

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY R.J. WARD OF ST. HELIER CENTRAL  
QUESTION SUBMITTED ON MONDAY 28<sup>th</sup> NOVEMBER 2022  
ANSWER TO BE TABLED ON MONDAY 5<sup>th</sup> DECEMBER 2022**

**Question**

“Following the appointment of a new Chair to the Independent Oversight Board, will the Minister advise –

- (a) what information the Chair was provided in respect of the remuneration of this position;
- (b) which Ministers participated in the final decision to appoint the new Chair; and
- (c) what input the States Employment Board provided into the process of appointing the Chair?”

**Answer**

- a) The States Employment Board (“SEB”) was not provided with information in respect of the remuneration of this fixed term engagement. SEB were subsequently advised that the search and outreach to potential candidates was undertaken by a specialist executive search agency. The executive search agency provided all candidates the same information regarding the proposed terms of engagement and remuneration. The day rate for this fixed term engagement was market mapped as part of the recruitment and selection process against all candidates considered to have the skills and experience required for the position. SEB were also advised, following the appointment, that remuneration for this post would be provided by Treasury and Exchequer. SEB have noted that Professor Mascie-Taylor will ordinarily work 2 days per week, which may be extended to 3 days a week by mutual agreement, and for a maximum of 48 weeks per year.
- b) The decision to engage the Chair was taken by Minister for Health and Social Services. Prior to making her decision, the Minister and the Deputy Chief Minister met the two potential candidates recommended by the appointment selection panel.
- c) The States Employment Board was not involved in the appointment of the Chair, as is often the case for appointments made by Ministers and sourced via pre-approved agencies. The process to engage Professor Mascie-Taylor was overseen by the Jersey Appointments Commission with the Chair of the Commission chairing the selection panel and overseeing the process. The SEB were duly informed after the appointment had been confirmed.