

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY K.M. WILSON OF ST. CLEMENT
QUESTION SUBMITTED ON MONDAY 4th MARCH 2024
ANSWER TO BE TABLED ON MONDAY 11th MARCH 2024**

Question

“Will the Chair detail the pay and terms agreement that has been reached with teachers, any matters that remain unresolved, and the timeline for ongoing discussions and a complete resolution to the situation?”

Answer

Teachers were awarded as follows:

- 2024 = 8 per cent (consolidated)
- 2025 = a guarantee of (September 2024) RPI plus 1 per cent (consolidated) (or 2 per cent, whichever is greater)
- 2026 = a guarantee of (September 2025) RPI plus 1 per cent (consolidated) (or 2 per cent, whichever is greater)
- A one-off £1,500 (non-consolidated) payment in consideration that Teachers and CYPES officers will work collaboratively to support the development of the strategic plan for Education Reform.

Officers and Union Representatives are working in partnership to review the Teachers' Terms and Conditions, specifically and as a priority working hours. This work is expected to be complete by September 2024.