

# STATES OF JERSEY



## **DRAFT EMPLOYMENT (AMENDMENT No. 11) (JERSEY) LAW 201- (P.17/2019): AMENDMENT**

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**Lodged au Greffe on 6th March 2019  
by the Minister for Social Security**

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**STATES GREFFE**

**1 PAGE 25, ARTICLE 4 –**

- (1) In sub-paragraph (6)(c) for the substituted words “ “Schedule 1 divided (except where paragraph (3) applies)” ” substitute “ “Schedule 1, divided (except where paragraph (3) applies)” ”.
- (2) In paragraph (7) for “55B” substitute “55C”.

**2 PAGE 32, ARTICLE 4 –**

For the text of paragraph (11) substitute –

“In Article 55T (remedies for breach of Part 5A), in paragraph (1)(a) for “55D(2) or (3)” there is substituted “55E(2)”.”.

**3 PAGE 34, ARTICLE 7 –**

- (1) After Article 6 insert the following Article –

**“7 Transitional provision**

The amendments made to the Employment (Jersey) Law 2003 by Articles 4, 5 and 6, in so far as these relate to parental leave, have effect only in relation to employees whose expected week of childbirth or, as the case may be, of adoption begins on or after 1st September 2019.”.

- (2) Renumber Article 7 as Article 8.

MINISTER FOR SOCIAL SECURITY

## **REPORT**

The Draft Employment (Amendment No. 11) (Jersey) Law 201- ([P.17/2019](#)) would amend the [Employment \(Jersey\) Law 2003](#) from 1st September 2019 to introduce a second stage of improvements to family-friendly employment rights.

This proposed amendment to the draft Law would address the following minor points –

- Part 1 corrects a cross-reference and punctuation
- Part 2 corrects a cross-reference
- Part 3 inserts a transitional provision to provide clarity for employers and employees as to the date from which the new employment rights will apply.

### **Financial and manpower implications**

There are no additional financial or manpower implications for the States arising from the adoption of this amendment.