

2025.02.04

Deputy B.B. de S.V.M. Porée of St. Helier South of the Minister for Social Security regarding the practices of Employment Tribunal (OQ.19/2025):

Will the Minister undertake to investigate the practices of the Employment Tribunal, in particular whether dates for tribunals are set for when complainants are out of the Island and whether this has caused any problems due to poor internet connection or power sources in the complainants' location?

Deputy L.V. Feltham of St. Helier Central (The Minister for Social Security):

I thank the Deputy for her question. The legislation governing the function of the tribunal for which I hold Ministerial responsibility requires that the tribunal ensures that both parties are treated fairly and that proceedings avoid unnecessary formality and can also respond flexibly as the demand of the case requires. However, the day-to-day operation of the tribunal is and must be a matter for the tribunal itself as an independent judicial body, free from political interference. As such, I am not able to comment on the detailed operational issues, such as the ones the Deputy sets out in her questions. If the Deputy does have any concerns in relation to a specific case, I suggest that she refers them to the Judicial Greffier or to the courts.je website, which details the appropriate complaints process.