STATES OF JERSEY ORDER PAPER

Tuesday, 5th November 2002

A. COMMUNICATIONS BY THE BAILIFF

The Bailiff will administer the oath of office to the Greffier of the States Designate and the Deputy Greffier of the States Designate.

B. TABLING OF SUBORDINATE LEGISLATION

(Explanatory note attached)

Civil Service Administration (Salaries) (Amendment No. 22) (Jersey) Order 2002. R & O 127/2002. Human Resources Committee.

Motor Vehicle Registration (General Provisions) (Amendment No. 10) (Jersey) Order 2002. R & O 128/2002.

Home Affairs Committee.

Motor Traffic (Cabs - Fares and Charges) (No. 2) (Jersey) Order 2002. R & O 129/2002. Public Services Committee.

C. MATTERS RELATING TO COMMITTEE MEMBERSHIP

Resignation of Deputy A. Breckon of St. Saviour from the Home Affairs Committee.

D. PRESENTATION OF PAPERS

(a) Papers for information

Matters presented under Standing Order 6A(1)(a)

Telecommunications (Jersey) Law 2002 - R.C.43/2002. social and environmental policies. *Industries Committee*.

Constitution and membership of the States: referendum (P.183/2002) - Com. comments.

Special Committee on the Composition and Election of the States Assembly.

Constitution and membership of the States: referendum (P.183/2002) - Com.(2) comments.

Policy and Resources Committee.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200- (P.189/2002): Com. comments.

Finance and Economics Committee.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200- (P.189/2002): Amd.Com. amendments (P.189/2002 Amd.)-comments.

Finance and Economics Committee.

La Collette Phase II: bus garage and workshop - proposed lease to Connex Com. Transport Jersey Ltd. (P.190/2002): comments.

Finance and Economics Committee.

Matters presented under Standing Order 6A(1)(b)

Presented on 29th October 2002.

States of Jersey Law 1966, as amended: R.C.42/2002. delegation of functions - Fire Precautions (Jersey) Law 1977, as amended. *Home Affairs Committee*.

Tax Information Exchange Agreement with the United States of America (P.172/2002) - advice of H.M. Attorney General.

Policy and Resources Committee.

Machinery of Government: structure of the Executive (P.191/2002) - comments. Com. *Human Resources Committee*.

(b) Notification of Standing Order decisions

30th October 2002.

Decisions under delegated functions. *Finance and Economics Committee*.

(c) Notification of acceptance of tenders

(d) Papers to be lodged "au Greffe" under Standing Order 17A(1)(a)

Draft Telecommunications (Jersey) Law P.196/2002. 2002 (Appointed Day) (No. 2) Act 200. Industries Committee. Training and Employment Partnership: P.197/2002. responsibility from the transfer of Employment and Social Security Committee to the Economic Development Committee. Employment and Social Security Committee. Jersey Airport: future funding. P.198/2002. Harbours and Airport Committee. Draft Parish Rate (Administration) P.199/2002. (Jersey) Law 200-. Legislation Committee. Le Talus, La Rue du Nord, St. John, sale P.200/2002. of land, and at Fremont Headland, St. John, acquisition of land. Public Services Committee. Draft Royal Bank of Canada (Jersey) Law P.201/2002. 2000 (Appointed Day) (No. 2) Act 200. Finance and Economics Committee. Magistrate's Court, Union Street, P.202/2002. St. Helier: approval of drawings. Finance and Economics Committee. Planning and Building Core Service: P.203/2002. strategy for future funding Planning and Environment Committee. Telecommunications P.204/2002. Draft (Transfer) (Jersey) Regulations 200-. Finance and |Economics Committee.

Notification of Papers lodged "au Greffe" under

P.205/2002.

Lodged on 29th October 2002.

Standing Order 17A(1)(b)

Policy and Resources Committee.

Population Policy.

(e)

Machinery of Government: departmental structure - allocation and monitoring of public sector manpower numbers.

Policy and Resources Committee.

Draft Subordinate Legislation P.193/2002. (Amendment No. 3) (Jersey) Law 200. Legislation Committee.

Draft Interpretation (Amendment) (Jersey) P.194/2002. Law 200-.

Legislation Committee.

Draft Transfer of Functions (Home Affairs P.195/2002. Committee) (Jersey) Act 200-.

- (f) Papers for consideration by the States in Committee under Standing Order 38A
- E. STATEMENTS AND PROPOSITIONS RELATING TO THE ARRANGEMENT OF PUBLIC BUSINESS AT THIS OR ANY SUBSEQUENT MEETING

THE STATES are asked to agree that the following matters lodged "au Greffe" be considered at their next meeting to be held on 19th November 2002 -

Draft Motor Traffic (No. 9) (Jersey) P.155/2002. Regulations 200-Lodged: 10th September 2002. Home Affairs Committee. Machinery of Government: composition and election of the States Assembly.

Lodged: 8th October 2002.

Special Committee on the Composition and Election of the States Assembly.

Draft Employment (Jersey) Law 200-. P.187/2002. Lodged: 8th October 2002. Employment and Social Security Committee.

Draft Official Publications (Amendment) P.188/2002. (Jersey) Law 200-. Lodged: 15th October 2002. Legislation Committee.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200-. Lodged: 15th October 2002. Housing Committee.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200- (P.189/2002): Com. comments.

Presented: 5th November 2002. *Finance and Economics Committee*.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200- (P.189/2002): Amd. amendments.

Lodged: 22nd October 2002. Senator P.V.F. Le Claire.

Draft Housing (Amendment No. 17) P.189/2002. (Jersey) Regulations 200- (P.189/2002): Amd.Com. amendments (P.189/2002 Amd.)-

comments.
Presented: 5th November 2002.
Finance and Economics Committee.

Machinery of Government: structure of the P.191/2002. Executive. Lodged: 22nd October 2002. Policy and Resources Committee. Machinery of Government: structure of the P.191/2002. Executive (P.191/2002) – comments. Com. Presented: 29th October 2002. Human Resources Committee. Machinery of Government: departmental P.192/2002. structure - allocation and monitoring of public sector manpower numbers. Lodged: 29th October 2002. Policy and Resources Committee. Subordinate Legislation P.193/2002. (Amendment No. 3) (Jersey) Law 200. Lodged: 29th October 2002. Legislation Committee. Draft Interpretation (Amendment) (Jersey) P.194/2002. Law 200-. Lodged: 29th October 2002. Legislation Committee. Draft Transfer of Functions (Home Affairs P.195/2002. Committee) (Jersey) Act 200-. Lodged: 29th October 2002. Home Affairs Committee. Draft Telecommunications (Jersey) Law P.196/2002. 2002 (Appointed Day) (No. 2) Act 200. Lodged: 5th November 2002. Industries Committee. Jersey Airport: future funding. P.198/2002. Lodged: 5th November 20002. Harbours and Airport Committee. Draft Parish Rate (Administration) P.199/2002. (Jersey) Law 200-. Lodged: 5th November 2002. Legislation Committee. Planning and Building Core Service: P.203/2002. strategy for future funding Lodged: 5th November 2002. Planning and Environment Committee. Telecommunications (Transfer) P.204/2002. (Jersey) Regulations 200-. Finance and Economics Committee.

In accordance with Standing Order 22(3) the President of the Planning and Environment Committee has instructed the Greffier of the States to withdraw the proposition regarding Planning and Building Core Service: strategy for future funding (P.143/2002 lodged "au Greffe" on 27th August 2002), the Committee having lodged "au Greffe" a

F. PRESENTATION OF PETITIONS

G. QUESTIONS

The Deputy of St. John will ask questions of the President of the Housing Committee regarding the purchase of properties.

Deputy G.P. Southern of St. Helier will ask a question of the President of the Education Committee regarding spending cuts.

Deputy G.C.L. Baudains of St. Clement will ask a question of the President of the Employment and Social Security Committee regarding accident statistics arising from cargo operations on the New North Quay.

The Deputy of St. John will ask a question of the President of the Finance and Economics Committee regarding the administration of the Dwelling Houses Loan Fund accounts.

Deputy R.G. Le Hérissier of St. Saviour will ask a question of the President of the Public Services Committee regarding the bus service.

Deputy G.P. Southern of St. Helier will ask questions of the President of the Finance and Economics Committee regarding tax avoidance and evasion.

Deputy R.G. Le Hérissier of St. Saviour will ask a question of the President of the Home Affairs Committee regarding lapsed firearms certificates.

Deputy G.C.L. Baudains of St. Clement will ask questions of H.M. Attorney General regarding the definition of 'polling station'.

The Deputy of St. John will ask a question of the President of the Employment and Social Security Committee regarding dental treatment.

Deputy G.P. Southern of St. Helier will ask a question of the President of the Housing Committee regarding the States rental Housing Scheme.

H. MATTERS OF PRIVILEGE

I. PERSONAL STATEMENTS

J. COMMITTEE STATEMENTS

The President of the Public Services Committee will make a statement regarding the Thistlegrove Sewer Extension, St. Lawrence / St. John.

K. PUBLIC BUSINESS

Draft Police Procedures and Criminal P.89/2002.

Evidence (Jersey) Law 200-. Lodged: 28th May 2002. Home Affairs Committee.

Draft Police Procedures and Criminal P.89/2002. Evidence (Jersey) Law 200- (P.89/2002): Com.

comments.

Presented: 11th June 2002. Human Resources Committee.

Draft Police Procedures and Criminal P.89/2002. Evidence (Jersey) Law 200- (P.89/2002): Com. (2)

comments.

Presented: 11th June 2002.

Finance and Economics Committee.

Draft Police Procedures and Criminal P.89/2002. Evidence (Jersey) Law 200- (P.89/2002): Amd.(2)

second amendment. Lodged: 1st October 2002. Home Affairs Committee.

Draft Jersey Advisory and Conciliation P.134/2002.

(Jersey) Law 200-.

Lodged: 13th August 2002.

Employment and Social Security

Committee.

Draft Jersey Advisory and Conciliation (Jersey) Law 200- (P.134/2002) – amendments.

Deputy M.F. Dubras of St. Lawrence. (Attached)

Channel Islands Lottery: allocation of P.174/2002.

profits.

Lodged: 1st October 2002.

Gambling Control Committee.

Ruxley, Longueville Road, St. Saviour: P.178/2002.

purchase.

Lodged: 8th October 2002. Home Affairs Committee.

Mrs. Aline May Moyse, née Gosney: P.180/2002

acceptance of bequest. Lodged: 8th October 2002.

Health and Social Services Committee

Draft Highways (Road Humps) (Jersey) P.182/2002.

Regulations 200-.

Lodged: 8th October 2002. *Public Services Committee*.

Constitution and membership of the P.183/2002.

States: referendum.

Lodged: 8th October 2002.

Senator P.V.F. Le Claire.

Constitution and membership of the P.183/2002. States: referendum (P.183/2002) comments.

Presented: 5th November 2002. Special Committee on the Composition and Election of the States Assembly.

Constitution and membership of the P.183/2002. States: referendum (P.183/2002) -Com.(2)

Com.

comments.

Presented: 5th November 2002. Policy and Resources Committee.

Draft Dogs (Amendment No. 2) (Jersey) P.184/2002.

Law 200-.

Lodged: 8th October 2002. Legislation Committee.

The Haven, La Grande Route de P.185/2002. St. Martin, St. Saviour: purchase of land. Lodged: 8th October 2002. Health and Social Services Committee.

La Collette Phase II: bus garage and workshop - proposed lease to Connex Transport Jersey Ltd.
Lodged: 22nd October 2002.

Planning and Environment Committee.

La Collette Phase II: bus garage and P.190/2002. workshop - proposed lease to Connex Com. Transport Jersey Ltd. (P.190/2002): comments.

Presented: 5th November 2002.

Finance and Economics Committee.

A.H. HARRIS

Acting Greffier of the States

31st October 2002

Explanatory Note regarding subordinate legislation tabled at this meeting.

R&O 127/2002

The purpose of this Order is to prescribe Civil Service salaries.

The Order was made on 23rd October 2002 and came into force the day after it was made.

R&O 128/2002

The purpose of this Order is to further amend the Motor Vehicle Registration (General Provisions) (Jersey) Order 1993 so as to alter the particulars to be contained in the register of motor vehicles maintained by the Inspector of Motor Traffic and, consequentially, alter the particulars to be provided in an application to register a motor vehicle. The change made in the particulars is to provide that a motor vehicle will no longer be recorded as new or used at the time of registration but, instead, as never registered or as previously registered (whether in Jersey or elsewhere).

The Order also effects the following increases in fees payable under the principal Order -

- (a) application for registration of motor vehicle, from £18.95 to £19.40;
- (b) applications for replacement, exchange or reservation of registration marks, from £62 to £63.55;
- (c) application, on registration of a motor vehicle, for registration number previously held by applicant, from £43.05 to £44.15;
- (d) application for trade licence or its renewal, from £24.05 to £24.65;
- (e) fee for certificate of approval for registration, from £304.40 to £311.60;
- (f) fee for certificate of exemption, from £62 to £63.55; and
- (g) fee for inspection of motor vehicle previously registered outside the Island, from £24.05 to £24.65.

The Order was made by the Home Affairs Committee on 24th October 2002 and comes into force on 1st January 2003.

R&O 129/2002

The purpose of this Order is to prescribe increased fares for the hire of cabs that are licensed to use taxi ranks. The fees were last increased on 12th August 2002.

The Order was made on 28th October 2002 and comes into force on 11th November 2002.

NOTIFICATION OF STANDING ORDER DECISIONS -FINANCE AND ECONOMICS COMMITTEE (delegated functions)

30th October 2002

- (a) as recommended by the Public Services Committee, the lease to the Jersey Longboard Riders Association of the use of Lewis Tower, La Grande Route des Mielles, St. Ouen, for a period of three years from 1st December 2002 at an annual rent of £250, subject to annual rent reviews in line with the Jersey Retail Price Index, and subject to the prospective tenant agreeing to contribute a sum of £1,250 towards works undertaken at the Tower by the Committee, on the basis that each party would be responsible for its own legal costs arising from this transaction;
- (b) as recommended by the Harbours and Airport Committee, the lease to Hallmark Cars Limited of the site adjacent to the Freight Building, Jersey Airport, at an annual rent of £20,000 to be reviewed annually in line with the Jersey Retail Price Index, conditional upon the Company's continued operation of the car hire concession, the lease to run concurrently with the existing car hire concession period to terminate on 31st December 2020, with an option to renew the lease for a further period of 21 years. It had been agreed that, subject to planning approval, the first floor accommodation could be sub-let to a third party, providing the Committee received 20 per cent of the rental. It had also been agreed that an addendum would be made to the concession agreement specifying that there would only be two car rental concessionaires at the Airport until the termination of the Spellbound/ Hertz contract on 31st December 2017;
- as recommended by the Public Services Committee, the purchase from Feature Limited of a strip of land (measuring 336 square feet) situated at the front of No. 13 Union Street, St. Helier (required for road widening purposes), for the sum of £336 (representing a rate of £1 a square foot), together with a compensation payment of £1,500 in respect of recently undertaken improvement works, with the Committee to be responsible for both parties' legal costs arising from this transaction;
- (d) as recommended by the Harbours and Airport Committee, the lease to Mr. Christopher Alan Melville of La Folie Inn, St. Helier (Letting No. LF3) for a period of three years deemed to have commenced on 1st June 2002, at an annual rent based on 12 per cent of gross takings (approximately £19,800);
- (e) as recommended by the Harbours and Airport Committee, the lease to GT Marine 2002 of an area of land adjacent to La Collette Boat Maintenance area (Letting No. LB1AA) for a period of three years deemed to have commenced on 1st August 2002, at an annual rent of £860 (representing a rate of £2 a square foot), subject to annual review in line with the Jersey Retail Price Index, under terms and conditions identical to those which applied to the company's existing contract lease site (Letting No. LB1A);
- (f) as recommended by the Agriculture and Fisheries Committee, the acquisition from Mrs. Laura Maud Le Ruez, née Bailhache, Mrs. Ellen may Vibert, née Amy, and Mr. Arthur Stanley Le

Ruez of an area of land within Field No. 121, St. Mary (measuring 0.12.18 vergée) for the sum of £1,600, with the public to be responsible for the payment of the vendor's legal fees in lieu of rent relating to the use of the land by the Committee in recent years.

QUESTION PAPER

(See Item G)

The Deputy of St. John will ask the following questions of the President of the Housing Committee -

"1. In the Royal Court recently the public purchased the following properties -

14 Le Jardin de la Hauteur, St. Helier for the sum of £270,000; and

Rozel House, Trinity for £455,000.

Will the President give the reasons for the purchase of these properties and explain why these transactions have not yet been reported to the States on the Order Paper?

2. Will the President inform members how many similar transactions have taken place over the last five years and give the total value of the properties purchased?"

Deputy G.P. Southern of St. Helier will ask the following question of the President of the Education Committee -

"The President of the Education Committee, in response to my question of 1st October 2002 about the Education Committee's 2003 spending cuts totalling £839,000, kindly agreed to give me a detailed breakdown of the cuts, which I received on 22nd October.

- (a) Can the President confirm to members that the total of £839,000 was made up of £349,000 required to meet the projected shortfall on the accepted Cash Limit for 2003 of £75,174,900 and £490,000 directed to the 'priority areas of Estates Management, Lifelong Learning initiatives and ICT replacement'?
- (b) Will the President inform members exactly what these priority areas consist of, and how much has been allocated to each?
- (c) Would the President tell members why these priority areas are deemed to be so important that they justify the redirection of funds away from the classroom by increasing 16+ pupil teacher ratio (PTR), which will inevitably lead to increases in class size.
- (d) The figures he has given me show that the savings achieved by the increase in PTR amount to £260,000, of which £103,503 has been cut from the budget of Hautlieu School. Would the President
 - (i) advise members of the sums cut from the budgets of Highlands Colleges, the fee-paying colleges and the grants to private schools, and
 - (ii) indicate what discussions have taken place over which Highlands College courses may not run in

2003 as a result of these cuts?

(e) The figures also show that funding of peripatetic language assistants will no longer be centrally funded. Will the President confirm that this places an additional burden of £51,500 on the schools concerned, effectively increasing the schools' budget cut from £260,000 to £310,500?

Deputy G.C.L. Baudains of St. Clement will ask the following question of the President of the Employment and Social Security Committee -

"On 8th October 2002, I asked the President of the Harbours and Airport Committee if he would supply details (with regard to the New North Quay) 'of the number of recorded accidents to members of the public in the last five years resulting from cargo operations'. He replied that he did not have accurate statistics.

On 22nd October, the President, in response to a question on the same matter by Senator Le Claire, stated that 'adequate information on accidents at work, through the social security system, and from other sources, is already available'.

Would the President therefore -

- (a) identify those other sources, and
- (b) provide accident figures to answer the question I put previously to the President of the Harbours and Airport Committee?"

The Deputy of St. John will ask the following question of the President of the Finance and Economics Committee -

"Will the President advise members -

- (a) when it was agreed that Dwelling Houses Loan Fund accounts would be administered by Loans and Mortgages Administration Centre of Dunstable, Bedfordshire?
- (b) of the cost of moving the administration of the service off the Island?
- (c) whether it will be the householders with States loans or the States who will meet the costs of this change?
- (d) whether persons with States loans were consulted on the changes prior to the changeover and, if not, why not?"

Deputy R.G. Le Hérissier of St. Saviour will ask the following question of the President of the Public Services Committee -

- "(a) Would the President identify the five bus routes which have been least used (and express this as a percentage of capacity available) since the commencement of the Connex-operated service?
- (b) Would the President identify the subsidy that will be

paid, for the last month, in respect of each of these five routes?

(c) What steps are being contemplated to deal with the issue of low usage?"

Deputy G.P. Southern of St. Helier will ask the following questions of the President of the Finance and Economics Committee -

- "(1) In the debate so far about States' taxation and spending policies, very little attention has been given to measures that would bear down on tax avoidance and evasion.
 - (a) Can the President confirm to members that he has sought and obtained support from the Human Resources Committee for the creation of a 1.00 FTE two-year contract post to examine potential cases of tax abuse by 'controlling directors'?
 - (b) Will the President explain to members how such controlling directors may be operating to abuse the tax system?
 - (c) Can the President give members an estimate of how much additional revenue might accrue by the closure of this mechanism of abuse?
- 2. On 18th October 2002 in the Royal Court, no fewer than 27 persons were cited for income tax arrears. Some obviously had substantial incomes, with one person owing £8,137 for a single year. The total amount of arrears came to £102,296.
 - (a) Will the President reveal to members what the totals of income tax arrears were in the years 1998, 1999, and 2000?
 - (b) Can the President state what proportion of these sums has been recovered to date?
 - (c) Would the President indicate whether the introduction of PAYE could reduce or eliminate such tax evasion?"

Deputy R.G. Le Herissier of St. Saviour will ask the following question of the President of the Home Affairs Committee -

- "(a) With regard to firearms certificates which have lapsed, would the President identify how many covered collections -
 - (i) in excess of 100 firearms?
 - (ii) 50 to 100 firearms?
 - (iii) 20 to 50 firearms?
 - (iv) 10 to 20 firearms?
- (b) When will the follow-up work be completed in respect of lapsed firearm certificates?
- (c) What procedures will be put in place to avoid a similar

Deputy G.C.L. Baudains of St. Clement will ask the following question of H.M. Attorney General -

"During consideration of Articles 2 – 4 of the draft Public Elections (Jersey) Law 200- (P. 132/2001) on 9th October 2001, I asked whether a "polling station" constituted the whole building. The Rapporteur stated that a polling station is 'that part of the building where the polling takes place'. In view of the impending Deputies' elections, would the Attorney General confirm this definition and explain whether it includes any other area of the building in which a poll is held?"

The Deputy of St. John will ask the following question of the President of the Employment and Social Security Committee -

- "(a) Would the President confirm that when any person in receipt of benefit or on a low income attends the dentist that the person has to pay for treatment at the time and then claim back the sum from Employment and Social Security through its agent Westfield? If this is correct, is it the intention of the Committee to change the method of payment and if so, would he explain how and when this is to happen?
- (b) In the fee guide of the Jersey Dental Association it states that clinical time per hour is £190.00. Would the President explain the options available to low income earners who may not be able to afford visiting a dentist when the hourly rate is so high?
- (c) As some dental bills run into many hundreds of pounds, others can be in thousands of pounds, would the President look at increasing the current sum refundable to a person receiving benefit?
- (d) When the Jersey Dental Association sets its fees, is the Committee consulted as to these charges?"

Deputy G.P. Southern of St. Helier will ask the following question of the President of the Housing Committee -

"In the report accompanying States Housing Rental Scheme: Revision (P.29/2002), presented to the States on 5th March 2002, the President illustrated the effect of the Committee's proposed rent rises in paragraph 5(a) on page 4. This showed that a single person earning £200 a week in 2001 would see a rent rise of £2.25 if their weekly earnings rose by £10 in 2002.

Can the President offer some explanation to members as to why a pensioner, whose income is £210 and whose only change in circumstance between August 2001 and this year has been a rise in her pension of £3.73 per week, has had a rent increase in April this year from £97 to £133, a rise of 37 per cent?"

DRAFT JERSEY ADVISORY AND CONCILIATION (JERSEY) LAW 200- (P.134/2002) - AMENDMENTS

PAGE 9, LONG TITLE -

For the words "industrial relations" substitute the words "employment relations".

PAGE 11, ARTICLE 3 -

In the heading to the Article, and in paragraph (a), for the words "industrial relations" substitute the words "employment relations".

PAGE 13, ARTICLE 7 -

In paragraph (1) and in paragraph (3), for the words "industrial relations" substitute the words "employment relations".

PAGE 14, ARTICLE 8 -

In paragraph (1), in both places where they occur, and in paragraph (2)(a), for the words 'industrial relations' substitute the words "employment relations".

PAGE 14, ARTICLE 9 -

In paragraph (1), for the words" industrial relations" substitute the words "employment relations".

PAGE 19, SCHEDULE, PARAGRAPH 3 -

In sub-paragraph (3), for the words "industrial relations" substitute the words "employment relations".

DEPUTY M.F. DUBRAS OF ST. LAWRENCE

Report

The purpose of these amendments is to ensure consistency of terminology and approach between the draft Jersey Advisory and Conciliation (Jersey) Law 200- (P.134/2002), the draft Employment (Jersey) Law (P.187/2002) and the report Employment Relations Legislation (R.C.28/2002).

The concept of 'industrial relations' in employment law has been superseded by contemporary 'employment relations'. The rôle of organisations like the Jersey Advisory and Conciliation Service (JACS) in Europe and elsewhere has moved from responding to yester-year industrial type organisations, frequently with high-profile labour relations disputes etc., to the present day when JACS is expected to assist, and already has demonstrated a good measure of success, in addressing disputes between individuals and their employer as well as collective disputes between employee representatives and the employers.

There are obviously no financial or manpower implications arising from this amendment.