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# STATES OF JERSEY



## **ANDIUM HOMES LIMITED: APPOINTMENT OF A NON-EXECUTIVE DIRECTOR**

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**Presented to the States on 6th April 2021  
by the Minister for Treasury and Resources**

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**STATES GREFFE**

## REPORT

### Decision(s):

Article 27 of the Memorandum and Articles of Association of Andium Homes Ltd. (“the Company”) details how the Board shall advertise and select any vacancies of the Directors and sets out the requirements for Ministerial approval before any appointments shall be made. The selection of this candidate has been carried out in accordance with the requirements of this Article.

This appointment is required to strengthen the current Board by filling a skills gap identified in the Board Effectiveness review and ensuring the Board can operate to the required standards.

Clause 7.4 of the Memorandum of Understanding between the Company and the Minister for Treasury and Resources requires the States of Jersey, as Guarantor, to lay Andium Homes’ Board recommendations for new director appointments before the States Assembly for a period of ten days.

The Assistant Minister for Treasury and Resources hereby notifies the States that he has agreed to the following –

- To approve the Company’s recommendation to appoint Jason Laity as a Non-Executive Director.
- To present this decision as a report to the States Assembly for a period of 10 days as required by the Memorandum of Understanding between the Company and the Minister for Treasury and Resources.
- To notify the Company Secretary when the 10-day period has passed.

Jason Laity’s biography is attached as an **Appendix** to this Report.

### Financial and manpower implications

There are no resource implications for the States of Jersey arising from this decision as the Director will be remunerated directly by the Company.

**APPENDIX****Biography**

Jason has significant leadership experience at board and partner level in the professional services industry. He has led significant growth and future proofing strategies, facilitated the creation of a more “digital” mind-set whilst focusing on building relationships both internally and externally.

Jason was previously the Senior Partner/Chairman of KPMG Channel Islands where he was responsible for driving of strategy, financial performance, stewardship of partners and directors and management of stakeholder relationships externally. He was Responsible for all areas of business including people strategy, ethics and risk, technology, operations and regulatory reviews. Conducted risk and wider reviews of other practices internationally, and held risk management, ethics and anti-money laundering posts locally and internationally. Led or participated in a wide variety of advisory assignments, including digital opportunities available to Digital Jersey Limited, aspects of eGov in Jersey, process improvement reviews, and numerous due diligence assignments.

Jason joined KPMG as a Senior Manager in 1998. Prior to this he lectured in tax and financial accounting at BPP.