5	4	80	4	0	71	5
Sir P.M. Bailhache	33	1	0	0	0	2	20	3	0	27	0
T.A. Coles	36	0	0	0	0	0	42	3	0	24	13
B.B.de S.V.M. Poree	28	3	3	0	0	2	16	0	0	4	3
D.J. Warr	35	0	0	0	0	1	43	2	0	22	31
H.M. Miles	34	0	0	0	2	0	31	3	0	17	10
M.R. Scott	31	2	0	0	1	2	31	1	0	52	7
J. Renouf	36	0	0	0	0	0	142	3	0	49	44
C.D. Curtis	35	1	0	0	0	0	20	1	0	21	11
L.V. Feltham	34	2	0	0	0	0	6	9	0	18	0
R.E. Binet	36	0	0	0	0	0	0	0	0	1	0
H.L. Jeune	32	0	1	0	2	1	125	3	0	32	31
M.E. Millar	35	0	0	0	1	0	7	20	0	37	0
A. Howell	36	0	0	0	0	0	10	1	0	20	0
T.J.A. Binet	35	0	0	0	0	1	1	3	1	11	0
M.R. Ferey	36	0	0	0	0	0	9	2	0	12	0
R.S. Kovacs	34	0	0	0	2	0	43	2	0	13	27
A.F. Curtis	36	0	0	0	0	0	45	3	0	35	7
B. Ward	36	0	0	0	0	0	3	0	0	12	0
K.M. Wilson	36	0	0	0	0	0	46	1	0	19	37
L.K.F. Stephenson	21	0	1	10	3	1	71	2	0	12	15
M.B. Andrews	35	1	0	0	0	0	45	6	0	12	76
TOTAL	41	31	10	50	48		1368	115	6	1011	416

Notes on Appendices 3 and 4

1. States Meetings are divided between ‘ordinary’ meetings, for which there is a standard Order Paper and where standard business – including questions and propositions – is considered; and ‘ceremonial’ meetings, where only specific business is considered and there are no political debates. The Liberation Day meeting held each year is a ceremonial meeting, as are any meetings held on the occasion of a Royal Visit.
2. ‘Appointments’ in this context mean those made to Ministerial positions and as Chairs and Members of the Assembly’s various Committees and Panels (for which propositions do not need to be lodged). Any appointment proposition lodged for debate is included within Public Business. ‘Public Business’ means the time spent debating propositions (including amendments) and any time spent on in-Committee debates.
3. There is an allotted period of 2 hours 20 minutes for Oral Questions with notice at each ordinary meeting of the States Assembly. Ministers face 15 minutes of Oral Questions without notice on a rota basis at each ordinary meeting; with the Chief Minister facing such questions at each meeting. Members may submit Urgent Oral Questions as and when significant matters arise.
4. Under Standing Orders, where an Oral Question with notice is not asked during the period of 2 hours 20 minutes allowed for such questions, a written response must be provided.
5. Ministerial portfolios and titles can be changed by the Chief Minister.
6. It is only in the event that the Chief Minister is unavailable for their period of Oral Questions without notice that the Deputy Chief Minister answers in their stead.
7. Elected States Members may submit Written Questions each week that the Assembly is in Session (January to July and September to December). One Written Question may be submitted in a week when the Assembly is scheduled to meet; 3 Written Questions may be submitted in any other week.
8. Any elected Member with an official responsibility may make a statement in that capacity. All Members are able to make personal statements in their own name.
9. Unless exempted under Standing Orders, all propositions and amendments (proposed changes to propositions) must be lodged; which means they are distributed to States Members and published on the States Assembly website. Propositions, once they have been lodged, can be withdrawn by the proposer before the debate. Following the elections of 2022, the position of Senator did not exist in 2024.
10. Differences between this table and the previous arise because a proposition lodged in one year may not actually be debated until the following year. ‘Policy’ propositions are non-legislative propositions, in that they do not contain a Draft Law, Draft Regulations or a Draft Act.
11. The Bailiff, as President of the States, is the principal Presiding Officer of the Assembly. In the Bailiff’s absence, the Deputy Bailiff presides. Where both the Bailiff and the Deputy Bailiff are absent, the Greffier or Deputy Greffier or an elected Member is asked by the Bailiff to preside.
12. Questions asked by each Member includes any questions asked during the periods of Oral Questions with notice, Oral Questions without notice, as Urgent Oral Questions and during the question period that follows a statement on a matter of official responsibility. Written Questions are not counted; nor are a Member’s supplementary (follow-up) Oral Question to an initial Oral Question (in any capacity).
13. The States Greffe records which Member acts as rapporteur and puts forward the proposition during the debate (who makes the proposer’s speech and sums up at the end of the debate). This may be different from the Member who lodged the proposition; for example, an Assistant Minister on behalf of their Minister. Statistics include instances in which a Member has proposed propositions in both official and independent capacities.
14. For Draft Laws and Draft Regulations, elected States Members have three opportunities to speak: in the debate on the principles; in the debate on the individual Articles or Regulations; and in Third Reading. Each is counted as a separate speech for the purpose of the statistics.

Scrutiny and PAC

Publications – Reports, Propositions, Amendments and Comments in 2024

CHILDREN, EDUCATION AND HOME AFFAIRS SCRUTINY PANEL

- Report - Draft Children and Civil Status (Amendments) (Jersey) Law 202- (S.R.2/2024)
- Report - Secondary Education Funding Review (S.R.10/2024)
- Amendment - Common Strategic Policy: Fourth Amendment (P.21/2024(Amd.4))
- Amendment - Proposed Budget (Government Plan) 2025-2028 (p.51/2024): Fifth Amendment: Apprenticeship Support (P.51/2024(Amd.5))
- Amendment - Proposed Budget (Government Plan) 2025-2028 (p.51/2024): Fifteenth Amendment Highlands College Repairs (P.51/2024(Amd.15))
- Comments - Draft Crime (Public Order) (Jersey) Law 202- (P.97/2023(Com))
- Comments - Draft Children and Young People (Jersey) Commencement Act 202- (P.2/2024(Com))
- Comments – Draft Mental Health (Young Offenders) Law (Jersey) Amendment Regulations 202- (P.40/2024(Com))
- Comments - Proposed Budget (Government Plan) 2025 – 2028 Review (P.51/2024(Com))
- Comments - Nationality Acts: Extension to Jersey (P.55/2024(Com))
- Comments – Family Division Registrar (Change of Status and Title) Law 202- (P.56/2024(Com))

CORPORATE SERVICES SCRUTINY PANEL

- Report – People and Culture Follow-up Review (S.R.5/2024)
- Report – OECD Pillar Two Review (S.R.7/2024)
- Report – Proposed Budget (Government Plan) 2025-2028 Review (S.R.8/2024)
- Amendment – Proposed Budget (Government Plan) 2025-2028: Third Amendment: Statistics Jersey Funding (P.51/2024(Amd.3))
- Amendment – Proposed Budget (Government Plan)

2025-2028: Fourth Amendment: Jersey Public Services Ombudsperson (P.51/2024(Amd.4))

- Comments – Andium Homes Limited: Articles of Association (P.11/2024(Com))
- Comments – Draft Income Tax (Amendment – Stage 2 of Independent Taxation) (Jersey) Law 202- (P.6/2024(Com.))
- Comments – States of Jersey Development Company Limited: New Articles of Association (P.26/2024(Com.))
- Comments – Draft States of Jersey (Deputy Chief Minister) Amendment Law 202- (P.33/2024(Com.))
- Comments – Draft Statistics and Census (Jersey) Amendment Law 202- (P.29/2024(Com.))

ECONOMIC AND INTERNATIONAL AFFAIRS SCRUTINY PANEL

- Amendment - Proposed Budget (Government Plan) 2025-2028 (P.51/2024(Amd.20))
- Comments - Proposed Budget (Government Plan) 2025-2028 (P.51/2024) (P.51/2024 Com. (2))
- Amendment - Draft Unlawful Public Entertainments (Jersey) Regulations 202- (P.24/2024(Com.))
- Comments - Draft Unlawful Public Entertainments (Jersey) Regulations 202- (P.24/2024(Amd.))
- Comments - Draft Financial Services (Disclosure and Provision of Information) (Jersey) Amendment Law 202- (P.49/2024(Com.))
- Comments - Draft Patents Law and Registered Designs Law (Jersey) Amendment Regulations 202- (P.48/2024(Com.))
- Comments - Draft Telecommunications Law (Jersey) Amendment Regulations 202- (P.47/2024(Com.))
- Comments - Draft Agriculture (Loans) (Jersey) Amendment Regulations 202- (P.41/2024(Com.))
- Comments - Jersey Consumer Council: Re-Appointment of Chairman (P.23/2024(Com.))
- Report - Supply Chain Resilience Review (S.R.4/2024)

ENVIRONMENT, HOUSING AND INFRASTRUCTURE SCRUTINY PANEL

- Amendment – Common Strategic Policy 2024 – 2026 (P.21/2024 (Amd.))
- Amendment – Common Strategic Policy 2024 – 2026 (P.21/2024 (Amd.2.))
- Amendment – Marine Spatial Plan (P.44/2024 (Amd.))
- Amendment – Marine Spatial Plan (P.44/2024 (Amd.2.))
- Amendment – Proposed Budget (Government Plan) 2025 – 2028 – Vehicle Emissions Duty (P.51/2024 (Amd.11))
- Amendment – Proposed Budget (Government Plan) 2025 – 2028 – Fort Regent Development (P.51/2024 (Amd.19))
- Amendment - Draft Finance (2025 Budget) (Jersey) Law 202- (P.72/2024 (Amd.))
- Comments – Offshore Wind (P.82/2023 (Com.))
- Comments - Proposed Budget (Government Plan) 2025 – 2028 – (P.51/2024 (Com.))
- Comments – Draft Single Use Plastics Etc. (Restrictions) (Jersey) Amendment Law 202- (P.77/2024 (Com.))
- Report – Review of the Marine Spatial Plan (S.R.6/2024)

HEALTH AND SOCIAL SECURITY SCRUTINY PANEL

- Proposed Budget (Government Plan) 2025-2028 (p.51/2024): Tenth Amendment (P.51/2024.Amd)
- Proposed Budget (Government Plan) 2025-2028 (p.51/2024): Comments (P.51/2024.Com)
- Report - Prescription of Medication for ADHD (S.R.9/2024)

PUBLIC ACCOUNTS COMMITTEE

- Report - Performance Management – Follow up (P.A.C.1/2024)
- Comments -Executive Response – Performance Management – Follow up (P.A.C.1/2024(Com))
- Report - States of Jersey Annual Report and Accounts 2023 (P.A.C.2/2024)
- Comments - Jersey Annual Report and Accounts 2023 (P.A.C.2/2024(Com))

- Comments -Economic, Social and Health Related Recovery from the COVID-19 Pandemic (R.145/2023(Com))
- Handling and Learning from Complaints – Follow up (R.150/2023(Com))
- Major and Strategic Projects, Including Capital Projects (R.172/2023(Com))
- Electronic Patient Records (R.21/2024(Com))
- Use of Consultants – Follow up (R.37/2024(Com))
- Critical Infrastructure Resilience – Energy (R.89/2024(Com))
- Commissioning of Services (R.124/2024(Com))
- Oversight of Arm's Length Bodies (R.127/2024 Com))
- Jersey Performance Framework (R.163/2024 Com))
- Jersey Performance Framework (R.163/2024 Com)) Further Comments

COMMON STRATEGIC POLICY REVIEW PANEL

- Common Strategic Policy 2024 – 2026 (P.21/2024 Com)

ASSISTED DYING REVIEW PANEL

- Amendment - Assisted Dying (P.18/2024): Amendment (Amd.)
- Report - Review of Assisted Dying (S.R.3/2024)

HOSPITAL REVIEW PANEL

- Proposition – New Healthcare Facilities Programme (P.43/2024)
- Amendment - Proposed Budget (Government Plan) 2025-2028 (P.51/2024): Sixth Amendment – New Healthcare Facilities Programme Expenditure (P.51 Amd.(6))

OFFSHORE WIND REVIEW PANEL

- N/A

WORK PERMIT HOLDER WELFARE REVIEW PANEL

- N/A

Scrutiny and PAC – Facts and Figures

Note: 'Total Letters Published' refers to letters that have been sent by the Panel/Committee.

PUBLIC ACCOUNTS COMMITTEE	
Total Committee Meetings Held 2024	15
COMMITTEE MEMBER ATTENDANCE 2024	(from 1 Jan – 27 March)
Deputy Lyndsay Feltham (Chair)	1
Deputy Mary Le Hegarat (Vice Chair)	1
Deputy Tom Coles	1
Deputy Raluca Kovacs	1
Philip Taylor	1
Graeme Phipps	1
Matthew Woodhams	1
COMMITTEE MEMBER ATTENDANCE 2024	(from 27 March)
Deputy Inna Gardiner (Chair)	13
Kristina Moore (Vice Chair)	10
Deputy David Warr	13
Deputy Karen Wilson	11
Deputy Raluca Kovacs	14
Glen Kehoe	12
Graeme Phipps	12
Philip Taylor	9
Vijay Khakhria	10
Total Quarterly Public Hearings Held	1
Total Review Hearings Held	5
Total Letters Published	35
Total Recommendations Made	15
Total Recommendations Accepted	8
Total Recommendations Partially Accepted	1
Total Recommendations Rejected	6
Total Findings Made	56
Total Amendments	0
Amendments Adopted	0
Amendments Defeated	0
Amendments Withdrawn	0

CORPORATE SERVICES SCRUTINY PANEL	
Total Committee Meetings Held 2024	47
PANEL MEMBER ATTENDANCE	(1 - 29 January)
Deputy Sam Mézec (Chair)	4
Deputy Max Andrews (Vice Chair)	4
Deputy Lyndon Farnham	3
Total Quarterly Public Hearings Held	0
Total Review Hearings Held	1
Total Letters Published	0
Total Recommendations Made	0
Total Recommendations Accepted	0
Total Recommendations Partially Accepted	0
Total Recommendations Rejected	0
Total Recommendations Deferred	0
Total Findings Made	0
Total Amendments	0
Amendments Adopted	0
Amendments Defeated	0
PANEL MEMBER ATTENDANCE	(From 6 February)
Deputy Helen Miles (Chair)	41
Deputy Lucy Stephenson (Vice-Chair) *	28
Deputy Max Andrews	41
Deputy Alex Curtis*	29
Connétable David Johnson	36
Deputy Jonathan Renouf	33
Total Quarterly Public Hearings Held	4
Total Review Hearings Held	2
Total Letters Published	15
Total Recommendations Made	35
Total Recommendations Accepted	10
Total Recommendations Partially Accepted	12
Total Recommendations Rejected	13
Total Recommendations Deferred	0
Total Findings Made	50
Total Amendments	2
Amendments Adopted	2 (1 as amended)
Amendments Defeated	0
Amendments Withdrawn	0

* Deputy L Stephenson did not attend meetings from 7 October 2024 due to parental leave.

* Deputy A Curtis attended meetings of the Planning Committee which on occasion clashed with the Panel's meetings.

CHILDREN, EDUCATION AND HOME AFFAIRS PANEL

Total Committee Meetings Held 2024	60
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PANEL MEMBER ATTENDANCE

Deputy Catherine Curtis (Chair)	58
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Connétable Mark Labey (Vice-Chair)	49
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Deputy Beatriz Porée	50
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Deputy Helen Miles (appointed 17 July 2024)	25
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Total Quarterly Public Hearings Held	11
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Total Review Hearings Held	5
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Total Letters Published	16
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Total Recommendations Made	38
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Total Recommendations Accepted	20
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Total Recommendations Partially Accepted	8
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Total Recommendations Rejected	10
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Total Findings Made	70
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Total Amendments	3
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Amendments Adopted	2
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Amendments Defeated	0
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Amendments Withdrawn	1
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ENVIRONMENT, HOUSING AND INFRASTRUCTURE PANEL

Total Committee Meetings Held 2024	37
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PANEL MEMBER ATTENDANCE (from 1 Jan – 29 Feb)

Deputy Steve Luce (Chair)	1
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Connétable Michael Jackson (Vice Chair)	1
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Connétable David Johnson	1
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Deputy Mary Le Hegarat	1
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PANEL MEMBER ATTENDANCE (from 29 Feb)

Deputy Hilary Jeune (Chair)	33
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Deputy Tom Coles (Vice Chair)	33
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Deputy Alex Curtis	31
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Connétable David Johnson	32
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Deputy David Warr	30
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Total Quarterly Public Hearings Held	9
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Total Review Public Hearings Held	6
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Total Letters Published	27
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Total Recommendations Made	20
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Total Recommendations Accepted	11
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Total Recommendations Partially Accepted	-
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Total Recommendations Rejected	6
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Total Findings Made	44
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Total Amendments	7
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Amendments Adopted	6
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Amendments Defeated	1
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Amendments Withdrawn	-
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HEALTH AND SOCIAL SECURITY PANEL

Total Committee Meetings Held 2024	28
PANEL MEMBER ATTENDANCE	(1 Jan – 6 Mar)
Deputy Robert Ward (Chair)	1
Deputy Carina Alves, Vice-Chair	1
Deputy Barbara Ward	1
Deputy Beatriz Porée	1
Deputy Andy Howell	0
PANEL MEMBER ATTENDANCE	(from 6 Mar)
Deputy Louise Doublet (Chair)	20
Deputy Jonathan Renouf (Vice Chair)	25
Deputy Sir Philip Bailhache	24
Deputy Lucy Stephenson	17
Total Quarterly Public Hearings Held	7
Total Review Hearings Held	2
Total Letters Published	34
Total Recommendations Made	9
Total Recommendations Accepted	5
Total Recommendations Partially Accepted	2
Total Recommendations Rejected	2
Total Findings Made	24
Total Amendments	1
Amendments Adopted	1
Amendments Defeated	0
Amendments Withdrawn	0

ECONOMIC AND INTERNATIONAL AFFAIRS SCRUTINY PANEL

Total Committee Meetings Held 2024	55
PANEL MEMBER ATTENDANCE	(from 1 Jan – 27 Feb)
Deputy Moz Scott (Chair)	3
Connétable Richard Honeycombe	3
PANEL MEMBER ATTENDANCE	(from 27 Feb)
Deputy Montfort Tadier (Chair)	50
Deputy Karen Wilson (Vice-Chair from 17 Sept)	41
Deputy Max Andrews	52
Deputy Geoff Southern (Vice-Chair 29 Feb – 17 Sept)	20
Total Quarterly Public Hearings Held	13
Total Review Hearings Held	21
Total Letters Published	15
Total Recommendations Made	9
Total Recommendations Accepted	14
Total Recommendations Partially Accepted	0
Total Recommendations Neither Accepted nor Rejected	4
Total Recommendations Rejected	1
Total Recommendations Deferred	0
Total Findings Made	32
Total Amendments	2
Amendments Adopted	0
Amendments Defeated	1
Amendments Withdrawn	1

CORPORATE SERVICES SUB-PANEL - OECD PILLAR TWO REVIEW

Total Panel Meetings Held 2024	15
PANEL MEMBER ATTENDANCE	
Deputy Jonathan Renouf (Chair)	15
Deputy Montford Tadier (Vice Chair)	12
Deputy Max Andrews	14
Connétable David Johnson	13
Deputy Hilary Jeune	11
Total Review Hearings Held	1
Total Letters Published	4
Total Recommendations Made	7
Total Recommendations Accepted	1
Total Recommendations Partially Accepted	1
Total Recommendations Rejected	5
Total Findings Made	12

SCRUTINY LIASION COMMITTEE

Total Committee Meetings Held 2024	12
COMMITTEE MEMBER ATTENDANCE	
Deputy Inna Gardiner (President)	10
Deputy Helen Miles (Vice President)	11
Deputy Catherine Curtis	12
Deputy Louise Doublet	9
Deputy Hilary Jeune	10
Deputy Montfort Tadier	8
Total Public Hearings Held	2
Total Letters Published	4
Total Hearings Held	1

ASSISTED DYING REVIEW PANEL

Total Panel Meetings Held 2024	12
PANEL MEMBER ATTENDANCE	
Deputy Louise Doublet (Chair)	10
Deputy Catherine Curtis (Vice-Chair)	12
Deputy Philip Bailhache	10
Total Review Hearings Held	1
Total Letters Published	16
Total Recommendations Made	16
Total Recommendations Accepted	14
Total Recommendations Partially Accepted	2
Total Recommendations Rejected	0
Total Findings made	28

HOSPITAL REVIEW PANEL

Total Panel Meetings Held 2024	26
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PANEL MEMBER ATTENDANCE

Deputy Jonathan Renouf (Chair)	25
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Deputy Steve Ahier (Vice-Chair)	26
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Deputy Alex Curtis (Member)	24
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Deputy Karen Wilson (Member)	20
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Connétable Marcus Troy (Member)	16
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Total Review Hearings Held	2
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Total Letters Published	23
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Total Recommendations Made	N/A
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Total Recommendations Accepted	N/A
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Total Recommendations Partially Accepted	N/A
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Total Recommendations Rejected	N/A
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Total Findings Made	N/A
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WORK PERMIT HOLDER WELFARE REVIEW PANEL

Total Panel Meetings Held 2024	2
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PANEL MEMBER ATTENDANCE

Deputy Beatriz Porée (Chair)	2
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Deputy Mary Le Hegarat (Vice-Chair)	1
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Deputy Montfort Tadier (Member)	2
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Deputy Lyndsay Feltham (Member)	1
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Connétable Marcus Troy (Member)	1
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Total Review Hearings Held	N/A
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Total Letters Published	2
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Total Recommendations Made	N/A
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Total Recommendations Accepted	N/A
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Total Recommendations Partially Accepted	N/A
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Total Recommendations Rejected	N/A
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Total Findings made	N/A
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OFFSHORE WIND REVIEW PANEL

Total Panel Meetings Held 2024	2
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PANEL MEMBER ATTENDANCE

Deputy Hilary Jeune (Chair)	2
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Deputy Kristina Moore (Vice-Chair)	2
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Deputy Montfort Tadier (Member)	2
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Connétable David Johnson (Member)	2
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Total Review Hearings Held	0
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Total Letters Published	0
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Total Recommendations Made	0
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Total Recommendations Accepted	0
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Total Recommendations Partially Accepted	0
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Total Recommendations Rejected	0
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Total Findings made	0
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Upon the death of a serving or former States Member, the Bailiff pays tribute to them at the beginning of the following States Meeting in the time allocated to communications from the Presiding Officer. During 2024, tributes were paid to the following two individuals:



SIMON BRÉE

(Tribute on 27 February 2024)

Members may have seen that former Deputy Simon Brée passed away earlier this month. Deputy Brée was born in Jersey and educated at Victoria College before embarking upon a career in

the local finance industry, working for Reuters, the Dow Jones Telerate and for BNP Paribas until 2006, when he began his own gardening design business. After a narrow defeat in 2011, he was elected as Deputy of St. Clement in 2014, the Parish where he lived for most of his life. During his 4-year term, he served as Chair of the Economic Affairs Scrutiny Panel from July 2015, as a member of the Privileges and Procedures Committee, and also as Vice-Chairman of the Corporate Services Scrutiny Panel, which undertook a major review of the draft law legalising same sex marriage in the Island. In 2018, he unsuccessfully stood for Senator, coming in ninth, and then withdrew from politics and became an authorised marriage celebrant. He came forward again in 2021 to stand as Connétable of St. Clement in a by-election following the death of Connétable Len Norman, and was not elected on that occasion. Our thoughts are with his widow Nicola, his 2 children, and his extended family and friends at this sad time.

and she spent many years owning and running several pre-school nurseries, providing school holiday care for younger children. In 1990, she stood successfully for election, the first time as Deputy of St. Saviour District 2, and she was subsequently re-elected in 1993 and in 1996, before losing her seat in November 1999. But during her time in the Assembly, she was active in supporting low income and disadvantaged families, rallying against the lack of support for tenants facing eviction. She served on the Tourism, Sport, Leisure and Recreation, Agricultural and Fisheries, Social Security and Housing Committees. Outside of the States, Mrs Le Geyt was a supporter and keen participant in the Jersey branch of the Royal Air Force Association. She died peacefully on Saturday, 20 April, aged 87, following a long battle with Parkinson's disease. We send our sincerest condolences to her family at this time.



MARGARET LE GEYT

(Tribute on 30 April 2024)

Members will have noted, perhaps, that former Deputy Margaret Le Geyt passed away last week. Mrs Le Geyt was born and raised in Oxford, and it was there that she met her husband, Brian, while she was studying

at university. The couple set up home in Jersey in the 1950s and raised 2 sons. Her early career was in nursing,

Training for elected States Members

The table below indicates the training organised by the States Greffe during 2024 for elected States Members. The number of Members who attended each session is indicated; where this was not recorded, an asterisk (*) is shown. The table does not provide information on any training organised for elected States Members by bodies external to the States Greffe.

In addition to the sessions listed below, elected States Members also had access during the last year to a custom-designed programme entitled 'Negotiating for Better Success in Politics', which was delivered through 10 2-hour tuition sessions (each available to Members at two different times and backed up with catch-up sessions). 25 Members completed all or part of the course.

Course title	Date provided	Attendees
Completing a CRIA - How to go about it	1st February 2024	*
Report Writing - handy hints and techniques for effective report writing	5th February 2024	*
States Members Security Briefing - SoJP	26th February 2024	22
Questions about Questions	25th March 2024	*
States Members Data Protection Awareness Session	12th April 2024	*
Introduction to Neurodiversity	15th April 2024	8
Members Data Protection (1)	7th June 2024	5
Members Data Protection (2)	10th June 2024	5
What do you know about Law Drafting? (1)	7th October 2024	7
What do you know about Law Drafting? (2)	18th October 2024	5
Speech Writing, presenting and public speaking	8th November 2024	5
Keeping Jersey Secure: States Members Cyber Security	3rd December 2024	9

Where sessions are marked (1) or (2) these are duplicates of the same session which was provided at multiple times

Meetings supported by the Specialist Secretariat Team

Body	Number of Meetings
Council of Ministers	35
States Employment Board	19
Jersey Overseas Aid	18
Planning Committee	13
Privileges and Procedures Committee (PPC)	11
PPC Sub-Committees	8
Housing and Work Advisory Group	8
Legislation Advisory Panel	8
Emergencies Council	6
Treasury Advisory Panel	5
Probation Board	5
Future Places/Regeneration Steering Group	5
Corporate Parenting Board	3
Safeguarding Ministerial Group	3
States of Jersey Complaints Panel	3
Other bodies	4



States
Assembly

Jersey's elected parliament