

STATES OF JERSEY



WATERFRONT ENTERPRISE BOARD: APPOINTMENT OF CHAIRMAN AND DIRECTOR

**Lodged au Greffe on 17th February 2004
by the Policy and Resources Committee**

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

- (a) to appoint for a period expiring on 20th August 2006, Mr. Pierre François Horsfall, C.B.E., as the Chairman of the Waterfront Enterprise Board Limited, and as a non-States Director of the Board for the same period;
- (b) to instruct the Greffier of the States to notify the company of the States' decision.

POLICY AND RESOURCES COMMITTEE

REPORT

The States are asked to approve the appointment of Mr. Pierre François Horsfall, C.B.E., as the Chairman of the Waterfront Enterprise Board Limited for a period expiring on 20th August 2006, and as a non-States Director of the Board for the same period.

As notified on a previous occasion to States members, the Appointments Commission has been fully involved in the process for the recruitment and selection of a new Chairman of the Waterfront Enterprise Board. The Commission's representative in this matter is Mrs. Sheila Henwood, and a copy of her report on the selection process is attached as the **Appendix** for the information of members.

Mr. Horsfall will of course need no introduction to States members. Over a period of 27 years Mr. Horsfall served as a States member in a variety of capacities, including the presidencies of the Finance and Economics and Island Development Committees, and from 1996 to 2002 as President of the Policy and Resources Committee. Mr. Horsfall's current roles include the chairmanship of Jersey Finance Limited.

In accordance with Article 29(b) of the Memorandum and Articles of Association, it is proposed that Mr. Horsfall should serve a term of office of approximately 2 years and 5 months expiring on 20th August 2006. His term of office would thus expire on the same day as the 2 non-States Directors who are currently serving in this capacity, namely Mr. Peter Joseph Crespel and Jurat John Claude Tibbo.

The Committee would like to place on record its thanks to Jurat Tibbo for having agreed to act as Chairman of the Board on a temporary basis since August 2003, and is grateful to him for the work that he has carried out so willingly in this capacity.

JERSEY APPOINTMENTS COMMISSION

Chairman, Waterfront Enterprise Board

The Appointments Commission was asked by the Policy and Resources Committee to oversee the selection of a new Chair for the Waterfront Enterprise Board.

The selection process has now been completed and the Appointments Board recommends that the States be asked to appoint Mr. Pierre Horsfall, CBE.

For information, the process followed was –

1. A job description, personal specification, job information pack and advertisement were all prepared and approved by the Appointments Commission representative, Mrs. Sheila Henwood, and the WEB Chief Executive, Mr. David Margason.
 2. Five persons responded to the advertisement and requested job information. The closing date was extended to help one potential late applicant but, in the event, only 2 applications were received.
 3. The selection panel included –
 - Jurat J. Tibbo, non-executive Director of WEB and currently acting Chair;
 - Mr. Peter Crespel, also a non-executive Director;
 - Senator Paul Routier, the Finance and Economic's Committee's nominated representative on WEB;
 - Senator Philip Ozouf, the Policy and Resources Committee's nominated representative on WEB;
 - and
 - Mrs. Sheila Henwood, the Appointments Commission's nominee, who acted as Chair.
 4. The selection panel all reviewed and approved previously prepared criteria against which applicants would be assessed and a range of suitable questions.
 5. The 2 applicants had been given advance notice of 3 key issues for WEB and were asked to comment on these at interview.
 6. The 5 members of the selection panel were asked to score applicants individually against the agreed assessment criteria. These scores, which were all very similar, were then discussed and a final agreed rating arrived at for each applicant.
- The result was a unanimous vote in favour of Mr. Pierre Horsfall C.B.E.
7. Mr. Horsfall has accepted the appointment subject to Policy and Resources Committee and States approval.
 8. The appointment is for a period expiring on 20th August 2006.
- N.B. Mr. Horsfall will resign from other potentially conflicting consultancies.

Sheila Henwood
Appointments Commission
9.2.2004