

STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: APPOINTMENT OF CHAIRMAN AND MEMBER

**Lodged au Greffe on 25th November 2009
by the Chief Minister**

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

in accordance with Article 18(1) of the Employment of States of Jersey Employees (Jersey) Law 2005, to appoint Mr. Alan Merry as a replacement Chairman of the Jersey Appointments Commission and Mr. James Morris as a new Commissioner, each for a period of 4 years commencing on 24th February 2010.

CHIEF MINISTER

REPORT

Under Part 4 of the Employment of States of Jersey Employees (Jersey) Law 2005 the Jersey Appointments Commission is established. The Commission consists of a Chairman and not more than 4 other Commissioners. The purpose of this report is in reference to Article 18(2) of this Law and the Chief Minister's recommendation to the States of Jersey to appoint Mr. Alan Merry as a replacement Chairman, and Mr. James Morris as a new Commissioner, each for a period of 4 years, with effect from 24th February 2010.

Background

Currently, the membership of the Jersey Appointments Commission, their periods of office to date and expiry of their current periods are –

<i>Name</i>	<i>Role</i>	<i>Period of office to date in 2010</i>	<i>Expiry date</i>
Mr. Michael Liston	Chairman	8 years	February 2010
Mrs. Elizabeth Rees	Deputy Chair	8 years	February 2010
Mr. Brian Curtis	Commissioner	4 years	February 2013
Mr. Kenneth Soar	Commissioner	3 years	April 2011
Mr. Julian Rogers	Commissioner	1 year	April 2013

A competitive open appointment process was undertaken, which complied with the Appointment Commission's Code for Recruitment to Autonomous and Quasi-Autonomous Bodies and Tribunals.

The appointments Panel comprised Senator T.A. Le Sueur, Chief Minister, Mr. M. Liston, Chairman of the Jersey Appointments Commission and Ms. R. Davies, Human Resources Director, in her capacity as Executive Officer to the Commission.

The vacancy was advertised in Jersey and 7 candidates were invited to be considered for the Chairman, Commissioner or both roles. These candidates were interviewed and assessed against the role description and person specification for the roles.

Mr. A. Merry was assessed as a suitable candidate for the role of Chairman, and Mr. J. Morris for that of Commissioner.

Mr. Alan Merry has operated at senior management and board level in both international and local organisations, with experience spanning both human resources and general management roles. He was directly responsible for defining and implementing recruitment and selection processes for a wide range of executive and board-level positions, as well as overseeing these processes for the entire organisation. As an effective board member of an international business, he has well-developed leadership and facilitation skills. Mr. Merry holds a Masters Degree in Business Administration (MBA), and has lived and worked in Jersey for the past 9 years.

Mr. James Morris holds a Masters Degree in Business Administration (MBA) qualification, and is a Fellow and Associate of the Chartered Institute of Bankers. He has a wealth of experience in the financial services sector and of managing people in a sales and customer service focused environment. Mr. Morris has held director-level positions and has considerable experience of selecting and recruiting candidates for a

wide variety of roles. He is a qualified tutor with the Leadership Trust, an independent organization specializing in leadership training and personal development. Mr. Morris has been resident in Jersey for the past 5 years.

The States Employment Board has approved the appointments, and the Chief Minister now wishes to recommend to the States of Jersey the appointment of Mr. Alan Merry as the new Chairman, and Mr. James Morris as a replacement Commissioner, of the Jersey Appointments Commission, each for a term of 4 years, with effect from 24th February 2010, when the current Chairman, Mr. Mike Liston, and Commissioner, Mrs. Elizabeth Rees, complete their terms of office.

Thanks are extended to the retiring Chairman, Mr. Mike Liston, and Deputy Chair/Commissioner, Mrs. Elizabeth Rees, each for their 8 years' service with the Jersey Appointments Commission.

Financial and manpower implications

There are no financial or manpower implications for the States arising from the adoption of this proposition.