

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION AND LIFELONG LEARNING
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON TUESDAY 6th MAY 2025
ANSWER TO BE TABLED ON WEDNESDAY 14th MAY 2025**

Question

“Will the Minister advise –

- (a) the number of teachers and teaching assistants currently employed by his department;
- (b) the number of current vacancies for teachers and teaching assistants; and
- (c) what challenges there are currently to recruiting teachers and teaching assistants and what steps are being taken to address any such challenges?”

Answer

- (a) And (b)

Notes:

- Headcount only includes the main role. FTE includes all roles.
- All figures exclude any zero-hour employees, and any role where the FTE = 0.
- Vacancies only include ‘live adverts’ as at Tuesday 6th May (whether internal or external careers site).

Pay Group	Headcount	FTE	Current Vacancies
Heads & Deputies	86	86.00	0
Teachers	940	892.22	11
Teaching Assistants	766	505.73	10
Grand Total	1,792	1,483.95	21

- (c) The challenges in recruiting for Teachers has been consistent over the last few years due to Teachers leaving the profession in UK and decreasing numbers of people starting Teacher Training.

Recruiting for Teachers in May is always challenging for all schools, not just in Jersey but also across the UK due to the end of May resignation deadline. Most schools recruit at this time and the number of applicants reduces as the deadline nears.

There are many lateral moves between Jersey schools, particularly between Primary schools. This creates uncertainty in schools about whether they will be left with a vacancy. As this uncertainty gets closer to the resignation deadline, the difficulty in replacing increases due to the shrinking number of applicants.

Steps being taken:

- Off-island attraction of Primary Teachers for recruiting Jersey Primary Schools with allocations to schools that require them

- Central GOJ account with the TES (Times Educational Supplement) recruitment site with no limit on the number of adverts that can be posted for Secondary schools.