

Jersey Labour Market at June 2007

This report presents information on employment in Jersey at the end of June 2007, bringing together the results of the Manpower Survey (private sector)¹ and the report on public sector manpower produced by the States Treasury².

Headlines

The principal features of the Jersey Labour Market at June 2007 were³:

- **total employment was 55,140, about 1,210 higher (2%) than a year previously and representing the highest June figure for nine years;**
- **the overall increase** in total employment in the twelve months to June 2007 was made up of a **net increase of 1,020 in the private sector** and a **net increase of 190 in the public sector;**
- of total employment: **48,410 (88%) were in the private sector** (including the States Trading Committees) and **6,730 (12%) were in the public sector**²;
- in the private sector, the number of **locally qualified staff was 740 higher** than in June 2006, the number of **j-category employees was up by 150** (predominantly in the Finance sector), whilst the number of **non-locally qualified staff increased by 130** over the same period;
- the **Finance sector accounted for almost half of the total increase in private sector employment**, up by 480 on a year previously;
- **total employment in the Finance sector** in June 2007 was the highest figure recorded by the Manpower Survey;
- about 2,170 people were engaged in **one-person businesses**, up by 160 on June 2006;
- **registered unemployment** stood at 330 in June 2007, some 90 lower than the previous June, and representing the lowest monthly figure for four years.

¹ The Manpower Survey is analysed by the States of Jersey Statistics Unit on behalf of the Economic Development Department (Note 1).

² For more information see Report on Public Sector Manpower, June 2007: States Treasury & Resources.

³ Throughout this report employment, registered unemployment and vacancy numbers are rounded independently to the nearest 10.

Overview: Total Employment

The total number in employment in Jersey in June 2007, either full-time or part-time, was 55,140 which is 1,210 (2.2%) more than in June 2006.

The private sector, including States Trading Committees (see Note 2) and single-person enterprises, employed 48,410 people; this total is 1,020 (2.2%) more than a year earlier. The public sector headcount was reported at 6,730, which is 190 (2.9%) more than a year earlier.

Table 1: Employment (headcount) in the private and public sectors⁴.

		<u>Private</u>	<u>Public</u>	<u>Total</u>
1996	Jun	45,940	5,850	51,800
	Dec	41,170	5,810	46,990
1997	Jun	47,010	5,970	52,970
	Dec	43,800	5,840	49,640
1998	Jun	49,480	5,970	55,450
	Dec	44,640	5,970	50,610
1999	Jun	48,770	6,170	54,940
	Dec	43,610	6,010	49,620
2000	Jun	47,760	6,110	53,870
	Dec	43,810	5,990	49,810
2001	Jun	47,560	6,200	53,760
	Dec	43,960	6,120	50,090
2002	Jun	47,390	6,250	53,640
	Dec	43,960	6,310	50,270
2003	Jun	46,790	6,440	53,230
	Dec	43,210	6,410	49,620
2004	Jun	45,830	6,590	52,420
	Dec	43,130	6,510	49,640
2005	Jun	46,760	6,530	53,280
	Dec	43,840	6,430	50,270
2006	Jun	47,390	6,540	53,930
	Dec	45,010	6,560	51,580
2007	Jun	48,410	6,730	55,140

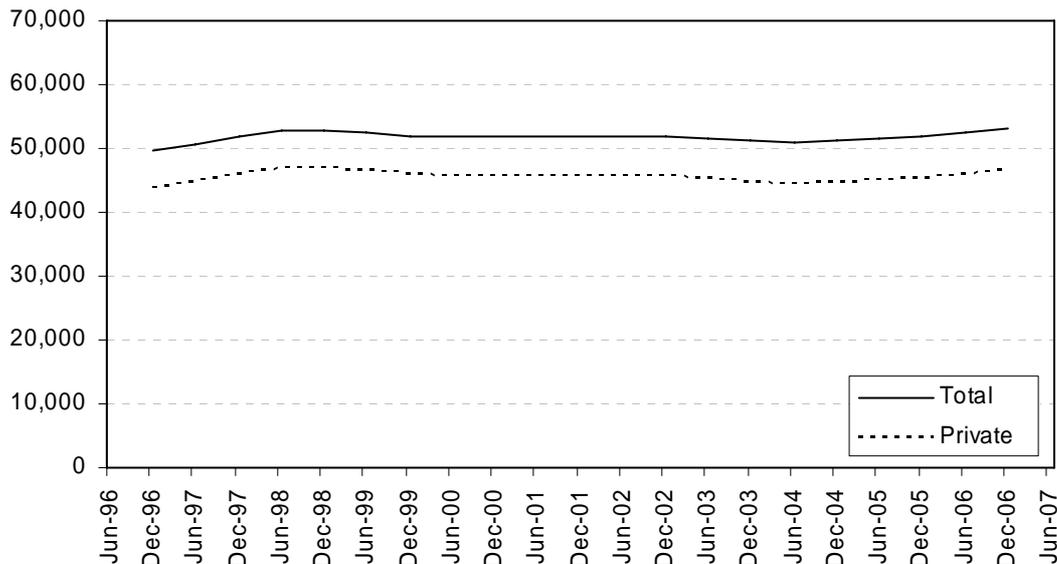
Numbers are rounded independently to the nearest 10.

⁴ Some of the headcount figures shown in Table 1 have been revised from those previously published (see Note 6).

The total number of people in employment rose rapidly from 51,760 at June 1996 to a peak of more than 55,000 at June 1998 (table 1). Total employment in June 2007 represents the highest June figure for nine years and follows December 2006 which saw the highest December figure for at least ten years.

Figure 1 shows the trend in total and private sector employment since 1996 (see Note 3). The figure indicates that total and private sector employment in Jersey was substantially constant between 1999 and December 2002, decreased during 2003 and 2004, and has seen an ongoing increase since 2005.

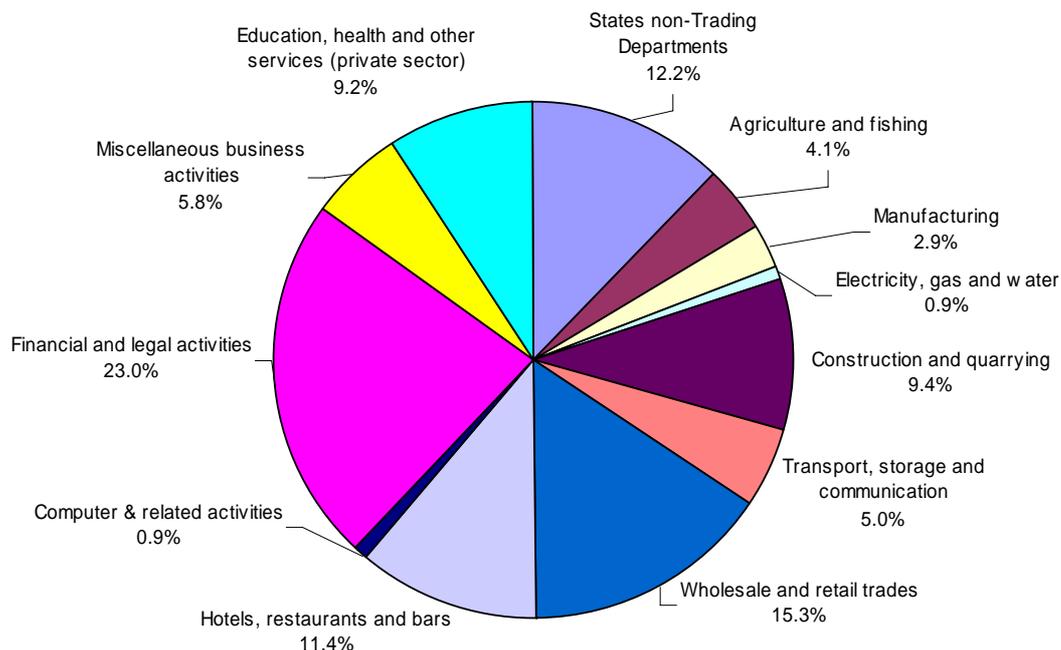
Figure 1 - Total and Private sector Headcount
(12-month moving average)



Sectoral Breakdown

Figure 2 shows the sectoral breakdown of employment at June 2007:

Figure 2 - Jersey employment
June 2007 headcount



- almost a quarter (23%) of the total were engaged in the Finance sector (12,660)
- nearly a sixth (15%) were in Wholesale and retail trades (8,440);
- the public sector (excluding Trading Committees) accounted for almost one in eight (12%) of Jersey's labour force.

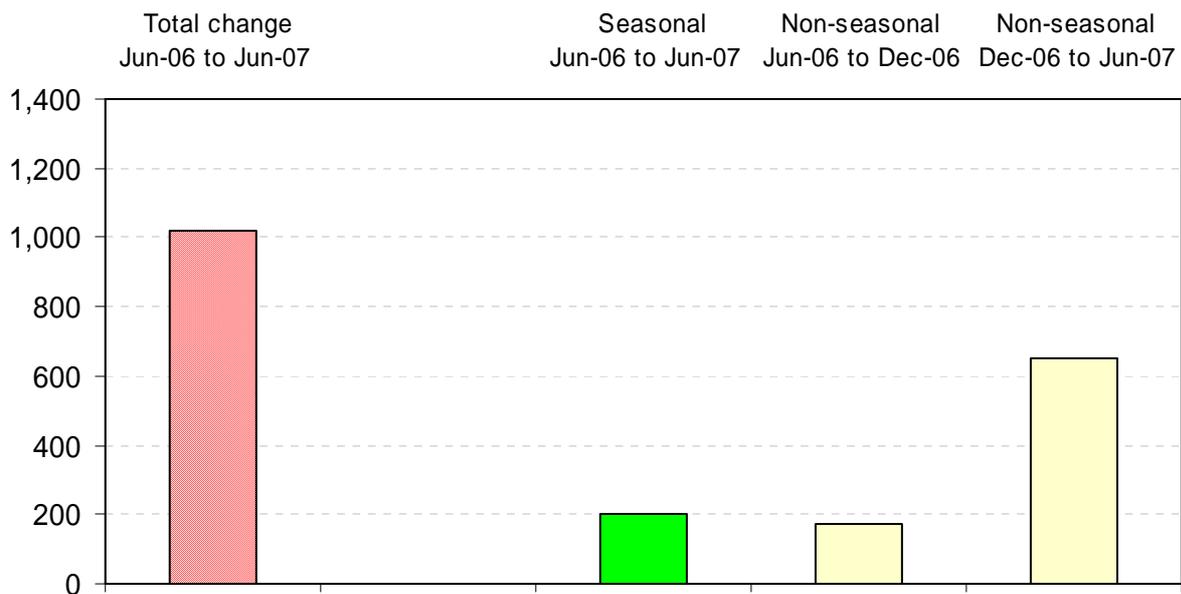
Overview: Private sector

The number of people employed in Jersey businesses in June 2007 was 48,410, which was 1,020 more than a year earlier and comprised of increases of 910 full-time and 110 part-time employees. The overall annual rise of 2.2% is the largest June twelve-month increase in private sector employment for nine years.

The latest net increase of 1,020 on an annual basis consisted of (see Figure 3):

- an increase of 170 in the predominantly non-seasonal sectors between June 2006 and December 2006;
- an increase of 650 jobs in the predominantly non-seasonal sectors in the period December 2006 to June 2007;
- an increase of 200 in seasonal industries compared to the previous June.

Figure 3 - Net changes Jun-06 to Jun-07



The dominant feature of Figure 3 is the net increase in employment of 650 in the non-seasonal sectors during the first six months of 2007. This six-month increase was driven by increases in Finance (up 290) and private sector Education and other services (up 270).

The net increase of around 200 in the last six months of 2006 for the non-seasonal sectors was largely due to increases of 190 in the Finance sector and of 250 in the fulfilment area of Wholesale & retail. A net decline for the remainder of this category is indicative of residual seasonal influences within some sectors, e.g. car hire in Miscellaneous business activities and sporting and entertainment activities in Education, health and other services.

In the twelve months to June 2007, Finance recorded the largest increase of any sector (up by 480 employees, corresponding to a 4% increase). Other notable annual increases occurred in privates sector Education, health and other services (up 210 employees, 4%) and Miscellaneous business activities (up 160 employees, 5%).

Within the Wholesale and retail sector, a total of 560 employees were employed in fulfilment activities in June 2007, a decrease of 90 on the previous June and down by some 340 on December 2006, reflecting the seasonal nature of this sub-sector.

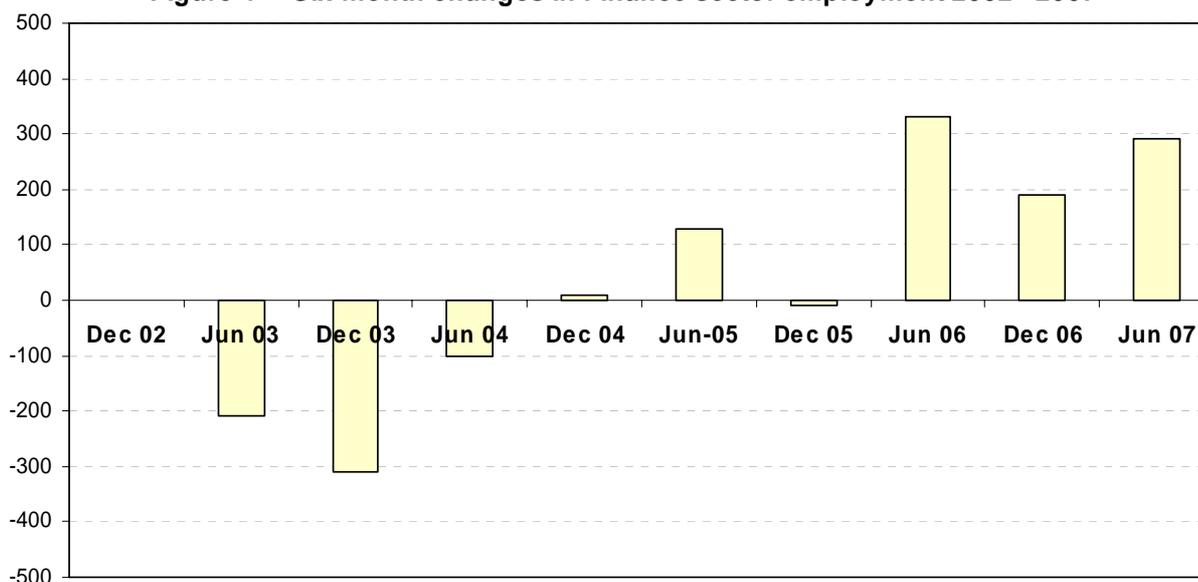
The Manufacturing and Construction sectors both recorded small net decreases on an annual basis. However, Construction saw an increase in employment of 110 in the first six months of 2007.

During the first six months of 2007, the Financial services sector showed an increase of 290 employees (Table 2) which follows an increase of 190 during the last six months of 2006 (see Figure 4). The most recent rise was driven by increased employment in the trust and company administration sub-sector⁵. In June 2007, total employment in Financial services stood at 12,660, the highest figure recorded for this sector by the Manpower Survey.

Table 2: Employment in the sub-sectors of Financial services: Dec-02 to Jun-07.

	Dec-02	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07
Banking	6,130	5,940	5,660	5,550	5,570	5,570	5,460	5,510	5,910	5,940
Trust & Co Admin	2,500	2,510	2,480	2,480	2,430	2,470	2,430	2,660	2,360	2,500
Legal	2,010	2,010	2,030	2,050	2,050	2,150	2,250	2,300	2,320	2,390
Accountancy	800	780	730	720	780	790	810	830	840	880
Other	900	900	930	920	900	900	900	880	930	950
Total	12,340	12,130	11,820	11,720	11,730	11,860	11,850	12,180	12,370	12,660

Figure 4 - Six-month changes in Finance sector employment 2002 - 2007



⁵ Some of the increase shown for banking in Table 2 between June and December 2006 was the result of mergers of companies previously predominantly operating separately in banking and trust and company administration. The latter sub-sector thus recorded a complementary decrease in that six-month period.

Employment excluding one-person businesses⁶

Excluding one-person enterprises, there were a total of 3,370 active undertakings in Jersey in June 2007. The number in *full-time* employment in such undertakings increased by 810 over the twelve months to June 2007, to stand at 38,420, an increase of 2.2%. The number of staff in *part-time* employment also increased slightly, by 0.6% (50) to 7,820.

On a shorter time-frame, between December 2006 and June 2007 full-time employment increased by almost 3,000 and part-time employment increased by almost 400. These shorter-term changes are heavily influenced by seasonal factors, as can be seen from Figure 5a. The underlying trend, excluding seasonal and other short-term variations, is shown by Figure 5b (see Note 3); twelve-month percentage changes are shown in Figure 6.

Figure 5a - Employment in Jersey Undertakings

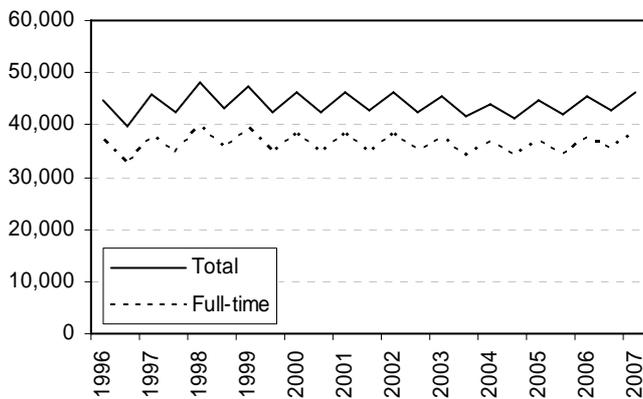


Figure 5b - Underlying trend in employment

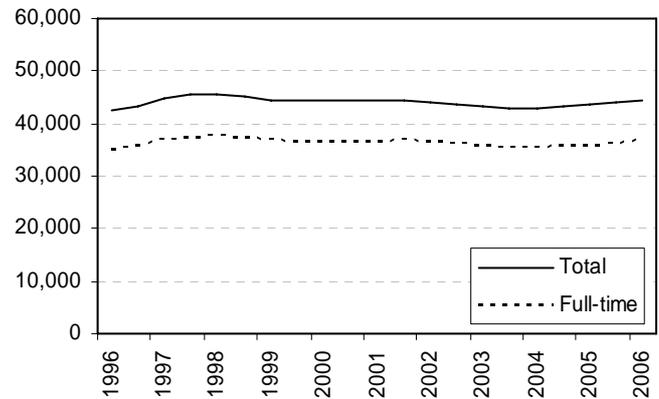
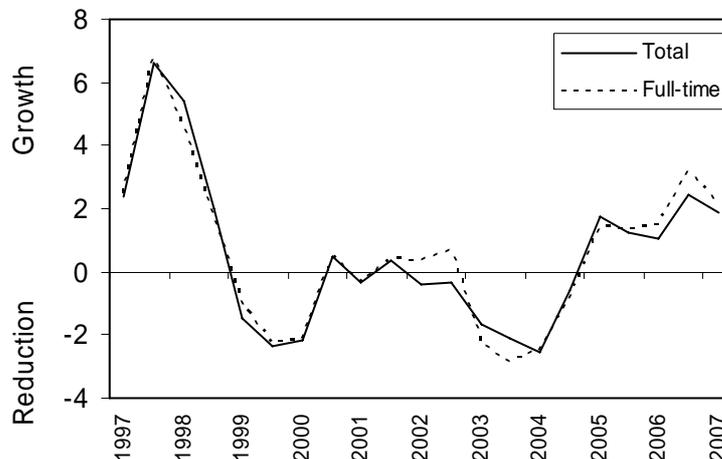


Figure 6 - Twelve month percentage changes in private sector employment



Employment in one-person businesses

In June 2007 there were 2,170 reported single-person undertakings, about 160 more than a year earlier. Single-person undertakings were not being consistently recorded prior to 2000, so detailed figures excluding single-person undertakings are presented in Appendix 1; those including single-person undertakings are shown in Appendix 2.

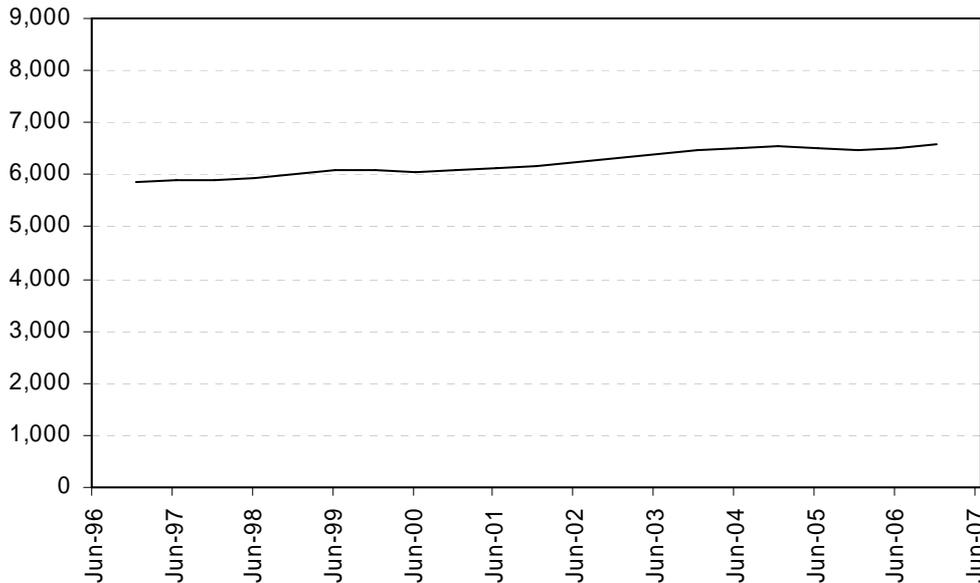
⁶ These data are shown in order to obtain a longer term view of employment in Jersey since one-person undertakings were not consistently reported before 2000.

Overview: Public sector

Total headcount in the public sector stood at 6,730 in June 2007, an increase of 190 compared with the same period in 2006. As detailed in the complementary Manpower Report on public sector employment, more than 90% of this net increase was due to approved growth in the Health and Social Services and Home Affairs departments.

As Table 1 and Figure 7 show, public sector headcount increased by about 12% between 1996 and 2004, was then substantially flat for two years, before increasing most recently.

Figure 7 - Public Sector employment (Headcount)



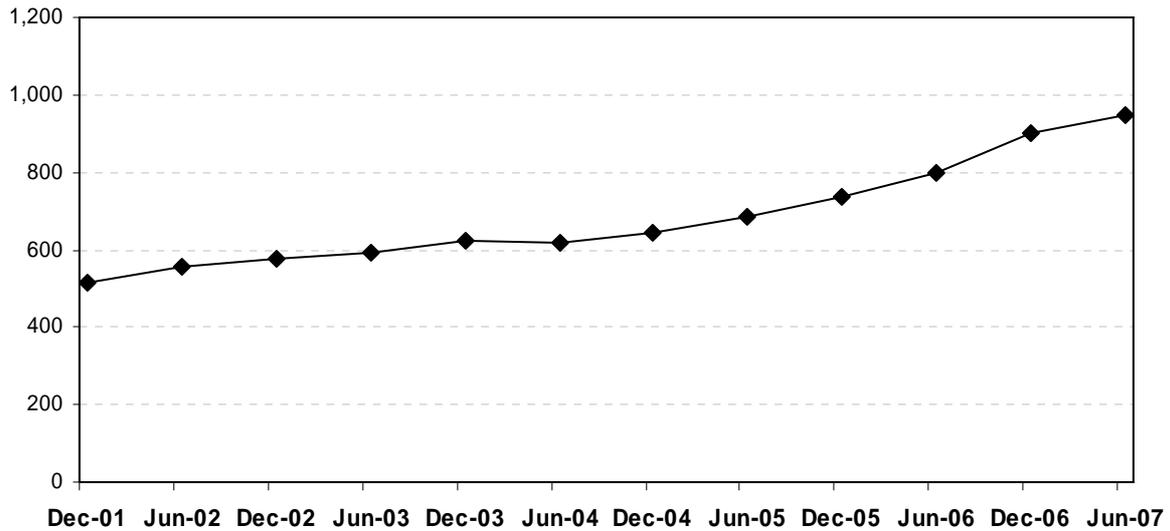
Residential qualifications

Overall, about 81% of people employed in Jersey in June 2007 were locally qualified (as defined by the Regulation of Undertakings and Development Law, see Note 4), a further 3% were j-category and 16% (fewer than one in six workers) were not locally qualified.

Of the 48,410 people employed in the private sector in June 2007, four-fifths (80%) were locally qualified. A further 2% (950 staff) were qualified as j-category. The remaining 18% (8,710), about one in six of all private sector staff, were not locally qualified. The proportion of non-qualified staff in the private sector decreases to about one in seven in the winter.

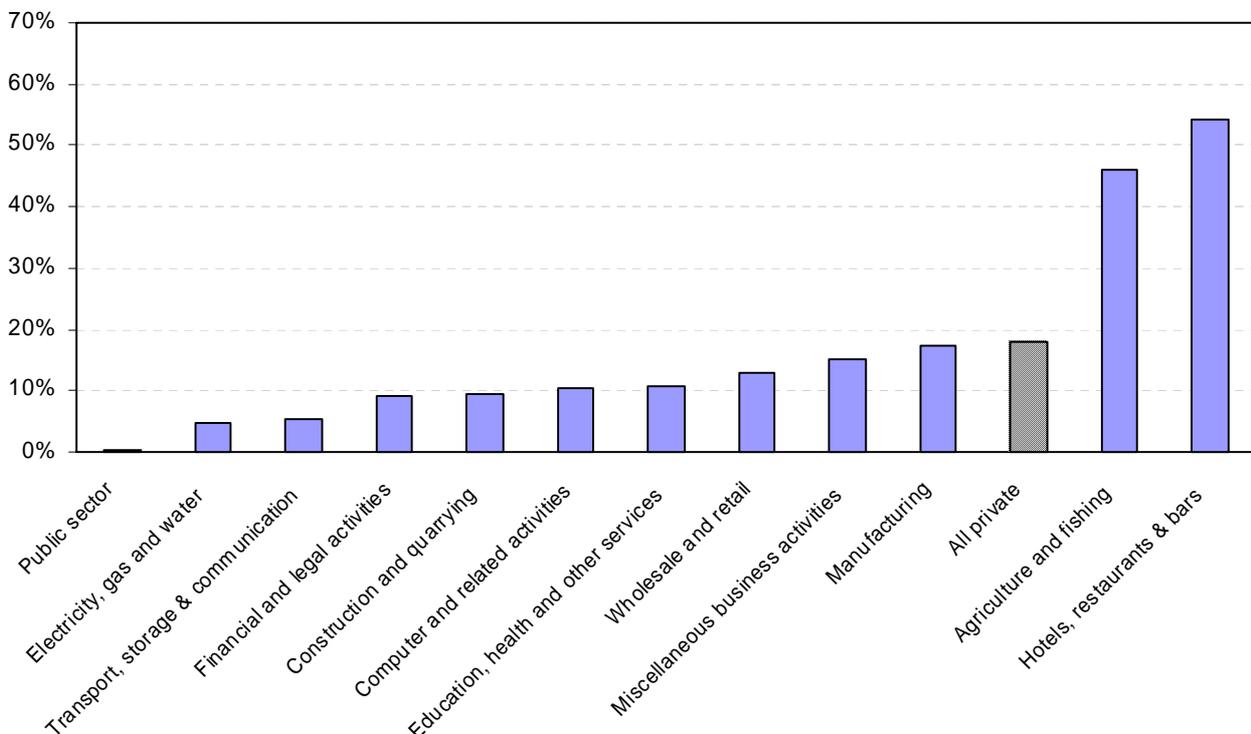
The number of locally qualified staff in the private sector in June 2007 was 740 more than in June 2006. Over the same period, the number of j-category employees in the private sector increased by 150 (Figure 8), two-thirds of which were in Financial services, whilst the number of private sector staff who were not locally qualified was 130 higher than in June 2006.

Figure 8 - Private sector j-category employees



Within the private sector in June 2007, the highest proportions of non-qualified employees (excluding j-category) were in Hotel, restaurants & bars (56%) and Agriculture & fishing (46%); whilst the utilities sector (Electricity, gas & water) had the lowest at less than 5% (see Figure 9). About 9% of employees in the Finance sector were non-locally qualified, as were slightly less than 10% in Construction.

Figure 9 - Percentage of non-qualified employees by sector



The number of j-category staff in the public sector in June 2007 was 730, representing about 11% of public sector employees (the same proportion as in December 2006) and up by 50 on June 2006.

Employment by nationality

Utilising data from the Department of Social Security (DSS) it is possible to get an insight into the make up of Jersey's workforce by nationality⁷. However, in using these data it is important to understand a number of key points.

Firstly, the nationality data compiled by DSS is based on contributions (i.e. the number of actual contributions paid in a given quarter) of employees only (excluding the self-employed and non-employed contributors). The number of contributions will differ from the number employed for a variety of reasons including:

- social security contributions are deducted from earnings and paid by the employer on behalf of the employee (for the majority of the workforce). This means that any person changing jobs in a quarter will be counted twice as a different contribution will be received on their behalf from two employers. To give a guide to the scale of this, around 10% of the Finance sector's workforce changed jobs within Jersey in 2006⁸. Equally if two people are involved in a changeover of a position or contract post it will be counted as two; and
- the data on social security contributions represent the number of unique contributions paid over the entire quarter, whilst the employment data is a point in time estimate at either 30 June or 31 December each year.

As a result of these differences it is not possible to undertake a direct comparison of social security contributions and numbers in employment as the former will always be higher by definition⁹.

Furthermore, nationality recorded by DSS is self-reported and historically has not been a key variable for social security purposes. As a result it is not possible to separate Jersey and United Kingdom nationals. Since these two groups are the largest two nationalities working in Jersey, the fact that they are combined does limit the usefulness of the data in examining migration trends.

Table 3 provides a breakdown of contributions paid for unique individuals by nationality. The ongoing increase in total contributions throughout 2006 and 2007, as well as the seasonality, is clearly evident.

Table 3: Number of unique Social Security contributions by nationality

	2005				2006				2007	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
UK/Jersey	35,890	37,120	38,230	36,780	36,290	37,220	38,530	37,500	36,890	37,540
Portuguese	6,390	7,010	6,890	6,730	6,450	6,990	7,020	6,830	6,580	7,050
A8 countries ¹⁰	2,610	3,690	3,990	3,740	3,520	4,620	4,940	4,510	4,200	5,050
<i>of which Polish</i>	<i>2,530</i>	<i>3,570</i>	<i>3,870</i>	<i>3,620</i>	<i>3,410</i>	<i>4,430</i>	<i>4,720</i>	<i>4,300</i>	<i>4,000</i>	<i>4,750</i>
Other	6,740	7,130	7,080	6,840	6,440	6,690	6,800	6,620	6,200	6,480
Total	51,630	54,950	56,180	54,090	52,700	55,520	57,280	55,450	53,860	56,130

⁷ Under the Social Security (Jersey) Law 1974 one of the pieces of information held against everyone's unique registration number is their nationality.

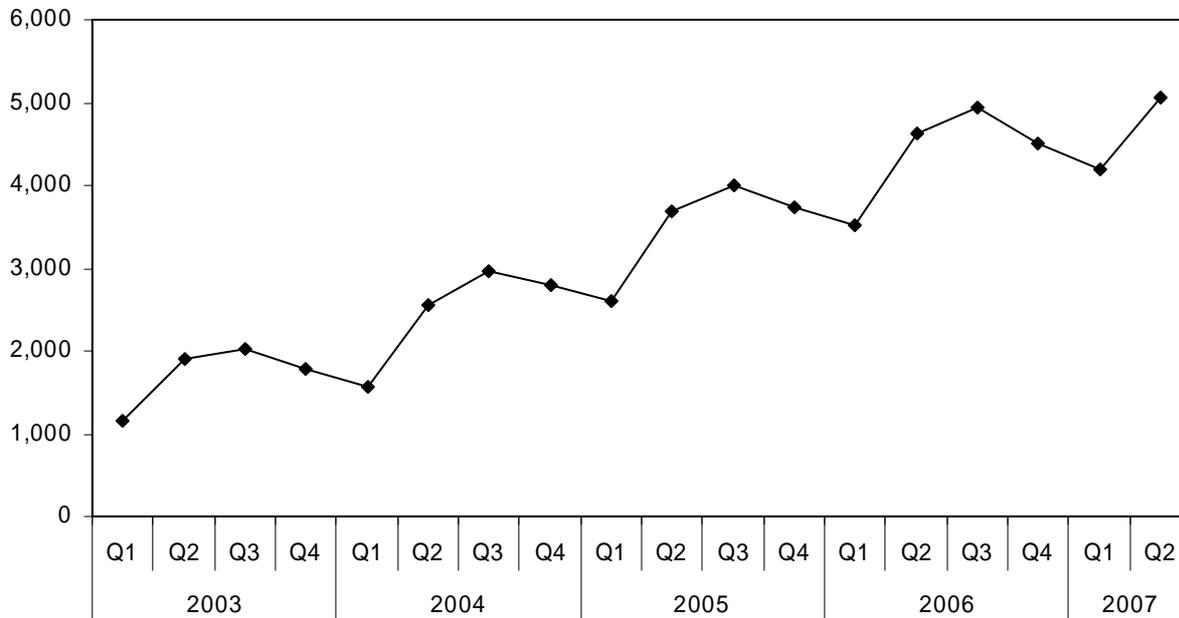
⁸ Source: analysis from the Survey of Financial Institutions 2006, States of Jersey Statistics Unit.

⁹ Both sources count people with more than one job as multiples.

¹⁰ The eight countries which joined ("gained accession to") the European Union in May 2004 were: the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia and Slovenia.

During Q2 2007 a total of 5,050 unique contributions (9% of the total) were received from or on behalf of nationals from A8 countries, about 94% of whom were Polish. However, for reasons given above, the actual number of A8 people in work, many in seasonal jobs, will be slightly lower. The ongoing increase in the number of contributions for A8 nationals over the past four years is shown in Figure 10.

Figure 10 - Number of unique Social Security contributions from A8 nationals 2003-2007.



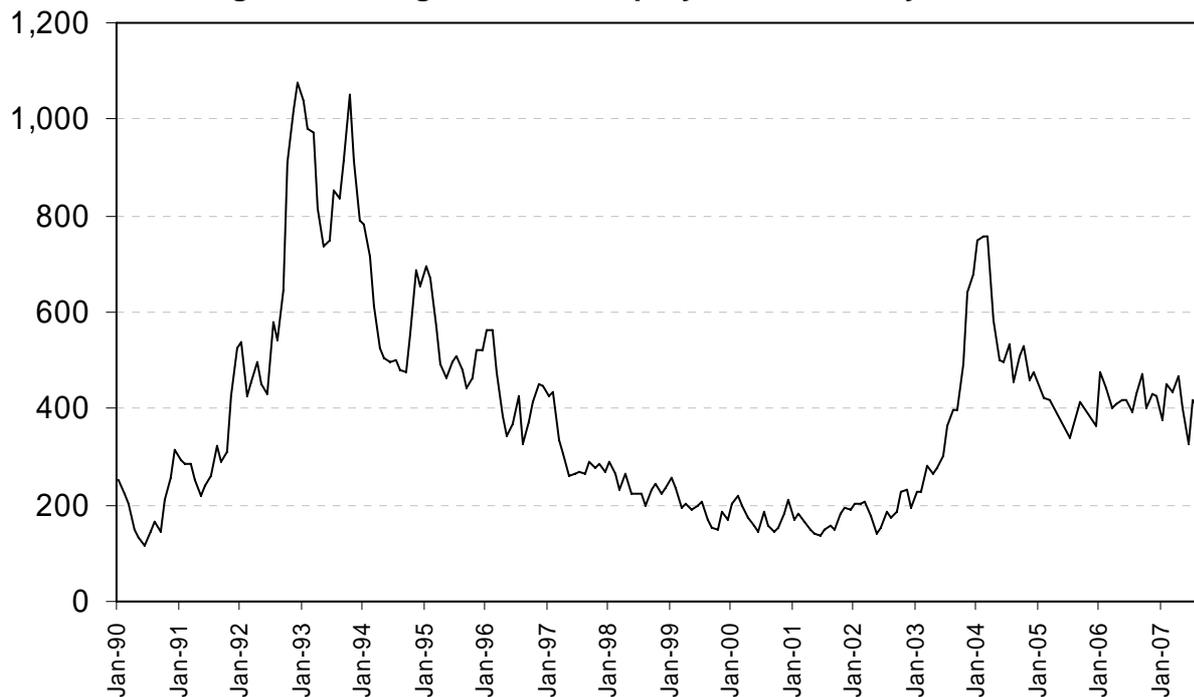
Unemployment

The number of people registered as unemployed in Jersey in June 2007 was 330, about 90 lower than in the previous June and representing the lowest monthly figure for four years.

Registered unemployment in Jersey has averaged slightly more than 400 people per month during the past two years; the most recent figures for mid-2007 were comparable with this average, 420 and 400 in July and August 2007, respectively.

It must be re-iterated that due to the absence of unemployment benefit in Jersey the number of people registered as unemployed should be regarded as an indicator rather than a measure of the actual level of unemployment, and can be influenced by factors such as greater awareness of the other benefits of registering as unemployed.

The number of people registered with the Social Security Department as unemployed in Jersey is presented in Figure 11. This figure shows that registered unemployment in Jersey increased during the economic slowdown of the early 1990s before declining over the subsequent years to 1999; registered unemployment was then fairly constant for three years before rising in early 2004 and then falling again. The level has been substantially stable, at around 400, since early 2005.

Figure 11 - Registered unemployment in Jersey 1990-2007

International comparisons

In the UK, for the second quarter of 2007 there were 29 million people employed and almost 0.9 million people claiming Jobseeker's Allowance (the Claimant Count). In Jersey there were 330 persons registered as unemployed in June 2007. People *registered* as unemployed were therefore less than 1% of total employment in Jersey in June 2007, compared to about 3% in the UK¹¹.

However, such a comparison based on the numbers of *registered* unemployed is likely to be affected by the absence of unemployment benefit in Jersey, reducing the incentive to register as unemployed. A better indicator is the ILO unemployment rate (see Note 5): for Jersey this stood at 2.3% in the third quarter of 2006¹², whilst the ILO unemployment rate for the UK was 5.5% in the fourth quarter of 2006 and 5.4% in the three months to July 2007.

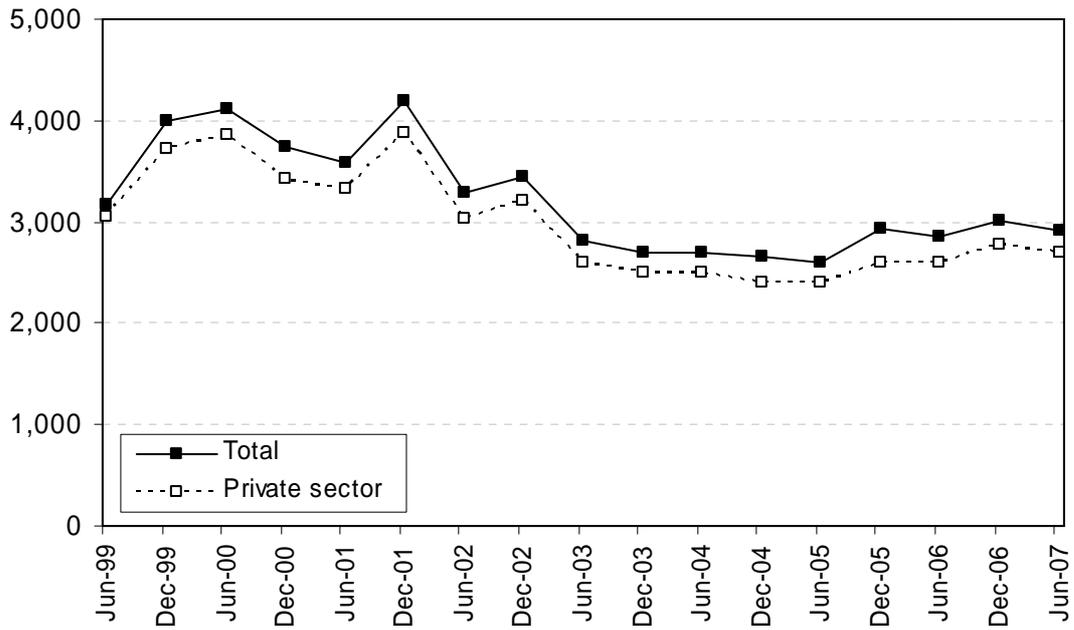
Vacancies

The total number of vacancies (full- and part-time) in June 2007 (2,910) was the highest June figure reported for five years (Figure 12). Acknowledging that there may be some inconsistency in the reporting of vacancies by undertakings in the private sector, and also the possible effect of changes in wording on the Manpower Survey form itself, Figure 12 nevertheless indicates that the overall level of vacancies has increased during the past eighteen months but remains below that of the period 1999-2002.

¹¹ Figures for the UK are from the Office for National Statistics: Labour market statistics, September 2007.

¹² Jersey Annual Social Survey, 2006; States of Jersey Statistics Unit, February 2007.

Figure 12 - Vacancies



Statistics Unit
3 October 2007

Notes

1. The Manpower Survey is a census of the more than 5,500 undertakings in Jersey, which employ a total of more than 48,000 staff (June 2007) including some 8,600 part-time staff (who may have more than one job). Prior to December 2001, the Survey was conducted quarterly; from June 2002 the survey has taken place at six-monthly intervals.
2. The “private sector” includes States Trading Committees (former and current), the Jersey Financial Services Commission, the Family Nursing and Home Care Service and the Jersey Competition Regulatory Authority. These bodies, which are subject to the Regulation of Undertakings and Development Law, accounted for a total of 1,360 staff at June 2007.
3. For the six-monthly data of figures 1, 5b and 7, short-term variations (largely due to seasonal factors) were removed by calculating a weighted three-point moving average; entries for June 1996 and June 2007, therefore, do not appear in these plots.
4. The definition of “locally qualified” as applied under the *Regulation of Undertakings and Development (Jersey) Law, 1973 as amended* includes all persons in the following categories:
 - i) residentially qualified persons falling within any of the Housing Regulations, excluding Regulation (l) and Regulation (m);
 - ii) persons resident for the whole of the past consecutive 5 years;
 - iii) the spouses of (i) or (ii) above;
 - iv) the children under 18 years (or if students under 25 years) of those in (i), (ii) or (iii) above.

The analysis in this report further divides the locally qualified between j-category and the remainder.

The residential status of staff in the private sector was recorded for the first time by the December 2001 Manpower Survey. Each undertaking reported the numbers of locally qualified and non-locally qualified employees; full-time employees with j-category housing qualifications were recorded separately from other locally qualified staff.

5. The International Labour Organisation (ILO) definition of unemployment includes all adults (aged 16 and over) who are not working and looking for or waiting to take up a job.
6. The historic numbers for the private sector presented in Table 1 and in the appendices show some minor differences from those presented in previous Manpower Survey reports; these arise from revisions to staffing levels reported by a small number of undertakings.
7. Further information about the Manpower Survey is available from the States of Jersey Statistics Unit, telephone 440403, and about the States of Jersey Manpower Report from the Treasury, telephone 440220. Enquiries about the Regulation of Undertakings and Development Law should be addressed to the Regulation of Undertakings and Development Office, telephone 448930.

Appendix 1- Manpower Engaged by Sector

(in businesses in which two or more people are engaged)

	Jun-97	Dec-97	Jun-98	Dec-98	Jun-99	Dec-99	Jun-00	Dec-00	Jun-01	Dec-01	Jun-02	Dec-02	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07
Full-time staff																					
Agriculture and Fishing	2,140	1,470	2,180	1,440	2,170	1,470	1,980	1,420	1,940	1,330	1,870	1,410	1,810	1,360	1,710	1,250	1,910	1,230	1,860	1,280	1,960
Manufacturing	2,030	1,970	1,960	1,940	1,960	1,910	1,970	1,880	1,770	1,740	1,830	1,730	1,700	1,560	1,550	1,380	1,390	1,340	1,280	1,240	1,220
Construction and Quarrying	4,100	4,350	4,610	4,290	4,280	4,100	4,090	3,990	4,320	4,320	4,410	4,280	4,160	3,910	4,050	4,020	4,340	4,280	4,560	4,410	4,500
Electricity, Gas and Water	580	620	600	620	600	580	610	600	590	580	560	540	530	500	490	490	480	480	490	490	480
Wholesale and Retail Trades	6,710	6,530	6,730	6,460	6,520	6,270	6,350	6,190	6,250	6,140	6,200	6,080	6,180	6,140	6,130	6,350	6,330	6,430	6,360	6,520	6,350
Hotels, Restaurants & Bars	6,790	4,110	6,790	4,130	6,510	3,800	6,120	3,720	5,720	3,490	5,530	3,560	5,410	3,550	5,210	3,370	5,080	3,400	5,200	3,440	5,130
Transport, Storage & Communication	2,380	2,340	2,500	2,370	2,570	2,370	2,500	2,300	2,530	2,290	2,490	2,260	2,410	2,210	2,370	2,210	2,370	2,160	2,310	2,210	2,330
Computer and related activities	200	210	230	210	230	250	280	310	300	300	320	300	320	320	310	320	330	340	350	320	340
Financial and Legal Activities	9,060	9,550	9,950	10,180	10,280	10,140	10,400	10,510	10,670	10,890	10,980	11,000	10,730	10,500	10,440	10,420	10,570	10,560	10,800	11,160	11,430
Miscellaneous Business Activities	1,250	1,240	1,340	1,260	1,380	1,240	1,350	1,330	1,370	1,270	1,380	1,330	1,380	1,330	1,380	1,290	1,370	1,300	1,410	1,400	1,530
Education, Health and Other Services	2,630	2,500	2,690	2,570	2,690	2,530	2,710	2,580	2,750	2,610	2,790	2,710	2,860	2,800	2,910	2,790	2,880	2,830	2,990	3,000	3,150
Total full-time staff	37,870	34,880	39,580	35,460	39,180	34,650	38,350	34,820	38,210	34,970	38,340	35,190	37,480	34,180	36,540	33,890	37,060	34,350	37,610	35,460	38,420
Part-time staff																					
Agriculture and Fishing	200	210	220	200	230	160	210	170	200	180	230	150	240	160	210	170	170	150	230	150	190
Manufacturing	390	360	420	380	420	410	420	380	480	460	430	370	360	320	330	300	320	260	250	250	270
Construction and Quarrying	240	250	270	280	260	240	240	260	260	260	250	280	250	260	300	270	250	250	250	240	250
Electricity, Gas and Water	20	30	20	20	20	20	10	20	20	20	20	20	10	10	10	20	10	10	10	40	40
Wholesale and Retail Trades	1,930	1,920	2,010	1,800	1,750	1,720	1,730	1,590	1,560	1,620	1,560	1,560	1,640	1,690	1,640	1,850	1,750	1,860	1,710	1,800	1,710
Hotels, Restaurants & Bars	1,080	930	1,180	950	1,180	940	1,030	950	1,000	900	1,010	780	950	800	920	800	1,030	860	960	930	1,080
Transport, Storage & Communication	330	200	370	260	340	230	360	290	320	280	270	240	230	220	220	210	230	230	270	220	290
Computer and related activities	30	30	40	50	50	50	70	70	60	60	60	60	60	50	40	60	60	60	50	50	50
Financial and Legal Activities	1,230	1,240	1,300	1,310	1,320	1,270	1,300	1,330	1,360	1,320	1,290	1,270	1,330	1,260	1,210	1,200	1,190	1,180	1,260	1,080	1,110
Miscellaneous Business Activities	1,070	1,080	1,260	1,210	1,270	1,160	1,250	1,180	1,260	1,110	1,170	1,210	1,280	1,240	1,240	1,210	1,310	1,260	1,310	1,290	1,340
Education, Health and Other Services	1,290	1,350	1,490	1,390	1,430	1,450	1,480	1,450	1,540	1,460	1,450	1,380	1,470	1,420	1,480	1,400	1,520	1,410	1,470	1,390	1,490
Total part-time staff	7,810	7,590	8,570	7,850	8,270	7,630	8,080	7,670	8,050	7,670	7,720	7,310	7,830	7,430	7,590	7,460	7,850	7,520	7,770	7,450	7,820
All staff																					
Agriculture and Fishing	2,340	1,680	2,400	1,640	2,400	1,640	2,190	1,580	2,140	1,510	2,100	1,560	2,050	1,530	1,920	1,420	2,080	1,380	2,090	1,430	2,150
Manufacturing	2,420	2,320	2,380	2,310	2,380	2,310	2,390	2,250	2,240	2,200	2,260	2,100	2,060	1,880	1,870	1,680	1,710	1,600	1,530	1,480	1,490
Construction and Quarrying	4,350	4,600	4,880	4,570	4,540	4,340	4,330	4,250	4,570	4,590	4,660	4,560	4,410	4,170	4,350	4,290	4,590	4,520	4,810	4,650	4,750
Electricity, Gas and Water	610	650	620	640	610	600	620	610	610	600	580	560	540	510	500	510	500	490	500	530	520
Wholesale and Retail Trades	8,630	8,450	8,740	8,270	8,270	7,990	8,080	7,780	7,810	7,760	7,750	7,640	7,810	7,840	7,770	8,210	8,080	8,290	8,080	8,320	8,060
Hotels, Restaurants & Bars	7,870	5,040	7,970	5,080	7,690	4,740	7,150	4,670	6,720	4,390	6,530	4,340	6,360	4,350	6,130	4,170	6,110	4,270	6,160	4,360	6,210
Transport, Storage & Communication	2,720	2,540	2,880	2,630	2,910	2,600	2,850	2,590	2,850	2,570	2,760	2,490	2,640	2,420	2,600	2,410	2,610	2,390	2,580	2,430	2,620
Computer and related activities	230	240	270	260	280	290	350	370	360	360	370	360	380	370	350	370	390	400	400	370	390
Financial and Legal Activities	10,300	10,780	11,250	11,480	11,600	11,410	11,700	11,830	12,040	12,220	12,270	12,270	12,070	11,750	11,640	11,620	11,760	11,740	12,050	12,250	12,540
Miscellaneous Business Activities	2,320	2,320	2,600	2,470	2,650	2,400	2,600	2,510	2,630	2,380	2,560	2,540	2,650	2,570	2,610	2,500	2,680	2,560	2,730	2,690	2,870
Education, Health and Other Services	3,910	3,850	4,180	3,960	4,120	3,980	4,180	4,040	4,300	4,070	4,230	4,090	4,340	4,220	4,390	4,190	4,400	4,240	4,460	4,390	4,640
Total staff	45,680	42,470	48,150	43,310	47,450	42,280	46,430	42,490	46,260	42,630	46,070	42,500	45,300	41,600	44,140	41,350	44,900	41,870	45,380	42,900	46,240

Note: Staff numbers and vacancies in the Appendices have been rounded independently to the nearest 10. Hence, components may not add to group totals.

Appendix 2- Staff numbers and vacancies

(all businesses, including one-person businesses)

	Staff Numbers								
	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07
Full-time staff									
Agriculture and Fishing	1,880	1,440	1,780	1,330	1,980	1,300	1,930	1,360	2,040
Manufacturing	1,740	1,610	1,600	1,430	1,440	1,400	1,340	1,300	1,280
Construction and Quarrying	4,430	4,210	4,350	4,340	4,670	4,630	4,930	4,790	4,900
Electricity, Gas and Water	530	500	490	490	480	480	490	490	480
Wholesale and Retail Trades	6,330	6,300	6,310	6,530	6,520	6,610	6,550	6,700	6,540
Hotels, Restaurants & Bars	5,430	3,580	5,230	3,400	5,100	3,450	5,230	3,480	5,160
Transport, Storage & Communication	2,480	2,280	2,450	2,290	2,460	2,250	2,400	2,310	2,440
Computer and related activities	360	370	370	360	380	400	420	390	420
Financial and Legal Activities	10,790	10,560	10,510	10,490	10,640	10,620	10,870	11,240	11,500
Miscellaneous Business Activities	1,540	1,500	1,560	1,470	1,570	1,500	1,630	1,620	1,750
Education, Health and Other Services	2,990	2,950	3,060	2,940	3,050	2,990	3,150	3,170	3,330
Total full-time staff	38,500	35,290	37,710	35,080	38,300	35,620	38,920	36,850	39,830
Part-time staff									
Agriculture and Fishing	250	180	220	170	180	180	240	170	210
Manufacturing	380	340	340	310	340	280	280	270	300
Construction and Quarrying	280	300	340	310	280	280	280	270	290
Electricity, Gas and Water	10	10	10	20	20	10	10	40	40
Wholesale and Retail Trades	1,720	1,790	1,750	1,980	1,890	2,030	1,880	1,980	1,900
Hotels, Restaurants & Bars	960	810	930	810	1,040	880	970	950	1,100
Transport, Storage & Communication	240	230	240	230	260	240	290	240	310
Computer and related activities	90	80	80	100	90	90	80	90	80
Financial and Legal Activities	1,360	1,290	1,240	1,240	1,230	1,220	1,310	1,130	1,160
Miscellaneous Business Activities	1,370	1,330	1,330	1,310	1,420	1,390	1,430	1,410	1,470
Education, Health and Other Services	1,620	1,570	1,650	1,580	1,710	1,610	1,700	1,620	1,730
Total part-time staff	8,290	7,920	8,120	8,050	8,460	8,220	8,470	8,160	8,580
All staff									
Agriculture and Fishing	2,130	1,610	2,000	1,500	2,170	1,480	2,180	1,540	2,240
Manufacturing	2,120	1,950	1,950	1,750	1,780	1,680	1,610	1,560	1,580
Construction and Quarrying	4,710	4,510	4,690	4,650	4,950	4,910	5,210	5,070	5,180
Electricity, Gas and Water	540	510	500	510	500	500	500	530	520
Wholesale and Retail Trades	8,050	8,090	8,050	8,510	8,400	8,640	8,430	8,680	8,440
Hotels, Restaurants & Bars	6,390	4,390	6,160	4,210	6,140	4,330	6,200	4,430	6,260
Transport, Storage & Communication	2,720	2,510	2,690	2,520	2,710	2,490	2,680	2,550	2,750
Computer and related activities	460	450	450	460	480	490	500	480	500
Financial and Legal Activities	12,160	11,850	11,750	11,730	11,860	11,850	12,180	12,370	12,660
Miscellaneous Business Activities	2,910	2,830	2,890	2,780	2,990	2,890	3,060	3,020	3,220
Education, Health and Other Services	4,610	4,520	4,700	4,520	4,770	4,600	4,850	4,790	5,060
Total staff	46,790	43,210	45,830	43,130	46,760	43,840	47,390	45,010	48,410

	Vacancies								
	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07
	60	70	50	70	50	90	40	60	40
	90	60	70	80	70	60	60	70	70
	330	250	300	290	330	320	260	310	310
	20	30	30	20	20	20	20	20	20
	430	380	390	370	400	380	360	320	370
	280	270	250	310	250	360	310	370	260
	90	70	50	70	80	80	90	70	100
	30	20	30	30	30	30	30	30	40
	500	540	580	480	540	630	820	850	810
	100	120	120	100	120	110	120	130	130
	140	140	150	150	140	140	160	170	150
Total	2,070	1,950	2,010	1,970	2,020	2,200	2,250	2,400	2,290
	10	30	10	30	10	30	+	+	+
	20	10	+	20	10	20	10	20	10
	10	10	10	20	10	10	10	10	10
	+	+	+	+	+	+	+	0	+
	150	130	130	100	90	90	80	100	100
	70	60	60	50	50	60	60	60	50
	10	20	20	20	20	20	10	10	10
	10	10	10	10	10	10	10	+	+
	30	30	30	40	20	20	40	30	30
	130	140	120	50	60	40	30	50	90
	80	90	100	90	100	100	100	100	90
Total	530	540	490	420	380	400	360	380	410
	70	100	50	100	50	120	40	70	50
	110	70	70	100	90	80	60	90	80
	340	260	310	310	340	330	270	320	320
	30	30	30	20	30	20	20	20	20
	570	510	520	470	490	470	440	420	470
	360	330	310	360	300	410	370	430	300
	100	90	70	90	100	90	100	70	110
	50	30	40	40	40	30	40	40	50
	530	570	610	520	560	650	860	880	840
	230	260	240	160	170	160	160	190	210
	230	230	250	240	240	240	260	270	250
Total	2,600	2,490	2,500	2,400	2,400	2,600	2,610	2,780	2,700

	Vacancies as percent of staff employed								
	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07
	3	5	3	5	3	7	2	4	2
	5	4	4	6	5	4	4	5	5
	7	6	7	7	7	7	5	6	6
	4	6	6	4	4	4	4	4	4
	7	6	6	6	6	6	5	5	6
	5	8	5	9	5	10	6	11	5
	4	3	2	3	3	4	4	3	4
	8	5	8	8	8	8	7	8	10
	5	5	6	5	5	6	8	8	7
	6	8	8	7	8	7	7	8	7
	5	5	5	5	5	5	5	5	5
Total	5	6	5	6	5	6	6	7	6
	4	17	5	18	6	17	+	+	+
	5	3	0	6	3	7	4	7	3
	4	3	3	6	4	4	4	4	3
	21	23	25	16	15	31	15	0	8
	9	7	7	5	5	4	4	5	5
	7	7	6	6	5	7	6	6	5
	4	9	8	9	8	8	3	4	3
	13	14	17	10	13	8	7	4	5
	2	2	2	3	2	2	3	3	3
	9	11	9	4	4	3	2	4	6
	5	6	6	6	6	6	6	6	5
Total	6	7	6	5	4	5	4	5	5
	3	6	3	7	2	8	2	5	2
	5	4	4	6	5	5	4	6	5
	7	6	7	7	7	7	5	6	6
	6	6	6	4	6	4	4	4	4
	7	6	6	6	6	5	5	5	6
	6	8	5	9	5	9	6	10	5
	4	4	3	4	4	4	4	3	4
	11	7	9	9	8	6	8	8	10
	4	5	5	4	5	5	7	7	7
	8	9	8	6	6	6	5	6	7
	5	5	5	5	5	5	5	6	5
Total	6	6	5	6	5	6	6	6	6

Note: + means a non-zero number less than 5.

Appendix 3 - Residential Qualifications (see Note 4 for definitions)

(all businesses, including one-person businesses)

	Jun-05				Dec-05				Jun-06				Dec-06				Jun-07			
	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total
Full-time staff																				
Agriculture and Fishing	1,030	+	950	1,980	890	+	410	1,300	980	+	950	1,940	900	+	460	1,360	1,030	+	1,000	2,040
Manufacturing	1,200	10	230	1,440	1,170	10	230	1,400	1,100	10	230	1,340	1,080	20	210	1,300	1,070	20	200	1,280
Construction and Quarrying	4,060	20	600	4,670	4,070	20	530	4,630	4,300	30	610	4,930	4,220	30	540	4,790	4,380	30	490	4,900
Electricity, Gas and Water	460	+	20	480	450	+	30	480	460	+	20	490	460	+	30	490	450	+	20	480
Wholesale and Retail Trades	5,540	40	940	6,520	5,590	40	980	6,610	5,610	40	900	6,550	5,650	50	1,000	6,700	5,590	50	900	6,540
Hotels, Restaurants & Bars	2,180	20	2,900	5,100	1,760	20	1,660	3,440	2,150	30	3,050	5,230	1,760	20	1,700	3,480	2,210	20	2,930	5,160
Transport, Storage & Communication	2,290	20	150	2,460	2,140	30	80	2,250	2,250	40	110	2,400	2,180	30	100	2,310	2,270	30	140	2,440
Computer and related activities	350	10	20	380	350	10	40	400	370	10	40	420	340	20	40	390	350	20	50	420
Financial and Legal Activities	9,120	410	1,100	10,640	9,110	460	1,060	10,620	9,310	510	1,050	10,870	9,570	590	1,080	11,240	9,730	610	1,150	11,500
Miscellaneous Business Activities	1,410	20	140	1,570	1,360	20	110	1,490	1,450	30	150	1,630	1,470	30	120	1,620	1,570	40	140	1,750
Education, Health and Other Services	2,530	110	410	3,050	2,560	110	320	2,990	2,680	110	360	3,150	2,690	110	370	3,170	2,770	120	450	3,330
Total full-time staff	30,160	680	7,460	38,300	29,430	740	5,450	35,620	30,650	800	7,480	38,930	30,300	900	5,650	36,850	31,420	950	7,470	39,830
Part-time staff																				
Agriculture and Fishing	170		+	180	170		+	180	230		+	240	160		+	170	180		+	210
Manufacturing	260		80	340	210		70	280	210		70	280	200		60	270	220		80	300
Construction and Quarrying	270		10	280	270		10	280	270		10	280	260		10	270	280		10	290
Electricity, Gas and Water	20		0	20	10		0	10	10		0	10	30		+	40	40		+	40
Wholesale and Retail Trades	1,740		150	1,890	1,880		150	2,030	1,760		120	1,880	1,850		130	1,980	1,720		180	1,900
Hotels, Restaurants & Bars	620		420	1,040	570		310	880	570		400	970	560		390	950	650		460	1,100
Transport, Storage & Communication	260		+	260	240		+	240	290		+	290	240		+	240	300		+	310
Computer and related activities	90		+	90	80		+	90	80		+	80	80		+	90	80		+	80
Financial and Legal Activities	1,210		20	1,230	1,210		20	1,220	1,290		20	1,310	1,100		20	1,130	1,130		30	1,160
Miscellaneous Business Activities	920		500	1,420	950		440	1,390	1,020		410	1,430	1,110		300	1,410	1,120		350	1,470
Education, Health and Other Services	1,640		80	1,710	1,540		70	1,610	1,630		70	1,700	1,560		60	1,620	1,620		100	1,730
Total part-time staff	7,210		1,260	8,460	7,140		1,080	8,210	7,360		1,100	8,460	7,170		990	8,160	7,330		1,250	8,580
All staff																				
Agriculture and Fishing	1,200	+	960	2,170	1,060	+	420	1,480	1,210	+	970	2,180	1,060	+	470	1,540	1,210	+	1,040	2,240
Manufacturing	1,460	10	310	1,780	1,370	10	300	1,680	1,310	10	290	1,610	1,280	20	270	1,560	1,290	20	270	1,580
Construction and Quarrying	4,330	20	600	4,950	4,350	20	540	4,910	4,570	30	620	5,210	4,480	30	550	5,070	4,660	30	500	5,180
Electricity, Gas and Water	480	+	20	500	470	+	30	500	470	+	20	500	490	+	30	530	490	+	20	520
Wholesale and Retail Trades	7,280	40	1,090	8,400	7,470	40	1,140	8,640	7,370	40	1,020	8,430	7,510	50	1,130	8,680	7,300	50	1,080	8,440
Hotels, Restaurants & Bars	2,810	20	3,310	6,140	2,330	20	1,970	4,320	2,720	30	3,450	6,200	2,320	20	2,090	4,430	2,850	20	3,390	6,260
Transport, Storage & Communication	2,540	20	150	2,710	2,380	30	90	2,490	2,530	40	120	2,680	2,420	30	100	2,550	2,570	30	150	2,750
Computer and related activities	440	10	30	480	430	10	50	490	450	10	40	500	420	20	40	480	430	20	50	500
Financial and Legal Activities	10,330	410	1,120	11,860	10,310	460	1,070	11,850	10,600	510	1,060	12,180	10,670	590	1,100	12,370	10,870	610	1,180	12,660
Miscellaneous Business Activities	2,330	20	650	2,990	2,310	20	550	2,880	2,470	30	560	3,060	2,580	30	420	3,020	2,690	40	490	3,220
Education, Health and Other Services	4,170	110	480	4,770	4,100	110	390	4,600	4,310	110	430	4,850	4,250	110	430	4,790	4,390	120	550	5,060
Total staff	37,360	680	8,720	46,760	36,570	740	6,530	43,840	38,010	800	8,580	47,390	37,480	900	6,640	45,010	38,750	950	8,710	48,410

Notes: j-category employees are employed on a full-time basis only;
+ means a non-zero number less than 5.