

STATES OF JERSEY



CIVIL SERVANTS EARNING OVER £60,000 PER ANNUM: PUBLICATION OF SALARY BANDS

**Lodged au Greffe on 4th June 2010
by Deputy M.R. Higgins of St. Helier**

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

- (a) to request the States Employment Board to publish the names, position, job description, department and salary band of each person for all civil servants earning over £60,000 per annum (with the salary figures to be in bands of £5,000 starting from £60,000); and
- (b) to request the States Employment Board to publish the names and terms of any civil servant's contract that contains provisions that are not contained in the normal civil servant contract and, in particular, any terms that would result in the said civil servant receiving an enhancement to his or her basic salary for any purpose or for any reason.

DEPUTY M.R. HIGGINS OF ST. HELIER

REPORT

The purpose of this proposition is to make the public sector in Jersey more open and transparent and to ensure that our senior civil service are fully accountable for the work they do and the actions they take.

It is no longer acceptable at a time when the public are being advised that Jersey is facing a structural deficit in excess of £60 million that will result in significant public sector job losses and service cuts and/or tax increases that the salaries, terms and conditions of service and job descriptions of senior civil servants are held behind a veil of secrecy. It will also be an important first step in restoring the public's confidence and trust in the government of Jersey.

Financial and manpower implications

There are no new resource or manpower implications for the States arising from this proposition. In fact the proposition should save Jersey money as it will inform the debate into the Comprehensive Spending Review.