

JERSEY HARBOURS: PROGRESS TOWARDS THE TRUST PORT (P.128/2002) - COMMENTS

**Presented to the States on 1st October 2002
by the Human Resources Committee**



STATES OF JERSEY

STATES GREFFE

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Comments

The proposition has no implications for States manpower other than that, if the Harbour becomes a trust Port, there will be a reduction of 98 permanent and up to 50 seasonal employees in the headcount of total employees employed by the States. The States are aware that the Human Resources Committee does not include the headcounts of the Trading Committees in its six-monthly Manpower Reports.

The proposition charges the Harbours and Airport Committee to bring forward for approval by the States in 2003 detailed proposals and draft legislation to give effect to proposals, prepared in consultation with the Human Resources Committee, on the terms and conditions under which the staff might transfer to the new body.

In the view of the Human Resources Committee, discussion and agreement with staff over the terms and conditions under which employees would transfer to the new body should precede a decision of the States to approve, albeit in principle, the establishment of a Trust Port. It is hardly conducive to constructive negotiation to present staff with such a decision in advance of discussion.